# **Plan rates**

Kaiser Permanente for small businesses 
For effective dates January 1-December 1, 2023

#### Rate rules for metal plans

Understand the way rates are set in the small group market.

You'll use these factors to calculate rates for your metal plans:

- **Rate areas** There are 19 geographical rate areas.
  - The rating areas for metal plans are assigned based on the employer's physical, authenticated address and defined using county boundaries (5-digit ZIP code + county), regardless if a group is located outside the Kaiser Permanente service area in California.
  - If a group is located out of state, then rating area 4 is assigned. When a group is located outside the Kaiser Permanente service area in California or out of state, then only employees living in the service area are eligible to enroll based on their home ZIP code + county.
- Individual age categories Rates are calculated by the age of each covered member on the plan's effective date. This includes:
  - Your employee
  - Employee's spouse or domestic partner
  - A maximum of 3 children under the age of 21 (additional children under 21 are covered at no additional cost)
  - All adult children ages 21 to 25, including those in school or living at home

#### Child dental coverage

Child dental coverage is only activated if child(ren) are enrolled in a medical plan.

Child dental services is one of the essential health benefits required to be provided in conjunction with Affordable Care Act (ACA)-compliant medical plans. Employees and their dependents enrolled in an ACA-compliant HMO medical plan will also be enrolled in a separate child dental plan based on their level of coverage and underwritten by Delta Dental of California.

PPO plan members enrolled in any of our ACA-compliant plans receive child dental PPO benefits as part of their coverage and not as a separate plan.

Child dental services apply to all members under 19 years old who are on an ACA-compliant plan.

#### What does "Alt" mean?

The abbreviation "Alt," in certain plan names, designates Kaiser Permanente developed plans that are different from the standard plans and are available through Covered California for Small Business. These Alt plans also include chiro/acu benefits with the exception of the Gold 80 HDHP HMO 1600/15% plan.



For effective dates January 1-December 1, 2023 \*Also available in Covered California for Small Business and CaliforniaChoice®

## Small Business medical plan rates

| effective date         + Mol S // 00         + Child Darlal /k         + Child Darlal /k           0-44         Status         5346-0         5377.7           167         Status         3878.7         5346-0           167         Status         3878.7         5346-0           167         Status         3878.8         5377.7           167         Status         3878.8         5342.0           177         Status         3878.8         5342.7           187         Status         3478.3         5342.7           20         Status         3443.3         5342.7           21         Status         343.3         536.7           22         Status         344.5         536.7           23         Status         344.5         536.7           24         Status         345.5         536.7           23         Status         345.5         536.7           24         Status         345.7         347.7           24         Status         345.7         347.7           24         Status         345.7         347.7           25         Status         345.7         347.7  | Age on 2023       | Platinum 90                     | Platinum 90                           |
|---|-------------------|---------------------------------|---------------------------------------|
| -14'         \$12533         \$34263           15'         \$36243         \$3775           16'         \$35395         \$3776           17'         \$40343         \$3775           18'         \$4775         \$4054           18'         \$4775         \$4054           19'         \$4161         \$4075           20'         \$42501         \$4157           21'         \$4477         \$41433           22'         \$44227         \$41433           23'         \$44227         \$41433           24'         \$4427         \$41433           25'         \$44404         \$43843           26'         \$4457         \$41433           27'         \$40590         \$43947           30'         \$40491         \$49877           30'         \$40491         \$49877           30'         \$40491         \$49877           30'         \$4977         \$49450           30'         \$49877         \$49530           31'         \$4927         \$49377           31'         \$49377         \$49530           32'         \$49377         \$49450           33'   |                   | HMO 0/10*<br>+ Child Dental Alt | HMO 0/20*<br>+ Child Dental           |
| 19         \$333.30         \$337.60           177         \$4104.40         \$399.31           19         \$4107.50         \$400.51           19         \$4415.6         \$400.57           20         \$444277         \$401.53           21         \$44277         \$404.33           22         \$44277         \$404.33           23         \$44277         \$404.33           24         \$44277         \$404.33           25         \$444.84         \$401.83           26         \$442.27         \$404.55           27         \$405.90         \$404.76           28         \$444.76         \$407.27           30         \$501.91         \$407.20           24         \$442.27         \$405.90           25         \$444.94         \$407.20           30         \$501.91         \$402.20           28         \$406.76         \$407.20           30         \$501.91         \$408.92           31         \$512.00         \$408.30           32         \$404.76         \$407.33           33         \$409.44         \$407.33           34         \$502.27         \$408.47 <th>0-14<sup>1</sup></th> <th>Į.</th> <th></th>   | 0-14 <sup>1</sup> | Į.                              |                                       |
| 17         940540         939336           18         94173         94173         94173           19         8448.6         440171           20         842201         844213           21         94227         9434.35           22         94427         9434.35           23         94427         9434.35           24         94423         94423           25         944404         94507           26         94439         94443           26         94439         94443           27         94539         94446           28         94441         94507           29         94441         94507           30         86018         94297           31         85150         94561           32         95331         95019           33         95029         94507           34         950321         95032           33         950321         95032           34         95032         95032           35         95047         95032           36         95047         95032           36         95042  | 15 <sup>1</sup>   | \$382.40                        | \$375.79                              |
| 19         840.9           19         SH5:8         440.71           20         S42001         442.30           21         S4427         \$434.33           22         S4427         \$434.33           23         S4427         \$434.33           24         S4427         \$434.33           25         S44404         \$434.33           26         S4220         \$44.47.0           27         S43.31         \$40.02           28         S44.91         \$40.01           29         S44.91         \$40.02           30         S51.80         \$50.39           31         S52.50         \$50.39           32         \$50.34         \$50.29           33         S52.04         \$50.29           34         \$50.29         \$50.39           35         S52.94         \$50.23           36         S52.94         \$50.29           37         \$54.44         \$50.29           38         S50.77         \$64.13           39         \$55.29         \$55.9           41         \$50.27         \$64.13           39         \$56.23         \$55   | 16 <sup>1</sup>   | \$393.90                        | \$387.08                              |
| 19         5419.0         5402.01         5402.01           20         542.01         5413.0           21         6442.77         543.43           22         5442.27         543.43           23         5442.27         543.43           24         5442.27         543.43           25         5444.04         548.07           26         542.20         544.33           27         543.30         546.16           28         546.15         547.22           29         544.30         546.95           30         551.95         549.27           31         551.20         550.3.9           32         553.32         550.3.9           33         552.92         550.3.9           34         563.82         552.26           35         554.4         553.71           36         554.4         553.71           37         555.4         554.15           38         556.15         554.15           40         556.2         554.15           564.15         556.15         556.15           41         556.20         556.16   | 17 <sup>1</sup>   | \$405.40                        | \$398.38                              |
| 20         8/42/11         8/41.20           21         8/42.27         8/43.31           22         8/42.27         8/43.33           23         8/42.27         8/43.33           24         8/42.27         8/43.33           25         8/44.40         8/45.33           26         8/42.97         8/43.33           26         8/42.97         8/43.33           26         8/42.91         8/44.61           27         8/43.50         8/44.61           26         8/42.91         8/44.61           27         8/43.50         8/42.91           28         8/44.01         8/45.02           30         8/51.81         8/50.23           31         6/51.82         8/50.33           32         8/23.94         8/50.23           33         8/23.94         8/50.23           34         8/50.82         8/51.82           35         8/42.40         8/50.23           36         8/44.00         8/52.71           37         8/64.51         8/54.91           39         8/56.23         8/56.63           41         8/57.54         8/54.91 <th>18<sup>1</sup></th> <th>\$417.79</th> <th>\$410.54</th>  | 18 <sup>1</sup>   | \$417.79                        | \$410.54                              |
| 21         \$44.27         \$44.33           22         \$44.27         \$44.33           23         \$44.27         \$44.33           24         \$44.27         \$44.33           25         \$44.414         \$45.433           26         \$44.414         \$45.433           27         \$46.530         \$44.76           28         \$44.97         \$46.531           29         \$44.91         \$46.52           30         \$50.198         \$44.27           31         \$51.200         \$50.39           32         \$52.211         \$51.52           33         \$52.094         \$52.33           34         \$50.924         \$52.33           35         \$54.46         \$550.78           36         \$54.410         \$550.78           36         \$54.400         \$550.78           37         \$54.754         \$557.71           38         \$50.107         \$54.413           40         \$59.53         \$550.89           41         \$57.54         \$550.76           42         \$560.17         \$564.93           44         \$507.17         \$559.59  | 19                | \$416.18                        | \$408.71                              |
| 22         344.27         \$44.33           23         344.27         \$434.33           24         344.27         \$434.33           25         344.454         \$430.77           26         342.28         \$44.76           27         343.50         \$44.76           28         340.75         \$472.12           29         3404.91         \$460.02           30         \$50.08         \$462.27           31         \$52.00         \$500.39           32         \$52.331         \$10.22           33         \$52.04         \$22.03           34         \$53.62         \$52.23           35         \$54.40         \$52.03           36         \$54.40         \$53.07.6           36         \$54.40         \$53.07.6           37         \$54.40         \$53.07.6           38         \$55.07         \$54.43           39         \$53.84         \$55.07           31         \$53.84         \$55.07           36         \$54.51         \$54.83           39         \$50.87         \$55.97           36         \$55.97         \$54.4           39  | 20                | \$429.01                        | \$421.30                              |
| 23         \$44.27         \$44.33           24         \$44.27         \$44.43           25         \$44.44         \$43.83           26         \$45.58         \$44.47           27         \$45.83         \$44.78           28         \$46.075         \$47.12           29         \$44.91         \$49.02           30         \$50.98         \$40.277           31         \$12.00         \$503.33           32         \$52.94         \$50.33           33         \$52.96         \$52.03           34         \$53.62         \$52.03           35         \$54.04         \$50.33           36         \$54.05         \$52.03           37         \$54.54         \$53.82           36         \$54.06         \$53.71           37         \$54.54         \$53.71           38         \$56.17         \$54.74           39         \$55.81         \$54.83           40         \$56.93         \$56.94           41         \$57.54         \$56.95           42         \$58.01         \$57.40           43         \$60.01         \$57.84           \$50.18   | 21                | \$442.27                        | \$434.33                              |
| 94         944277         94433           25         344.04         \$436.07           26         342.29         \$44.70           27         3465.50         \$455.18           28         340.75         \$455.18           29         404.01         \$466.27           30         350.18         \$482.97           31         \$512.0         \$513.32           32         352.271         \$513.82           33         \$52.94.4         \$52.03           34         \$55.02         \$577.8           35         \$40.40         \$530.76           36         \$34.40         \$550.77           37         \$54.754         \$557.71           38         \$551.07         \$54.13           39         \$55.65         \$54.43           31         \$57.74         \$557.74           38         \$551.07         \$54.13           39         \$55.66         \$54.43           41         \$57.74         \$56.4           58.63         \$56.50         \$54.43           42         \$56.64         \$56.50           43         \$50.07         \$57.83           44<  | 22                | \$442.27                        | \$434.33                              |
| 25         \$44.04         \$46.07           26         \$452.89         \$44.476           27         \$46.3.0         \$44.476           28         \$46.0.75         \$47.719           29         \$46.0.41         \$46.0.2           30         \$501.88         \$442.27           31         \$512.0         \$503.39           32         \$522.21         \$513.82           33         \$529.84         \$500.33           34         \$569.92         \$557.78           35         \$540.46         \$530.76           36         \$544.00         \$543.82           37         \$57.74         \$557.71           38         \$551.07         \$54.43           39         \$588.15         \$54.43           40         \$66.23         \$583.06           41         \$57.54         \$55.50           42         \$586.01         \$57.84           43         \$600.17         \$583.93           44         \$617.86         \$608.76           45         \$663.84         \$667.8           46         \$663.84         \$67.78           47         \$501.28         \$77.42   |                   |                                 |                                       |
| 26         \$442.29         \$443.26           27         \$443.20         \$445.18           28         \$440.75         \$472.12           29         \$449.91         \$466.02           300         \$503.98         \$492.97           311         \$512.20         \$503.93           322         \$22.21         \$513.82           333         \$503.84         \$503.33           344         \$503.92         \$52.28           355         \$54.04.40         \$53.07.0           361         \$54.04.40         \$53.07.0           361         \$54.04.40         \$53.07.0           361         \$54.04.40         \$53.07.0           361         \$54.04.40         \$53.07.0           362         \$54.04.40         \$53.07.0           363         \$54.04.40         \$53.07.0           364         \$55.07         \$54.13           37         \$54.04.40         \$55.07           38         \$550.15         \$54.13           40         \$557.54         \$55.09           41         \$57.54         \$550.9           42         \$500.01         \$55.9.3           44         \$67.76   |                   | \$442.27                        |                                       |
| 27         \$465.50         \$455.16           28         \$4400.75         \$477.12           29         \$440.75         \$460.72           30         \$501.96         \$462.97           31         \$512.00         \$503.39           32         \$503.21         \$513.82           33         \$529.84         \$520.33           34         \$556.92         \$522.26           35         \$540.46         \$533.76           36         \$544.00         \$584.23           37         \$544.54         \$537.71           38         \$551.07         \$544.13           39         \$556.15         \$544.13           40         \$565.23         \$556.08           41         \$57.78         \$555.08           42         \$566.01         \$57.74           43         \$500.07         \$593.93           44         \$501.78         \$500.06           45         \$665.41         \$655.10           46         \$600.78         \$593.93           47         \$500.78         \$600.76           48         \$67.78         \$600.76           47         \$600.78         \$67.86   |                   |                                 |                                       |
| 28         \$480.75         \$472.12           29         \$494.91         \$460.02           30         \$501.98         \$492.97           31         \$512.00         \$500.39           32         \$523.21         \$535.82           33         \$569.64         \$520.33           34         \$536.92         \$577.28           35         \$544.04         \$530.76           36         \$544.00         \$534.23           37         \$545.107         \$541.80           38         \$551.07         \$541.80           39         \$555.107         \$544.13           40         \$565.23         \$555.60           41         \$575.44         \$555.50           42         \$566.01         \$575.49           43         \$600.17         \$588.39           44         \$617.26         \$506.76           45         \$585.61         \$506.76           44         \$617.26         \$506.76           45         \$585.61         \$506.76           45         \$585.62         \$506.76           45         \$585.62         \$506.76           45         \$585.61         \$506.76     <  |                   |                                 |                                       |
| 29         \$494.91         \$498.02           30         \$501.98         \$492.97           31         \$512.60         \$503.39           32         \$522.21         \$513.82           33         \$529.84         \$520.33           34         \$503.92         \$527.78           35         \$540.46         \$539.76           36         \$544.00         \$533.71           38         \$551.07         \$541.38           39         \$585.50         \$555.68           40         \$565.23         \$555.68           41         \$575.84         \$555.50           42         \$588.01         \$575.49           43         \$600.77         \$598.39           44         \$617.86         \$506.76           45         \$638.41         \$606.76           46         \$663.41         \$615.50           47         \$607.86         \$67.86           48         \$72.12         \$71.014           49         \$7.42         \$67.86           51         \$62.44         \$601.76           53         \$66.23         \$67.86           54         \$60.76         \$67.86 <tr< th=""><th></th><th></th><th>· · · · · · · · · · · · · · · · · · ·</th></tr<>                          |                   |                                 | · · · · · · · · · · · · · · · · · · · |
| 30         \$501,98         \$492,97           31         \$512,60         \$503,39           32         \$523,21         \$513,82           33         \$529,84         \$520,33           34         \$536,82         \$527,28           35         \$544,46         \$530,76           36         \$544,40         \$530,76           37         \$547,54         \$527,71           38         \$561,07         \$544,18           39         \$547,54         \$527,71           38         \$501,07         \$544,18           40         \$565,23         \$555,68           41         \$575,84         \$565,50           42         \$566,01         \$57,49           43         \$600,17         \$589,39           44         \$617,86         \$605,70           45         \$663,844         \$602,718           46         \$603,844         \$602,718           47         \$691,28         \$67,868           48         \$72,812         \$74,047           49         \$74,52         \$74,047           50         \$789,90         \$77,572           51         \$862,32         \$866,64     <  |                   |                                 |                                       |
| 31         \$512.60         \$603.39           32         \$573.21         \$513.82           33         \$552.84         \$520.33           34         \$536.82         \$527.28           35         \$540.46         \$330.76           36         \$544.00         \$537.71           36         \$544.00         \$537.71           37         \$547.54         \$537.71           38         \$535.15         \$544.18           40         \$555.23         \$555.08           41         \$575.84         \$565.08           42         \$556.01         \$575.49           43         \$600.17         \$589.39           44         \$617.86         \$665.00           45         \$658.44         \$617.86           46         \$685.41         \$665.50           47         \$691.28         \$675.89           48         \$573.12         \$710.14           49         \$677.42         \$674.82           50         \$789.89         \$775.72           51         \$898.39         \$847.82           53         \$802.24         \$886.04           54         \$94.28         \$36.7   |                   |                                 |                                       |
| 32         \$523.21         \$513.82           33         \$523.84         \$520.33           34         \$553.62         \$527.28           35         \$540.46         \$530.76           36         \$544.00         \$534.23           37         \$547.54         \$537.71           38         \$551.07         \$541.18           39         \$556.15         \$556.36           40         \$555.32         \$555.68           41         \$575.84         \$565.50           42         \$586.01         \$575.49           43         \$600.17         \$389.39           44         \$617.86         \$606.76           45         \$638.84         \$627.18           46         \$617.86         \$606.76           47         \$651.28         \$678.86           48         \$72.312         \$710.44           49         \$754.52         \$740.97           50         \$779.90         \$775.72           51         \$863.32         \$847.82           53         \$902.24         \$880.64           54         \$944.26         \$927.30           55         \$986.27         \$988.57 <th></th> <th></th> <th></th>  |                   |                                 |                                       |
| 33         \$\$29.84         \$\$20.33           34         \$\$36.52         \$\$27.28           35         \$\$40.46         \$\$30.76           36         \$\$44.00         \$\$34.23           37         \$\$47.54         \$\$57.71           38         \$\$551.07         \$\$41.18           39         \$\$58.15         \$\$48.13           40         \$\$65.23         \$\$55.06           41         \$\$75.544         \$\$65.50           42         \$\$66.01         \$\$75.49           43         \$\$60.07         \$\$88.39           44         \$\$67.86         \$\$60.76           45         \$\$68.61         \$\$68.61           46         \$\$663.41         \$\$65.50           47         \$\$691.28         \$\$76.86           48         \$\$723.12         \$\$710.14           49         \$\$75.42         \$\$74.90           50         \$\$78.90         \$\$77.72           51         \$\$24.84         \$\$810.03           52         \$\$983.22         \$\$84.82           53         \$90.224         \$\$86.04           54         \$98.27         \$\$86.04           55         \$986.27         \$\$86.04  |                   |                                 |                                       |
| 34         \$336.92         \$52728           35         \$540.46         \$530.76           36         \$544.00         \$534.23           37         \$547.54         \$537.71           38         \$55107         \$541.18           39         \$598.15         \$548.13           40         \$565.23         \$5508           41         \$575.44         \$565.05           42         \$566.01         \$575.49           43         \$600.17         \$589.39           44         \$617.86         \$606.76           45         \$638.64         \$627.18           46         \$663.41         \$678.86           47         \$691.26         \$775.72           50         \$776.42         \$775.72           51         \$824.84         \$810.03           52         \$868.32         \$868.37           53         \$902.24         \$866.4           \$91         \$775.72         \$77.72           51         \$824.84         \$810.03           52         \$868.32         \$868.37           53         \$902.24         \$866.04           \$92.27.9         \$868.57  |                   |                                 |                                       |
| 35         \$540.46         \$530.76           36         \$544.00         \$534.23           37         \$547.54         \$537.71           38         \$551.07         \$541.18           39         \$558.15         \$554.13           40         \$665.23         \$656.08           41         \$575.84         \$556.50           42         \$586.01         \$575.49           43         \$60.17         \$559.39           44         \$617.86         \$606.76           45         \$683.64         \$627.18           46         \$663.41         \$667.86           47         \$691.28         \$67.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$866.32         \$847.62           53         \$900.24         \$886.04           54         \$824.84         \$810.03           55         \$986.77         \$988.57           56         \$1,031.83         \$1,013.00           57         \$1,077.82         \$1,06.86   |                   |                                 |                                       |
| 36         \$644.00         \$534.23           37         \$547.54         \$537.11           38         \$551.07         \$541.18           39         \$558.15         \$548.13           40         \$656.23         \$555.08           41         \$675.84         \$566.50           42         \$586.01         \$575.49           43         \$600.17         \$589.39           44         \$675.84         \$606.76           45         \$683.84         \$677.18           46         \$663.41         \$661.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$77.572           51         \$824.84         \$810.03           52         \$860.32         \$847.82           53         \$902.24         \$886.04           54         \$94.26         \$927.30           55         \$986.27         \$988.57           56         \$1031.83         \$1013.00           57         \$1077.82         \$108.68           59         \$1,115.24         \$1,105.77  |                   |                                 |                                       |
| 37         \$\$4754         \$\$5371           38         \$\$5107         \$\$4118           39         \$\$58107         \$\$5413           40         \$\$5623         \$\$5508           41         \$\$7584         \$\$5509           42         \$\$6601         \$\$7579           43         \$\$60017         \$\$8939           44         \$\$1786         \$\$606.76           45         \$\$68.31         \$\$600.77           46         \$\$638.64         \$\$67.718           46         \$\$633.14         \$\$651.50           47         \$\$691.28         \$\$778.86           48         \$\$723.12         \$\$710.14           49         \$\$754.52         \$\$74.997           50         \$\$789.90         \$\$775.72           51         \$\$824.84         \$\$810.03           52         \$\$863.32         \$\$847.82           53         \$\$902.24         \$\$866.57           56         \$\$986.27         \$\$966.57           56         \$\$1003.83         \$\$10.03.84           57         \$\$107.82         \$10.06.88           59         \$\$1,07.82         \$1,06.847           58         \$1,03.83 <t< th=""><th></th><th>· · · ·</th><th></th></t<> |                   | · · · ·                         |                                       |
| 38         \$551.07         \$541.18           39         \$558.15         \$548.13           40         \$565.23         \$555.08           41         \$575.84         \$565.09           42         \$586.01         \$575.49           43         \$600.17         \$569.39           44         \$617.86         \$606.76           45         \$683.64         \$827.18           46         \$663.41         \$651.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$774.52         \$740.97           50         \$789.90         \$775.72           51         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$844.26         \$827.30           55         \$986.27         \$968.57           56         \$1.07.82         \$1.058.47           58         \$1.07.82         \$1.06.68           59         \$1.151.24         \$1.130.57           60         \$1.20.33         \$1.178.78           61         \$1.242.79         \$1.220.48           62         \$1.20.65         \$1.   |                   |                                 |                                       |
| 39         \$558.15         \$548.13           40         \$555.23         \$555.08           41         \$575.84         \$565.50           42         \$586.01         \$575.49           43         \$600.17         \$589.39           44         \$617.86         \$606.76           45         \$686.44         \$607.76           45         \$668.41         \$627.18           46         \$612.8         \$678.86           48         \$723.12         \$710.14           49         \$764.52         \$740.97           50         \$799.90         \$775.72           51         \$824.84         \$810.03           52         \$883.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1.03.83         \$1.013.30           57         \$1.07.82         \$1.08.47           58         \$1.126.92         \$1.108.67           59         \$1.151.24         \$1.103.57           60         \$1.20.033         \$1.178.78           61         \$1.220.65         \$1   |                   |                                 |                                       |
| 40         \$66.23         \$555.08           41         \$575.84         \$665.50           42         \$586.01         \$575.49           43         \$600.17         \$589.39           44         \$617.766         \$606.76           45         \$638.64         \$627.18           46         \$663.41         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$986.87           56         \$1,031.83         \$1,013.30           57         \$1,07.782         \$1,05.74           58         \$1,126.92         \$1,106.68           59         \$1,124.24         \$1,130.57           60         \$1,20.33         \$1,178.79           61         \$1,220.765         \$1,224.784  |                   |                                 |                                       |
| 41         \$575.84         \$565.50           42         \$586.01         \$575.49           43         \$600.17         \$589.39           44         \$617.86         \$500.76           45         \$638.64         \$627.18           46         \$663.41         \$657.86           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$863.2         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$986.57           56         \$1.031.83         \$1.013.00           57         \$1.07.82         \$1.06.84           58         \$1.07.82         \$1.06.84           59         \$1.151.24         \$1.130.57           60         \$1.202.33         \$1.220.48           61         \$1.242.79         \$1.220.48  |                   |                                 |                                       |
| 42         \$566.01         \$575.49           43         \$600.17         \$589.39           44         \$817.86         \$606.76           45         \$638.64         \$607.6           45         \$638.64         \$627.18           46         \$663.41         \$551.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$8110.03           52         \$866.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$10.31.83         \$1,013.00           57         \$1,07.82         \$1,068.47           58         \$1,07.82         \$1,068.47           58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,30.57           60         \$1,20.33         \$1,178.78           61         \$1,247.94         \$1,20.48           62         \$1,207.65  |                   |                                 |                                       |
| 43         \$60.17         \$589.39           44         \$617.86         \$606.76           45         \$538.64         \$627.18           46         \$663.41         \$651.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$862.32         \$847.82           53         \$902.24         \$886.04           54         \$92.30         \$927.30           55         \$986.27         \$968.57           56         \$1.031.83         \$1.013.30           57         \$1.07.82         \$1.06.68           59         \$1.151.24         \$1.130.57           60         \$1.20.33         \$1.178.78           61         \$1.242.79         \$1.220.48   |                   |                                 |                                       |
| 44         \$617.86         \$606.76           45         \$638.64         \$627.18           46         \$663.41         \$651.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$863.32         \$847.82           53         \$902.24         \$866.04           54         \$944.26         \$927.30           55         \$996.27         \$866.57           56         \$1,031.83         \$1,013.30           57         \$1,058.47         \$1,058.47           58         \$1,126.92         \$1,058.47           59         \$1,07.82         \$1,058.47           58         \$1,126.92         \$1,106.68           59         \$1,107.82         \$1,058.47           61         \$1,220.48         \$1,106.57           60         \$1,126.92         \$1,106.68           59         \$1,107.82         \$1,106.68           59         \$1,126.24         \$1,130.57           60         \$1,202   |                   |                                 |                                       |
| 45         \$638.64         \$627.18           46         \$663.41         \$851.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1,037.83         \$1,013.30           57         \$1,07.82         \$1,058.47           58         \$1,126.92         \$1,106.88           59         \$1,151.24         \$1,130.57           60         \$1,20.33         \$1,178.78           61         \$1,20.43         \$1,20.48           62         \$1,20.65         \$1,220.48  |                   |                                 |                                       |
| 46         \$663.41         \$651.50           47         \$691.28         \$678.86           48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1031.83         \$1013.30           57         \$1,077.82         \$1,058.47           58         \$1,151.24         \$1,106.68           59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,242.79         \$1,220.48           62         \$1,270.65         \$1,282.15  |                   |                                 |                                       |
| 47\$691.28\$678.8648\$723.12\$710.1449\$754.52\$740.9750\$789.90\$775.7251\$824.84\$810.0352\$863.32\$847.8253\$902.24\$886.0454\$944.26\$927.3055\$986.27\$968.5756\$1,031.83\$1,013.3057\$1,077.82\$1,058.4758\$1,126.92\$1,106.6859\$1,151.24\$1,130.5760\$1,20.33\$1,178.7861\$1,220.48\$1,220.4863\$1,305.59\$1,282.15   |                   |                                 |                                       |
| 48         \$723.12         \$710.14           49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1,031.83         \$1,013.30           57         \$1,077.82         \$1,058.47           58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,242.79         \$1,220.48           62         \$1,305.59         \$1,282.15  |                   |                                 |                                       |
| 49         \$754.52         \$740.97           50         \$789.90         \$775.72           51         \$824.84         \$810.03           52         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1,031.83         \$1,013.30           57         \$1,077.82         \$1,058.47           58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,242.79         \$1,220.48           62         \$1,305.59         \$1,282.15   |                   |                                 |                                       |
| 50\$789.90\$775.7251\$824.84\$810.0352\$863.32\$847.8253\$902.24\$886.0454\$944.26\$927.3055\$986.27\$968.5756\$1,031.83\$1,013.3057\$1,077.82\$1,058.4758\$1,126.92\$1,106.6859\$1,151.24\$1,130.5760\$1,200.33\$1,178.7861\$1,242.79\$1,220.4862\$1,305.59\$1,282.15  |                   |                                 |                                       |
| 51\$824.84\$810.0352\$863.32\$847.8253\$902.24\$886.0454\$944.26\$927.3055\$986.27\$968.5756\$1,031.83\$1,013.3057\$1,077.82\$1,058.4758\$1,126.92\$1,106.6859\$1,151.24\$1,130.5760\$1,200.33\$1,178.7861\$1,220.48\$1,220.4862\$1,270.65\$1,282.15  |                   |                                 |                                       |
| 52         \$863.32         \$847.82           53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1,031.83         \$1,013.30           57         \$1,077.82         \$1,058.47           58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,220.48         \$1,220.48           62         \$1,270.65         \$1,247.84           63         \$1,305.59         \$1,282.15   |                   |                                 |                                       |
| 53         \$902.24         \$886.04           54         \$944.26         \$927.30           55         \$986.27         \$968.57           56         \$1,031.83         \$1,013.30           57         \$1,077.82         \$1,058.47           58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,220.48         \$1,220.48           62         \$1,270.65         \$1,282.15   |                   |                                 |                                       |
| 54\$944.26\$927.3055\$986.27\$968.5756\$1,031.83\$1,013.3057\$1,077.82\$1,058.4758\$1,126.92\$1,106.6859\$1,151.24\$1,130.5760\$1,200.33\$1,178.7861\$1,242.79\$1,220.4862\$1,270.65\$1,247.8463\$1,305.59\$1,282.15  |                   |                                 |                                       |
| 56\$1,031.83\$1,013.3057\$1,077.82\$1,058.4758\$1,126.92\$1,106.6859\$1,151.24\$1,130.5760\$1,200.33\$1,178.7861\$1,242.79\$1,220.4862\$1,270.65\$1,247.8463\$1,305.59\$1,282.15  |                   |                                 |                                       |
| 57         \$1,077.82         \$1,058.47           58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,220.48         \$1,220.48           62         \$1,270.65         \$1,247.94           63         \$1,305.59         \$1,282.15  | 55                | \$986.27                        | \$968.57                              |
| 58         \$1,126.92         \$1,106.68           59         \$1,151.24         \$1,30.57           60         \$1,200.33         \$1,178.78           61         \$1,220.48         \$1,220.48           62         \$1,270.65         \$1,247.84           63         \$1,305.59         \$1,282.15  | 56                | \$1,031.83                      | \$1,013.30                            |
| 59         \$1,151.24         \$1,130.57           60         \$1,200.33         \$1,178.78           61         \$1,242.79         \$1,220.48           62         \$1,270.65         \$1,247.84           63         \$1,305.59         \$1,282.15  | 57                | \$1,077.82                      | \$1,058.47                            |
| 60         \$1,200.33         \$1,178.78           61         \$1,242.79         \$1,220.48           62         \$1,270.65         \$1,247.84           63         \$1,305.59         \$1,282.15   | 58                | \$1,126.92                      | \$1,106.68                            |
| 61         \$1,242.79         \$1,220.48           62         \$1,270.65         \$1,247.84           63         \$1,305.59         \$1,282.15  | 59                | \$1,151.24                      | \$1,130.57                            |
| 62         \$1,270.65         \$1,247.84           63         \$1,305.59         \$1,282.15   | 60                | \$1,200.33                      | \$1,178.78                            |
| <b>63</b> \$1,305.59 \$1,282.15   |                   | \$1,242.79                      | \$1,220.48                            |
|   |                   |                                 |                                       |
| <b>64+</b> \$1,326.81 \$1,302.99  |                   |                                 |                                       |
|   | 64+               | \$1,326.81                      | \$1,302.99                            |



For effective dates January 1-December 1, 2023 \*Also available in Covered California for Small Business and CaliforniaChoice®

## Small Business medical plan rates

| Age on 2023<br>effective date | Gold 80<br>HMO 0/30*<br>+ Child Dental Alt | Gold 80<br>HMO 250/35*<br>+ Child Dental | Gold 80<br>HMO 1000/40*<br>+ Child Dental Alt | Gold 80<br>HDHP HMO 1600/15%*<br>+ Child Dental Alt | Gold 80<br>HRA HMO 2250/35<br>+ Child Dental |
|-------------------------------|--|--|---|---|--|
| 0-14 <sup>1</sup>             | \$328.51                                   | \$312.90                                 | \$295.06                                      | \$274.02  | \$276.09                                     |
| 15 <sup>1</sup>               | \$356.47                                   | \$339.47                                 | \$320.04                                      | \$297.13  | \$299.39                                     |
| 16 <sup>1</sup>               | \$367.16                                   | \$349.63                                 | \$329.60                                      | \$305.97  | \$308.30                                     |
| 17 <sup>1</sup>               | \$377.85                                   | \$359.78                                 | \$339.15                                      | \$314.81  | \$317.21                                     |
| <b>18</b> <sup>1</sup>        | \$389.36                                   | \$370.72                                 | \$349.44                                      | \$324.33  | \$326.80                                     |
| 19                            | \$386.88                                   | \$367.68                                 | \$345.73                                      | \$319.85  | \$322.40                                     |
| 20                            | \$398.80                                   | \$379.01                                 | \$356.39                                      | \$329.71  | \$332.34                                     |
| 21                            | \$411.14                                   | \$390.73                                 | \$367.41                                      | \$339.91  | \$342.62                                     |
| 22                            | \$411.14                                   | \$390.73                                 | \$367.41                                      | \$339.91  | \$342.62                                     |
| 23                            | \$411.14                                   | \$390.73                                 | \$367.41                                      | \$339.91  | \$342.62                                     |
| 24                            | \$411.14                                   | \$390.73                                 | \$367.41                                      | \$339.91  | \$342.62                                     |
| 25                            | \$412.78                                   | \$392.29                                 | \$368.88                                      | \$341.27  | \$343.99                                     |
| 26                            | \$421.01                                   | \$400.11                                 | \$376.23                                      | \$348.07  | \$350.84                                     |
| 27                            | \$430.87                                   | \$409.48                                 | \$385.05                                      | \$356.22  | \$359.06                                     |
| 28                            | \$446.91                                   | \$424.72                                 | \$399.38                                      | \$369.48  | \$372.42                                     |
| 29                            | \$460.06                                   | \$437.22                                 | \$411.13                                      | \$380.36  | \$383.39                                     |
| 30                            | \$466.64                                   | \$443.48                                 | \$417.01                                      | \$385.80  | \$388.87                                     |
| 31                            | \$476.51                                   | \$452.85                                 | \$425.83                                      | \$393.95  | \$397.09                                     |
| 32                            | \$486.38                                   | \$462.23                                 | \$434.65                                      | \$402.11  | \$405.32                                     |
| 33                            | \$492.54                                   | \$468.09                                 | \$440.16                                      | \$407.21  | \$410.46                                     |
| 34                            | \$499.12                                   | \$474.34                                 | \$446.04                                      | \$412.65  | \$415.94                                     |
| 35                            | \$502.41                                   | \$477.47                                 | \$448.98                                      | \$415.37  | \$418.68                                     |
| 36                            | \$505.70                                   | \$480.60                                 | \$451.92                                      | \$418.09  | \$421.42                                     |
| 37                            | \$508.99                                   | \$483.72                                 | \$454.86                                      | \$420.81  | \$424.16                                     |
| 38                            | \$512.28                                   | \$486.85                                 | \$457.80                                      | \$423.53  | \$426.90                                     |
| 39                            | \$518.86                                   | \$493.10                                 | \$463.67                                      | \$428.97  | \$432.38                                     |
| 40                            | \$525.43                                   | \$499.35                                 | \$469.55                                      | \$434.40  | \$437.86                                     |
| 41                            | \$535.30                                   | \$508.73                                 | \$478.37                                      | \$442.56  | \$446.09                                     |
| 42                            | \$544.76                                   | \$517.71                                 | \$486.82                                      | \$450.38  | \$453.97                                     |
| 43                            | \$557.91                                   | \$530.22                                 | \$498.58                                      | \$461.26  | \$464.93                                     |
| 44                            | \$574.36                                   | \$545.85                                 | \$513.27                                      | \$474.85  | \$478.64                                     |
| 45                            | \$593.68                                   | \$564.21                                 | \$530.54                                      | \$490.83  | \$494.74                                     |
| 46                            | \$616.71                                   | \$586.09                                 | \$551.12                                      | \$509.86  | \$513.93                                     |
| 47                            | \$642.61                                   | \$610.71                                 | \$574.26                                      | \$531.28  | \$535.51                                     |
| 48                            | \$672.21                                   | \$638.84                                 | \$600.72                                      | \$555.75  | \$560.18                                     |
| 49                            | \$701.40                                   | \$666.58                                 | \$626.80                                      | \$579.88  | \$584.51                                     |
| 50                            | \$734.29                                   | \$697.84                                 | \$656.20                                      | \$607.08  | \$611.91                                     |
| 51                            | \$766.77                                   | \$728.71                                 | \$685.22                                      | \$633.93  | \$638.98                                     |
| 52                            | \$802.54                                   | \$762.70                                 | \$717.19                                      | \$663.50  | \$668.79                                     |
| 53                            | \$838.72                                   | \$797.09                                 | \$749.52                                      | \$693.41  | \$698.94                                     |
| 54                            | \$877.78                                   | \$834.20                                 | \$784.42                                      | \$725.71  | \$731.49                                     |
| 55                            | \$916.84                                   | \$871.32                                 | \$819.33                                      | \$758.00  | \$764.04                                     |
| 56                            | \$959.18                                   | \$911.57                                 | \$857.17                                      | \$793.01  | \$799.33                                     |
| 57                            | \$1,001.94                                 | \$952.20                                 | \$895.38                                      | \$828.36  | \$834.96                                     |
| 58                            | \$1,047.58                                 | \$995.58                                 | \$936.17                                      | \$866.09  | \$872.99                                     |
| 59                            | \$1,070.19                                 | \$1,017.07                               | \$956.37                                      | \$884.78  | \$891.83                                     |
| 60                            | \$1,115.83                                 | \$1,060.44                               | \$997.16                                      | \$922.51  | \$929.86                                     |
| 61                            | \$1,155.30                                 | \$1,097.95                               | \$1,032.43                                    | \$955.14  | \$962.75                                     |
| 62                            | \$1,181.20                                 | \$1,122.56                               | \$1,055.57                                    | \$976.56  | \$984.34                                     |
| 63                            | \$1,213.68                                 | \$1,153.43                               | \$1,084.60                                    | \$1,003.41  | \$1,011.41                                   |
| 64+                           | \$1,233.42                                 | \$1,172.19                               | \$1,102.23                                    | \$1,019.73  | \$1,027.86                                   |



For effective dates January 1-December 1, 2023 \*Also available in Covered California for Small Business and CaliforniaChoice®

## Small Business medical plan rates

| Age on 2023<br>effective date | Silver 70<br>HMO 1900/65*<br>+ Child Dental Alt | Silver 70<br>HMO 2300/65*<br>+ Child Dental Alt | Silver 70<br>HMO 2500/55*<br>+ Child Dental | Silver 70<br>HMO 2800/65*<br>+ Child Dental Alt | Silver 70<br>HDHP HMO 2700/25%*<br>+ Child Dental |  |
|-------------------------------|---|---|---|---|---|--|
| 0-14 <sup>1</sup>             | \$264.50  | \$259.01  | \$258.73                                    | \$253.85  | \$243.47  |  |
| 15 <sup>1</sup>               | \$286.77  | \$280.79  | \$280.49                                    | \$275.17  | \$263.87  |  |
| 16 <sup>1</sup>               | \$295.29  | \$289.12  | \$288.81                                    | \$283.32  | \$271.67  |  |
| <b>17</b> <sup>1</sup>        | \$303.80  | \$297.45  | \$297.12                                    | \$291.47  | \$279.47  |  |
| 18 <sup>1</sup>               | \$312.97  | \$306.41  | \$306.08                                    | \$300.25  | \$287.87  |  |
| 19                            | \$308.15  | \$301.39  | \$301.05                                    | \$295.04  | \$282.28  |  |
| 20                            | \$317.65  | \$310.68  | \$310.33                                    | \$304.13  | \$290.98  |  |
| 21                            | \$327.47  | \$320.29  | \$319.92                                    | \$313.54  | \$299.98  |  |
| 22                            | \$327.47  | \$320.29  | \$319.92                                    | \$313.54  | \$299.98  |  |
| 23                            | \$327.47  | \$320.29  | \$319.92                                    | \$313.54  | \$299.98  |  |
| 24                            | \$327.47  | \$320.29  | \$319.92                                    | \$313.54  | \$299.98  |  |
| 25                            | \$328.78  | \$321.57  | \$321.20                                    | \$314.79  | \$301.18  |  |
| 26                            | \$335.33  | \$327.98  | \$327.60                                    | \$321.06  | \$307.18  |  |
| 27                            | \$343.19  | \$335.66  | \$335.28                                    | \$328.59  | \$314.38  |  |
| 28                            | \$355.96  | \$348.15  | \$347.76                                    | \$340.82  | \$326.08  |  |
| 29                            | \$366.44  | \$358.40  | \$358.00                                    | \$350.85  | \$335.68  |  |
| 30                            | \$371.68  | \$363.53  | \$363.11                                    | \$355.87  | \$340.48  |  |
| 31                            | \$379.54  | \$371.21  | \$370.79                                    | \$363.39  | \$347.68  |  |
| 32                            | \$387.40  | \$378.90  | \$378.47                                    | \$370.92  | \$354.88  |  |
| 33                            | \$392.31  | \$383.71  | \$383.27                                    | \$375.62  | \$359.38  |  |
| 34                            | \$397.55  | \$388.83  | \$388.39                                    | \$380.64  | \$364.17  |  |
| 35                            | \$400.17  | \$391.39  | \$390.95                                    | \$383.14  | \$366.57  |  |
| 36                            | \$402.79  | \$393.95  | \$393.51                                    | \$385.65  | \$368.97  |  |
| 37                            | \$405.41  | \$396.52  | \$396.07                                    | \$388.16  | \$371.37  |  |
| 38                            | \$408.03  | \$399.08  | \$398.63                                    | \$390.67  | \$373.77  |  |
| 39                            | \$413.27  | \$404.20  | \$403.75                                    | \$395.69  | \$378.57  |  |
| 40                            | \$418.51  | \$409.33  | \$408.86                                    | \$400.70  | \$383.37  |  |
| 41                            | \$426.37  | \$417.02  | \$416.54                                    | \$408.23  | \$390.57  |  |
| 42                            | \$433.90  | \$424.38  | \$423.90                                    | \$415.44  | \$397.47  |  |
| 43                            | \$444.38  | \$434.63  | \$434.14                                    | \$425.47  | \$407.07  |  |
| 44                            | \$457.48  | \$447.44  | \$446.94                                    | \$438.01  | \$419.07  |  |
| 45                            | \$472.87  | \$462.50  | \$461.97                                    | \$452.75  | \$433.17  |  |
| 46                            | \$491.21  | \$480.43  | \$479.89                                    | \$470.31  | \$449.97  |  |
| 47                            | \$511.84  | \$500.61  | \$500.04                                    | \$490.06  | \$468.87  |  |
| 48                            | \$535.41  | \$523.67  | \$523.08                                    | \$512.64  | \$490.47  |  |
| 49                            | \$558.66  | \$546.41  | \$545.79                                    | \$534.90  | \$511.76  |  |
| 50                            | \$584.86  | \$572.03  | \$571.39                                    | \$559.98  | \$535.76  |  |
| 51                            | \$610.73  | \$597.34  | \$596.66                                    | \$584.75  | \$559.46  |  |
| 52                            | \$639.22  | \$625.20  | \$624.49                                    | \$612.03  | \$585.56  |  |
| 53                            | \$668.04  | \$653.39  | \$652.65                                    | \$639.62  | \$611.96  |  |
| 54                            | \$699.15  | \$683.82  | \$683.04                                    | \$669.41  | \$640.46  |  |
| 55                            | \$730.26  | \$714.24  | \$713.43                                    | \$699.19  | \$668.95  |  |
| 56                            | \$763.99  | \$747.23  | \$746.38                                    | \$731.49  | \$699.85  |  |
| 57                            | \$798.04  | \$780.54  | \$779.66                                    | \$764.09  | \$731.05  |  |
| 58                            | \$834.39  | \$816.09  | \$815.17                                    | \$798.90  | \$764.35  |  |
| 59                            | \$852.40  | \$833.71  | \$832.76                                    | \$816.14  | \$780.85  |  |
| 60                            | \$888.75  | \$869.26  | \$868.28                                    | \$850.95  | \$814.14  |  |
| 61                            | \$920.19  | \$900.01  | \$898.99                                    | \$881.04  | \$842.94  |  |
| 62                            | \$940.82  | \$920.19  | \$919.14                                    | \$900.80  | \$861.84  |  |
| 63                            | \$966.69  | \$945.49  | \$944.42                                    | \$925.57  | \$885.54  |  |
| 64+                           | \$982.41  | \$960.87  | \$959.76                                    | \$940.62  | \$899.94  |  |



For effective dates January 1-December 1, 2023 \*Also available in Covered California for Small Business and CaliforniaChoice®

## Small Business medical plan rates

| Age on 2023<br>effective date | Bronze 60<br>HMO 5400/60*<br>+ Child Dental Alt | Bronze 60<br>HMO 6300/65*<br>+ Child Dental | Bronze 60<br>HDHP HMO 7000/0*<br>+ Child Dental |
|-------------------------------|---|---|---|
| 0-14 <sup>1</sup>             | \$225.01  | \$230.09                                    | \$217.20  |
| 15 <sup>1</sup>               | \$243.77  | \$249.30                                    | \$235.26  |
| 16 <sup>1</sup>               | \$250.94  | \$256.65                                    | \$242.17  |
| 17 <sup>1</sup>               | \$258.12  | \$263.99                                    | \$249.08  |
| 18 <sup>1</sup>               | \$265.84  | \$271.90                                    | \$256.51  |
| 19                            | \$259.57  | \$265.82                                    | \$249.96  |
| 20                            | \$267.57  | \$274.01                                    | \$257.67  |
| 21                            | \$275.85  | \$282.49                                    | \$265.64  |
| 22                            | \$275.85  | \$282.49                                    | \$265.64  |
| 23                            | \$275.85  | \$282.49                                    | \$265.64  |
| 24                            | \$275.85  | \$282.49                                    | \$265.64  |
| 25                            | \$276.95  | \$283.62                                    | \$266.70  |
| 26                            | \$282.47  | \$289.27                                    | \$272.01  |
| 27                            | \$289.09  | \$296.05                                    | \$278.39  |
| 28                            | \$299.85  | \$307.06                                    | \$288.75  |
| 29                            | \$308.68  | \$316.10                                    | \$297.25  |
| 30                            | \$313.09  | \$320.62                                    | \$301.50  |
| 31                            | \$319.71  | \$327.40                                    | \$307.87  |
| 32                            | \$326.33  | \$334.18                                    | \$314.25  |
| 33                            | \$330.47  | \$338.42                                    | \$318.23  |
| 34                            | \$334.88  | \$342.94                                    | \$322.48  |
| 35                            | \$337.09  | \$345.20                                    | \$324.61  |
| 36                            | \$339.29  | \$347.46                                    | \$326.73  |
| 37                            | \$341.50  | \$349.72                                    | \$328.86  |
| 38                            | \$343.71  | \$351.98                                    | \$330.98  |
| 39                            | \$348.12  | \$356.50                                    | \$335.23  |
| 40                            | \$352.54  | \$361.02                                    | \$339.48  |
| 41                            | \$359.16  | \$367.80                                    | \$345.86  |
| 42                            | \$365.50  | \$374.30                                    | \$351.97  |
| 43                            | \$374.33  | \$383.34                                    | \$360.47  |
| 44                            | \$385.36  | \$394.64                                    | \$371.09  |
| 45                            | \$398.33  | \$407.91                                    | \$383.58  |
| 46                            | \$413.77  | \$423.73                                    | \$398.45  |
| 47                            | \$431.15  | \$441.53                                    | \$415.19  |
| 48                            | \$451.01  | \$461.87                                    | \$434.31  |
| 49                            | \$470.60  | \$481.92                                    | \$453.17  |
| 50                            | \$492.67  | \$504.52                                    | \$474.42  |
| 51                            | \$514.46  | \$526.84                                    | \$495.41  |
| 52                            | \$538.46  | \$551.42                                    | \$518.52  |
| 53                            | \$562.73  | \$576.28                                    | \$541.90  |
| 54                            | \$588.94  | \$603.11                                    | \$567.13  |
| 55                            | \$615.14  | \$629.95                                    | \$592.37  |
| 56                            | \$643.56  | \$659.04                                    | \$619.73  |
| 57                            | \$672.24  | \$688.42                                    | \$647.35  |
| 58                            | \$702.86  | \$719.78                                    | \$676.84  |
| 59                            | \$718.04  | \$735.32                                    | \$691.45  |
| 60                            | \$748.65  | \$766.67                                    | \$720.93  |
| 61                            | \$775.14  | \$793.79                                    | \$746.43  |
| 62                            | \$792.51  | \$811.59                                    | \$763.17  |
| 63                            | \$814.31  | \$833.90                                    | \$784.16  |
| 64+                           | \$827.55  | \$847.47                                    | \$796.92  |



## Small Business plan rates

| Age on 2023<br>effective date | Platinum 90<br>PPO 0/15<br>+ Child Dental | Gold 80<br>PPO 350/25<br>+ Child Dental | Silver 70<br>PPO 2500/55<br>+ Child Dental | Bronze 60<br>PPO 6300/65<br>+ Child Dental |
|-------------------------------|---|---|--|--|
| 0-14 <sup>1</sup>             | \$629.00                                  | \$553.45                                | \$454.87                                   | \$399.36                                   |
| 15 <sup>1</sup>               | \$684.91                                  | \$602.65                                | \$495.30                                   | \$434.86                                   |
| 16 <sup>1</sup>               | \$706.29                                  | \$621.46                                | \$510.76                                   | \$448.43                                   |
| 17 <sup>1</sup>               | \$727.67                                  | \$640.27                                | \$526.22                                   | \$462.01                                   |
| 18 <sup>1</sup>               | \$750.69                                  | \$660.53                                | \$542.87                                   | \$476.62                                   |
| 19                            | \$773.72                                  | \$680.78                                | \$559.52                                   | \$491.24                                   |
| 20                            | \$797.56                                  | \$701.77                                | \$576.76                                   | \$506.38                                   |
| 21                            | \$822.23                                  | \$723.47                                | \$594.60                                   | \$522.04                                   |
| 22                            | \$822.23                                  | \$723.47                                | \$594.60                                   | \$522.04                                   |
| 23                            | \$822.23                                  | \$723.47                                | \$594.60                                   | \$522.04                                   |
| 24                            | \$822.23                                  | \$723.47                                | \$594.60                                   | \$522.04                                   |
| 25                            | \$825.52                                  | \$726.36                                | \$596.97                                   | \$524.13                                   |
| 26                            | \$841.96                                  | \$740.83                                | \$608.87                                   | \$534.57                                   |
| 27                            | \$861.69                                  | \$758.20                                | \$623.14                                   | \$547.10                                   |
| 28                            | \$893.76                                  | \$786.41                                | \$646.33                                   | \$567.46                                   |
| 29                            | \$920.07                                  | \$809.56                                | \$665.35                                   | \$584.16                                   |
| 30                            | \$933.23                                  | \$821.14                                | \$674.87                                   | \$592.52                                   |
| 31                            | \$952.96                                  | \$838.50                                | \$689.14                                   | \$605.04                                   |
| 32                            | \$972.69                                  | \$855.86                                | \$703.41                                   | \$617.57                                   |
| 33                            | \$985.03                                  | \$866.72                                | \$712.33                                   | \$625.40                                   |
| 34                            | \$998.18                                  | \$878.29                                | \$721.84                                   | \$633.76                                   |
| 35                            | \$1,004.76                                | \$884.08                                | \$726.60                                   | \$637.93                                   |
| 36                            | \$1,011.34                                | \$889.87                                | \$731.35                                   | \$642.11                                   |
| 37                            | \$1,017.92                                | \$895.66                                | \$736.11                                   | \$646.29                                   |
| 38                            | \$1,024.49                                | \$901.44                                | \$740.87                                   | \$650.46                                   |
| 39                            | \$1,037.65                                | \$913.02                                | \$750.38                                   | \$658.81                                   |
| 40                            | \$1,050.81                                | \$924.59                                | \$759.89                                   | \$667.17                                   |
| 41                            | \$1,070.54                                | \$941.96                                | \$774.16                                   | \$679.70                                   |
| 42                            | \$1,089.45                                | \$958.60                                | \$787.84                                   | \$691.70                                   |
| 43                            | \$1,115.76                                | \$981.75                                | \$806.87                                   | \$708.41                                   |
| 44                            | \$1,148.65                                | \$1,010.69                              | \$830.65                                   | \$729.29                                   |
| 45                            | \$1,187.29                                | \$1,044.69                              | \$858.60                                   | \$753.83                                   |
| 46                            | \$1,233.34                                | \$1,085.20                              | \$891.89                                   | \$783.06                                   |
| 47                            | \$1,285.14                                | \$1,130.78                              | \$929.35                                   | \$815.95                                   |
| 48                            | \$1,344.34                                | \$1,182.87                              | \$972.16                                   | \$853.54                                   |
| 49                            | \$1,402.72                                | \$1,234.24                              | \$1,014.38                                 | \$890.60                                   |
| 50                            | \$1,468.50                                | \$1,292.12                              | \$1,061.95                                 | \$932.36                                   |
| 51                            | \$1,533.45                                | \$1,349.27                              | \$1,108.92                                 | \$973.60                                   |
| 52                            | \$1,604.99                                | \$1,412.21                              | \$1,160.65                                 | \$1,019.02                                 |
| 53                            | \$1,677.34                                | \$1,475.88                              | \$1,212.98                                 | \$1,064.96                                 |
| 54                            | \$1,755.45                                | \$1,544.61                              | \$1,269.46                                 | \$1,114.56                                 |
| 55                            | \$1,833.56                                | \$1,613.34                              | \$1,325.95                                 | \$1,164.15                                 |
| 56                            | \$1,918.25                                | \$1,687.85                              | \$1,387.19                                 | \$1,217.92                                 |
| 57                            | \$2,003.77                                | \$1,763.10                              | \$1,449.03                                 | \$1,272.21                                 |
| 58                            | \$2,095.03                                | \$1,843.40                              | \$1,515.03                                 | \$1,330.16                                 |
| 59                            | \$2,140.26                                | \$1,883.19                              | \$1,547.73                                 | \$1,358.87                                 |
| 60                            | \$2,231.52                                | \$1,963.50                              | \$1,613.73                                 | \$1,416.82                                 |
| 61                            | \$2,310.46                                | \$2,032.95                              | \$1,670.82                                 | \$1,466.93                                 |
| 62                            | \$2,362.26                                | \$2,078.53                              | \$1,708.28                                 | \$1,499.82                                 |
| 63                            | \$2,427.21                                | \$2,135.68                              | \$1,755.25                                 | \$1,541.06                                 |
| 64+                           | \$2,466.69                                | \$2,170.41                              | \$1,783.80                                 | \$1,566.12                                 |

<sup>1</sup>PPO plans include the cost of child dental coverage in the overall rate.

# KAISER PERMANENTE®

| County          | Rate<br>Area | County + ZIP code combinations in Kaiser Permanente service area |       |          |          |          |          |          |       |       |
|-----------------|--------------|--|-------|----------|----------|----------|----------|----------|-------|-------|
| San Luis Obispo | 12           |  |       |          |          |          |          |          |       |       |
| Santa Barbara   | 12           |  |       |          |          |          |          |          |       |       |
| Ventura         | 12           | 90265  | 91307 | 91319-20 | 91377    | 93009-12 | 93020-22 | 93040-44 | 93094 | 93252 |
|                 | 12           | 91304  | 91311 | 91358-62 | 93001-07 | 93015-16 | 93030-36 | 93060-66 | 93099 |       |

# Below is a listing of all ZIP codes within Rate Area 12

Small Business 942018548 Jan-Dec 2023