Plan Comparison

2023-2024	2023	2024
FEATURES	BRONZE 60 HMO 5400/60* + CHILD DENTAL Deductible HMO Plan Member Pays	BRONZE 60 HMO 5400/60* + CHILD DENTAL Deductible HMO Plan Member Pays
OUT-OF-POCKET MAXIMUM Embedded	Individual \$8,300 ^{1,2} / Family \$16,600 ^{1,2}	Individual \$8,600 ^{1,2} / Family \$17,200 ^{1,2}
IN THE MEDICAL OFFICE Primary care visits	\$60 (after plan deductible) ³	\$60 (after plan deductible) ³
Urgent care visits	\$60 (after plan deductible) ³	\$60 (after plan deductible) ³
Specialty office visits	\$80 (after plan deductible) ³	\$80 (after plan deductible) ³
Most laboratory tests	\$30 (after plan deductible) ⁴	\$30 (after plan deductible) ⁴
Most X-rays and diagnostic testing	50% (after plan deductible) ⁴	50% (after plan deductible) ⁴
Most MRI / CT / PET scans	50% (after plan deductible) ⁴	50% (after plan deductible) ⁴
Outpatient surgery (per procedure)	50% (after plan deductible)	50% (after plan deductible)
EMERGENCY SERVICES Emergency department visits (waived if admitted directly to hospital)	50% (after plan deductible)	50% (after plan deductible)
PRESCRIPTIONS (up to 30-day supply) Generic (Tier 1)	\$20 ^{5,6}	\$20 ^{5,6}
Brand-name (Tier 2)	50% per perscription up to \$500 maximum (after plan deductible) ^{5,6}	50% per prescription up to \$500 maximum (after plan deductible) ^{5,6}
Specialty drugs (Tier 4)	50% per prescription up to \$500 maximum (after plan deductible) ^{5,6}	50% per prescription up to \$500 maximum (after plan deductible) ^{5,6}
HOSPITAL INPATIENT CARE Physicians' services, room and board, tests, medications, supplies, therapies, birth services	50% (after plan deductible)	50% (after plan deductible)
MENTAL HEALTH SERVICES Outpatient (in the medical office)	\$0 (after plan deductible) ³	\$0 (after plan deductible) ³
Inpatient (in the hospital)	50% (after plan deductible)	50% (after plan deductible)
SUBSTANCE USE DISORDER SERVICES Outpatient (in the medical office)	\$0 (after plan deductible) ³	\$0 (after plan deductible) ³
Inpatient (in the hospital) - detoxification only	50% (after plan deductible)	50% (after plan deductible)
OTHER Virtual care	\$0	\$0
Chiropractic and acupuncture	\$15 per visit (self-referral; 20 combined visits per year)	\$15 per visit (self-referral; 20 combined visits per year)
Certain durable medical equipment (DME) (supplemental and base)	50% (after plan deductible) ⁷	50% (after plan deductible) ⁷

* The plan is also offered at Covered California for Small Business and CaliforniaChoice®.

1. This plan has an embedded deductible and out-of-pocket maximum. Each family member will begin paying copays or coinsurance after meeting his or her individual deductible or out-of-pocket maximum (depending on the benefit), or when the family deductible or out-of-pocket maximum is satisfied. Individual family members aren't subject to cost sharing when they reach their individual out-of-pocket maximum, or when the family deductible or out-of-pocket maximum is met. **2**. Out-of-pocket maximum is the maximum amount an individual or family will pay for certain services in a year. **3**. Deductible is waived for first 3 visits combined for non-preventive primary care, specialty care, other practitioner care, urgent care, and mental/behavioral health and substance use disorder outpatient services. **4**. Laboratory and diagnostic test, x-rays and MRI/CT/PET scans related to preventive services are no charge. **5**. Prescription drugs are covered in accordance with our formulary when prescribed by a Plan physician and obtained at Plan pharmacies. A few drugs have different copays. For information on our formulary, including the drugs on the specialty tier, go to kp.org/formulary or call our Member Service Contact Center. **6**. Mail order: Up to a 100-day supply of qualified prescriptions for the cost of a 60-day supply. **7**. Both base and supplemental DME are covered (after plan deductible). Supplemental DME is limited to a combined maximum benefit of \$2,000 per year for services (after plan deductible). Refer to the *Evidence of Coverage* for information on what's included in your DME benefit.

This is a summary of benefits only and is subject to change. The KFHP *Evidence of Coverage* and the KPIC *Certificate of Insurance* contain a complete explanation of benefits, exclusions, and limitations. The information provided isn't intended to describe all the benefits included in each plan, nor is it designed to serve as the *Evidence of Coverage* or *Certificate of Insurance*.

Small Business 1201337217 Jan-Dec 2024