

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$648	\$1,810	\$1,780	\$2,519	<30	\$516	\$1,442	\$1,418	\$2,007	<30	\$483	\$1,348	\$1,326	\$1,876
30–39	\$716	\$1,945	\$1,830	\$2,784	30–39	\$570	\$1,549	\$1,457	\$2,217	30–39	\$533	\$1,449	\$1,363	\$2,074
40–49	\$923	\$2,124	\$1,754	\$2,803	40–49	\$736	\$1,693	\$1,398	\$2,234	40–49	\$688	\$1,583	\$1,307	\$2,089
50–54	\$1,202	\$2,498	\$1,982	\$3,193	50–54	\$958	\$1,991	\$1,580	\$2,545	50–54	\$895	\$1,861	\$1,476	\$2,379
55–59	\$1,519	\$3,190	\$2,271	\$3,669	55–59	\$1,210	\$2,541	\$1,809	\$2,923	55–59	\$1,131	\$2,376	\$1,691	\$2,733
60–64	\$1,873	\$3,558	\$2,505	\$4,154	60–64	\$1,492	\$2,835	\$1,996	\$3,309	60–64	\$1,395	\$2,650	\$1,866	\$3,094
65+	\$2,124	\$4,591	\$3,193	\$5,047	65+	\$1,693	\$3,658	\$2,545	\$4,021	65+	\$1,583	\$3,420	\$2,380	\$3,760

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$438	\$1,223	\$1,202	\$1,702	<30	\$398	\$1,112	\$1,093	\$1,547
30–39	\$483	\$1,313	\$1,235	\$1,880	30–39	\$440	\$1,195	\$1,124	\$1,710
40–49	\$624	\$1,435	\$1,185	\$1,894	40–49	\$567	\$1,305	\$1,078	\$1,722
50–54	\$812	\$1,688	\$1,339	\$2,157	50–54	\$738	\$1,534	\$1,217	\$1,961
55–59	\$1,026	\$2,154	\$1,534	\$2,477	55–59	\$933	\$1,959	\$1,395	\$2,253
60–64	\$1,265	\$2,403	\$1,692	\$2,805	60–64	\$1,151	\$2,186	\$1,539	\$2,552
65+	\$1,435	\$3,101	\$2,157	\$3,409	65+	\$1,305	\$2,821	\$1,962	\$3,101

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$368	\$1,008	\$833	\$1,214	<30	\$322	\$882	\$729	\$1,063	<30	\$297	\$814	\$673	\$981
30–39	\$435	\$1,162	\$878	\$1,360	30–39	\$380	\$1,016	\$768	\$1,190	30–39	\$351	\$939	\$709	\$1,099
40–49	\$588	\$1,200	\$919	\$1,524	40–49	\$514	\$1,049	\$804	\$1,333	40–49	\$475	\$970	\$743	\$1,232
50–54	\$785	\$1,630	\$1,075	\$1,804	50–54	\$687	\$1,426	\$941	\$1,579	50–54	\$635	\$1,318	\$870	\$1,459
55–59	\$974	\$2,026	\$1,263	\$2,221	55–59	\$853	\$1,774	\$1,106	\$1,945	55–59	\$788	\$1,639	\$1,022	\$1,797
60–64	\$1,249	\$2,499	\$1,544	\$2,765	60–64	\$1,093	\$2,188	\$1,351	\$2,421	60–64	\$1,010	\$2,021	\$1,248	\$2,236
65+	\$1,514	\$3,453	\$1,797	\$3,622	65+	\$1,326	\$3,023	\$1,574	\$3,171	65+	\$1,225	\$2,793	\$1,454	\$2,930

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$321	\$879	\$727	\$1,059
30–39	\$379	\$1,013	\$765	\$1,186
40–49	\$513	\$1,047	\$802	\$1,330
50–54	\$685	\$1,422	\$938	\$1,574
55–59	\$850	\$1,768	\$1,102	\$1,938
60–64	\$1,089	\$2,180	\$1,346	\$2,412
65+	\$1,321	\$3,013	\$1,568	\$3,161

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$261	\$715	\$591	\$861
30–39	\$308	\$823	\$622	\$964
40–49	\$417	\$851	\$652	\$1,081
50–54	\$557	\$1,156	\$763	\$1,280
55–59	\$691	\$1,437	\$896	\$1,575
60–64	\$885	\$1,772	\$1,094	\$1,961
65+	\$1,074	\$2,449	\$1,275	\$2,569

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$231	\$632	\$523	\$762
30–39	\$273	\$729	\$551	\$853
40–49	\$369	\$753	\$577	\$957
50–54	\$492	\$1,022	\$674	\$1,131
55–59	\$611	\$1,271	\$792	\$1,393
60–64	\$783	\$1,568	\$968	\$1,735
65+	\$950	\$2,167	\$1,128	\$2,273

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$335	\$917	\$758	\$1,105
30–39	\$396	\$1,058	\$799	\$1,238
40–49	\$535	\$1,092	\$837	\$1,387
50–54	\$714	\$1,483	\$978	\$1,642
55–59	\$887	\$1,844	\$1,150	\$2,021
60–64	\$1,137	\$2,275	\$1,405	\$2,517
65+	\$1,379	\$3,144	\$1,636	\$3,298

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$300	\$821	\$679	\$989
30–39	\$354	\$946	\$715	\$1,108
40–49	\$479	\$977	\$749	\$1,241
50–54	\$639	\$1,327	\$875	\$1,469
55–59	\$794	\$1,651	\$1,029	\$1,810
60–64	\$1,017	\$2,036	\$1,257	\$2,253
65+	\$1,234	\$2,814	\$1,465	\$2,952

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$684	\$1,910	\$1,878	\$2,658	<30	\$545	\$1,522	\$1,497	\$2,118	<30	\$509	\$1,422	\$1,399	\$1,979
30–39	\$756	\$2,053	\$1,932	\$2,938	30–39	\$602	\$1,636	\$1,539	\$2,342	30–39	\$563	\$1,529	\$1,439	\$2,189
40–49	\$975	\$2,243	\$1,852	\$2,960	40–49	\$777	\$1,787	\$1,476	\$2,358	40–49	\$726	\$1,670	\$1,379	\$2,204
50–54	\$1,269	\$2,637	\$2,093	\$3,371	50–54	\$1,011	\$2,101	\$1,667	\$2,686	50–54	\$945	\$1,964	\$1,559	\$2,511
55–59	\$1,603	\$3,366	\$2,396	\$3,871	55–59	\$1,277	\$2,682	\$1,909	\$3,085	55–59	\$1,194	\$2,508	\$1,785	\$2,885
60–64	\$1,977	\$3,755	\$2,644	\$4,384	60–64	\$1,575	\$2,992	\$2,107	\$3,493	60–64	\$1,473	\$2,798	\$1,970	\$3,266
65+	\$2,242	\$4,846	\$3,371	\$5,327	65+	\$1,787	\$3,861	\$2,686	\$4,244	65+	\$1,671	\$3,611	\$2,512	\$3,970

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$462	\$1,290	\$1,269	\$1,795	<30	\$420	\$1,173	\$1,154	\$1,633
30–39	\$510	\$1,386	\$1,304	\$1,984	30–39	\$464	\$1,261	\$1,186	\$1,805
40–49	\$658	\$1,514	\$1,250	\$1,998	40–49	\$599	\$1,378	\$1,138	\$1,819
50–54	\$857	\$1,781	\$1,413	\$2,277	50–54	\$779	\$1,620	\$1,285	\$2,071
55–59	\$1,083	\$2,274	\$1,619	\$2,615	55–59	\$985	\$2,069	\$1,472	\$2,380
60–64	\$1,336	\$2,537	\$1,787	\$2,962	60–64	\$1,215	\$2,308	\$1,625	\$2,694
65+	\$1,515	\$3,274	\$2,277	\$3,599	65+	\$1,378	\$2,978	\$2,072	\$3,274

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$388	\$1,063	\$879	\$1,281	<30	\$340	\$931	\$770	\$1,122	<30	\$314	\$860	\$711	\$1,036
30–39	\$459	\$1,226	\$926	\$1,435	30–39	\$402	\$1,074	\$811	\$1,257	30–39	\$371	\$991	\$749	\$1,160
40–49	\$620	\$1,266	\$970	\$1,608	40–49	\$543	\$1,108	\$849	\$1,408	40–49	\$502	\$1,024	\$785	\$1,301
50–54	\$828	\$1,719	\$1,134	\$1,903	50–54	\$725	\$1,505	\$993	\$1,666	50–54	\$670	\$1,391	\$918	\$1,540
55–59	\$1,028	\$2,138	\$1,333	\$2,344	55–59	\$900	\$1,872	\$1,167	\$2,052	55–59	\$832	\$1,730	\$1,079	\$1,896
60–64	\$1,318	\$2,638	\$1,629	\$2,919	60–64	\$1,154	\$2,309	\$1,426	\$2,555	60–64	\$1,066	\$2,133	\$1,318	\$2,360
65+	\$1,599	\$3,645	\$1,898	\$3,824	65+	\$1,400	\$3,192	\$1,661	\$3,348	65+	\$1,293	\$2,948	\$1,534	\$3,093

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Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$339	\$928	\$767	\$1,118
30–39	\$400	\$1,069	\$808	\$1,252
40–49	\$541	\$1,104	\$846	\$1,403
50–54	\$723	\$1,501	\$990	\$1,662
55–59	\$897	\$1,866	\$1,163	\$2,045
60–64	\$1,150	\$2,301	\$1,422	\$2,546
65+	\$1,395	\$3,181	\$1,656	\$3,337

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$275	\$754	\$623	\$909
30–39	\$325	\$869	\$656	\$1,017
40–49	\$440	\$898	\$688	\$1,141
50–54	\$587	\$1,219	\$804	\$1,350
55–59	\$729	\$1,516	\$945	\$1,662
60–64	\$935	\$1,871	\$1,156	\$2,070
65+	\$1,134	\$2,585	\$1,346	\$2,712

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$244	\$668	\$552	\$805
30–39	\$288	\$769	\$581	\$900
40–49	\$389	\$794	\$609	\$1,009
50–54	\$520	\$1,079	\$712	\$1,195
55–59	\$645	\$1,342	\$836	\$1,471
60–64	\$827	\$1,655	\$1,022	\$1,831
65+	\$1,003	\$2,287	\$1,190	\$2,399

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$353	\$968	\$800	\$1,166
30–39	\$418	\$1,116	\$843	\$1,306
40–49	\$565	\$1,153	\$883	\$1,465
50–54	\$754	\$1,565	\$1,033	\$1,733
55–59	\$936	\$1,947	\$1,214	\$2,134
60–64	\$1,200	\$2,401	\$1,483	\$2,657
65+	\$1,455	\$3,318	\$1,727	\$3,481

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$316	\$866	\$716	\$1,044
30–39	\$374	\$999	\$755	\$1,169
40–49	\$505	\$1,031	\$790	\$1,310
50–54	\$675	\$1,401	\$924	\$1,551
55–59	\$838	\$1,743	\$1,086	\$1,911
60–64	\$1,074	\$2,149	\$1,328	\$2,378
65+	\$1,303	\$2,971	\$1,546	\$3,117

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$720	\$2,011	\$1,977	\$2,798	<30	\$573	\$1,601	\$1,575	\$2,228	<30	\$536	\$1,498	\$1,473	\$2,085
30–39	\$795	\$2,161	\$2,032	\$3,093	30–39	\$634	\$1,722	\$1,620	\$2,465	30–39	\$592	\$1,609	\$1,514	\$2,303
40–49	\$1,026	\$2,360	\$1,949	\$3,115	40–49	\$817	\$1,880	\$1,553	\$2,481	40–49	\$764	\$1,758	\$1,452	\$2,320
50–54	\$1,335	\$2,775	\$2,202	\$3,547	50–54	\$1,064	\$2,212	\$1,755	\$2,827	50–54	\$995	\$2,068	\$1,641	\$2,643
55–59	\$1,688	\$3,544	\$2,523	\$4,076	55–59	\$1,345	\$2,824	\$2,010	\$3,248	55–59	\$1,257	\$2,640	\$1,879	\$3,036
60–64	\$2,081	\$3,953	\$2,783	\$4,615	60–64	\$1,658	\$3,150	\$2,218	\$3,677	60–64	\$1,550	\$2,945	\$2,073	\$3,438
65+	\$2,360	\$5,101	\$3,548	\$5,608	65+	\$1,881	\$4,065	\$2,828	\$4,469	65+	\$1,758	\$3,800	\$2,643	\$4,177

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$486	\$1,358	\$1,335	\$1,890	<30	\$442	\$1,235	\$1,215	\$1,719
30–39	\$537	\$1,459	\$1,373	\$2,089	30–39	\$489	\$1,328	\$1,249	\$1,901
40–49	\$693	\$1,594	\$1,317	\$2,104	40–49	\$630	\$1,450	\$1,197	\$1,914
50–54	\$902	\$1,875	\$1,488	\$2,397	50–54	\$820	\$1,705	\$1,353	\$2,179
55–59	\$1,140	\$2,394	\$1,704	\$2,753	55–59	\$1,037	\$2,178	\$1,550	\$2,505
60–64	\$1,406	\$2,671	\$1,880	\$3,118	60–64	\$1,279	\$2,429	\$1,710	\$2,836
65+	\$1,594	\$3,445	\$2,397	\$3,787	65+	\$1,450	\$3,134	\$2,180	\$3,445

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$409	\$1,120	\$925	\$1,349	<30	\$358	\$980	\$810	\$1,181	<30	\$331	\$906	\$749	\$1,092
30–39	\$483	\$1,291	\$975	\$1,511	30–39	\$423	\$1,130	\$854	\$1,323	30–39	\$390	\$1,043	\$788	\$1,221
40–49	\$653	\$1,333	\$1,021	\$1,693	40–49	\$572	\$1,167	\$894	\$1,483	40–49	\$528	\$1,078	\$826	\$1,370
50–54	\$872	\$1,810	\$1,194	\$2,004	50–54	\$763	\$1,585	\$1,045	\$1,755	50–54	\$705	\$1,464	\$966	\$1,621
55–59	\$1,083	\$2,252	\$1,404	\$2,468	55–59	\$948	\$1,971	\$1,229	\$2,161	55–59	\$876	\$1,821	\$1,136	\$1,996
60–64	\$1,387	\$2,776	\$1,715	\$3,072	60–64	\$1,215	\$2,431	\$1,502	\$2,690	60–64	\$1,122	\$2,246	\$1,387	\$2,485
65+	\$1,683	\$3,837	\$1,997	\$4,025	65+	\$1,473	\$3,359	\$1,748	\$3,524	65+	\$1,361	\$3,103	\$1,615	\$3,255

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Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$357	\$977	\$808	\$1,177
30–39	\$421	\$1,126	\$850	\$1,318
40–49	\$570	\$1,163	\$891	\$1,477
50–54	\$761	\$1,580	\$1,042	\$1,749
55–59	\$945	\$1,965	\$1,225	\$2,154
60–64	\$1,210	\$2,422	\$1,496	\$2,680
65+	\$1,468	\$3,348	\$1,742	\$3,512

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$290	\$794	\$656	\$957
30–39	\$342	\$915	\$691	\$1,071
40–49	\$463	\$945	\$724	\$1,201
50–54	\$618	\$1,283	\$846	\$1,420
55–59	\$768	\$1,597	\$996	\$1,751
60–64	\$984	\$1,969	\$1,216	\$2,179
65+	\$1,193	\$2,721	\$1,416	\$2,854

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$256	\$702	\$580	\$846
30–39	\$303	\$810	\$612	\$948
40–49	\$410	\$836	\$641	\$1,062
50–54	\$547	\$1,136	\$749	\$1,258
55–59	\$679	\$1,412	\$880	\$1,548
60–64	\$871	\$1,743	\$1,077	\$1,929
65+	\$1,056	\$2,408	\$1,253	\$2,526

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$372	\$1,019	\$842	\$1,228
30–39	\$439	\$1,174	\$887	\$1,374
40–49	\$594	\$1,213	\$929	\$1,541
50–54	\$794	\$1,648	\$1,087	\$1,824
55–59	\$985	\$2,049	\$1,277	\$2,246
60–64	\$1,263	\$2,528	\$1,561	\$2,797
65+	\$1,532	\$3,493	\$1,818	\$3,664

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$333	\$912	\$754	\$1,099
30–39	\$393	\$1,051	\$794	\$1,230
40–49	\$532	\$1,086	\$832	\$1,380
50–54	\$711	\$1,476	\$974	\$1,634
55–59	\$882	\$1,834	\$1,144	\$2,010
60–64	\$1,130	\$2,262	\$1,397	\$2,503
65+	\$1,371	\$3,126	\$1,627	\$3,279

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$756	\$2,111	\$2,076	\$2,938	<30	\$602	\$1,682	\$1,654	\$2,341	<30	\$563	\$1,573	\$1,547	\$2,189
30–39	\$835	\$2,269	\$2,134	\$3,248	30–39	\$665	\$1,807	\$1,700	\$2,587	30–39	\$622	\$1,690	\$1,590	\$2,419
40–49	\$1,077	\$2,478	\$2,046	\$3,270	40–49	\$858	\$1,974	\$1,630	\$2,605	40–49	\$802	\$1,846	\$1,524	\$2,436
50–54	\$1,402	\$2,914	\$2,312	\$3,725	50–54	\$1,117	\$2,322	\$1,842	\$2,968	50–54	\$1,044	\$2,171	\$1,722	\$2,775
55–59	\$1,772	\$3,721	\$2,649	\$4,280	55–59	\$1,412	\$2,965	\$2,111	\$3,410	55–59	\$1,320	\$2,772	\$1,973	\$3,188
60–64	\$2,185	\$4,151	\$2,922	\$4,846	60–64	\$1,741	\$3,307	\$2,329	\$3,861	60–64	\$1,628	\$3,092	\$2,177	\$3,610
65+	\$2,478	\$5,356	\$3,726	\$5,888	65+	\$1,975	\$4,268	\$2,969	\$4,692	65+	\$1,846	\$3,990	\$2,775	\$4,386

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$510	\$1,425	\$1,402	\$1,983	<30	\$464	\$1,297	\$1,275	\$1,805
30–39	\$564	\$1,532	\$1,442	\$2,193	30–39	\$513	\$1,394	\$1,311	\$1,995
40–49	\$728	\$1,674	\$1,383	\$2,209	40–49	\$662	\$1,523	\$1,258	\$2,010
50–54	\$947	\$1,968	\$1,562	\$2,516	50–54	\$861	\$1,790	\$1,420	\$2,288
55–59	\$1,197	\$2,513	\$1,789	\$2,890	55–59	\$1,089	\$2,287	\$1,628	\$2,630
60–64	\$1,476	\$2,804	\$1,974	\$3,273	60–64	\$1,343	\$2,551	\$1,796	\$2,978
65+	\$1,674	\$3,618	\$2,517	\$3,977	65+	\$1,523	\$3,291	\$2,290	\$3,618

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$429	\$1,175	\$971	\$1,416	<30	\$376	\$1,029	\$851	\$1,240	<30	\$347	\$950	\$786	\$1,145
30–39	\$507	\$1,355	\$1,023	\$1,586	30–39	\$444	\$1,186	\$896	\$1,388	30–39	\$410	\$1,096	\$828	\$1,283
40–49	\$686	\$1,400	\$1,073	\$1,778	40–49	\$600	\$1,225	\$939	\$1,556	40–49	\$554	\$1,131	\$867	\$1,437
50–54	\$916	\$1,901	\$1,254	\$2,104	50–54	\$802	\$1,665	\$1,098	\$1,843	50–54	\$740	\$1,537	\$1,014	\$1,702
55–59	\$1,137	\$2,364	\$1,474	\$2,591	55–59	\$995	\$2,069	\$1,290	\$2,268	55–59	\$919	\$1,911	\$1,192	\$2,095
60–64	\$1,457	\$2,916	\$1,801	\$3,226	60–64	\$1,275	\$2,552	\$1,576	\$2,824	60–64	\$1,178	\$2,358	\$1,456	\$2,609
65+	\$1,767	\$4,029	\$2,097	\$4,227	65+	\$1,547	\$3,527	\$1,836	\$3,700	65+	\$1,429	\$3,258	\$1,696	\$3,418

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA					\$0/\$3,200 Deductible Plan with HSA Option					\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$374	\$1,025	\$847	\$1,235	<30	\$304	\$833	\$689	\$1,004	<30	\$269	\$737	\$609	\$888
30–39	\$442	\$1,182	\$893	\$1,384	30–39	\$359	\$960	\$725	\$1,124	30–39	\$318	\$850	\$642	\$995
40–49	\$598	\$1,221	\$935	\$1,551	40–49	\$486	\$992	\$760	\$1,260	40–49	\$430	\$878	\$673	\$1,115
50–54	\$799	\$1,659	\$1,094	\$1,837	50–54	\$649	\$1,348	\$889	\$1,492	50–54	\$575	\$1,193	\$787	\$1,321
55–59	\$992	\$2,063	\$1,286	\$2,261	55–59	\$806	\$1,676	\$1,045	\$1,837	55–59	\$713	\$1,483	\$924	\$1,626
60–64	\$1,271	\$2,544	\$1,571	\$2,815	60–64	\$1,033	\$2,067	\$1,277	\$2,287	60–64	\$914	\$1,829	\$1,130	\$2,024
65+	\$1,542	\$3,515	\$1,830	\$3,687	65+	\$1,253	\$2,857	\$1,487	\$2,997	65+	\$1,109	\$2,528	\$1,316	\$2,652

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA					\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$391	\$1,070	\$885	\$1,289	<30	\$350	\$958	\$792	\$1,154
30–39	\$461	\$1,233	\$931	\$1,444	30–39	\$413	\$1,104	\$834	\$1,292
40–49	\$624	\$1,274	\$976	\$1,618	40–49	\$559	\$1,140	\$874	\$1,448
50–54	\$833	\$1,730	\$1,141	\$1,915	50–54	\$746	\$1,549	\$1,022	\$1,715
55–59	\$1,035	\$2,152	\$1,342	\$2,359	55–59	\$926	\$1,926	\$1,201	\$2,111
60–64	\$1,326	\$2,654	\$1,639	\$2,937	60–64	\$1,187	\$2,376	\$1,467	\$2,629
65+	\$1,608	\$3,667	\$1,908	\$3,847	65+	\$1,440	\$3,283	\$1,709	\$3,444

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$792	\$2,212	\$2,175	\$3,078	<30	\$631	\$1,762	\$1,733	\$2,452	<30	\$590	\$1,648	\$1,620	\$2,293
30–39	\$875	\$2,377	\$2,236	\$3,402	30–39	\$697	\$1,894	\$1,782	\$2,711	30–39	\$652	\$1,771	\$1,666	\$2,535
40–49	\$1,129	\$2,597	\$2,145	\$3,427	40–49	\$899	\$2,069	\$1,708	\$2,730	40–49	\$841	\$1,935	\$1,598	\$2,553
50–54	\$1,469	\$3,053	\$2,423	\$3,902	50–54	\$1,170	\$2,432	\$1,930	\$3,109	50–54	\$1,094	\$2,274	\$1,804	\$2,907
55–59	\$1,856	\$3,898	\$2,775	\$4,483	55–59	\$1,479	\$3,106	\$2,211	\$3,572	55–59	\$1,383	\$2,904	\$2,067	\$3,340
60–64	\$2,289	\$4,348	\$3,061	\$5,076	60–64	\$1,824	\$3,465	\$2,439	\$4,045	60–64	\$1,706	\$3,240	\$2,281	\$3,782
65+	\$2,596	\$5,611	\$3,903	\$6,168	65+	\$2,069	\$4,471	\$3,110	\$4,915	65+	\$1,934	\$4,180	\$2,908	\$4,595

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$535	\$1,494	\$1,469	\$2,079	<30	\$486	\$1,358	\$1,336	\$1,890
30–39	\$591	\$1,606	\$1,510	\$2,299	30–39	\$538	\$1,461	\$1,374	\$2,091
40–49	\$762	\$1,754	\$1,448	\$2,315	40–49	\$693	\$1,595	\$1,317	\$2,105
50–54	\$992	\$2,062	\$1,636	\$2,636	50–54	\$903	\$1,876	\$1,489	\$2,398
55–59	\$1,254	\$2,633	\$1,874	\$3,028	55–59	\$1,141	\$2,396	\$1,705	\$2,756
60–64	\$1,546	\$2,937	\$2,068	\$3,429	60–64	\$1,407	\$2,672	\$1,882	\$3,119
65+	\$1,754	\$3,790	\$2,637	\$4,166	65+	\$1,595	\$3,447	\$2,398	\$3,789

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$450	\$1,232	\$1,018	\$1,484	<30	\$394	\$1,078	\$891	\$1,299	<30	\$364	\$996	\$823	\$1,200
30–39	\$531	\$1,419	\$1,072	\$1,661	30–39	\$465	\$1,243	\$939	\$1,455	30–39	\$430	\$1,148	\$868	\$1,344
40–49	\$718	\$1,465	\$1,123	\$1,861	40–49	\$629	\$1,283	\$984	\$1,630	40–49	\$581	\$1,186	\$909	\$1,507
50–54	\$959	\$1,991	\$1,313	\$2,204	50–54	\$840	\$1,744	\$1,150	\$1,931	50–54	\$776	\$1,611	\$1,063	\$1,783
55–59	\$1,191	\$2,476	\$1,544	\$2,714	55–59	\$1,043	\$2,168	\$1,352	\$2,377	55–59	\$963	\$2,003	\$1,249	\$2,196
60–64	\$1,526	\$3,054	\$1,886	\$3,379	60–64	\$1,336	\$2,674	\$1,651	\$2,959	60–64	\$1,234	\$2,470	\$1,525	\$2,733
65+	\$1,851	\$4,221	\$2,197	\$4,428	65+	\$1,621	\$3,696	\$1,924	\$3,877	65+	\$1,497	\$3,413	\$1,777	\$3,580

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$392	\$1,074	\$888	\$1,294
30–39	\$463	\$1,238	\$935	\$1,449
40–49	\$627	\$1,279	\$980	\$1,625
50–54	\$837	\$1,738	\$1,146	\$1,924
55–59	\$1,039	\$2,161	\$1,347	\$2,369
60–64	\$1,332	\$2,665	\$1,646	\$2,949
65+	\$1,615	\$3,682	\$1,917	\$3,863

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$319	\$873	\$722	\$1,052
30–39	\$377	\$1,007	\$761	\$1,179
40–49	\$509	\$1,039	\$796	\$1,320
50–54	\$680	\$1,412	\$931	\$1,563
55–59	\$844	\$1,756	\$1,094	\$1,925
60–64	\$1,082	\$2,166	\$1,338	\$2,397
65+	\$1,313	\$2,993	\$1,558	\$3,140

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$282	\$772	\$638	\$930
30–39	\$333	\$890	\$672	\$1,042
40–49	\$451	\$920	\$705	\$1,169
50–54	\$602	\$1,250	\$824	\$1,384
55–59	\$747	\$1,554	\$969	\$1,703
60–64	\$958	\$1,917	\$1,184	\$2,121
65+	\$1,162	\$2,649	\$1,379	\$2,779

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$409	\$1,121	\$926	\$1,351
30–39	\$483	\$1,292	\$975	\$1,513
40–49	\$654	\$1,334	\$1,023	\$1,695
50–54	\$873	\$1,813	\$1,196	\$2,007
55–59	\$1,084	\$2,254	\$1,405	\$2,471
60–64	\$1,389	\$2,780	\$1,717	\$3,076
65+	\$1,685	\$3,842	\$2,000	\$4,030

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$366	\$1,003	\$829	\$1,209
30–39	\$433	\$1,157	\$874	\$1,354
40–49	\$585	\$1,194	\$915	\$1,517
50–54	\$782	\$1,623	\$1,071	\$1,797
55–59	\$970	\$2,017	\$1,258	\$2,211
60–64	\$1,244	\$2,489	\$1,538	\$2,754
65+	\$1,508	\$3,439	\$1,790	\$3,608

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