

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$682	\$1,905	\$1,873	\$2,651	<30	\$543	\$1,517	\$1,492	\$2,111	<30	\$508	\$1,419	\$1,395	\$1,975
30–39	\$753	\$2,047	\$1,925	\$2,930	30–39	\$600	\$1,631	\$1,534	\$2,335	30–39	\$561	\$1,525	\$1,434	\$2,183
40–49	\$972	\$2,236	\$1,847	\$2,951	40–49	\$774	\$1,781	\$1,471	\$2,351	40–49	\$724	\$1,666	\$1,376	\$2,199
50–54	\$1,265	\$2,629	\$2,086	\$3,361	50–54	\$1,008	\$2,095	\$1,662	\$2,678	50–54	\$942	\$1,958	\$1,554	\$2,503
55–59	\$1,599	\$3,358	\$2,390	\$3,862	55–59	\$1,274	\$2,675	\$1,904	\$3,077	55–59	\$1,191	\$2,501	\$1,780	\$2,877
60–64	\$1,972	\$3,746	\$2,637	\$4,373	60–64	\$1,571	\$2,984	\$2,101	\$3,483	60–64	\$1,469	\$2,790	\$1,965	\$3,257
65+	\$2,236	\$4,832	\$3,362	\$5,312	65+	\$1,782	\$3,851	\$2,679	\$4,233	65+	\$1,666	\$3,600	\$2,505	\$3,958

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$461	\$1,287	\$1,266	\$1,791	<30	\$419	\$1,170	\$1,151	\$1,628
30–39	\$509	\$1,383	\$1,301	\$1,979	30–39	\$463	\$1,258	\$1,183	\$1,801
40–49	\$657	\$1,511	\$1,248	\$1,994	40–49	\$597	\$1,374	\$1,134	\$1,813
50–54	\$854	\$1,776	\$1,409	\$2,270	50–54	\$777	\$1,615	\$1,282	\$2,065
55–59	\$1,080	\$2,268	\$1,614	\$2,608	55–59	\$982	\$2,063	\$1,468	\$2,373
60–64	\$1,332	\$2,530	\$1,781	\$2,953	60–64	\$1,212	\$2,302	\$1,621	\$2,687
65+	\$1,510	\$3,264	\$2,270	\$3,588	65+	\$1,374	\$2,969	\$2,066	\$3,264

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$387	\$1,060	\$876	\$1,277	<30	\$339	\$928	\$767	\$1,118	<30	\$313	\$857	\$709	\$1,033
30–39	\$457	\$1,222	\$923	\$1,431	30–39	\$400	\$1,070	\$808	\$1,253	30–39	\$370	\$989	\$747	\$1,158
40–49	\$619	\$1,263	\$968	\$1,604	40–49	\$542	\$1,106	\$847	\$1,405	40–49	\$500	\$1,021	\$782	\$1,297
50–54	\$826	\$1,715	\$1,131	\$1,899	50–54	\$723	\$1,501	\$990	\$1,662	50–54	\$668	\$1,387	\$915	\$1,535
55–59	\$1,026	\$2,133	\$1,330	\$2,338	55–59	\$898	\$1,867	\$1,164	\$2,047	55–59	\$829	\$1,724	\$1,075	\$1,890
60–64	\$1,314	\$2,630	\$1,624	\$2,910	60–64	\$1,151	\$2,303	\$1,423	\$2,548	60–64	\$1,063	\$2,127	\$1,314	\$2,354
65+	\$1,594	\$3,635	\$1,892	\$3,813	65+	\$1,396	\$3,183	\$1,657	\$3,339	65+	\$1,289	\$2,940	\$1,530	\$3,084

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$338	\$925	\$765	\$1,115
30–39	\$399	\$1,067	\$805	\$1,249
40–49	\$540	\$1,102	\$844	\$1,400
50–54	\$721	\$1,497	\$987	\$1,657
55–59	\$895	\$1,861	\$1,160	\$2,040
60–64	\$1,147	\$2,295	\$1,418	\$2,539
65+	\$1,391	\$3,172	\$1,651	\$3,327

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$275	\$752	\$622	\$906
30–39	\$324	\$867	\$654	\$1,015
40–49	\$439	\$896	\$686	\$1,138
50–54	\$586	\$1,216	\$802	\$1,346
55–59	\$727	\$1,512	\$943	\$1,657
60–64	\$932	\$1,865	\$1,152	\$2,064
65+	\$1,131	\$2,578	\$1,342	\$2,704

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$243	\$665	\$550	\$801
30–39	\$287	\$767	\$579	\$898
40–49	\$388	\$792	\$607	\$1,006
50–54	\$518	\$1,076	\$710	\$1,191
55–59	\$644	\$1,339	\$835	\$1,468
60–64	\$825	\$1,651	\$1,020	\$1,827
65+	\$1,000	\$2,281	\$1,187	\$2,393

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$352	\$965	\$797	\$1,163
30–39	\$416	\$1,112	\$840	\$1,302
40–49	\$563	\$1,149	\$881	\$1,460
50–54	\$752	\$1,561	\$1,030	\$1,728
55–59	\$934	\$1,942	\$1,211	\$2,129
60–64	\$1,196	\$2,394	\$1,478	\$2,649
65+	\$1,451	\$3,309	\$1,722	\$3,471

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$315	\$864	\$714	\$1,041
30–39	\$373	\$996	\$753	\$1,166
40–49	\$504	\$1,029	\$788	\$1,307
50–54	\$673	\$1,397	\$922	\$1,547
55–59	\$836	\$1,738	\$1,084	\$1,905
60–64	\$1,071	\$2,143	\$1,324	\$2,371
65+	\$1,299	\$2,962	\$1,542	\$3,107

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$720	\$2,011	\$1,977	\$2,798	<30	\$573	\$1,601	\$1,575	\$2,228	<30	\$536	\$1,498	\$1,473	\$2,085
30–39	\$795	\$2,161	\$2,032	\$3,093	30–39	\$634	\$1,722	\$1,620	\$2,465	30–39	\$592	\$1,609	\$1,514	\$2,303
40–49	\$1,026	\$2,360	\$1,949	\$3,115	40–49	\$817	\$1,880	\$1,553	\$2,481	40–49	\$764	\$1,758	\$1,452	\$2,320
50–54	\$1,335	\$2,775	\$2,202	\$3,547	50–54	\$1,064	\$2,212	\$1,755	\$2,827	50–54	\$995	\$2,068	\$1,641	\$2,643
55–59	\$1,688	\$3,544	\$2,523	\$4,076	55–59	\$1,345	\$2,824	\$2,010	\$3,248	55–59	\$1,257	\$2,640	\$1,879	\$3,036
60–64	\$2,081	\$3,953	\$2,783	\$4,615	60–64	\$1,658	\$3,150	\$2,218	\$3,677	60–64	\$1,550	\$2,945	\$2,073	\$3,438
65+	\$2,360	\$5,101	\$3,548	\$5,608	65+	\$1,881	\$4,065	\$2,828	\$4,469	65+	\$1,758	\$3,800	\$2,643	\$4,177

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$486	\$1,358	\$1,335	\$1,890	<30	\$442	\$1,235	\$1,215	\$1,719
30–39	\$537	\$1,459	\$1,373	\$2,089	30–39	\$489	\$1,328	\$1,249	\$1,901
40–49	\$693	\$1,594	\$1,317	\$2,104	40–49	\$630	\$1,450	\$1,197	\$1,914
50–54	\$902	\$1,875	\$1,488	\$2,397	50–54	\$820	\$1,705	\$1,353	\$2,179
55–59	\$1,140	\$2,394	\$1,704	\$2,753	55–59	\$1,037	\$2,178	\$1,550	\$2,505
60–64	\$1,406	\$2,671	\$1,880	\$3,118	60–64	\$1,279	\$2,429	\$1,710	\$2,836
65+	\$1,594	\$3,445	\$2,397	\$3,787	65+	\$1,450	\$3,134	\$2,180	\$3,445

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$409	\$1,120	\$925	\$1,349	<30	\$358	\$980	\$810	\$1,181	<30	\$331	\$906	\$749	\$1,092
30–39	\$483	\$1,291	\$975	\$1,511	30–39	\$423	\$1,130	\$854	\$1,323	30–39	\$390	\$1,043	\$788	\$1,221
40–49	\$653	\$1,333	\$1,021	\$1,693	40–49	\$572	\$1,167	\$894	\$1,483	40–49	\$528	\$1,078	\$826	\$1,370
50–54	\$872	\$1,810	\$1,194	\$2,004	50–54	\$763	\$1,585	\$1,045	\$1,755	50–54	\$705	\$1,464	\$966	\$1,621
55–59	\$1,083	\$2,252	\$1,404	\$2,468	55–59	\$948	\$1,971	\$1,229	\$2,161	55–59	\$876	\$1,821	\$1,136	\$1,996
60–64	\$1,387	\$2,776	\$1,715	\$3,072	60–64	\$1,215	\$2,431	\$1,502	\$2,690	60–64	\$1,122	\$2,246	\$1,387	\$2,485
65+	\$1,683	\$3,837	\$1,997	\$4,025	65+	\$1,473	\$3,359	\$1,748	\$3,524	65+	\$1,361	\$3,103	\$1,615	\$3,255

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Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$357	\$977	\$808	\$1,177
30–39	\$421	\$1,126	\$850	\$1,318
40–49	\$570	\$1,163	\$891	\$1,477
50–54	\$761	\$1,580	\$1,042	\$1,749
55–59	\$945	\$1,965	\$1,225	\$2,154
60–64	\$1,210	\$2,422	\$1,496	\$2,680
65+	\$1,468	\$3,348	\$1,742	\$3,512

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$290	\$794	\$656	\$957
30–39	\$342	\$915	\$691	\$1,071
40–49	\$463	\$945	\$724	\$1,201
50–54	\$618	\$1,283	\$846	\$1,420
55–59	\$768	\$1,597	\$996	\$1,751
60–64	\$984	\$1,969	\$1,216	\$2,179
65+	\$1,193	\$2,721	\$1,416	\$2,854

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$256	\$702	\$580	\$846
30–39	\$303	\$810	\$612	\$948
40–49	\$410	\$836	\$641	\$1,062
50–54	\$547	\$1,136	\$749	\$1,258
55–59	\$679	\$1,412	\$880	\$1,548
60–64	\$871	\$1,743	\$1,077	\$1,929
65+	\$1,056	\$2,408	\$1,253	\$2,526

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$372	\$1,019	\$842	\$1,228
30–39	\$439	\$1,174	\$887	\$1,374
40–49	\$594	\$1,213	\$929	\$1,541
50–54	\$794	\$1,648	\$1,087	\$1,824
55–59	\$985	\$2,049	\$1,277	\$2,246
60–64	\$1,263	\$2,528	\$1,561	\$2,797
65+	\$1,532	\$3,493	\$1,818	\$3,664

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$333	\$912	\$754	\$1,099
30–39	\$393	\$1,051	\$794	\$1,230
40–49	\$532	\$1,086	\$832	\$1,380
50–54	\$711	\$1,476	\$974	\$1,634
55–59	\$882	\$1,834	\$1,144	\$2,010
60–64	\$1,130	\$2,262	\$1,397	\$2,503
65+	\$1,371	\$3,126	\$1,627	\$3,279

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$758	\$2,117	\$2,082	\$2,946	<30	\$604	\$1,687	\$1,659	\$2,347	<30	\$564	\$1,576	\$1,550	\$2,193
30–39	\$837	\$2,274	\$2,140	\$3,255	30–39	\$667	\$1,812	\$1,705	\$2,594	30–39	\$624	\$1,695	\$1,594	\$2,426
40–49	\$1,080	\$2,485	\$2,052	\$3,279	40–49	\$860	\$1,979	\$1,634	\$2,612	40–49	\$805	\$1,851	\$1,529	\$2,443
50–54	\$1,406	\$2,922	\$2,318	\$3,735	50–54	\$1,120	\$2,328	\$1,847	\$2,976	50–54	\$1,047	\$2,176	\$1,727	\$2,782
55–59	\$1,776	\$3,730	\$2,655	\$4,290	55–59	\$1,415	\$2,972	\$2,115	\$3,418	55–59	\$1,323	\$2,779	\$1,978	\$3,196
60–64	\$2,191	\$4,162	\$2,930	\$4,859	60–64	\$1,746	\$3,316	\$2,335	\$3,871	60–64	\$1,632	\$3,100	\$2,183	\$3,619
65+	\$2,485	\$5,370	\$3,736	\$5,903	65+	\$1,980	\$4,279	\$2,977	\$4,704	65+	\$1,851	\$4,000	\$2,783	\$4,397

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$512	\$1,430	\$1,406	\$1,990	<30	\$466	\$1,301	\$1,279	\$1,810
30–39	\$565	\$1,536	\$1,445	\$2,199	30–39	\$514	\$1,397	\$1,314	\$2,000
40–49	\$729	\$1,678	\$1,386	\$2,215	40–49	\$664	\$1,527	\$1,261	\$2,015
50–54	\$949	\$1,973	\$1,565	\$2,522	50–54	\$864	\$1,796	\$1,425	\$2,295
55–59	\$1,200	\$2,520	\$1,794	\$2,898	55–59	\$1,092	\$2,293	\$1,632	\$2,637
60–64	\$1,480	\$2,811	\$1,979	\$3,281	60–64	\$1,346	\$2,557	\$1,800	\$2,985
65+	\$1,678	\$3,627	\$2,523	\$3,987	65+	\$1,527	\$3,300	\$2,295	\$3,628

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$430	\$1,178	\$974	\$1,419	<30	\$377	\$1,032	\$853	\$1,243	<30	\$348	\$953	\$788	\$1,148
30–39	\$508	\$1,358	\$1,026	\$1,590	30–39	\$445	\$1,189	\$898	\$1,392	30–39	\$411	\$1,098	\$830	\$1,286
40–49	\$687	\$1,402	\$1,075	\$1,781	40–49	\$602	\$1,228	\$941	\$1,560	40–49	\$556	\$1,135	\$870	\$1,442
50–54	\$918	\$1,906	\$1,257	\$2,110	50–54	\$804	\$1,669	\$1,101	\$1,848	50–54	\$742	\$1,541	\$1,016	\$1,706
55–59	\$1,140	\$2,370	\$1,478	\$2,598	55–59	\$998	\$2,075	\$1,294	\$2,275	55–59	\$922	\$1,917	\$1,195	\$2,101
60–64	\$1,460	\$2,922	\$1,805	\$3,233	60–64	\$1,279	\$2,559	\$1,581	\$2,832	60–64	\$1,181	\$2,364	\$1,460	\$2,616
65+	\$1,771	\$4,038	\$2,102	\$4,236	65+	\$1,551	\$3,536	\$1,841	\$3,709	65+	\$1,433	\$3,267	\$1,701	\$3,427

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Small Business

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HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$375	\$1,028	\$849	\$1,239
30–39	\$443	\$1,185	\$895	\$1,387
40–49	\$600	\$1,224	\$938	\$1,555
50–54	\$801	\$1,663	\$1,097	\$1,841
55–59	\$994	\$2,067	\$1,289	\$2,266
60–64	\$1,274	\$2,550	\$1,575	\$2,822
65+	\$1,545	\$3,523	\$1,834	\$3,696

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$305	\$835	\$691	\$1,006
30–39	\$360	\$963	\$727	\$1,127
40–49	\$487	\$994	\$762	\$1,263
50–54	\$651	\$1,351	\$891	\$1,496
55–59	\$808	\$1,680	\$1,048	\$1,842
60–64	\$1,036	\$2,073	\$1,281	\$2,294
65+	\$1,256	\$2,864	\$1,491	\$3,004

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$270	\$739	\$611	\$891
30–39	\$319	\$852	\$644	\$997
40–49	\$431	\$880	\$674	\$1,118
50–54	\$576	\$1,196	\$789	\$1,324
55–59	\$715	\$1,487	\$927	\$1,630
60–64	\$916	\$1,834	\$1,132	\$2,029
65+	\$1,111	\$2,534	\$1,319	\$2,658

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$392	\$1,073	\$887	\$1,293
30–39	\$463	\$1,237	\$934	\$1,448
40–49	\$626	\$1,277	\$979	\$1,622
50–54	\$836	\$1,735	\$1,145	\$1,921
55–59	\$1,037	\$2,157	\$1,345	\$2,364
60–64	\$1,329	\$2,660	\$1,643	\$2,943
65+	\$1,612	\$3,676	\$1,913	\$3,856

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$351	\$961	\$794	\$1,158
30–39	\$414	\$1,107	\$836	\$1,296
40–49	\$560	\$1,143	\$876	\$1,452
50–54	\$748	\$1,553	\$1,024	\$1,719
55–59	\$929	\$1,931	\$1,204	\$2,117
60–64	\$1,190	\$2,382	\$1,471	\$2,636
65+	\$1,443	\$3,291	\$1,713	\$3,452

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

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Employee/Dependent Codes

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$795	\$2,222	\$2,185	\$3,092	<30	\$634	\$1,771	\$1,741	\$2,464	<30	\$593	\$1,656	\$1,628	\$2,304
30–39	\$879	\$2,388	\$2,247	\$3,418	30–39	\$700	\$1,903	\$1,790	\$2,724	30–39	\$655	\$1,779	\$1,674	\$2,546
40–49	\$1,134	\$2,609	\$2,155	\$3,443	40–49	\$903	\$2,078	\$1,716	\$2,743	40–49	\$845	\$1,944	\$1,605	\$2,565
50–54	\$1,476	\$3,068	\$2,434	\$3,922	50–54	\$1,176	\$2,444	\$1,939	\$3,124	50–54	\$1,099	\$2,285	\$1,813	\$2,921
55–59	\$1,865	\$3,917	\$2,788	\$4,505	55–59	\$1,486	\$3,121	\$2,221	\$3,590	55–59	\$1,390	\$2,918	\$2,078	\$3,356
60–64	\$2,300	\$4,369	\$3,076	\$5,100	60–64	\$1,833	\$3,482	\$2,451	\$4,065	60–64	\$1,714	\$3,255	\$2,292	\$3,800
65+	\$2,609	\$5,638	\$3,922	\$6,198	65+	\$2,079	\$4,493	\$3,125	\$4,939	65+	\$1,944	\$4,201	\$2,922	\$4,618

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$537	\$1,501	\$1,476	\$2,089	<30	\$489	\$1,366	\$1,343	\$1,901
30–39	\$594	\$1,613	\$1,518	\$2,309	30–39	\$540	\$1,467	\$1,380	\$2,100
40–49	\$766	\$1,762	\$1,455	\$2,325	40–49	\$697	\$1,603	\$1,324	\$2,116
50–54	\$997	\$2,072	\$1,644	\$2,649	50–54	\$907	\$1,885	\$1,496	\$2,409
55–59	\$1,260	\$2,646	\$1,883	\$3,043	55–59	\$1,146	\$2,407	\$1,713	\$2,768
60–64	\$1,554	\$2,952	\$2,078	\$3,446	60–64	\$1,413	\$2,684	\$1,890	\$3,133
65+	\$1,762	\$3,808	\$2,649	\$4,186	65+	\$1,603	\$3,464	\$2,410	\$3,808

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$452	\$1,237	\$1,023	\$1,491	<30	\$395	\$1,083	\$895	\$1,305	<30	\$365	\$1,000	\$827	\$1,205
30–39	\$534	\$1,427	\$1,078	\$1,670	30–39	\$467	\$1,248	\$943	\$1,461	30–39	\$432	\$1,154	\$872	\$1,351
40–49	\$722	\$1,473	\$1,129	\$1,871	40–49	\$632	\$1,290	\$988	\$1,639	40–49	\$584	\$1,191	\$913	\$1,513
50–54	\$964	\$2,001	\$1,320	\$2,215	50–54	\$844	\$1,752	\$1,156	\$1,940	50–54	\$779	\$1,618	\$1,067	\$1,791
55–59	\$1,197	\$2,489	\$1,552	\$2,728	55–59	\$1,048	\$2,179	\$1,359	\$2,389	55–59	\$968	\$2,013	\$1,255	\$2,207
60–64	\$1,533	\$3,068	\$1,895	\$3,395	60–64	\$1,343	\$2,687	\$1,660	\$2,973	60–64	\$1,240	\$2,482	\$1,533	\$2,746
65+	\$1,860	\$4,241	\$2,207	\$4,449	65+	\$1,628	\$3,713	\$1,932	\$3,895	65+	\$1,504	\$3,430	\$1,785	\$3,598

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$394	\$1,079	\$892	\$1,300
30–39	\$466	\$1,245	\$940	\$1,457
40–49	\$630	\$1,285	\$985	\$1,633
50–54	\$841	\$1,746	\$1,152	\$1,933
55–59	\$1,044	\$2,171	\$1,353	\$2,380
60–64	\$1,338	\$2,678	\$1,654	\$2,963
65+	\$1,623	\$3,700	\$1,926	\$3,881

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$320	\$877	\$725	\$1,057
30–39	\$378	\$1,011	\$763	\$1,184
40–49	\$512	\$1,045	\$801	\$1,327
50–54	\$683	\$1,418	\$936	\$1,570
55–59	\$849	\$1,765	\$1,101	\$1,935
60–64	\$1,087	\$2,176	\$1,344	\$2,408
65+	\$1,319	\$3,007	\$1,565	\$3,154

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$283	\$776	\$641	\$935
30–39	\$335	\$895	\$676	\$1,048
40–49	\$453	\$924	\$708	\$1,174
50–54	\$605	\$1,256	\$828	\$1,390
55–59	\$751	\$1,561	\$974	\$1,711
60–64	\$962	\$1,925	\$1,189	\$2,130
65+	\$1,167	\$2,661	\$1,385	\$2,791

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$411	\$1,126	\$931	\$1,357
30–39	\$486	\$1,298	\$981	\$1,520
40–49	\$657	\$1,341	\$1,028	\$1,704
50–54	\$877	\$1,821	\$1,201	\$2,016
55–59	\$1,089	\$2,265	\$1,412	\$2,483
60–64	\$1,396	\$2,794	\$1,726	\$3,091
65+	\$1,693	\$3,860	\$2,009	\$4,049

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$368	\$1,008	\$833	\$1,215
30–39	\$435	\$1,162	\$878	\$1,360
40–49	\$588	\$1,200	\$920	\$1,525
50–54	\$785	\$1,630	\$1,075	\$1,805
55–59	\$975	\$2,027	\$1,264	\$2,222
60–64	\$1,249	\$2,500	\$1,544	\$2,766
65+	\$1,516	\$3,456	\$1,799	\$3,625

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$833	\$2,328	\$2,289	\$3,240	<30	\$664	\$1,855	\$1,824	\$2,581	<30	\$621	\$1,734	\$1,706	\$2,413
30–39	\$921	\$2,502	\$2,354	\$3,581	30–39	\$734	\$1,994	\$1,876	\$2,854	30–39	\$686	\$1,864	\$1,753	\$2,668
40–49	\$1,188	\$2,733	\$2,257	\$3,607	40–49	\$947	\$2,178	\$1,799	\$2,874	40–49	\$885	\$2,036	\$1,681	\$2,687
50–54	\$1,546	\$3,214	\$2,550	\$4,108	50–54	\$1,232	\$2,561	\$2,032	\$3,273	50–54	\$1,152	\$2,394	\$1,900	\$3,060
55–59	\$1,954	\$4,103	\$2,921	\$4,719	55–59	\$1,557	\$3,270	\$2,327	\$3,761	55–59	\$1,456	\$3,057	\$2,176	\$3,516
60–64	\$2,410	\$4,578	\$3,223	\$5,344	60–64	\$1,920	\$3,647	\$2,568	\$4,257	60–64	\$1,795	\$3,410	\$2,401	\$3,981
65+	\$2,733	\$5,906	\$4,109	\$6,493	65+	\$2,178	\$4,706	\$3,274	\$5,173	65+	\$2,036	\$4,400	\$3,061	\$4,837

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$563	\$1,573	\$1,546	\$2,189	<30	\$512	\$1,430	\$1,407	\$1,990
30–39	\$622	\$1,690	\$1,590	\$2,419	30–39	\$566	\$1,538	\$1,446	\$2,201
40–49	\$802	\$1,846	\$1,524	\$2,436	40–49	\$730	\$1,679	\$1,387	\$2,216
50–54	\$1,044	\$2,170	\$1,722	\$2,774	50–54	\$950	\$1,975	\$1,567	\$2,524
55–59	\$1,320	\$2,772	\$1,973	\$3,188	55–59	\$1,201	\$2,522	\$1,795	\$2,901
60–64	\$1,628	\$3,092	\$2,177	\$3,610	60–64	\$1,481	\$2,813	\$1,981	\$3,284
65+	\$1,846	\$3,989	\$2,775	\$4,385	65+	\$1,679	\$3,629	\$2,524	\$3,989

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$473	\$1,296	\$1,071	\$1,562	<30	\$414	\$1,134	\$938	\$1,367	<30	\$383	\$1,048	\$867	\$1,263
30–39	\$559	\$1,494	\$1,128	\$1,749	30–39	\$489	\$1,308	\$988	\$1,531	30–39	\$452	\$1,208	\$913	\$1,414
40–49	\$756	\$1,543	\$1,182	\$1,960	40–49	\$662	\$1,351	\$1,035	\$1,716	40–49	\$611	\$1,247	\$956	\$1,585
50–54	\$1,010	\$2,096	\$1,383	\$2,320	50–54	\$884	\$1,835	\$1,211	\$2,031	50–54	\$817	\$1,696	\$1,119	\$1,877
55–59	\$1,253	\$2,606	\$1,625	\$2,857	55–59	\$1,098	\$2,283	\$1,423	\$2,502	55–59	\$1,014	\$2,108	\$1,315	\$2,311
60–64	\$1,606	\$3,215	\$1,985	\$3,557	60–64	\$1,406	\$2,814	\$1,738	\$3,114	60–64	\$1,299	\$2,600	\$1,606	\$2,877
65+	\$1,948	\$4,442	\$2,312	\$4,660	65+	\$1,706	\$3,890	\$2,025	\$4,081	65+	\$1,576	\$3,593	\$1,870	\$3,769

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

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\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$413	\$1,131	\$935	\$1,363
30–39	\$488	\$1,304	\$985	\$1,527
40–49	\$660	\$1,347	\$1,032	\$1,711
50–54	\$881	\$1,829	\$1,206	\$2,025
55–59	\$1,094	\$2,275	\$1,418	\$2,494
60–64	\$1,402	\$2,805	\$1,733	\$3,104
65+	\$1,700	\$3,876	\$2,018	\$4,066

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$336	\$919	\$760	\$1,107
30–39	\$396	\$1,059	\$800	\$1,240
40–49	\$536	\$1,094	\$838	\$1,390
50–54	\$716	\$1,486	\$981	\$1,645
55–59	\$889	\$1,849	\$1,153	\$2,027
60–64	\$1,139	\$2,280	\$1,408	\$2,523
65+	\$1,382	\$3,151	\$1,640	\$3,305

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$297	\$813	\$672	\$980
30–39	\$351	\$938	\$708	\$1,098
40–49	\$474	\$968	\$742	\$1,230
50–54	\$634	\$1,316	\$868	\$1,457
55–59	\$787	\$1,636	\$1,020	\$1,793
60–64	\$1,008	\$2,017	\$1,246	\$2,232
65+	\$1,223	\$2,788	\$1,451	\$2,925

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$431	\$1,180	\$975	\$1,422
30–39	\$509	\$1,360	\$1,027	\$1,592
40–49	\$688	\$1,404	\$1,076	\$1,784
50–54	\$919	\$1,908	\$1,259	\$2,112
55–59	\$1,141	\$2,373	\$1,479	\$2,601
60–64	\$1,462	\$2,926	\$1,807	\$3,238
65+	\$1,774	\$4,044	\$2,105	\$4,242

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$386	\$1,056	\$873	\$1,272
30–39	\$456	\$1,218	\$920	\$1,426
40–49	\$616	\$1,257	\$963	\$1,597
50–54	\$823	\$1,708	\$1,127	\$1,891
55–59	\$1,021	\$2,124	\$1,324	\$2,328
60–64	\$1,309	\$2,620	\$1,618	\$2,899
65+	\$1,588	\$3,620	\$1,885	\$3,797

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Small Business