

Copayment plans

| _ | \$5 0 | Copaymen | t Plan | | \$15 Copayment Plan | | | | | | \$20 Copayment Plan | | | | |
|-------|---------|----------|---------|---------|---------------------|---------|---------|---------|---------|-------|---------------------|---------|---------|---------|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | |
| <30 | \$592 | \$1,653 | \$1,626 | \$2,300 | <30 | \$476 | \$1,330 | \$1,308 | \$1,851 | <30 | \$433 | \$1,210 | \$1,190 | \$1,684 | |
| 30–39 | \$654 | \$1,776 | \$1,671 | \$2,542 | 30–39 | \$526 | \$1,430 | \$1,345 | \$2,047 | 30–39 | \$479 | \$1,301 | \$1,224 | \$1,862 | |
| 40-49 | \$843 | \$1,940 | \$1,602 | \$2,560 | 40-49 | \$679 | \$1,562 | \$1,290 | \$2,062 | 40-49 | \$618 | \$1,422 | \$1,174 | \$1,876 | |
| 50-54 | \$1,098 | \$2,282 | \$1,811 | \$2,917 | 50-54 | \$884 | \$1,837 | \$1,458 | \$2,348 | 50-54 | \$804 | \$1,671 | \$1,326 | \$2,136 | |
| 55-59 | \$1,387 | \$2,913 | \$2,073 | \$3,350 | 55–59 | \$1,117 | \$2,346 | \$1,670 | \$2,698 | 55-59 | \$1,016 | \$2,134 | \$1,519 | \$2,454 | |
| 60-64 | \$1,711 | \$3,250 | \$2,288 | \$3,794 | 60–64 | \$1,378 | \$2,617 | \$1,843 | \$3,055 | 60-64 | \$1,253 | \$2,380 | \$1,676 | \$2,778 | |
| 65+ | \$1,940 | \$4,193 | \$2,917 | \$4,609 | 65+ | \$1,563 | \$3,377 | \$2,350 | \$3,712 | 65+ | \$1,421 | \$3,071 | \$2,136 | \$3,376 | |

| | \$30 | Copayme | nt Plan | | | \$50 | Copaymer | nt Plan | |
|-------|---------|---------|---------------|---------|-------|---------|---------------|---------|---------|
| | | EE . O | FF : 0 | 55.0.0 | | | FF : 0 | 55.0 | 55.0.0 |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$397 | \$1,108 | \$1,090 | \$1,542 | <30 | \$363 | \$1,014 | \$997 | \$1,411 |
| 30–39 | \$438 | \$1,191 | \$1,120 | \$1,705 | 30–39 | \$401 | \$1,089 | \$1,025 | \$1,559 |
| 40-49 | \$565 | \$1,300 | \$1,074 | \$1,716 | 40-49 | \$517 | \$1,190 | \$982 | \$1,570 |
| 50-54 | \$736 | \$1,530 | \$1,214 | \$1,956 | 50-54 | \$673 | \$1,399 | \$1,110 | \$1,788 |
| 55–59 | \$930 | \$1,953 | \$1,390 | \$2,246 | 55–59 | \$851 | \$1,787 | \$1,272 | \$2,055 |
| 60-64 | \$1,147 | \$2,179 | \$1,534 | \$2,544 | 60–64 | \$1,049 | \$1,993 | \$1,403 | \$2,326 |
| 65+ | \$1,301 | \$2,811 | \$1,956 | \$3,090 | 65+ | \$1,190 | \$2,571 | \$1,789 | \$2,826 |

Deductible HMO plans

| | \$30/\$1,000 | Deductib | le HMO P | lan | \$30/\$1,500 Deductible HMO Plan | | | | | | \$40/\$2,000 Deductible HMO Plan | | | | | |
|-------|--------------|----------|----------|---------|----------------------------------|---------|---------|---------|---------|-------|----------------------------------|---------|---------|---------|--|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | |
| <30 | \$329 | \$902 | \$745 | \$1,087 | <30 | \$302 | \$827 | \$683 | \$996 | <30 | \$270 | \$739 | \$611 | \$890 | | |
| 30–39 | \$389 | \$1,040 | \$785 | \$1,217 | 30–39 | \$356 | \$952 | \$719 | \$1,115 | 30-39 | \$319 | \$852 | \$644 | \$997 | | |
| 40-49 | \$526 | \$1,074 | \$823 | \$1,364 | 40-49 | \$482 | \$984 | \$754 | \$1,250 | 40-49 | \$431 | \$879 | \$674 | \$1,117 | | |
| 50-54 | \$703 | \$1,459 | \$963 | \$1,615 | 50-54 | \$644 | \$1,337 | \$882 | \$1,480 | 50-54 | \$575 | \$1,194 | \$788 | \$1,322 | | |
| 55-59 | \$872 | \$1,814 | \$1,131 | \$1,988 | 55–59 | \$799 | \$1,662 | \$1,036 | \$1,822 | 55-59 | \$714 | \$1,485 | \$926 | \$1,628 | | |
| 60-64 | \$1,118 | \$2,237 | \$1,382 | \$2,475 | 60–64 | \$1,024 | \$2,049 | \$1,266 | \$2,267 | 60-64 | \$916 | \$1,833 | \$1,132 | \$2,028 | | |
| 65+ | \$1,356 | \$3,092 | \$1,609 | \$3,244 | 65+ | \$1,242 | \$2,832 | \$1,474 | \$2,971 | 65+ | \$1,110 | \$2,532 | \$1,317 | \$2,656 | | |

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS Grandfathered Plans are not available to New Groups Existing Groups are not allowed to add Grandfathered Plans Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

| Employee/Dependent Codes | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) | |
|--|--|----------------|
| Age is based on employee/subscriber | EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
| For offective dates, January 1, December 1, 2021 | - | Small Pupinosa |

For effective dates January 1–December 1, 2024



HSA-qualified deductible HMO plans

| \$0/\$ | 2,000 Dedi | uctible HM | O Plan wi | ith HSA | \$0/\$3,200 Deductible Plan with HSA Option | | | | | | \$30/\$3,200 Deductible Plan with HSA Option | | | | | | |
|--------|------------|------------|-----------|---------|---|---------|---------|---------|---------|------|--|---------|---------|---------|--|--|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | | |
| <30 | \$308 | \$844 | \$697 | \$1,017 | <30 | \$238 | \$651 | \$538 | \$784 | <30 | \$210 | \$575 | \$476 | \$693 | | | |
| 30–39 | \$364 | \$973 | \$735 | \$1,139 | 30–39 | \$281 | \$750 | \$567 | \$878 | 30-3 | 9 \$248 | \$663 | \$501 | \$776 | | | |
| 40-49 | \$492 | \$1,004 | \$770 | \$1,276 | 40-49 | \$379 | \$774 | \$593 | \$983 | 40-4 | 9 \$336 | \$685 | \$525 | \$870 | | | |
| 50-54 | \$657 | \$1,364 | \$900 | \$1,510 | 50-54 | \$507 | \$1,052 | \$694 | \$1,165 | 50-5 | 4 \$448 | \$931 | \$614 | \$1,031 | | | |
| 55-59 | \$816 | \$1,697 | \$1,058 | \$1,860 | 55-59 | \$629 | \$1,308 | \$816 | \$1,434 | 55-5 | 9 \$557 | \$1,158 | \$722 | \$1,269 | | | |
| 60-64 | \$1,046 | \$2,093 | \$1,293 | \$2,316 | 60-64 | \$806 | \$1,613 | \$996 | \$1,785 | 60-6 | 4 \$714 | \$1,428 | \$882 | \$1,580 | | | |
| 65+ | \$1,269 | \$2,893 | \$1,506 | \$3,035 | 65+ | \$978 | \$2,230 | \$1,161 | \$2,339 | 65+ | \$865 | \$1,973 | \$1,027 | \$2,070 | | | |

Deductible HMO plans with HRA plans

| \$30/\$ | \$1,500 Ded | luctible HN | IO Plan w | ith HRA | | \$30/\$ | 2,500 Ded | uctible HM | IO Plan w | ith HRA |
|---------|-------------|-------------|-----------|---------|---|---------|-----------|------------|-----------|---------|
| | | | | | U | | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$301 | \$824 | \$681 | \$993 | | <30 | \$267 | \$731 | \$604 | \$881 |
| 30–39 | \$355 | \$950 | \$717 | \$1,112 | | 30–39 | \$315 | \$842 | \$636 | \$986 |
| 40-49 | \$481 | \$981 | \$752 | \$1,246 | | 40–49 | \$426 | \$870 | \$667 | \$1,105 |
| 50-54 | \$642 | \$1,333 | \$879 | \$1,476 | | 50-54 | \$569 | \$1,182 | \$779 | \$1,309 |
| 55-59 | \$797 | \$1,657 | \$1,033 | \$1,816 | | 55–59 | \$707 | \$1,470 | \$917 | \$1,611 |
| 60–64 | \$1,022 | \$2,045 | \$1,263 | \$2,263 | | 60–64 | \$906 | \$1,813 | \$1,120 | \$2,006 |
| 65+ | \$1,239 | \$2,825 | \$1,470 | \$2,964 | | 65+ | \$1,099 | \$2,506 | \$1,304 | \$2,629 |

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|---|--|----------------|
| For effective dates January 1–December 1, 2024 | | Small Business |



Copayment plans

| _ | \$5 0 | Copaymen | t Plan | | \$15 Copayment Plan | | | | | \$20 Copayment Plan | | | | |
|-------|---------|----------|---------|---------|---------------------|---------|---------|---------|---------|---------------------|---------|---------|---------|---------|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$625 | \$1,745 | \$1,716 | \$2,428 | <30 | \$503 | \$1,405 | \$1,382 | \$1,955 | <30 | \$457 | \$1,277 | \$1,256 | \$1,777 |
| 30–39 | \$690 | \$1,875 | \$1,764 | \$2,684 | 30–39 | \$556 | \$1,510 | \$1,421 | \$2,161 | 30–39 | \$506 | \$1,374 | \$1,293 | \$1,966 |
| 40-49 | \$890 | \$2,048 | \$1,691 | \$2,703 | 40-49 | \$717 | \$1,649 | \$1,362 | \$2,176 | 40-49 | \$652 | \$1,500 | \$1,239 | \$1,980 |
| 50-54 | \$1,159 | \$2,409 | \$1,911 | \$3,079 | 50-54 | \$933 | \$1,939 | \$1,539 | \$2,479 | 50-54 | \$849 | \$1,764 | \$1,400 | \$2,255 |
| 55–59 | \$1,464 | \$3,075 | \$2,189 | \$3,537 | 55–59 | \$1,179 | \$2,476 | \$1,763 | \$2,848 | 55-59 | \$1,073 | \$2,253 | \$1,604 | \$2,591 |
| 60-64 | \$1,806 | \$3,430 | \$2,415 | \$4,004 | 60–64 | \$1,454 | \$2,762 | \$1,945 | \$3,224 | 60-64 | \$1,323 | \$2,513 | \$1,769 | \$2,934 |
| 65+ | \$2,048 | \$4,426 | \$3,079 | \$4,866 | 65+ | \$1,649 | \$3,564 | \$2,479 | \$3,918 | 65+ | \$1,500 | \$3,242 | \$2,255 | \$3,564 |

| | \$30 | Copayme | nt Plan | | | \$50 | Copaymer | nt Plan | |
|-------|---------|---------|---------|---------|-------|---------|----------|---------|---------|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$419 | \$1,170 | \$1,150 | \$1,628 | <30 | \$383 | \$1,070 | \$1,052 | \$1,489 |
| 30–39 | \$463 | \$1,257 | \$1,183 | \$1,799 | 30–39 | \$423 | \$1,149 | \$1,081 | \$1,645 |
| 40–49 | \$597 | \$1,373 | \$1,134 | \$1,812 | 40-49 | \$546 | \$1,256 | \$1,037 | \$1,658 |
| 50-54 | \$777 | \$1,615 | \$1,281 | \$2,064 | 50-54 | \$710 | \$1,476 | \$1,171 | \$1,887 |
| 55–59 | \$982 | \$2,062 | \$1,468 | \$2,372 | 55-59 | \$898 | \$1,885 | \$1,342 | \$2,168 |
| 60–64 | \$1,211 | \$2,300 | \$1,620 | \$2,685 | 60–64 | \$1,107 | \$2,103 | \$1,481 | \$2,455 |
| 65+ | \$1,373 | \$2,967 | \$2,064 | \$3,262 | 65+ | \$1,256 | \$2,714 | \$1,888 | \$2,984 |

Deductible HMO plans

| | \$30/\$1,000 | Deductib | le HMO P | lan | \$30/\$1,500 Deductible HMO Plan | | | | | | \$40/\$2,000 Deductible HMO Plan | | | | | |
|-------|--------------|----------|----------|---------|----------------------------------|---------|---------|---------|---------|-------|----------------------------------|---------|---------|---------|--|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | |
| <30 | \$348 | \$952 | \$787 | \$1,147 | <30 | \$318 | \$872 | \$720 | \$1,051 | <30 | \$285 | \$780 | \$645 | \$940 | | |
| 30–39 | \$411 | \$1,098 | \$829 | \$1,285 | 30–39 | \$376 | \$1,005 | \$759 | \$1,177 | 30–39 | \$336 | \$899 | \$679 | \$1,052 | | |
| 40-49 | \$555 | \$1,133 | \$868 | \$1,440 | 40-49 | \$509 | \$1,038 | \$796 | \$1,319 | 40-49 | \$455 | \$928 | \$712 | \$1,179 | | |
| 50-54 | \$742 | \$1,540 | \$1,016 | \$1,705 | 50-54 | \$679 | \$1,410 | \$930 | \$1,561 | 50-54 | \$607 | \$1,261 | \$831 | \$1,396 | | |
| 55–59 | \$921 | \$1,915 | \$1,194 | \$2,099 | 55-59 | \$843 | \$1,753 | \$1,093 | \$1,922 | 55–59 | \$754 | \$1,568 | \$978 | \$1,719 | | |
| 60-64 | \$1,180 | \$2,362 | \$1,459 | \$2,613 | 60-64 | \$1,081 | \$2,163 | \$1,336 | \$2,393 | 60-64 | \$966 | \$1,934 | \$1,194 | \$2,140 | | |
| 65+ | \$1,431 | \$3,263 | \$1,698 | \$3,423 | 65+ | \$1,311 | \$2,989 | \$1,556 | \$3,136 | 65+ | \$1,172 | \$2,673 | \$1,391 | \$2,804 | | |

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS Grandfathered Plans are not available to New Groups Existing Groups are not allowed to add Grandfathered Plans Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

| Employee/Dependent Codes | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) | |
|--|--|----------------|
| | EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
| For effective dates, January 1, December 1, 2024 | | Small Business |

For effective dates January 1–December 1, 2024



HSA-qualified deductible HMO plans

| \$0/\$ | 2,000 Dedi | uctible HM | O Plan wi | th HSA | \$0/\$3 | 200 Dedu | ctible Pla | n with HS/ | A Option | \$30/\$3,200 Deductible Plan with HSA Option | | | | | | |
|--------|------------|------------|-----------|---------|---------|----------|------------|------------|----------|--|----------------|---------|---------|---------|--|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | |
| <30 | \$325 | \$890 | \$736 | \$1,073 | <30 | \$251 | \$687 | \$568 | \$828 | <30 | \$222 | \$608 | \$502 | \$733 | | |
| 30–39 | \$384 | \$1,027 | \$775 | \$1,202 | 30-39 | \$296 | \$791 | \$598 | \$926 | 30–3 | 9 \$262 | \$700 | \$529 | \$820 | | |
| 40-49 | \$520 | \$1,061 | \$813 | \$1,348 | 40-49 | \$401 | \$818 | \$627 | \$1,039 | 40-4 | 9 \$354 | \$723 | \$554 | \$919 | | |
| 50-54 | \$694 | \$1,441 | \$950 | \$1,595 | 50-54 | \$535 | \$1,111 | \$733 | \$1,230 | 50-5 | 4 \$473 | \$982 | \$648 | \$1,087 | | |
| 55-59 | \$861 | \$1,791 | \$1,116 | \$1,963 | 55-59 | \$664 | \$1,381 | \$861 | \$1,514 | 55-5 | 9 \$588 | \$1,222 | \$762 | \$1,340 | | |
| 60-64 | \$1,104 | \$2,209 | \$1,365 | \$2,444 | 60-64 | \$851 | \$1,703 | \$1,052 | \$1,884 | 60-6 | 4 \$753 | \$1,507 | \$931 | \$1,668 | | |
| 65+ | \$1,339 | \$3,053 | \$1,589 | \$3,203 | 65+ | \$1,032 | \$2,354 | \$1,225 | \$2,469 | 65+ | \$914 | \$2,083 | \$1,085 | \$2,185 | | |

Deductible HMO plans with HRA plans

| \$30/\$ | \$1,500 Ded | luctible HN | IO Plan w | ith HRA | \$30/\$ | 2,500 Ded | uctible HM | IO Plan w | ith HRA |
|---------|-------------|-------------|-----------|---------|---------|-----------|------------|-----------|---------|
| | | | | | | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$318 | \$870 | \$719 | \$1,048 | <30 | \$282 | \$772 | \$638 | \$930 |
| 30–39 | \$375 | \$1,003 | \$757 | \$1,174 | 30–39 | \$333 | \$890 | \$672 | \$1,042 |
| 40-49 | \$507 | \$1,035 | \$793 | \$1,315 | 40–49 | \$450 | \$918 | \$704 | \$1,166 |
| 50-54 | \$678 | \$1,407 | \$928 | \$1,558 | 50-54 | \$601 | \$1,248 | \$823 | \$1,382 |
| 55-59 | \$841 | \$1,749 | \$1,090 | \$1,917 | 55–59 | \$746 | \$1,552 | \$967 | \$1,701 |
| 60-64 | \$1,078 | \$2,158 | \$1,333 | \$2,388 | 60–64 | \$956 | \$1,914 | \$1,182 | \$2,118 |
| 65+ | \$1,308 | \$2,982 | \$1,552 | \$3,128 | 65+ | \$1,160 | \$2,645 | \$1,377 | \$2,775 |

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|---|--|----------------|
| For effective dates January 1–December 1, 2024 | | Small Business |



Copayment plans

| _ | \$5 0 | Copaymen | t Plan | | | \$15 | Copaymer | nt Plan | \$20 Copayment Plan | | | | | |
|-------|---------|----------|---------|---------|-------|---------|----------|---------|---------------------|-------|---------|---------|---------|---------|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$657 | \$1,836 | \$1,805 | \$2,555 | <30 | \$529 | \$1,478 | \$1,454 | \$2,057 | <30 | \$482 | \$1,346 | \$1,323 | \$1,873 |
| 30–39 | \$726 | \$1,973 | \$1,856 | \$2,824 | 30–39 | \$585 | \$1,589 | \$1,495 | \$2,275 | 30–39 | \$532 | \$1,446 | \$1,360 | \$2,070 |
| 40-49 | \$937 | \$2,156 | \$1,780 | \$2,845 | 40-49 | \$755 | \$1,737 | \$1,434 | \$2,292 | 40-49 | \$686 | \$1,579 | \$1,304 | \$2,084 |
| 50-54 | \$1,220 | \$2,535 | \$2,012 | \$3,240 | 50-54 | \$982 | \$2,041 | \$1,620 | \$2,609 | 50-54 | \$893 | \$1,857 | \$1,473 | \$2,374 |
| 55-59 | \$1,541 | \$3,236 | \$2,304 | \$3,722 | 55–59 | \$1,241 | \$2,606 | \$1,855 | \$2,997 | 55-59 | \$1,129 | \$2,371 | \$1,688 | \$2,727 |
| 60-64 | \$1,901 | \$3,611 | \$2,542 | \$4,215 | 60–64 | \$1,531 | \$2,908 | \$2,048 | \$3,395 | 60-64 | \$1,393 | \$2,646 | \$1,863 | \$3,089 |
| 65+ | \$2,156 | \$4,659 | \$3,241 | \$5,122 | 65+ | \$1,736 | \$3,752 | \$2,610 | \$4,125 | 65+ | \$1,579 | \$3,413 | \$2,374 | \$3,752 |

| | \$30 | Copayme | nt Plan | | \$50 Copayment Plan | | | | | | | |
|-------|---------|---------|---------|---------|---------------------|---------|---------|---------|---------|--|--|--|
| | | | | | | | | | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | | |
| <30 | \$441 | \$1,231 | \$1,211 | \$1,713 | <30 | \$403 | \$1,126 | \$1,107 | \$1,567 | | | |
| 30–39 | \$487 | \$1,323 | \$1,245 | \$1,894 | 30–39 | \$445 | \$1,210 | \$1,138 | \$1,732 | | | |
| 40-49 | \$628 | \$1,445 | \$1,193 | \$1,907 | 40-49 | \$575 | \$1,322 | \$1,092 | \$1,745 | | | |
| 50-54 | \$818 | \$1,700 | \$1,349 | \$2,173 | 50-54 | \$748 | \$1,555 | \$1,233 | \$1,987 | | | |
| 55–59 | \$1,033 | \$2,170 | \$1,544 | \$2,496 | 55–59 | \$945 | \$1,984 | \$1,413 | \$2,282 | | | |
| 60-64 | \$1,274 | \$2,420 | \$1,704 | \$2,825 | 60-64 | \$1,165 | \$2,213 | \$1,558 | \$2,584 | | | |
| 65+ | \$1,445 | \$3,123 | \$2,173 | \$3,433 | 65+ | \$1,322 | \$2,857 | \$1,987 | \$3,141 | | | |

Deductible HMO plans

| | \$30/\$1,000 | Deductib | le HMO P | lan | | \$30/\$1,50 | 0 Deductib | le HMO PI | \$40/\$2,000 Deductible HMO Plan | | | | | |
|-------|--------------|----------|----------|---------|-------|-------------|------------|-----------|----------------------------------|-------|---------|---------|---------|---------|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$366 | \$1,002 | \$828 | \$1,207 | <30 | \$335 | \$918 | \$759 | \$1,106 | <30 | \$300 | \$821 | \$679 | \$989 |
| 30–39 | \$432 | \$1,155 | \$872 | \$1,352 | 30–39 | \$396 | \$1,058 | \$799 | \$1,239 | 30–39 | \$354 | \$946 | \$715 | \$1,107 |
| 40-49 | \$585 | \$1,193 | \$915 | \$1,516 | 40-49 | \$535 | \$1,092 | \$837 | \$1,388 | 40-49 | \$479 | \$977 | \$749 | \$1,241 |
| 50-54 | \$781 | \$1,621 | \$1,069 | \$1,794 | 50-54 | \$715 | \$1,485 | \$979 | \$1,644 | 50-54 | \$639 | \$1,327 | \$875 | \$1,469 |
| 55-59 | \$969 | \$2,015 | \$1,256 | \$2,209 | 55–59 | \$888 | \$1,846 | \$1,151 | \$2,024 | 55–59 | \$794 | \$1,651 | \$1,029 | \$1,810 |
| 60-64 | \$1,242 | \$2,486 | \$1,535 | \$2,751 | 60-64 | \$1,138 | \$2,277 | \$1,407 | \$2,519 | 60-64 | \$1,017 | \$2,036 | \$1,257 | \$2,253 |
| 65+ | \$1,507 | \$3,436 | \$1,788 | \$3,604 | 65+ | \$1,380 | \$3,147 | \$1,638 | \$3,301 | 65+ | \$1,234 | \$2,813 | \$1,464 | \$2,951 |

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| Employee/Dependent Codes | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) | |
|--|--|----------------|
| Age is based on employee/subscriber | EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
| For offective dates, January 1, December 1, 2024 | | Small Business |

For effective dates January 1–December 1, 2024



HSA-qualified deductible HMO plans

| \$0/\$ | 2,000 Dedi | uctible HM | IO Plan wi | ith HSA | \$0/\$3,200 Deductible Plan with HSA Option | | | | | | \$30/\$3,200 Deductible Plan with HSA Option | | | | | |
|--------|------------|------------|------------|---------|---|---------|---------|---------|---------|------|--|---------|---------|---------|--|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | |
| <30 | \$342 | \$937 | \$775 | \$1,129 | <30 | \$264 | \$723 | \$598 | \$871 | <30 | \$234 | \$640 | \$529 | \$771 | | |
| 30–39 | \$404 | \$1,080 | \$816 | \$1,264 | 30–39 | \$312 | \$834 | \$630 | \$976 | 30–3 | 9 \$276 | \$737 | \$557 | \$863 | | |
| 40-49 | \$547 | \$1,116 | \$855 | \$1,418 | 40-49 | \$422 | \$861 | \$660 | \$1,094 | 40-4 | 9 \$373 | \$761 | \$583 | \$967 | | |
| 50-54 | \$730 | \$1,516 | \$1,000 | \$1,678 | 50-54 | \$563 | \$1,169 | \$771 | \$1,294 | 50-5 | 4 \$498 | \$1,034 | \$682 | \$1,145 | | |
| 55-59 | \$907 | \$1,886 | \$1,176 | \$2,067 | 55-59 | \$699 | \$1,454 | \$906 | \$1,594 | 55–5 | 9 \$619 | \$1,287 | \$802 | \$1,411 | | |
| 60–64 | \$1,162 | \$2,326 | \$1,436 | \$2,574 | 60–64 | \$896 | \$1,793 | \$1,108 | \$1,984 | 60–6 | 4 \$793 | \$1,587 | \$980 | \$1,756 | | |
| 65+ | \$1,409 | \$3,213 | \$1,672 | \$3,371 | 65+ | \$1,087 | \$2,478 | \$1,290 | \$2,599 | 65+ | \$962 | \$2,193 | \$1,142 | \$2,300 | | |

Deductible HMO plans with HRA plans

| \$30/\$ | \$1,500 Ded | luctible HN | IO Plan w | ith HRA | \$30/\$ | 2,500 Ded | uctible HN | IO Plan w | vith HRA |
|---------|-------------|-------------|-----------|---------|---------|-----------|------------|-----------|----------|
| | | | | | | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$334 | \$915 | \$757 | \$1,103 | <30 | \$297 | \$813 | \$672 | \$979 |
| 30–39 | \$395 | \$1,056 | \$797 | \$1,236 | 30–39 | \$350 | \$936 | \$707 | \$1,096 |
| 40-49 | \$534 | \$1,090 | \$835 | \$1,385 | 40–49 | \$474 | \$967 | \$741 | \$1,229 |
| 50-54 | \$713 | \$1,481 | \$977 | \$1,640 | 50-54 | \$633 | \$1,314 | \$867 | \$1,455 |
| 55-59 | \$886 | \$1,842 | \$1,149 | \$2,019 | 55–59 | \$786 | \$1,634 | \$1,019 | \$1,791 |
| 60–64 | \$1,135 | \$2,272 | \$1,403 | \$2,514 | 60–64 | \$1,007 | \$2,015 | \$1,245 | \$2,230 |
| 65+ | \$1,377 | \$3,139 | \$1,634 | \$3,293 | 65+ | \$1,221 | \$2,784 | \$1,449 | \$2,921 |

| Employee/Dependent Codes | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
|--|--|----------------|
| For effective dates January 1–December 1, 2024 | | Small Business |



Copayment plans

| | \$5 C | Copaymen | t Plan | | \$15 Copayment Plan | | | | | | \$20 Copayment Plan | | | | | |
|-------|---------|----------|---------|---------|---------------------|---------|---------|---------|---------|-------|---------------------|---------|---------|---------|--|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | |
| <30 | \$690 | \$1,928 | \$1,896 | \$2,683 | <30 | \$556 | \$1,553 | \$1,527 | \$2,161 | <30 | \$506 | \$1,413 | \$1,389 | \$1,966 | | |
| 30–39 | \$763 | \$2,073 | \$1,950 | \$2,967 | 30–39 | \$614 | \$1,669 | \$1,570 | \$2,389 | 30–39 | \$559 | \$1,518 | \$1,428 | \$2,173 | | |
| 40-49 | \$984 | \$2,264 | \$1,869 | \$2,988 | 40-49 | \$792 | \$1,823 | \$1,505 | \$2,406 | 40-49 | \$721 | \$1,659 | \$1,370 | \$2,189 | | |
| 50-54 | \$1,281 | \$2,662 | \$2,112 | \$3,403 | 50-54 | \$1,031 | \$2,143 | \$1,700 | \$2,739 | 50-54 | \$938 | \$1,950 | \$1,547 | \$2,493 | | |
| 55–59 | \$1,618 | \$3,398 | \$2,419 | \$3,908 | 55–59 | \$1,303 | \$2,737 | \$1,948 | \$3,148 | 55-59 | \$1,186 | \$2,490 | \$1,773 | \$2,864 | | |
| 60-64 | \$1,996 | \$3,791 | \$2,669 | \$4,426 | 60–64 | \$1,607 | \$3,053 | \$2,149 | \$3,564 | 60-64 | \$1,462 | \$2,777 | \$1,955 | \$3,242 | | |
| 65+ | \$2,264 | \$4,892 | \$3,403 | \$5,378 | 65+ | \$1,823 | \$3,940 | \$2,741 | \$4,331 | 65+ | \$1,658 | \$3,583 | \$2,493 | \$3,939 | | |

| | \$30 | Copaymeı | nt Plan | | \$50 Copayment Plan | | | | | | | | |
|-------|---------|----------|----------------------|---------|---------------------|---------|---------------|---------|---------|--|--|--|--|
| | | ==.0 | FF : 0 | 55.0.0 | | FF | FF : 0 | 55.0 | 55.0.0 | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | | | |
| <30 | \$463 | \$1,293 | \$1,271 | \$1,799 | <30 | \$423 | \$1,182 | \$1,162 | \$1,645 | | | | |
| 30–39 | \$511 | \$1,389 | \$1,307 | \$1,988 | 30–39 | \$468 | \$1,271 | \$1,196 | \$1,819 | | | | |
| 40–49 | \$660 | \$1,518 | \$1,254 | \$2,003 | 40–49 | \$603 | \$1,388 | \$1,146 | \$1,832 | | | | |
| 50-54 | \$859 | \$1,785 | \$1,416 | \$2,282 | 50-54 | \$785 | \$1,632 | \$1,295 | \$2,086 | | | | |
| 55–59 | \$1,085 | \$2,278 | \$1,622 | \$2,620 | 55–59 | \$992 | \$2,083 | \$1,483 | \$2,396 | | | | |
| 60-64 | \$1,338 | \$2,542 | \$1,790 | \$2,967 | 60-64 | \$1,224 | \$2,325 | \$1,637 | \$2,714 | | | | |
| 65+ | \$1,518 | \$3,280 | \$2,282 | \$3,606 | 65+ | \$1,388 | \$2,999 | \$2,087 | \$3,297 | | | | |

Deductible HMO plans

| | \$30/\$1,000 | Deductib | le HMO P | lan | | \$30/\$1,50 | 0 Deductib | le HMO PI | an | \$40/\$2,000 Deductible HMO Plan | | | | | |
|-------|--------------|----------|----------|---------|-------|-------------|------------|-----------|---------|----------------------------------|---------|---------|---------|---------|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | |
| <30 | \$384 | \$1,052 | \$869 | \$1,268 | <30 | \$352 | \$964 | \$797 | \$1,162 | <30 | \$315 | \$862 | \$713 | \$1,039 | |
| 30–39 | \$454 | \$1,213 | \$916 | \$1,420 | 30–39 | \$416 | \$1,111 | \$839 | \$1,301 | 30–39 | \$372 | \$994 | \$751 | \$1,164 | |
| 40-49 | \$614 | \$1,253 | \$960 | \$1,592 | 40-49 | \$562 | \$1,147 | \$879 | \$1,457 | 40-49 | \$503 | \$1,026 | \$787 | \$1,303 | |
| 50-54 | \$820 | \$1,702 | \$1,123 | \$1,884 | 50-54 | \$751 | \$1,559 | \$1,028 | \$1,726 | 50-54 | \$671 | \$1,393 | \$919 | \$1,542 | |
| 55–59 | \$1,018 | \$2,117 | \$1,320 | \$2,321 | 55-59 | \$932 | \$1,938 | \$1,208 | \$2,124 | 55–59 | \$833 | \$1,733 | \$1,080 | \$1,900 | |
| 60-64 | \$1,304 | \$2,610 | \$1,612 | \$2,888 | 60-64 | \$1,195 | \$2,391 | \$1,477 | \$2,646 | 60–64 | \$1,068 | \$2,138 | \$1,320 | \$2,366 | |
| 65+ | \$1,582 | \$3,607 | \$1,877 | \$3,784 | 65+ | \$1,449 | \$3,304 | \$1,720 | \$3,466 | 65+ | \$1,296 | \$2,954 | \$1,538 | \$3,099 | |

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS Grandfathered Plans are not available to New Groups Existing Groups are not allowed to add Grandfathered Plans Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

| Employee/Dependent Codes | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) | |
|--|--|----------------|
| Age is based on employee/subscriber | EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
| For offective dates, January 1, December 1, 2024 | | Small Rusinsso |

For effective dates January 1–December 1, 2024



HSA-qualified deductible HMO plans

| \$0/\$ | 2,000 Ded | uctible HM | IO Plan wi | ith HSA | \$0/\$3, | 200 Dedu | ctible Pla | n with HS/ | A Option | \$30/\$3,200 Deductible Plan with HSA Option | | | | | |
|--------|-----------|------------|------------|---------|----------|----------|------------|------------|----------|--|----------------|---------|---------|---------|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | |
| <30 | \$359 | \$984 | \$813 | \$1,186 | <30 | \$277 | \$759 | \$627 | \$915 | <30 | \$245 | \$671 | \$555 | \$809 | |
| 30–39 | \$425 | \$1,135 | \$858 | \$1,329 | 30-39 | \$327 | \$875 | \$660 | \$1,024 | 30–3 | 9 \$290 | \$775 | \$585 | \$907 | |
| 40-49 | \$574 | \$1,172 | \$898 | \$1,489 | 40-49 | \$443 | \$904 | \$693 | \$1,148 | 40-4 | 9 \$392 | \$800 | \$613 | \$1,016 | |
| 50-54 | \$767 | \$1,592 | \$1,050 | \$1,762 | 50-54 | \$591 | \$1,227 | \$809 | \$1,358 | 50-5 | 4 \$523 | \$1,086 | \$716 | \$1,202 | |
| 55–59 | \$952 | \$1,980 | \$1,234 | \$2,170 | 55-59 | \$734 | \$1,526 | \$952 | \$1,673 | 55-5 | 9 \$650 | \$1,351 | \$843 | \$1,481 | |
| 60-64 | \$1,220 | \$2,442 | \$1,508 | \$2,702 | 60-64 | \$941 | \$1,883 | \$1,163 | \$2,084 | 60-6 | 4 \$832 | \$1,666 | \$1,029 | \$1,843 | |
| 65+ | \$1,480 | \$3,375 | \$1,756 | \$3,540 | 65+ | \$1,141 | \$2,602 | \$1,354 | \$2,730 | 65+ | \$1,010 | \$2,303 | \$1,199 | \$2,416 | |

Deductible HMO plans with HRA plans

| \$30/\$ | 51,500 Ded | uctible HM | /IO Plan w | ith HRA | \$30/\$ | 2,500 Ded | uctible HM | IO Plan w | ith HRA |
|---------|------------|------------|------------|---------|---------|-----------|------------|-----------|---------|
| - | | | | | - | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$351 | \$961 | \$795 | \$1,158 | <30 | \$311 | \$852 | \$705 | \$1,027 |
| 30–39 | \$415 | \$1,109 | \$837 | \$1,298 | 30–39 | \$368 | \$983 | \$743 | \$1,151 |
| 40-49 | \$561 | \$1,145 | \$877 | \$1,455 | 40–49 | \$497 | \$1,015 | \$778 | \$1,290 |
| 50-54 | \$749 | \$1,555 | \$1,026 | \$1,721 | 50-54 | \$664 | \$1,379 | \$909 | \$1,527 |
| 55-59 | \$930 | \$1,934 | \$1,206 | \$2,120 | 55–59 | \$825 | \$1,715 | \$1,070 | \$1,880 |
| 60-64 | \$1,192 | \$2,385 | \$1,473 | \$2,639 | 60–64 | \$1,057 | \$2,116 | \$1,307 | \$2,341 |
| 65+ | \$1,446 | \$3,297 | \$1,716 | \$3,459 | 65+ | \$1,282 | \$2,923 | \$1,521 | \$3,066 |

| Employee/Dependent Codes Age is based on employee/subscriber | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
|---|--|----------------|
| For effective dates January 1–December 1, 2024 | | Small Business |



Copayment plans

| _ | \$5 (| Copaymen | t Plan | | | \$15 | Copaymer | nt Plan | | \$20 Copayment Plan | | | | | |
|-------|---------|----------|---------|---------|-------|---------|----------|---------|---------|---------------------|---------|---------|---------|---------|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | |
| <30 | \$723 | \$2,020 | \$1,986 | \$2,811 | <30 | \$582 | \$1,626 | \$1,599 | \$2,263 | <30 | \$530 | \$1,480 | \$1,455 | \$2,059 | |
| 30–39 | \$799 | \$2,171 | \$2,042 | \$3,107 | 30–39 | \$643 | \$1,748 | \$1,644 | \$2,502 | 30–39 | \$585 | \$1,590 | \$1,496 | \$2,276 | |
| 40-49 | \$1,031 | \$2,372 | \$1,959 | \$3,130 | 40-49 | \$830 | \$1,910 | \$1,577 | \$2,521 | 40-49 | \$755 | \$1,737 | \$1,435 | \$2,292 | |
| 50-54 | \$1,342 | \$2,789 | \$2,213 | \$3,565 | 50-54 | \$1,080 | \$2,245 | \$1,781 | \$2,870 | 50-54 | \$983 | \$2,043 | \$1,621 | \$2,611 | |
| 55–59 | \$1,696 | \$3,561 | \$2,535 | \$4,096 | 55-59 | \$1,365 | \$2,867 | \$2,041 | \$3,297 | 55-59 | \$1,242 | \$2,608 | \$1,857 | \$3,000 | |
| 60-64 | \$2,091 | \$3,972 | \$2,797 | \$4,637 | 60-64 | \$1,684 | \$3,199 | \$2,252 | \$3,734 | 60-64 | \$1,532 | \$2,910 | \$2,049 | \$3,397 | |
| 65+ | \$2,371 | \$5,124 | \$3,565 | \$5,633 | 65+ | \$1,910 | \$4,127 | \$2,871 | \$4,537 | 65+ | \$1,737 | \$3,754 | \$2,611 | \$4,127 | |

| | \$30 | Copayme | nt Plan | | \$50 Copayment Plan | | | | | | | |
|-------|---------|---------|---------|---------|---------------------|---------|---------|---------|---------|--|--|--|
| - | | | | | | | | | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | | |
| <30 | \$485 | \$1,354 | \$1,332 | \$1,884 | <30 | \$443 | \$1,238 | \$1,218 | \$1,723 | | | |
| 30–39 | \$536 | \$1,456 | \$1,370 | \$2,084 | 30–39 | \$490 | \$1,331 | \$1,252 | \$1,905 | | | |
| 40–49 | \$691 | \$1,590 | \$1,313 | \$2,098 | 40-49 | \$632 | \$1,454 | \$1,201 | \$1,919 | | | |
| 50-54 | \$899 | \$1,869 | \$1,483 | \$2,389 | 50-54 | \$823 | \$1,710 | \$1,357 | \$2,186 | | | |
| 55–59 | \$1,137 | \$2,387 | \$1,699 | \$2,745 | 55–59 | \$1,040 | \$2,183 | \$1,554 | \$2,511 | | | |
| 60-64 | \$1,402 | \$2,663 | \$1,875 | \$3,109 | 60-64 | \$1,282 | \$2,435 | \$1,715 | \$2,843 | | | |
| 65+ | \$1,590 | \$3,436 | \$2,390 | \$3,777 | 65+ | \$1,454 | \$3,142 | \$2,186 | \$3,454 | | | |

Deductible HMO plans

| | \$30/\$1,000 | Deductib | le HMO P | lan | | \$30/\$1,50 | 0 Deductib | le HMO PI | \$40/\$2,000 Deductible HMO Plan | | | | | |
|-------|--------------|----------|----------|---------|-------|-------------|------------|-----------|----------------------------------|-------|---------|---------|---------|---------|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C |
| <30 | \$402 | \$1,102 | \$911 | \$1,328 | <30 | \$369 | \$1,010 | \$835 | \$1,217 | <30 | \$330 | \$903 | \$747 | \$1,088 |
| 30–39 | \$475 | \$1,270 | \$959 | \$1,487 | 30–39 | \$436 | \$1,165 | \$880 | \$1,364 | 30–39 | \$389 | \$1,040 | \$786 | \$1,218 |
| 40-49 | \$643 | \$1,312 | \$1,006 | \$1,667 | 40–49 | \$589 | \$1,202 | \$921 | \$1,527 | 40-49 | \$527 | \$1,075 | \$824 | \$1,366 |
| 50-54 | \$859 | \$1,783 | \$1,176 | \$1,974 | 50-54 | \$787 | \$1,634 | \$1,078 | \$1,809 | 50-54 | \$703 | \$1,460 | \$963 | \$1,616 |
| 55–59 | \$1,066 | \$2,217 | \$1,382 | \$2,430 | 55–59 | \$977 | \$2,031 | \$1,267 | \$2,226 | 55-59 | \$873 | \$1,816 | \$1,132 | \$1,991 |
| 60–64 | \$1,366 | \$2,734 | \$1,689 | \$3,025 | 60-64 | \$1,252 | \$2,505 | \$1,548 | \$2,772 | 60-64 | \$1,119 | \$2,239 | \$1,383 | \$2,477 |
| 65+ | \$1,657 | \$3,778 | \$1,967 | \$3,963 | 65+ | \$1,518 | \$3,461 | \$1,802 | \$3,631 | 65+ | \$1,357 | \$3,094 | \$1,611 | \$3,246 |

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS Grandfathered Plans are not available to New Groups Existing Groups are not allowed to add Grandfathered Plans Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

| Employee/Dependent Codes | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) | |
|---|--|----------------|
| Age is based on employee/subscriber | EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
| For effective dates January 1 December 1 2024 | • | Small Business |

For effective dates January 1–December 1, 2024



HSA-qualified deductible HMO plans

| \$0/\$ | 2,000 Dedi | uctible HM | O Plan wi | th HSA | \$0/\$3, | 200 Dedu | ctible Pla | n with HS، | A Option | \$30/\$3,200 Deductible Plan with HSA Option | | | | | |
|--------|------------|------------|-----------|---------|----------|----------|------------|------------|----------|--|----------------|---------|---------|---------|--|
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | |
| <30 | \$377 | \$1,032 | \$853 | \$1,243 | <30 | \$290 | \$795 | \$657 | \$958 | <30 | \$257 | \$704 | \$582 | \$848 | |
| 30-39 | \$445 | \$1,189 | \$898 | \$1,392 | 30–39 | \$343 | \$917 | \$692 | \$1,073 | 30–3 | 9 \$303 | \$811 | \$612 | \$949 | |
| 40-49 | \$602 | \$1,228 | \$941 | \$1,560 | 40-49 | \$464 | \$947 | \$726 | \$1,203 | 40-4 | 9 \$410 | \$837 | \$642 | \$1,064 | |
| 50-54 | \$803 | \$1,668 | \$1,100 | \$1,847 | 50-54 | \$619 | \$1,286 | \$848 | \$1,424 | 50-5 | 4 \$548 | \$1,138 | \$751 | \$1,260 | |
| 55–59 | \$997 | \$2,074 | \$1,293 | \$2,273 | 55-59 | \$769 | \$1,599 | \$997 | \$1,753 | 55-5 | 9 \$681 | \$1,416 | \$883 | \$1,552 | |
| 60–64 | \$1,278 | \$2,558 | \$1,580 | \$2,830 | 60-64 | \$986 | \$1,973 | \$1,219 | \$2,183 | 60–6 | 4 \$872 | \$1,745 | \$1,078 | \$1,931 | |
| 65+ | \$1,550 | \$3,535 | \$1,840 | \$3,708 | 65+ | \$1,195 | \$2,725 | \$1,418 | \$2,859 | 65+ | \$1,058 | \$2,412 | \$1,256 | \$2,530 | |

Deductible HMO plans with HRA plans

| \$30/\$ | \$1,500 Ded | luctible HM | /IO Plan w | ith HRA | \$30/\$2,500 Deductible HMO Plan with HRA | | | | | | | |
|---------|-------------|-------------|------------|---------|---|---------|---------|---------|---------|--|--|--|
| - | | | | | - | | | | | | | |
| Age | EE only | EE+S | EE+C | EE+S+C | Age | EE only | EE+S | EE+C | EE+S+C | | | |
| <30 | \$368 | \$1,008 | \$833 | \$1,214 | <30 | \$326 | \$893 | \$738 | \$1,076 | | | |
| 30–39 | \$434 | \$1,161 | \$877 | \$1,359 | 30–39 | \$385 | \$1,030 | \$778 | \$1,206 | | | |
| 40-49 | \$588 | \$1,200 | \$919 | \$1,524 | 40–49 | \$521 | \$1,063 | \$815 | \$1,351 | | | |
| 50-54 | \$785 | \$1,629 | \$1,075 | \$1,803 | 50-54 | \$696 | \$1,445 | \$953 | \$1,600 | | | |
| 55-59 | \$974 | \$2,026 | \$1,263 | \$2,221 | 55–59 | \$864 | \$1,797 | \$1,120 | \$1,970 | | | |
| 60-64 | \$1,249 | \$2,499 | \$1,544 | \$2,765 | 60–64 | \$1,107 | \$2,216 | \$1,368 | \$2,452 | | | |
| 65+ | \$1,514 | \$3,453 | \$1,797 | \$3,622 | 65+ | \$1,343 | \$3,063 | \$1,594 | \$3,213 | | | |

| Employee/Dependent Codes Age is based on employee/subscriber | EE only = eligible employee only (subscriber) EE+S = eligible employee plus spouse (subscriber and spouse) EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse) EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren]) | |
|---|--|----------------|
| For effective dates January 1–December 1, 2024 | | Small Business |