

## Grandfathered Medical Plan Rates

### Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$535	\$1,495	\$1,470	\$2,081	<30	\$431	\$1,204	\$1,184	\$1,676	<30	\$392	\$1,095	\$1,077	\$1,524
30–39	\$591	\$1,607	\$1,511	\$2,300	30–39	\$476	\$1,294	\$1,217	\$1,852	30–39	\$433	\$1,177	\$1,107	\$1,685
40–49	\$763	\$1,755	\$1,450	\$2,316	40–49	\$614	\$1,413	\$1,167	\$1,865	40–49	\$559	\$1,286	\$1,062	\$1,697
50–54	\$993	\$2,064	\$1,638	\$2,638	50–54	\$800	\$1,663	\$1,319	\$2,126	50–54	\$727	\$1,512	\$1,199	\$1,933
55–59	\$1,255	\$2,636	\$1,876	\$3,032	55–59	\$1,011	\$2,123	\$1,511	\$2,442	55–59	\$919	\$1,930	\$1,374	\$2,220
60–64	\$1,548	\$2,940	\$2,070	\$3,432	60–64	\$1,247	\$2,368	\$1,668	\$2,764	60–64	\$1,134	\$2,154	\$1,517	\$2,514
65+	\$1,756	\$3,794	\$2,640	\$4,171	65+	\$1,414	\$3,055	\$2,126	\$3,358	65+	\$1,286	\$2,779	\$1,933	\$3,055

  

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$359	\$1,003	\$986	\$1,396	<30	\$328	\$917	\$901	\$1,276
30–39	\$397	\$1,078	\$1,014	\$1,543	30–39	\$363	\$986	\$927	\$1,411
40–49	\$512	\$1,177	\$972	\$1,553	40–49	\$468	\$1,077	\$889	\$1,421
50–54	\$666	\$1,384	\$1,098	\$1,769	50–54	\$609	\$1,266	\$1,004	\$1,618
55–59	\$841	\$1,767	\$1,257	\$2,032	55–59	\$770	\$1,616	\$1,151	\$1,859
60–64	\$1,038	\$1,971	\$1,388	\$2,301	60–64	\$949	\$1,803	\$1,269	\$2,105
65+	\$1,177	\$2,544	\$1,769	\$2,797	65+	\$1,076	\$2,326	\$1,618	\$2,557

### Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$298	\$816	\$675	\$983	<30	\$273	\$748	\$618	\$901	<30	\$244	\$668	\$552	\$805
30–39	\$352	\$941	\$711	\$1,102	30–39	\$322	\$861	\$650	\$1,008	30–39	\$288	\$770	\$582	\$902
40–49	\$476	\$971	\$745	\$1,234	40–49	\$436	\$890	\$682	\$1,131	40–49	\$390	\$796	\$610	\$1,011
50–54	\$636	\$1,320	\$871	\$1,461	50–54	\$582	\$1,209	\$797	\$1,338	50–54	\$521	\$1,081	\$713	\$1,197
55–59	\$789	\$1,641	\$1,023	\$1,799	55–59	\$723	\$1,503	\$937	\$1,648	55–59	\$646	\$1,344	\$838	\$1,473
60–64	\$1,011	\$2,024	\$1,250	\$2,240	60–64	\$926	\$1,854	\$1,145	\$2,051	60–64	\$828	\$1,657	\$1,024	\$1,834
65+	\$1,227	\$2,797	\$1,456	\$2,934	65+	\$1,124	\$2,563	\$1,334	\$2,689	65+	\$1,005	\$2,291	\$1,193	\$2,403

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

#### Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA					\$0/\$3,200 Deductible Plan with HSA Option					\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$279	\$764	\$631	\$920	<30	\$215	\$589	\$487	\$710	<30	\$190	\$521	\$430	\$628
30–39	\$329	\$880	\$664	\$1,030	30–39	\$254	\$679	\$513	\$795	30–39	\$225	\$601	\$454	\$703
40–49	\$445	\$908	\$696	\$1,154	40–49	\$343	\$700	\$537	\$890	40–49	\$304	\$620	\$475	\$788
50–54	\$595	\$1,235	\$815	\$1,367	50–54	\$459	\$952	\$628	\$1,054	50–54	\$406	\$843	\$556	\$933
55–59	\$738	\$1,535	\$957	\$1,683	55–59	\$569	\$1,184	\$738	\$1,298	55–59	\$504	\$1,048	\$653	\$1,149
60–64	\$946	\$1,894	\$1,169	\$2,096	60–64	\$730	\$1,461	\$902	\$1,616	60–64	\$646	\$1,292	\$798	\$1,430
65+	\$1,148	\$2,617	\$1,362	\$2,745	65+	\$885	\$2,018	\$1,050	\$2,117	65+	\$783	\$1,785	\$929	\$1,873

### Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA					\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$272	\$745	\$616	\$898	<30	\$242	\$662	\$547	\$798
30–39	\$322	\$860	\$650	\$1,007	30–39	\$285	\$762	\$576	\$892
40–49	\$435	\$888	\$680	\$1,128	40–49	\$386	\$788	\$604	\$1,001
50–54	\$581	\$1,206	\$796	\$1,335	50–54	\$515	\$1,069	\$705	\$1,183
55–59	\$721	\$1,499	\$935	\$1,643	55–59	\$640	\$1,331	\$830	\$1,459
60–64	\$924	\$1,849	\$1,142	\$2,046	60–64	\$820	\$1,641	\$1,014	\$1,816
65+	\$1,121	\$2,556	\$1,330	\$2,681	65+	\$994	\$2,267	\$1,180	\$2,378

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

#### Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$565	\$1,578	\$1,552	\$2,196	<30	\$455	\$1,271	\$1,250	\$1,769	<30	\$414	\$1,156	\$1,137	\$1,609
30–39	\$624	\$1,696	\$1,595	\$2,428	30–39	\$503	\$1,366	\$1,285	\$1,955	30–39	\$457	\$1,242	\$1,169	\$1,778
40–49	\$805	\$1,853	\$1,530	\$2,445	40–49	\$649	\$1,493	\$1,233	\$1,970	40–49	\$590	\$1,357	\$1,121	\$1,791
50–54	\$1,048	\$2,179	\$1,729	\$2,785	50–54	\$844	\$1,755	\$1,392	\$2,243	50–54	\$768	\$1,596	\$1,267	\$2,040
55–59	\$1,325	\$2,782	\$1,981	\$3,200	55–59	\$1,067	\$2,241	\$1,595	\$2,577	55–59	\$971	\$2,038	\$1,451	\$2,344
60–64	\$1,634	\$3,104	\$2,185	\$3,623	60–64	\$1,316	\$2,500	\$1,760	\$2,918	60–64	\$1,197	\$2,274	\$1,601	\$2,655
65+	\$1,853	\$4,004	\$2,786	\$4,402	65+	\$1,492	\$3,225	\$2,243	\$3,545	65+	\$1,357	\$2,933	\$2,040	\$3,224

  

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$379	\$1,058	\$1,041	\$1,472	<30	\$346	\$967	\$951	\$1,346
30–39	\$419	\$1,138	\$1,070	\$1,629	30–39	\$383	\$1,040	\$979	\$1,489
40–49	\$540	\$1,242	\$1,026	\$1,639	40–49	\$494	\$1,136	\$938	\$1,499
50–54	\$703	\$1,461	\$1,159	\$1,867	50–54	\$643	\$1,336	\$1,060	\$1,708
55–59	\$888	\$1,865	\$1,328	\$2,145	55–59	\$812	\$1,705	\$1,214	\$1,961
60–64	\$1,095	\$2,080	\$1,465	\$2,428	60–64	\$1,002	\$1,903	\$1,340	\$2,221
65+	\$1,242	\$2,684	\$1,867	\$2,951	65+	\$1,136	\$2,455	\$1,708	\$2,699

### Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$315	\$862	\$712	\$1,039	<30	\$288	\$789	\$652	\$951	<30	\$258	\$706	\$583	\$851
30–39	\$372	\$993	\$750	\$1,162	30–39	\$340	\$909	\$687	\$1,064	30–39	\$304	\$813	\$614	\$952
40–49	\$502	\$1,025	\$785	\$1,302	40–49	\$460	\$939	\$720	\$1,193	40–49	\$411	\$839	\$643	\$1,066
50–54	\$671	\$1,393	\$919	\$1,542	50–54	\$615	\$1,276	\$842	\$1,413	50–54	\$550	\$1,141	\$753	\$1,263
55–59	\$833	\$1,732	\$1,080	\$1,899	55–59	\$763	\$1,587	\$989	\$1,740	55–59	\$682	\$1,418	\$884	\$1,554
60–64	\$1,068	\$2,137	\$1,320	\$2,365	60–64	\$978	\$1,957	\$1,209	\$2,165	60–64	\$874	\$1,750	\$1,080	\$1,936
65+	\$1,295	\$2,953	\$1,537	\$3,098	65+	\$1,186	\$2,704	\$1,408	\$2,837	65+	\$1,061	\$2,419	\$1,259	\$2,538

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For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$294	\$806	\$666	\$971
30–39	\$348	\$929	\$702	\$1,088
40–49	\$470	\$959	\$735	\$1,218
50–54	\$628	\$1,304	\$860	\$1,443
55–59	\$779	\$1,620	\$1,010	\$1,776
60–64	\$999	\$1,999	\$1,235	\$2,212
65+	\$1,211	\$2,762	\$1,437	\$2,897

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$227	\$621	\$514	\$748
30–39	\$268	\$716	\$541	\$838
40–49	\$362	\$739	\$566	\$939
50–54	\$484	\$1,005	\$663	\$1,113
55–59	\$601	\$1,250	\$779	\$1,370
60–64	\$770	\$1,541	\$952	\$1,705
65+	\$934	\$2,130	\$1,108	\$2,234

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$201	\$550	\$455	\$663
30–39	\$237	\$634	\$479	\$742
40–49	\$321	\$655	\$502	\$832
50–54	\$428	\$889	\$586	\$984
55–59	\$532	\$1,106	\$690	\$1,212
60–64	\$681	\$1,363	\$842	\$1,508
65+	\$827	\$1,885	\$981	\$1,977

### Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$287	\$787	\$650	\$948
30–39	\$340	\$908	\$686	\$1,063
40–49	\$459	\$937	\$718	\$1,190
50–54	\$613	\$1,273	\$840	\$1,409
55–59	\$761	\$1,583	\$987	\$1,735
60–64	\$976	\$1,953	\$1,206	\$2,161
65+	\$1,183	\$2,698	\$1,404	\$2,830

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$255	\$698	\$577	\$841
30–39	\$301	\$805	\$608	\$942
40–49	\$407	\$831	\$637	\$1,056
50–54	\$544	\$1,129	\$745	\$1,250
55–59	\$675	\$1,404	\$875	\$1,539
60–64	\$865	\$1,732	\$1,069	\$1,916
65+	\$1,050	\$2,394	\$1,246	\$2,511

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For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$595	\$1,662	\$1,634	\$2,313	<30	\$479	\$1,338	\$1,316	\$1,862	<30	\$436	\$1,217	\$1,197	\$1,694
30–39	\$657	\$1,785	\$1,680	\$2,555	30–39	\$529	\$1,438	\$1,353	\$2,058	30–39	\$481	\$1,308	\$1,230	\$1,872
40–49	\$848	\$1,951	\$1,611	\$2,575	40–49	\$683	\$1,571	\$1,297	\$2,073	40–49	\$621	\$1,429	\$1,180	\$1,886
50–54	\$1,103	\$2,293	\$1,819	\$2,931	50–54	\$889	\$1,847	\$1,466	\$2,361	50–54	\$808	\$1,680	\$1,333	\$2,147
55–59	\$1,395	\$2,929	\$2,085	\$3,369	55–59	\$1,123	\$2,358	\$1,679	\$2,712	55–59	\$1,022	\$2,146	\$1,528	\$2,468
60–64	\$1,720	\$3,267	\$2,300	\$3,814	60–64	\$1,385	\$2,631	\$1,852	\$3,071	60–64	\$1,260	\$2,393	\$1,685	\$2,794
65+	\$1,951	\$4,216	\$2,933	\$4,635	65+	\$1,571	\$3,395	\$2,362	\$3,732	65+	\$1,429	\$3,088	\$2,148	\$3,395

  

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$399	\$1,114	\$1,096	\$1,550	<30	\$365	\$1,019	\$1,002	\$1,418
30–39	\$441	\$1,198	\$1,127	\$1,714	30–39	\$403	\$1,095	\$1,030	\$1,567
40–49	\$568	\$1,307	\$1,080	\$1,725	40–49	\$520	\$1,196	\$988	\$1,578
50–54	\$740	\$1,538	\$1,220	\$1,966	50–54	\$677	\$1,407	\$1,116	\$1,798
55–59	\$935	\$1,963	\$1,398	\$2,258	55–59	\$855	\$1,795	\$1,278	\$2,065
60–64	\$1,153	\$2,190	\$1,542	\$2,557	60–64	\$1,054	\$2,003	\$1,410	\$2,338
65+	\$1,308	\$2,826	\$1,966	\$3,107	65+	\$1,196	\$2,585	\$1,798	\$2,842

### Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$331	\$907	\$749	\$1,093	<30	\$303	\$830	\$686	\$1,000	<30	\$271	\$742	\$614	\$894
30–39	\$391	\$1,045	\$789	\$1,223	30–39	\$358	\$957	\$723	\$1,120	30–39	\$320	\$856	\$646	\$1,002
40–49	\$529	\$1,079	\$827	\$1,371	40–49	\$484	\$988	\$757	\$1,255	40–49	\$433	\$884	\$677	\$1,123
50–54	\$706	\$1,466	\$967	\$1,623	50–54	\$647	\$1,343	\$886	\$1,487	50–54	\$578	\$1,201	\$792	\$1,330
55–59	\$877	\$1,824	\$1,137	\$1,999	55–59	\$803	\$1,670	\$1,041	\$1,831	55–59	\$718	\$1,493	\$931	\$1,637
60–64	\$1,124	\$2,249	\$1,389	\$2,489	60–64	\$1,029	\$2,060	\$1,272	\$2,279	60–64	\$920	\$1,842	\$1,137	\$2,038
65+	\$1,363	\$3,108	\$1,618	\$3,260	65+	\$1,249	\$2,847	\$1,482	\$2,987	65+	\$1,116	\$2,545	\$1,325	\$2,670

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EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$310	\$849	\$701	\$1,023
30–39	\$366	\$978	\$739	\$1,145
40–49	\$495	\$1,010	\$774	\$1,283
50–54	\$661	\$1,372	\$905	\$1,519
55–59	\$820	\$1,706	\$1,063	\$1,870
60–64	\$1,051	\$2,104	\$1,299	\$2,328
65+	\$1,275	\$2,907	\$1,513	\$3,050

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$239	\$654	\$541	\$788
30–39	\$282	\$754	\$569	\$883
40–49	\$381	\$778	\$596	\$989
50–54	\$510	\$1,058	\$698	\$1,171
55–59	\$633	\$1,316	\$821	\$1,443
60–64	\$811	\$1,623	\$1,002	\$1,796
65+	\$983	\$2,242	\$1,167	\$2,352

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$211	\$578	\$478	\$697
30–39	\$250	\$668	\$504	\$782
40–49	\$338	\$689	\$528	\$875
50–54	\$451	\$936	\$618	\$1,036
55–59	\$560	\$1,164	\$726	\$1,276
60–64	\$717	\$1,435	\$886	\$1,588
65+	\$870	\$1,984	\$1,033	\$2,081

### Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$303	\$829	\$685	\$999
30–39	\$357	\$955	\$721	\$1,118
40–49	\$483	\$986	\$756	\$1,253
50–54	\$645	\$1,340	\$883	\$1,483
55–59	\$801	\$1,666	\$1,039	\$1,826
60–64	\$1,027	\$2,055	\$1,269	\$2,274
65+	\$1,246	\$2,841	\$1,479	\$2,980

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$268	\$735	\$607	\$886
30–39	\$317	\$847	\$640	\$992
40–49	\$429	\$875	\$671	\$1,112
50–54	\$573	\$1,189	\$785	\$1,316
55–59	\$711	\$1,478	\$922	\$1,620
60–64	\$911	\$1,823	\$1,126	\$2,017
65+	\$1,105	\$2,519	\$1,311	\$2,643

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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#### Employee/Dependent Codes

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For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$625	\$1,745	\$1,716	\$2,428	<30	\$503	\$1,405	\$1,382	\$1,955	<30	\$457	\$1,277	\$1,256	\$1,777
30–39	\$690	\$1,875	\$1,764	\$2,684	30–39	\$556	\$1,510	\$1,421	\$2,161	30–39	\$506	\$1,374	\$1,293	\$1,966
40–49	\$890	\$2,048	\$1,691	\$2,703	40–49	\$717	\$1,649	\$1,362	\$2,176	40–49	\$652	\$1,500	\$1,239	\$1,980
50–54	\$1,159	\$2,409	\$1,911	\$3,079	50–54	\$933	\$1,939	\$1,539	\$2,479	50–54	\$849	\$1,764	\$1,400	\$2,255
55–59	\$1,464	\$3,075	\$2,189	\$3,537	55–59	\$1,179	\$2,476	\$1,763	\$2,848	55–59	\$1,073	\$2,253	\$1,604	\$2,591
60–64	\$1,806	\$3,430	\$2,415	\$4,004	60–64	\$1,454	\$2,762	\$1,945	\$3,224	60–64	\$1,323	\$2,513	\$1,769	\$2,934
65+	\$2,048	\$4,426	\$3,079	\$4,866	65+	\$1,649	\$3,564	\$2,479	\$3,918	65+	\$1,500	\$3,242	\$2,255	\$3,564

  

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$419	\$1,170	\$1,150	\$1,628	<30	\$383	\$1,070	\$1,052	\$1,489
30–39	\$463	\$1,257	\$1,183	\$1,799	30–39	\$423	\$1,149	\$1,081	\$1,645
40–49	\$597	\$1,373	\$1,134	\$1,812	40–49	\$546	\$1,256	\$1,037	\$1,658
50–54	\$777	\$1,615	\$1,281	\$2,064	50–54	\$710	\$1,476	\$1,171	\$1,887
55–59	\$982	\$2,062	\$1,468	\$2,372	55–59	\$898	\$1,885	\$1,342	\$2,168
60–64	\$1,211	\$2,300	\$1,620	\$2,685	60–64	\$1,107	\$2,103	\$1,481	\$2,455
65+	\$1,373	\$2,967	\$2,064	\$3,262	65+	\$1,256	\$2,714	\$1,888	\$2,984

### Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$348	\$952	\$787	\$1,147	<30	\$318	\$872	\$720	\$1,051	<30	\$285	\$780	\$645	\$940
30–39	\$411	\$1,098	\$829	\$1,285	30–39	\$376	\$1,005	\$759	\$1,177	30–39	\$336	\$899	\$679	\$1,052
40–49	\$555	\$1,133	\$868	\$1,440	40–49	\$509	\$1,038	\$796	\$1,319	40–49	\$455	\$928	\$712	\$1,179
50–54	\$742	\$1,540	\$1,016	\$1,705	50–54	\$679	\$1,410	\$930	\$1,561	50–54	\$607	\$1,261	\$831	\$1,396
55–59	\$921	\$1,915	\$1,194	\$2,099	55–59	\$843	\$1,753	\$1,093	\$1,922	55–59	\$754	\$1,568	\$978	\$1,719
60–64	\$1,180	\$2,362	\$1,459	\$2,613	60–64	\$1,081	\$2,163	\$1,336	\$2,393	60–64	\$966	\$1,934	\$1,194	\$2,140
65+	\$1,431	\$3,263	\$1,698	\$3,423	65+	\$1,311	\$2,989	\$1,556	\$3,136	65+	\$1,172	\$2,673	\$1,391	\$2,804

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

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For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA					\$0/\$3,200 Deductible Plan with HSA Option					\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$325	\$890	\$736	\$1,073	<30	\$251	\$687	\$568	\$828	<30	\$222	\$608	\$502	\$733
30–39	\$384	\$1,027	\$775	\$1,202	30–39	\$296	\$791	\$598	\$926	30–39	\$262	\$700	\$529	\$820
40–49	\$520	\$1,061	\$813	\$1,348	40–49	\$401	\$818	\$627	\$1,039	40–49	\$354	\$723	\$554	\$919
50–54	\$694	\$1,441	\$950	\$1,595	50–54	\$535	\$1,111	\$733	\$1,230	50–54	\$473	\$982	\$648	\$1,087
55–59	\$861	\$1,791	\$1,116	\$1,963	55–59	\$664	\$1,381	\$861	\$1,514	55–59	\$588	\$1,222	\$762	\$1,340
60–64	\$1,104	\$2,209	\$1,365	\$2,444	60–64	\$851	\$1,703	\$1,052	\$1,884	60–64	\$753	\$1,507	\$931	\$1,668
65+	\$1,339	\$3,053	\$1,589	\$3,203	65+	\$1,032	\$2,354	\$1,225	\$2,469	65+	\$914	\$2,083	\$1,085	\$2,185

### Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA					\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$318	\$870	\$719	\$1,048	<30	\$282	\$772	\$638	\$930
30–39	\$375	\$1,003	\$757	\$1,174	30–39	\$333	\$890	\$672	\$1,042
40–49	\$507	\$1,035	\$793	\$1,315	40–49	\$450	\$918	\$704	\$1,166
50–54	\$678	\$1,407	\$928	\$1,558	50–54	\$601	\$1,248	\$823	\$1,382
55–59	\$841	\$1,749	\$1,090	\$1,917	55–59	\$746	\$1,552	\$967	\$1,701
60–64	\$1,078	\$2,158	\$1,333	\$2,388	60–64	\$956	\$1,914	\$1,182	\$2,118
65+	\$1,308	\$2,982	\$1,552	\$3,128	65+	\$1,160	\$2,645	\$1,377	\$2,775

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

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## Grandfathered Medical Plan Rates

### Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$654	\$1,827	\$1,797	\$2,543	<30	\$527	\$1,472	\$1,447	\$2,048	<30	\$479	\$1,339	\$1,316	\$1,863
30–39	\$723	\$1,964	\$1,848	\$2,811	30–39	\$582	\$1,582	\$1,488	\$2,264	30–39	\$530	\$1,439	\$1,354	\$2,060
40–49	\$933	\$2,146	\$1,772	\$2,832	40–49	\$751	\$1,728	\$1,427	\$2,280	40–49	\$683	\$1,572	\$1,298	\$2,075
50–54	\$1,214	\$2,523	\$2,002	\$3,225	50–54	\$977	\$2,031	\$1,612	\$2,596	50–54	\$889	\$1,848	\$1,466	\$2,362
55–59	\$1,534	\$3,221	\$2,293	\$3,705	55–59	\$1,235	\$2,594	\$1,846	\$2,983	55–59	\$1,124	\$2,360	\$1,680	\$2,714
60–64	\$1,892	\$3,594	\$2,530	\$4,195	60–64	\$1,524	\$2,894	\$2,038	\$3,378	60–64	\$1,386	\$2,633	\$1,854	\$3,074
65+	\$2,146	\$4,637	\$3,226	\$5,097	65+	\$1,728	\$3,734	\$2,598	\$4,105	65+	\$1,572	\$3,397	\$2,363	\$3,734

  

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$439	\$1,226	\$1,205	\$1,706	<30	\$401	\$1,120	\$1,102	\$1,559
30–39	\$485	\$1,317	\$1,239	\$1,885	30–39	\$443	\$1,204	\$1,133	\$1,723
40–49	\$625	\$1,438	\$1,188	\$1,898	40–49	\$572	\$1,316	\$1,087	\$1,737
50–54	\$814	\$1,692	\$1,342	\$2,163	50–54	\$744	\$1,547	\$1,227	\$1,977
55–59	\$1,028	\$2,159	\$1,537	\$2,483	55–59	\$941	\$1,975	\$1,406	\$2,272
60–64	\$1,268	\$2,409	\$1,696	\$2,812	60–64	\$1,160	\$2,203	\$1,551	\$2,572
65+	\$1,439	\$3,109	\$2,163	\$3,418	65+	\$1,316	\$2,843	\$1,978	\$3,125

### Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$364	\$997	\$824	\$1,201	<30	\$334	\$914	\$756	\$1,101	<30	\$298	\$817	\$675	\$984
30–39	\$430	\$1,150	\$868	\$1,346	30–39	\$394	\$1,053	\$795	\$1,233	30–39	\$352	\$941	\$711	\$1,102
40–49	\$582	\$1,188	\$910	\$1,509	40–49	\$533	\$1,088	\$834	\$1,382	40–49	\$476	\$972	\$745	\$1,235
50–54	\$777	\$1,613	\$1,064	\$1,786	50–54	\$712	\$1,478	\$975	\$1,636	50–54	\$636	\$1,321	\$871	\$1,462
55–59	\$965	\$2,006	\$1,251	\$2,199	55–59	\$884	\$1,838	\$1,146	\$2,015	55–59	\$790	\$1,643	\$1,024	\$1,801
60–64	\$1,236	\$2,474	\$1,528	\$2,737	60–64	\$1,132	\$2,266	\$1,399	\$2,507	60–64	\$1,012	\$2,026	\$1,251	\$2,242
65+	\$1,499	\$3,418	\$1,779	\$3,586	65+	\$1,373	\$3,131	\$1,630	\$3,285	65+	\$1,228	\$2,800	\$1,457	\$2,937

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For effective dates January 1–December 1, 2024

Small Business

## Grandfathered Medical Plan Rates

### HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$341	\$933	\$772	\$1,124
30–39	\$402	\$1,075	\$812	\$1,259
40–49	\$544	\$1,110	\$851	\$1,410
50–54	\$727	\$1,509	\$996	\$1,671
55–59	\$902	\$1,876	\$1,170	\$2,056
60–64	\$1,157	\$2,315	\$1,430	\$2,561
65+	\$1,403	\$3,199	\$1,665	\$3,356

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$263	\$720	\$595	\$867
30–39	\$310	\$829	\$626	\$971
40–49	\$420	\$857	\$657	\$1,089
50–54	\$560	\$1,163	\$767	\$1,288
55–59	\$696	\$1,447	\$902	\$1,586
60–64	\$892	\$1,785	\$1,103	\$1,975
65+	\$1,082	\$2,467	\$1,284	\$2,588

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$232	\$636	\$526	\$766
30–39	\$275	\$734	\$555	\$859
40–49	\$371	\$757	\$580	\$962
50–54	\$496	\$1,030	\$679	\$1,140
55–59	\$616	\$1,281	\$799	\$1,404
60–64	\$789	\$1,579	\$975	\$1,747
65+	\$957	\$2,182	\$1,136	\$2,289

### Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$333	\$912	\$754	\$1,099
30–39	\$393	\$1,051	\$793	\$1,230
40–49	\$532	\$1,085	\$832	\$1,378
50–54	\$710	\$1,474	\$972	\$1,632
55–59	\$881	\$1,832	\$1,142	\$2,008
60–64	\$1,130	\$2,261	\$1,397	\$2,502
65+	\$1,370	\$3,124	\$1,626	\$3,277

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$295	\$808	\$668	\$974
30–39	\$349	\$932	\$704	\$1,091
40–49	\$472	\$963	\$738	\$1,223
50–54	\$630	\$1,308	\$863	\$1,448
55–59	\$782	\$1,626	\$1,014	\$1,782
60–64	\$1,002	\$2,005	\$1,239	\$2,219
65+	\$1,215	\$2,771	\$1,442	\$2,907

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