

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$521	\$1,456	\$1,432	\$2,026	<30	\$420	\$1,173	\$1,153	\$1,632	<30	\$382	\$1,067	\$1,049	\$1,485
30–39	\$576	\$1,565	\$1,472	\$2,240	30–39	\$464	\$1,260	\$1,186	\$1,804	30–39	\$422	\$1,146	\$1,078	\$1,640
40–49	\$743	\$1,709	\$1,412	\$2,256	40–49	\$598	\$1,376	\$1,136	\$1,816	40–49	\$544	\$1,252	\$1,034	\$1,652
50–54	\$967	\$2,010	\$1,595	\$2,569	50–54	\$779	\$1,619	\$1,285	\$2,069	50–54	\$708	\$1,472	\$1,168	\$1,882
55–59	\$1,222	\$2,566	\$1,827	\$2,951	55–59	\$984	\$2,066	\$1,471	\$2,376	55–59	\$895	\$1,880	\$1,338	\$2,162
60–64	\$1,507	\$2,863	\$2,016	\$3,342	60–64	\$1,214	\$2,306	\$1,624	\$2,692	60–64	\$1,104	\$2,097	\$1,477	\$2,448
65+	\$1,709	\$3,694	\$2,569	\$4,061	65+	\$1,377	\$2,975	\$2,070	\$3,270	65+	\$1,252	\$2,706	\$1,882	\$2,975

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$349	\$976	\$959	\$1,358	<30	\$320	\$893	\$878	\$1,243
30–39	\$386	\$1,049	\$987	\$1,502	30–39	\$353	\$959	\$902	\$1,373
40–49	\$498	\$1,146	\$946	\$1,512	40–49	\$455	\$1,048	\$865	\$1,383
50–54	\$648	\$1,347	\$1,069	\$1,722	50–54	\$593	\$1,232	\$978	\$1,575
55–59	\$819	\$1,720	\$1,224	\$1,978	55–59	\$749	\$1,573	\$1,120	\$1,809
60–64	\$1,010	\$1,919	\$1,351	\$2,240	60–64	\$924	\$1,755	\$1,236	\$2,049
65+	\$1,146	\$2,477	\$1,723	\$2,723	65+	\$1,048	\$2,265	\$1,576	\$2,490

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$290	\$794	\$657	\$957	<30	\$266	\$728	\$602	\$877	<30	\$238	\$651	\$538	\$784
30–39	\$343	\$916	\$692	\$1,072	30–39	\$314	\$839	\$634	\$982	30–39	\$281	\$750	\$567	\$878
40–49	\$463	\$945	\$724	\$1,201	40–49	\$425	\$867	\$664	\$1,101	40–49	\$380	\$775	\$594	\$985
50–54	\$619	\$1,285	\$848	\$1,423	50–54	\$567	\$1,177	\$776	\$1,303	50–54	\$507	\$1,053	\$694	\$1,166
55–59	\$768	\$1,598	\$996	\$1,752	55–59	\$704	\$1,464	\$913	\$1,605	55–59	\$629	\$1,308	\$816	\$1,434
60–64	\$985	\$1,971	\$1,218	\$2,181	60–64	\$902	\$1,805	\$1,115	\$1,997	60–64	\$807	\$1,615	\$997	\$1,787
65+	\$1,195	\$2,724	\$1,418	\$2,858	65+	\$1,094	\$2,495	\$1,298	\$2,617	65+	\$978	\$2,230	\$1,161	\$2,339

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$271	\$743	\$614	\$895
30–39	\$321	\$857	\$648	\$1,003
40–49	\$434	\$885	\$679	\$1,124
50–54	\$579	\$1,202	\$793	\$1,331
55–59	\$719	\$1,495	\$932	\$1,639
60–64	\$921	\$1,844	\$1,139	\$2,040
65+	\$1,118	\$2,549	\$1,327	\$2,674

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$209	\$573	\$473	\$690
30–39	\$247	\$661	\$499	\$774
40–49	\$334	\$682	\$523	\$867
50–54	\$446	\$926	\$611	\$1,025
55–59	\$554	\$1,152	\$718	\$1,263
60–64	\$710	\$1,421	\$878	\$1,572
65+	\$862	\$1,965	\$1,023	\$2,061

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$185	\$507	\$419	\$611
30–39	\$219	\$585	\$442	\$685
40–49	\$296	\$604	\$463	\$767
50–54	\$395	\$820	\$541	\$908
55–59	\$490	\$1,019	\$635	\$1,117
60–64	\$629	\$1,258	\$777	\$1,392
65+	\$762	\$1,738	\$904	\$1,823

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$265	\$726	\$600	\$875
30–39	\$313	\$837	\$632	\$980
40–49	\$424	\$865	\$663	\$1,099
50–54	\$566	\$1,175	\$775	\$1,301
55–59	\$702	\$1,460	\$910	\$1,600
60–64	\$900	\$1,801	\$1,112	\$1,993
65+	\$1,092	\$2,489	\$1,296	\$2,611

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$235	\$644	\$532	\$776
30–39	\$278	\$743	\$561	\$870
40–49	\$376	\$767	\$588	\$974
50–54	\$502	\$1,042	\$687	\$1,153
55–59	\$623	\$1,295	\$808	\$1,420
60–64	\$798	\$1,597	\$986	\$1,767
65+	\$968	\$2,207	\$1,149	\$2,315

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$550	\$1,537	\$1,511	\$2,139
30–39	\$608	\$1,652	\$1,554	\$2,364
40–49	\$784	\$1,804	\$1,490	\$2,381
50–54	\$1,021	\$2,122	\$1,684	\$2,712
55–59	\$1,290	\$2,709	\$1,928	\$3,116
60–64	\$1,591	\$3,022	\$2,128	\$3,528
65+	\$1,804	\$3,899	\$2,712	\$4,286

\$15 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$443	\$1,238	\$1,217	\$1,723
30–39	\$490	\$1,331	\$1,252	\$1,905
40–49	\$632	\$1,453	\$1,200	\$1,918
50–54	\$822	\$1,709	\$1,356	\$2,184
55–59	\$1,039	\$2,182	\$1,553	\$2,510
60–64	\$1,281	\$2,433	\$1,713	\$2,840
65+	\$1,453	\$3,140	\$2,184	\$3,452

\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$403	\$1,126	\$1,107	\$1,567
30–39	\$445	\$1,210	\$1,138	\$1,732
40–49	\$574	\$1,321	\$1,091	\$1,744
50–54	\$748	\$1,554	\$1,233	\$1,986
55–59	\$945	\$1,984	\$1,413	\$2,282
60–64	\$1,165	\$2,213	\$1,558	\$2,584
65+	\$1,322	\$2,857	\$1,987	\$3,141

\$30 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$369	\$1,030	\$1,013	\$1,433
30–39	\$408	\$1,108	\$1,042	\$1,586
40–49	\$526	\$1,210	\$999	\$1,597
50–54	\$684	\$1,422	\$1,128	\$1,818
55–59	\$865	\$1,816	\$1,293	\$2,089
60–64	\$1,067	\$2,026	\$1,427	\$2,365
65+	\$1,210	\$2,614	\$1,819	\$2,874

\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$337	\$942	\$926	\$1,311
30–39	\$373	\$1,013	\$953	\$1,450
40–49	\$481	\$1,106	\$914	\$1,460
50–54	\$626	\$1,301	\$1,032	\$1,663
55–59	\$791	\$1,661	\$1,182	\$1,910
60–64	\$975	\$1,852	\$1,304	\$2,162
65+	\$1,106	\$2,390	\$1,663	\$2,627

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$306	\$838	\$693	\$1,010
30–39	\$362	\$967	\$730	\$1,132
40–49	\$489	\$998	\$765	\$1,268
50–54	\$653	\$1,356	\$894	\$1,501
55–59	\$811	\$1,687	\$1,051	\$1,849
60–64	\$1,040	\$2,081	\$1,285	\$2,303
65+	\$1,261	\$2,875	\$1,497	\$3,016

\$30/\$1,500 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$281	\$769	\$635	\$926
30–39	\$331	\$885	\$669	\$1,036
40–49	\$448	\$914	\$701	\$1,161
50–54	\$598	\$1,242	\$819	\$1,375
55–59	\$743	\$1,545	\$963	\$1,694
60–64	\$952	\$1,905	\$1,177	\$2,108
65+	\$1,155	\$2,634	\$1,371	\$2,763

\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$251	\$687	\$568	\$828
30–39	\$296	\$792	\$598	\$927
40–49	\$401	\$818	\$627	\$1,039
50–54	\$535	\$1,111	\$733	\$1,230
55–59	\$664	\$1,381	\$861	\$1,514
60–64	\$851	\$1,703	\$1,052	\$1,884
65+	\$1,033	\$2,355	\$1,226	\$2,470

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Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$286	\$784	\$648	\$945
30–39	\$338	\$904	\$683	\$1,058
40–49	\$458	\$934	\$716	\$1,187
50–54	\$611	\$1,269	\$837	\$1,405
55–59	\$759	\$1,578	\$984	\$1,730
60–64	\$973	\$1,947	\$1,203	\$2,154
65+	\$1,180	\$2,690	\$1,400	\$2,822

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$221	\$605	\$500	\$729
30–39	\$261	\$697	\$527	\$816
40–49	\$353	\$720	\$552	\$915
50–54	\$471	\$978	\$645	\$1,083
55–59	\$585	\$1,217	\$758	\$1,334
60–64	\$750	\$1,501	\$927	\$1,661
65+	\$910	\$2,074	\$1,080	\$2,176

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$195	\$535	\$442	\$645
30–39	\$231	\$617	\$466	\$722
40–49	\$312	\$637	\$488	\$809
50–54	\$417	\$866	\$571	\$959
55–59	\$518	\$1,077	\$671	\$1,181
60–64	\$663	\$1,327	\$820	\$1,468
65+	\$805	\$1,835	\$955	\$1,925

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$280	\$767	\$634	\$924
30–39	\$331	\$884	\$668	\$1,035
40–49	\$447	\$912	\$699	\$1,159
50–54	\$597	\$1,239	\$818	\$1,372
55–59	\$741	\$1,541	\$961	\$1,689
60–64	\$950	\$1,901	\$1,174	\$2,103
65+	\$1,152	\$2,627	\$1,367	\$2,756

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$248	\$680	\$562	\$819
30–39	\$293	\$783	\$592	\$917
40–49	\$397	\$810	\$621	\$1,029
50–54	\$530	\$1,100	\$726	\$1,218
55–59	\$657	\$1,367	\$852	\$1,498
60–64	\$843	\$1,687	\$1,042	\$1,867
65+	\$1,022	\$2,330	\$1,213	\$2,444

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$579	\$1,618	\$1,591	\$2,252	<30	\$466	\$1,302	\$1,281	\$1,812	<30	\$424	\$1,185	\$1,165	\$1,649
30–39	\$640	\$1,739	\$1,636	\$2,489	30–39	\$515	\$1,400	\$1,317	\$2,004	30–39	\$469	\$1,274	\$1,198	\$1,823
40–49	\$825	\$1,899	\$1,568	\$2,506	40–49	\$665	\$1,530	\$1,263	\$2,019	40–49	\$605	\$1,392	\$1,149	\$1,837
50–54	\$1,074	\$2,233	\$1,771	\$2,854	50–54	\$865	\$1,798	\$1,427	\$2,298	50–54	\$787	\$1,636	\$1,298	\$2,091
55–59	\$1,358	\$2,852	\$2,030	\$3,280	55–59	\$1,094	\$2,297	\$1,635	\$2,642	55–59	\$995	\$2,089	\$1,487	\$2,403
60–64	\$1,675	\$3,181	\$2,240	\$3,713	60–64	\$1,349	\$2,562	\$1,804	\$2,991	60–64	\$1,227	\$2,330	\$1,641	\$2,720
65+	\$1,899	\$4,104	\$2,855	\$4,512	65+	\$1,529	\$3,305	\$2,299	\$3,633	65+	\$1,391	\$3,006	\$2,091	\$3,305

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$388	\$1,084	\$1,066	\$1,509	<30	\$355	\$992	\$975	\$1,380
30–39	\$429	\$1,166	\$1,097	\$1,669	30–39	\$392	\$1,066	\$1,002	\$1,526
40–49	\$553	\$1,273	\$1,051	\$1,680	40–49	\$506	\$1,164	\$961	\$1,536
50–54	\$720	\$1,497	\$1,188	\$1,914	50–54	\$659	\$1,370	\$1,087	\$1,751
55–59	\$910	\$1,911	\$1,360	\$2,198	55–59	\$833	\$1,749	\$1,245	\$2,011
60–64	\$1,123	\$2,133	\$1,502	\$2,490	60–64	\$1,027	\$1,951	\$1,373	\$2,277
65+	\$1,273	\$2,751	\$1,914	\$3,024	65+	\$1,164	\$2,516	\$1,750	\$2,766

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$322	\$882	\$729	\$1,063	<30	\$295	\$808	\$668	\$974	<30	\$264	\$723	\$598	\$871
30–39	\$381	\$1,018	\$769	\$1,192	30–39	\$349	\$932	\$704	\$1,091	30–39	\$312	\$834	\$630	\$976
40–49	\$515	\$1,051	\$805	\$1,335	40–49	\$472	\$963	\$738	\$1,223	40–49	\$422	\$861	\$660	\$1,094
50–54	\$688	\$1,428	\$942	\$1,581	50–54	\$630	\$1,308	\$863	\$1,448	50–54	\$563	\$1,169	\$771	\$1,294
55–59	\$854	\$1,776	\$1,107	\$1,947	55–59	\$782	\$1,626	\$1,014	\$1,782	55–59	\$699	\$1,454	\$906	\$1,594
60–64	\$1,094	\$2,190	\$1,352	\$2,423	60–64	\$1,002	\$2,006	\$1,239	\$2,220	60–64	\$896	\$1,793	\$1,108	\$1,984
65+	\$1,327	\$3,026	\$1,575	\$3,174	65+	\$1,216	\$2,772	\$1,443	\$2,908	65+	\$1,087	\$2,478	\$1,290	\$2,600

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Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$302	\$826	\$683	\$995
30–39	\$356	\$952	\$719	\$1,115
40–49	\$482	\$983	\$754	\$1,249
50–54	\$643	\$1,335	\$881	\$1,478
55–59	\$799	\$1,661	\$1,036	\$1,821
60–64	\$1,024	\$2,049	\$1,266	\$2,267
65+	\$1,242	\$2,832	\$1,474	\$2,971

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$233	\$637	\$527	\$768
30–39	\$275	\$734	\$555	\$859
40–49	\$371	\$758	\$581	\$963
50–54	\$496	\$1,030	\$679	\$1,140
55–59	\$616	\$1,281	\$799	\$1,404
60–64	\$789	\$1,579	\$975	\$1,747
65+	\$957	\$2,183	\$1,136	\$2,290

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$206	\$564	\$466	\$679
30–39	\$243	\$650	\$491	\$761
40–49	\$329	\$671	\$514	\$852
50–54	\$439	\$911	\$601	\$1,009
55–59	\$545	\$1,133	\$707	\$1,242
60–64	\$698	\$1,397	\$863	\$1,546
65+	\$847	\$1,931	\$1,005	\$2,026

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$295	\$807	\$667	\$972
30–39	\$348	\$930	\$702	\$1,089
40–49	\$471	\$961	\$736	\$1,221
50–54	\$628	\$1,304	\$860	\$1,444
55–59	\$780	\$1,622	\$1,011	\$1,778
60–64	\$1,000	\$2,001	\$1,236	\$2,214
65+	\$1,213	\$2,766	\$1,440	\$2,902

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$261	\$715	\$591	\$862
30–39	\$309	\$825	\$623	\$966
40–49	\$417	\$851	\$652	\$1,081
50–54	\$557	\$1,157	\$763	\$1,281
55–59	\$692	\$1,439	\$897	\$1,577
60–64	\$887	\$1,775	\$1,096	\$1,964
65+	\$1,076	\$2,453	\$1,277	\$2,573

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$608	\$1,698	\$1,670	\$2,363	<30	\$490	\$1,368	\$1,345	\$1,904	<30	\$445	\$1,244	\$1,223	\$1,731
30–39	\$672	\$1,826	\$1,717	\$2,613	30–39	\$541	\$1,470	\$1,383	\$2,104	30–39	\$492	\$1,337	\$1,258	\$1,914
40–49	\$867	\$1,994	\$1,647	\$2,632	40–49	\$698	\$1,606	\$1,326	\$2,119	40–49	\$635	\$1,461	\$1,206	\$1,928
50–54	\$1,128	\$2,345	\$1,860	\$2,997	50–54	\$908	\$1,888	\$1,498	\$2,413	50–54	\$826	\$1,717	\$1,363	\$2,195
55–59	\$1,426	\$2,994	\$2,131	\$3,443	55–59	\$1,148	\$2,411	\$1,716	\$2,773	55–59	\$1,044	\$2,193	\$1,561	\$2,522
60–64	\$1,758	\$3,340	\$2,351	\$3,899	60–64	\$1,416	\$2,690	\$1,894	\$3,140	60–64	\$1,288	\$2,447	\$1,723	\$2,857
65+	\$1,994	\$4,309	\$2,998	\$4,737	65+	\$1,606	\$3,471	\$2,414	\$3,816	65+	\$1,461	\$3,157	\$2,196	\$3,471

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$408	\$1,139	\$1,120	\$1,585	<30	\$373	\$1,042	\$1,024	\$1,450
30–39	\$450	\$1,223	\$1,151	\$1,751	30–39	\$412	\$1,119	\$1,053	\$1,602
40–49	\$581	\$1,337	\$1,104	\$1,764	40–49	\$531	\$1,222	\$1,009	\$1,613
50–54	\$756	\$1,572	\$1,247	\$2,009	50–54	\$692	\$1,438	\$1,141	\$1,838
55–59	\$956	\$2,007	\$1,429	\$2,308	55–59	\$874	\$1,835	\$1,307	\$2,111
60–64	\$1,179	\$2,239	\$1,577	\$2,614	60–64	\$1,078	\$2,048	\$1,442	\$2,391
65+	\$1,337	\$2,889	\$2,010	\$3,176	65+	\$1,223	\$2,643	\$1,838	\$2,905

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$338	\$926	\$766	\$1,116	<30	\$310	\$849	\$702	\$1,023	<30	\$277	\$759	\$627	\$915
30–39	\$400	\$1,069	\$807	\$1,251	30–39	\$366	\$979	\$739	\$1,146	30–39	\$327	\$875	\$661	\$1,024
40–49	\$541	\$1,104	\$846	\$1,402	40–49	\$495	\$1,011	\$774	\$1,284	40–49	\$443	\$904	\$693	\$1,148
50–54	\$722	\$1,499	\$989	\$1,659	50–54	\$661	\$1,373	\$905	\$1,520	50–54	\$591	\$1,227	\$810	\$1,358
55–59	\$897	\$1,865	\$1,163	\$2,044	55–59	\$821	\$1,707	\$1,064	\$1,871	55–59	\$734	\$1,527	\$952	\$1,674
60–64	\$1,149	\$2,299	\$1,420	\$2,544	60–64	\$1,052	\$2,106	\$1,300	\$2,330	60–64	\$941	\$1,883	\$1,163	\$2,084
65+	\$1,394	\$3,178	\$1,654	\$3,334	65+	\$1,277	\$2,911	\$1,515	\$3,054	65+	\$1,141	\$2,602	\$1,354	\$2,730

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$317	\$868	\$717	\$1,046
30–39	\$374	\$1,000	\$755	\$1,171
40–49	\$506	\$1,033	\$791	\$1,312
50–54	\$676	\$1,403	\$926	\$1,553
55–59	\$839	\$1,744	\$1,088	\$1,912
60–64	\$1,075	\$2,151	\$1,329	\$2,380
65+	\$1,304	\$2,973	\$1,548	\$3,119

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$244	\$669	\$553	\$806
30–39	\$288	\$770	\$582	\$902
40–49	\$390	\$796	\$610	\$1,011
50–54	\$521	\$1,082	\$713	\$1,198
55–59	\$647	\$1,345	\$839	\$1,474
60–64	\$829	\$1,659	\$1,025	\$1,836
65+	\$1,005	\$2,292	\$1,193	\$2,404

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$216	\$592	\$489	\$713
30–39	\$255	\$682	\$515	\$798
40–49	\$345	\$704	\$540	\$895
50–54	\$461	\$957	\$631	\$1,059
55–59	\$572	\$1,190	\$742	\$1,304
60–64	\$733	\$1,467	\$906	\$1,623
65+	\$889	\$2,028	\$1,055	\$2,127

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$309	\$847	\$700	\$1,021
30–39	\$365	\$976	\$737	\$1,143
40–49	\$494	\$1,008	\$773	\$1,281
50–54	\$660	\$1,370	\$904	\$1,517
55–59	\$819	\$1,703	\$1,062	\$1,867
60–64	\$1,050	\$2,101	\$1,298	\$2,325
65+	\$1,273	\$2,903	\$1,511	\$3,045

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$274	\$751	\$621	\$905
30–39	\$324	\$866	\$654	\$1,014
40–49	\$438	\$894	\$685	\$1,136
50–54	\$585	\$1,215	\$801	\$1,345
55–59	\$727	\$1,511	\$942	\$1,656
60–64	\$931	\$1,864	\$1,151	\$2,062
65+	\$1,130	\$2,576	\$1,341	\$2,702

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$637	\$1,779	\$1,750	\$2,476	<30	\$513	\$1,433	\$1,409	\$1,994	<30	\$467	\$1,304	\$1,282	\$1,814
30–39	\$704	\$1,913	\$1,799	\$2,738	30–39	\$567	\$1,540	\$1,449	\$2,204	30–39	\$516	\$1,401	\$1,318	\$2,005
40–49	\$908	\$2,089	\$1,725	\$2,757	40–49	\$731	\$1,682	\$1,389	\$2,220	40–49	\$665	\$1,530	\$1,264	\$2,019
50–54	\$1,182	\$2,457	\$1,949	\$3,140	50–54	\$952	\$1,979	\$1,570	\$2,529	50–54	\$866	\$1,800	\$1,428	\$2,301
55–59	\$1,494	\$3,137	\$2,233	\$3,608	55–59	\$1,203	\$2,526	\$1,798	\$2,905	55–59	\$1,094	\$2,298	\$1,635	\$2,643
60–64	\$1,842	\$3,499	\$2,464	\$4,085	60–64	\$1,483	\$2,817	\$1,984	\$3,289	60–64	\$1,349	\$2,563	\$1,804	\$2,992
65+	\$2,089	\$4,515	\$3,141	\$4,963	65+	\$1,682	\$3,635	\$2,529	\$3,996	65+	\$1,530	\$3,307	\$2,300	\$3,635

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$427	\$1,193	\$1,173	\$1,660	<30	\$391	\$1,091	\$1,073	\$1,518
30–39	\$472	\$1,282	\$1,206	\$1,835	30–39	\$432	\$1,173	\$1,104	\$1,679
40–49	\$609	\$1,401	\$1,157	\$1,849	40–49	\$557	\$1,281	\$1,058	\$1,691
50–54	\$792	\$1,647	\$1,306	\$2,105	50–54	\$725	\$1,507	\$1,195	\$1,926
55–59	\$1,001	\$2,102	\$1,497	\$2,418	55–59	\$916	\$1,923	\$1,369	\$2,212
60–64	\$1,235	\$2,346	\$1,652	\$2,739	60–64	\$1,129	\$2,145	\$1,510	\$2,504
65+	\$1,401	\$3,027	\$2,106	\$3,328	65+	\$1,281	\$2,768	\$1,926	\$3,043

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$355	\$972	\$803	\$1,171	<30	\$325	\$890	\$735	\$1,072	<30	\$290	\$795	\$657	\$958
30–39	\$419	\$1,120	\$846	\$1,311	30–39	\$384	\$1,026	\$775	\$1,201	30–39	\$343	\$917	\$692	\$1,073
40–49	\$566	\$1,156	\$886	\$1,469	40–49	\$519	\$1,059	\$812	\$1,345	40–49	\$464	\$947	\$726	\$1,203
50–54	\$757	\$1,571	\$1,037	\$1,739	50–54	\$693	\$1,439	\$949	\$1,593	50–54	\$620	\$1,287	\$849	\$1,425
55–59	\$939	\$1,953	\$1,217	\$2,141	55–59	\$860	\$1,789	\$1,115	\$1,961	55–59	\$769	\$1,599	\$997	\$1,753
60–64	\$1,204	\$2,409	\$1,488	\$2,666	60–64	\$1,103	\$2,207	\$1,363	\$2,442	60–64	\$986	\$1,973	\$1,219	\$2,183
65+	\$1,460	\$3,329	\$1,733	\$3,492	65+	\$1,337	\$3,049	\$1,587	\$3,199	65+	\$1,196	\$2,727	\$1,419	\$2,861

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Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$332	\$909	\$751	\$1,095
30–39	\$392	\$1,047	\$791	\$1,226
40–49	\$530	\$1,082	\$829	\$1,375
50–54	\$708	\$1,470	\$970	\$1,627
55–59	\$879	\$1,828	\$1,139	\$2,004
60–64	\$1,126	\$2,254	\$1,392	\$2,494
65+	\$1,366	\$3,114	\$1,621	\$3,267

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$256	\$701	\$579	\$845
30–39	\$302	\$807	\$610	\$945
40–49	\$409	\$834	\$639	\$1,060
50–54	\$546	\$1,133	\$748	\$1,254
55–59	\$678	\$1,409	\$879	\$1,544
60–64	\$868	\$1,737	\$1,073	\$1,922
65+	\$1,053	\$2,401	\$1,250	\$2,519

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$226	\$620	\$512	\$747
30–39	\$267	\$714	\$539	\$836
40–49	\$362	\$738	\$566	\$938
50–54	\$483	\$1,003	\$661	\$1,110
55–59	\$599	\$1,246	\$777	\$1,366
60–64	\$768	\$1,537	\$949	\$1,701
65+	\$932	\$2,125	\$1,106	\$2,229

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$324	\$887	\$733	\$1,069
30–39	\$383	\$1,023	\$773	\$1,198
40–49	\$518	\$1,057	\$810	\$1,343
50–54	\$691	\$1,435	\$946	\$1,589
55–59	\$858	\$1,784	\$1,112	\$1,956
60–64	\$1,100	\$2,201	\$1,360	\$2,435
65+	\$1,334	\$3,042	\$1,583	\$3,191

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$287	\$787	\$650	\$948
30–39	\$340	\$908	\$686	\$1,063
40–49	\$459	\$937	\$718	\$1,190
50–54	\$613	\$1,273	\$840	\$1,409
55–59	\$761	\$1,583	\$987	\$1,735
60–64	\$976	\$1,953	\$1,206	\$2,161
65+	\$1,183	\$2,698	\$1,404	\$2,830

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