

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$563	\$1,573	\$1,547	\$2,189	<30	\$454	\$1,268	\$1,247	\$1,764	<30	\$413	\$1,153	\$1,134	\$1,605
30–39	\$623	\$1,692	\$1,592	\$2,422	30–39	\$501	\$1,362	\$1,281	\$1,950	30–39	\$456	\$1,239	\$1,166	\$1,774
40–49	\$803	\$1,848	\$1,526	\$2,439	40–49	\$647	\$1,488	\$1,229	\$1,964	40–49	\$588	\$1,353	\$1,118	\$1,786
50–54	\$1,045	\$2,173	\$1,724	\$2,778	50–54	\$842	\$1,750	\$1,389	\$2,237	50–54	\$766	\$1,592	\$1,263	\$2,035
55–59	\$1,321	\$2,774	\$1,975	\$3,191	55–59	\$1,064	\$2,234	\$1,590	\$2,569	55–59	\$968	\$2,033	\$1,447	\$2,338
60–64	\$1,629	\$3,095	\$2,179	\$3,613	60–64	\$1,312	\$2,492	\$1,755	\$2,909	60–64	\$1,194	\$2,268	\$1,597	\$2,647
65+	\$1,848	\$3,994	\$2,778	\$4,391	65+	\$1,488	\$3,216	\$2,237	\$3,535	65+	\$1,354	\$2,926	\$2,035	\$3,217

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$378	\$1,055	\$1,038	\$1,468	<30	\$345	\$965	\$949	\$1,343
30–39	\$417	\$1,134	\$1,067	\$1,623	30–39	\$382	\$1,037	\$976	\$1,484
40–49	\$538	\$1,238	\$1,023	\$1,634	40–49	\$492	\$1,133	\$935	\$1,495
50–54	\$701	\$1,457	\$1,156	\$1,862	50–54	\$641	\$1,332	\$1,057	\$1,703
55–59	\$886	\$1,860	\$1,324	\$2,139	55–59	\$810	\$1,701	\$1,211	\$1,956
60–64	\$1,092	\$2,075	\$1,461	\$2,422	60–64	\$999	\$1,898	\$1,336	\$2,216
65+	\$1,239	\$2,677	\$1,863	\$2,943	65+	\$1,133	\$2,448	\$1,703	\$2,691

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$314	\$859	\$710	\$1,035	<30	\$287	\$787	\$650	\$948	<30	\$257	\$704	\$582	\$848
30–39	\$370	\$990	\$747	\$1,159	30–39	\$339	\$907	\$685	\$1,062	30–39	\$303	\$811	\$612	\$949
40–49	\$501	\$1,022	\$784	\$1,299	40–49	\$459	\$937	\$718	\$1,190	40–49	\$410	\$837	\$641	\$1,064
50–54	\$669	\$1,389	\$916	\$1,538	50–54	\$613	\$1,273	\$839	\$1,409	50–54	\$548	\$1,138	\$750	\$1,260
55–59	\$831	\$1,728	\$1,077	\$1,894	55–59	\$761	\$1,582	\$987	\$1,734	55–59	\$680	\$1,414	\$882	\$1,550
60–64	\$1,065	\$2,131	\$1,316	\$2,358	60–64	\$975	\$1,952	\$1,205	\$2,160	60–64	\$872	\$1,745	\$1,078	\$1,931
65+	\$1,291	\$2,944	\$1,532	\$3,088	65+	\$1,183	\$2,697	\$1,404	\$2,829	65+	\$1,058	\$2,412	\$1,256	\$2,530

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$293	\$803	\$664	\$968
30–39	\$347	\$927	\$700	\$1,085
40–49	\$469	\$957	\$733	\$1,216
50–54	\$626	\$1,300	\$857	\$1,439
55–59	\$777	\$1,616	\$1,007	\$1,771
60–64	\$996	\$1,993	\$1,231	\$2,205
65+	\$1,208	\$2,755	\$1,434	\$2,890

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$226	\$619	\$512	\$746
30–39	\$267	\$714	\$539	\$836
40–49	\$361	\$737	\$565	\$937
50–54	\$483	\$1,002	\$661	\$1,109
55–59	\$599	\$1,246	\$777	\$1,366
60–64	\$768	\$1,537	\$949	\$1,701
65+	\$932	\$2,124	\$1,106	\$2,228

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$200	\$548	\$453	\$660
30–39	\$236	\$632	\$477	\$740
40–49	\$320	\$653	\$500	\$830
50–54	\$427	\$887	\$585	\$982
55–59	\$530	\$1,102	\$687	\$1,208
60–64	\$680	\$1,360	\$840	\$1,505
65+	\$824	\$1,879	\$978	\$1,971

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$287	\$785	\$649	\$946
30–39	\$339	\$905	\$684	\$1,059
40–49	\$458	\$935	\$716	\$1,188
50–54	\$611	\$1,269	\$837	\$1,405
55–59	\$759	\$1,578	\$984	\$1,730
60–64	\$973	\$1,947	\$1,203	\$2,154
65+	\$1,180	\$2,691	\$1,400	\$2,823

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$254	\$696	\$575	\$839
30–39	\$300	\$802	\$606	\$939
40–49	\$406	\$829	\$635	\$1,053
50–54	\$542	\$1,126	\$742	\$1,247
55–59	\$673	\$1,400	\$873	\$1,535
60–64	\$863	\$1,727	\$1,067	\$1,911
65+	\$1,047	\$2,387	\$1,243	\$2,504

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

Grandfathered Plans are not available to New Groups

Existing Groups are not allowed to add Grandfathered Plans

Existing Groups are not allowed to change a current Grandfather Plan to a different Grandfathered Plan

Employee/Dependent Codes

Age is based on employee/subscriber

EE only = eligible employee only (subscriber)

EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$595	\$1,662	\$1,634	\$2,313	<30	\$479	\$1,338	\$1,316	\$1,862	<30	\$436	\$1,217	\$1,197	\$1,694
30–39	\$657	\$1,785	\$1,680	\$2,555	30–39	\$529	\$1,438	\$1,353	\$2,058	30–39	\$481	\$1,308	\$1,230	\$1,872
40–49	\$848	\$1,951	\$1,611	\$2,575	40–49	\$683	\$1,571	\$1,297	\$2,073	40–49	\$621	\$1,429	\$1,180	\$1,886
50–54	\$1,103	\$2,293	\$1,819	\$2,931	50–54	\$889	\$1,847	\$1,466	\$2,361	50–54	\$808	\$1,680	\$1,333	\$2,147
55–59	\$1,395	\$2,929	\$2,085	\$3,369	55–59	\$1,123	\$2,358	\$1,679	\$2,712	55–59	\$1,022	\$2,146	\$1,528	\$2,468
60–64	\$1,720	\$3,267	\$2,300	\$3,814	60–64	\$1,385	\$2,631	\$1,852	\$3,071	60–64	\$1,260	\$2,393	\$1,685	\$2,794
65+	\$1,951	\$4,216	\$2,933	\$4,635	65+	\$1,571	\$3,395	\$2,362	\$3,732	65+	\$1,429	\$3,088	\$2,148	\$3,395

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$399	\$1,114	\$1,096	\$1,550	<30	\$365	\$1,019	\$1,002	\$1,418
30–39	\$441	\$1,198	\$1,127	\$1,714	30–39	\$403	\$1,095	\$1,030	\$1,567
40–49	\$568	\$1,307	\$1,080	\$1,725	40–49	\$520	\$1,196	\$988	\$1,578
50–54	\$740	\$1,538	\$1,220	\$1,966	50–54	\$677	\$1,407	\$1,116	\$1,798
55–59	\$935	\$1,963	\$1,398	\$2,258	55–59	\$855	\$1,795	\$1,278	\$2,065
60–64	\$1,153	\$2,190	\$1,542	\$2,557	60–64	\$1,054	\$2,003	\$1,410	\$2,338
65+	\$1,308	\$2,826	\$1,966	\$3,107	65+	\$1,196	\$2,585	\$1,798	\$2,842

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$331	\$907	\$749	\$1,093	<30	\$303	\$830	\$686	\$1,000	<30	\$271	\$742	\$614	\$894
30–39	\$391	\$1,045	\$789	\$1,223	30–39	\$358	\$957	\$723	\$1,120	30–39	\$320	\$856	\$646	\$1,002
40–49	\$529	\$1,079	\$827	\$1,371	40–49	\$484	\$988	\$757	\$1,255	40–49	\$433	\$884	\$677	\$1,123
50–54	\$706	\$1,466	\$967	\$1,623	50–54	\$647	\$1,343	\$886	\$1,487	50–54	\$578	\$1,201	\$792	\$1,330
55–59	\$877	\$1,824	\$1,137	\$1,999	55–59	\$803	\$1,670	\$1,041	\$1,831	55–59	\$718	\$1,493	\$931	\$1,637
60–64	\$1,124	\$2,249	\$1,389	\$2,489	60–64	\$1,029	\$2,060	\$1,272	\$2,279	60–64	\$920	\$1,842	\$1,137	\$2,038
65+	\$1,363	\$3,108	\$1,618	\$3,260	65+	\$1,249	\$2,847	\$1,482	\$2,987	65+	\$1,116	\$2,545	\$1,325	\$2,670

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Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$310	\$849	\$701	\$1,023
30–39	\$366	\$978	\$739	\$1,145
40–49	\$495	\$1,010	\$774	\$1,283
50–54	\$661	\$1,372	\$905	\$1,519
55–59	\$820	\$1,706	\$1,063	\$1,870
60–64	\$1,051	\$2,104	\$1,299	\$2,328
65+	\$1,275	\$2,907	\$1,513	\$3,050

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$239	\$654	\$541	\$788
30–39	\$282	\$754	\$569	\$883
40–49	\$381	\$778	\$596	\$989
50–54	\$510	\$1,058	\$698	\$1,171
55–59	\$633	\$1,316	\$821	\$1,443
60–64	\$811	\$1,623	\$1,002	\$1,796
65+	\$983	\$2,242	\$1,167	\$2,352

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$211	\$578	\$478	\$697
30–39	\$250	\$668	\$504	\$782
40–49	\$338	\$689	\$528	\$875
50–54	\$451	\$936	\$618	\$1,036
55–59	\$560	\$1,164	\$726	\$1,276
60–64	\$717	\$1,435	\$886	\$1,588
65+	\$870	\$1,984	\$1,033	\$2,081

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$303	\$829	\$685	\$999
30–39	\$357	\$955	\$721	\$1,118
40–49	\$483	\$986	\$756	\$1,253
50–54	\$645	\$1,340	\$883	\$1,483
55–59	\$801	\$1,666	\$1,039	\$1,826
60–64	\$1,027	\$2,055	\$1,269	\$2,274
65+	\$1,246	\$2,841	\$1,479	\$2,980

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$268	\$735	\$607	\$886
30–39	\$317	\$847	\$640	\$992
40–49	\$429	\$875	\$671	\$1,112
50–54	\$573	\$1,189	\$785	\$1,316
55–59	\$711	\$1,478	\$922	\$1,620
60–64	\$911	\$1,823	\$1,126	\$2,017
65+	\$1,105	\$2,519	\$1,311	\$2,643

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$626	\$1,749	\$1,720	\$2,434	<30	\$504	\$1,408	\$1,385	\$1,960	<30	\$459	\$1,281	\$1,260	\$1,783
30–39	\$692	\$1,880	\$1,768	\$2,691	30–39	\$557	\$1,514	\$1,424	\$2,167	30–39	\$507	\$1,377	\$1,296	\$1,971
40–49	\$892	\$2,053	\$1,695	\$2,710	40–49	\$719	\$1,654	\$1,366	\$2,183	40–49	\$654	\$1,504	\$1,242	\$1,985
50–54	\$1,162	\$2,415	\$1,916	\$3,087	50–54	\$935	\$1,944	\$1,542	\$2,485	50–54	\$851	\$1,769	\$1,403	\$2,261
55–59	\$1,468	\$3,083	\$2,194	\$3,546	55–59	\$1,182	\$2,482	\$1,767	\$2,855	55–59	\$1,075	\$2,258	\$1,607	\$2,597
60–64	\$1,810	\$3,438	\$2,421	\$4,014	60–64	\$1,458	\$2,769	\$1,950	\$3,233	60–64	\$1,326	\$2,519	\$1,773	\$2,941
65+	\$2,053	\$4,437	\$3,087	\$4,878	65+	\$1,654	\$3,574	\$2,486	\$3,929	65+	\$1,504	\$3,250	\$2,261	\$3,573

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$420	\$1,173	\$1,153	\$1,632	<30	\$384	\$1,072	\$1,055	\$1,492
30–39	\$464	\$1,260	\$1,186	\$1,804	30–39	\$424	\$1,152	\$1,084	\$1,649
40–49	\$598	\$1,376	\$1,136	\$1,816	40–49	\$547	\$1,259	\$1,039	\$1,662
50–54	\$779	\$1,619	\$1,285	\$2,069	50–54	\$712	\$1,480	\$1,174	\$1,892
55–59	\$984	\$2,067	\$1,471	\$2,377	55–59	\$900	\$1,890	\$1,345	\$2,174
60–64	\$1,214	\$2,306	\$1,624	\$2,692	60–64	\$1,110	\$2,108	\$1,485	\$2,461
65+	\$1,377	\$2,975	\$2,070	\$3,270	65+	\$1,259	\$2,721	\$1,893	\$2,991

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$348	\$954	\$788	\$1,150	<30	\$319	\$874	\$722	\$1,053	<30	\$285	\$781	\$646	\$941
30–39	\$412	\$1,101	\$831	\$1,289	30–39	\$377	\$1,008	\$761	\$1,180	30–39	\$337	\$901	\$680	\$1,055
40–49	\$557	\$1,136	\$871	\$1,443	40–49	\$510	\$1,041	\$798	\$1,323	40–49	\$456	\$931	\$713	\$1,183
50–54	\$743	\$1,543	\$1,018	\$1,708	50–54	\$681	\$1,414	\$933	\$1,565	50–54	\$609	\$1,264	\$834	\$1,399
55–59	\$923	\$1,919	\$1,197	\$2,104	55–59	\$846	\$1,759	\$1,097	\$1,928	55–59	\$756	\$1,572	\$980	\$1,723
60–64	\$1,183	\$2,368	\$1,462	\$2,620	60–64	\$1,084	\$2,169	\$1,340	\$2,400	60–64	\$969	\$1,939	\$1,198	\$2,145
65+	\$1,435	\$3,272	\$1,703	\$3,432	65+	\$1,314	\$2,997	\$1,559	\$3,144	65+	\$1,175	\$2,679	\$1,394	\$2,810

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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EE+S = eligible employee plus spouse (subscriber and spouse)

EE+C = eligible employee plus child(ren) (subscriber and child[ren] without spouse)

EE+S+C = eligible employee plus spouse and child(ren) (subscriber and spouse and child[ren])

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$326	\$893	\$738	\$1,076
30–39	\$385	\$1,029	\$777	\$1,205
40–49	\$521	\$1,063	\$815	\$1,351
50–54	\$696	\$1,445	\$953	\$1,600
55–59	\$864	\$1,796	\$1,120	\$1,969
60–64	\$1,107	\$2,215	\$1,368	\$2,451
65+	\$1,342	\$3,060	\$1,593	\$3,210

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$251	\$688	\$569	\$829
30–39	\$297	\$794	\$599	\$929
40–49	\$402	\$820	\$629	\$1,042
50–54	\$536	\$1,113	\$734	\$1,232
55–59	\$666	\$1,385	\$863	\$1,518
60–64	\$853	\$1,707	\$1,054	\$1,889
65+	\$1,035	\$2,360	\$1,228	\$2,476

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$222	\$609	\$503	\$734
30–39	\$263	\$702	\$531	\$822
40–49	\$355	\$725	\$555	\$921
50–54	\$475	\$986	\$650	\$1,091
55–59	\$589	\$1,225	\$764	\$1,343
60–64	\$755	\$1,511	\$933	\$1,672
65+	\$916	\$2,088	\$1,087	\$2,190

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$318	\$872	\$720	\$1,051
30–39	\$376	\$1,005	\$759	\$1,177
40–49	\$509	\$1,038	\$796	\$1,319
50–54	\$679	\$1,410	\$930	\$1,561
55–59	\$844	\$1,755	\$1,094	\$1,924
60–64	\$1,081	\$2,163	\$1,336	\$2,393
65+	\$1,311	\$2,989	\$1,556	\$3,136

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$282	\$773	\$639	\$932
30–39	\$334	\$892	\$674	\$1,044
40–49	\$451	\$921	\$706	\$1,170
50–54	\$603	\$1,252	\$826	\$1,386
55–59	\$748	\$1,556	\$970	\$1,706
60–64	\$959	\$1,919	\$1,185	\$2,123
65+	\$1,163	\$2,652	\$1,380	\$2,782

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$657	\$1,836	\$1,805	\$2,555	<30	\$529	\$1,478	\$1,454	\$2,057	<30	\$482	\$1,346	\$1,323	\$1,873
30–39	\$726	\$1,973	\$1,856	\$2,824	30–39	\$585	\$1,589	\$1,495	\$2,275	30–39	\$532	\$1,446	\$1,360	\$2,070
40–49	\$937	\$2,156	\$1,780	\$2,845	40–49	\$755	\$1,737	\$1,434	\$2,292	40–49	\$686	\$1,579	\$1,304	\$2,084
50–54	\$1,220	\$2,535	\$2,012	\$3,240	50–54	\$982	\$2,041	\$1,620	\$2,609	50–54	\$893	\$1,857	\$1,473	\$2,374
55–59	\$1,541	\$3,236	\$2,304	\$3,722	55–59	\$1,241	\$2,606	\$1,855	\$2,997	55–59	\$1,129	\$2,371	\$1,688	\$2,727
60–64	\$1,901	\$3,611	\$2,542	\$4,215	60–64	\$1,531	\$2,908	\$2,048	\$3,395	60–64	\$1,393	\$2,646	\$1,863	\$3,089
65+	\$2,156	\$4,659	\$3,241	\$5,122	65+	\$1,736	\$3,752	\$2,610	\$4,125	65+	\$1,579	\$3,413	\$2,374	\$3,752

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$441	\$1,231	\$1,211	\$1,713	<30	\$403	\$1,126	\$1,107	\$1,567
30–39	\$487	\$1,323	\$1,245	\$1,894	30–39	\$445	\$1,210	\$1,138	\$1,732
40–49	\$628	\$1,445	\$1,193	\$1,907	40–49	\$575	\$1,322	\$1,092	\$1,745
50–54	\$818	\$1,700	\$1,349	\$2,173	50–54	\$748	\$1,555	\$1,233	\$1,987
55–59	\$1,033	\$2,170	\$1,544	\$2,496	55–59	\$945	\$1,984	\$1,413	\$2,282
60–64	\$1,274	\$2,420	\$1,704	\$2,825	60–64	\$1,165	\$2,213	\$1,558	\$2,584
65+	\$1,445	\$3,123	\$2,173	\$3,433	65+	\$1,322	\$2,857	\$1,987	\$3,141

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$366	\$1,002	\$828	\$1,207	<30	\$335	\$918	\$759	\$1,106	<30	\$300	\$821	\$679	\$989
30–39	\$432	\$1,155	\$872	\$1,352	30–39	\$396	\$1,058	\$799	\$1,239	30–39	\$354	\$946	\$715	\$1,107
40–49	\$585	\$1,193	\$915	\$1,516	40–49	\$535	\$1,092	\$837	\$1,388	40–49	\$479	\$977	\$749	\$1,241
50–54	\$781	\$1,621	\$1,069	\$1,794	50–54	\$715	\$1,485	\$979	\$1,644	50–54	\$639	\$1,327	\$875	\$1,469
55–59	\$969	\$2,015	\$1,256	\$2,209	55–59	\$888	\$1,846	\$1,151	\$2,024	55–59	\$794	\$1,651	\$1,029	\$1,810
60–64	\$1,242	\$2,486	\$1,535	\$2,751	60–64	\$1,138	\$2,277	\$1,407	\$2,519	60–64	\$1,017	\$2,036	\$1,257	\$2,253
65+	\$1,507	\$3,436	\$1,788	\$3,604	65+	\$1,380	\$3,147	\$1,638	\$3,301	65+	\$1,234	\$2,813	\$1,464	\$2,951

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$342	\$937	\$775	\$1,129
30–39	\$404	\$1,080	\$816	\$1,264
40–49	\$547	\$1,116	\$855	\$1,418
50–54	\$730	\$1,516	\$1,000	\$1,678
55–59	\$907	\$1,886	\$1,176	\$2,067
60–64	\$1,162	\$2,326	\$1,436	\$2,574
65+	\$1,409	\$3,213	\$1,672	\$3,371

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$264	\$723	\$598	\$871
30–39	\$312	\$834	\$630	\$976
40–49	\$422	\$861	\$660	\$1,094
50–54	\$563	\$1,169	\$771	\$1,294
55–59	\$699	\$1,454	\$906	\$1,594
60–64	\$896	\$1,793	\$1,108	\$1,984
65+	\$1,087	\$2,478	\$1,290	\$2,599

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$234	\$640	\$529	\$771
30–39	\$276	\$737	\$557	\$863
40–49	\$373	\$761	\$583	\$967
50–54	\$498	\$1,034	\$682	\$1,145
55–59	\$619	\$1,287	\$802	\$1,411
60–64	\$793	\$1,587	\$980	\$1,756
65+	\$962	\$2,193	\$1,142	\$2,300

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$334	\$915	\$757	\$1,103
30–39	\$395	\$1,056	\$797	\$1,236
40–49	\$534	\$1,090	\$835	\$1,385
50–54	\$713	\$1,481	\$977	\$1,640
55–59	\$886	\$1,842	\$1,149	\$2,019
60–64	\$1,135	\$2,272	\$1,403	\$2,514
65+	\$1,377	\$3,139	\$1,634	\$3,293

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$297	\$813	\$672	\$979
30–39	\$350	\$936	\$707	\$1,096
40–49	\$474	\$967	\$741	\$1,229
50–54	\$633	\$1,314	\$867	\$1,455
55–59	\$786	\$1,634	\$1,019	\$1,791
60–64	\$1,007	\$2,015	\$1,245	\$2,230
65+	\$1,221	\$2,784	\$1,449	\$2,921

RATES APPLY TO GROUPS WITH GRANDFATHERED PLANS

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

Copayment plans

\$5 Copayment Plan					\$15 Copayment Plan					\$20 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$689	\$1,924	\$1,892	\$2,677	<30	\$555	\$1,550	\$1,524	\$2,157	<30	\$504	\$1,409	\$1,385	\$1,961
30–39	\$761	\$2,068	\$1,945	\$2,960	30–39	\$613	\$1,665	\$1,567	\$2,383	30–39	\$557	\$1,514	\$1,424	\$2,167
40–49	\$982	\$2,259	\$1,865	\$2,981	40–49	\$791	\$1,819	\$1,502	\$2,401	40–49	\$719	\$1,654	\$1,366	\$2,183
50–54	\$1,278	\$2,656	\$2,107	\$3,395	50–54	\$1,029	\$2,139	\$1,697	\$2,734	50–54	\$936	\$1,946	\$1,544	\$2,487
55–59	\$1,615	\$3,391	\$2,414	\$3,900	55–59	\$1,300	\$2,730	\$1,943	\$3,140	55–59	\$1,183	\$2,484	\$1,768	\$2,857
60–64	\$1,991	\$3,782	\$2,663	\$4,415	60–64	\$1,604	\$3,047	\$2,145	\$3,557	60–64	\$1,459	\$2,771	\$1,951	\$3,235
65+	\$2,259	\$4,881	\$3,396	\$5,366	65+	\$1,819	\$3,931	\$2,735	\$4,321	65+	\$1,655	\$3,576	\$2,488	\$3,931

\$30 Copayment Plan					\$50 Copayment Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$462	\$1,290	\$1,269	\$1,795	<30	\$422	\$1,179	\$1,160	\$1,641
30–39	\$510	\$1,386	\$1,304	\$1,984	30–39	\$467	\$1,268	\$1,193	\$1,815
40–49	\$658	\$1,514	\$1,250	\$1,998	40–49	\$602	\$1,385	\$1,144	\$1,828
50–54	\$857	\$1,781	\$1,413	\$2,276	50–54	\$783	\$1,628	\$1,292	\$2,081
55–59	\$1,083	\$2,274	\$1,619	\$2,615	55–59	\$990	\$2,079	\$1,480	\$2,391
60–64	\$1,335	\$2,536	\$1,785	\$2,960	60–64	\$1,221	\$2,319	\$1,633	\$2,707
65+	\$1,514	\$3,272	\$2,276	\$3,597	65+	\$1,385	\$2,993	\$2,082	\$3,290

Deductible HMO plans

\$30/\$1,000 Deductible HMO Plan					\$30/\$1,500 Deductible HMO Plan					\$40/\$2,000 Deductible HMO Plan				
Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C	Age	EE only	EE+S	EE+C	EE+S+C
<30	\$383	\$1,049	\$867	\$1,264	<30	\$351	\$962	\$795	\$1,159	<30	\$314	\$860	\$711	\$1,036
30–39	\$453	\$1,210	\$914	\$1,417	30–39	\$415	\$1,109	\$838	\$1,298	30–39	\$371	\$991	\$749	\$1,160
40–49	\$612	\$1,249	\$957	\$1,587	40–49	\$561	\$1,145	\$877	\$1,455	40–49	\$502	\$1,024	\$785	\$1,301
50–54	\$818	\$1,698	\$1,120	\$1,880	50–54	\$749	\$1,555	\$1,026	\$1,721	50–54	\$670	\$1,391	\$917	\$1,540
55–59	\$1,015	\$2,111	\$1,316	\$2,314	55–59	\$930	\$1,934	\$1,206	\$2,120	55–59	\$832	\$1,730	\$1,079	\$1,896
60–64	\$1,301	\$2,604	\$1,608	\$2,881	60–64	\$1,192	\$2,386	\$1,473	\$2,640	60–64	\$1,066	\$2,133	\$1,318	\$2,360
65+	\$1,578	\$3,598	\$1,873	\$3,774	65+	\$1,446	\$3,297	\$1,716	\$3,459	65+	\$1,293	\$2,948	\$1,534	\$3,092

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For effective dates January 1–December 1, 2024

Small Business

Grandfathered Medical Plan Rates

HSA-qualified deductible HMO plans

\$0/\$2,000 Deductible HMO Plan with HSA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$359	\$983	\$812	\$1,184
30–39	\$424	\$1,133	\$856	\$1,326
40–49	\$573	\$1,169	\$896	\$1,485
50–54	\$765	\$1,588	\$1,048	\$1,758
55–59	\$950	\$1,975	\$1,232	\$2,165
60–64	\$1,217	\$2,436	\$1,504	\$2,695
65+	\$1,477	\$3,367	\$1,753	\$3,532

\$0/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$277	\$758	\$626	\$913
30–39	\$327	\$873	\$660	\$1,022
40–49	\$442	\$902	\$691	\$1,146
50–54	\$590	\$1,225	\$808	\$1,356
55–59	\$732	\$1,523	\$949	\$1,669
60–64	\$939	\$1,879	\$1,161	\$2,079
65+	\$1,139	\$2,596	\$1,352	\$2,723

\$30/\$3,200 Deductible Plan with HSA Option				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$245	\$670	\$554	\$807
30–39	\$289	\$772	\$583	\$904
40–49	\$391	\$798	\$611	\$1,014
50–54	\$522	\$1,084	\$715	\$1,200
55–59	\$648	\$1,348	\$840	\$1,478
60–64	\$831	\$1,663	\$1,027	\$1,840
65+	\$1,007	\$2,297	\$1,195	\$2,410

Deductible HMO plans with HRA plans

\$30/\$1,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$350	\$959	\$793	\$1,156
30–39	\$414	\$1,106	\$835	\$1,295
40–49	\$560	\$1,142	\$876	\$1,451
50–54	\$747	\$1,551	\$1,023	\$1,717
55–59	\$928	\$1,930	\$1,203	\$2,116
60–64	\$1,189	\$2,380	\$1,470	\$2,633
65+	\$1,442	\$3,288	\$1,711	\$3,449

\$30/\$2,500 Deductible HMO Plan with HRA				
Age	EE only	EE+S	EE+C	EE+S+C
<30	\$311	\$851	\$704	\$1,025
30–39	\$367	\$981	\$741	\$1,148
40–49	\$496	\$1,013	\$776	\$1,287
50–54	\$663	\$1,376	\$908	\$1,523
55–59	\$823	\$1,711	\$1,067	\$1,876
60–64	\$1,055	\$2,111	\$1,304	\$2,336
65+	\$1,279	\$2,917	\$1,518	\$3,060

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