

#### **Plan rates**

For effective dates January 1-December 1, 2024

#### Rating policy for small group metal plans

Metal plan rates are calculated using 2 factors – rating area and member age.

#### ■ Rate areas

- Businesses located in California: rates are based on the business's verified physical address (ZIP+4 and county).
- Businesses located outside of California are assigned to rating area 4.
- When a group is located outside the Kaiser Permanente service area, then only employees living in the service area are eligible to enroll based on their home address (ZIP+4 and county).
- **Member age** Rates are calculated by the age of each covered member on the plan's effective date.

This includes:

- Your employee
- Employee's spouse or domestic partner
- A family will pay a premium per child up to 3 of the oldest children under age 21, each additional child after the third will be \$0.
- A premium will apply to every age from 21-26.

#### Child dental coverage

Child dental services is one of the essential health benefits required to be provided to dependents under 19 years old when enrolled in ACA-compliant metal medical plan(s). When these dependents enroll in your selected HMO medical plan(s), they will be enrolled in a separate child dental benefit underwritten by Delta Dental of California with services provided through the DeltaCare® USA network. When dependents enroll in your selected PPO medical plans, they will receive child dental PPO benefits as part of their coverage and not as a separate plan and with services provided through the Delta Dental PPO network.

#### What does "Alt" mean?

ALT denotes Kaiser Permanente designed plans which includes chiropractic and acupuncture benefits (except for the Gold 80 HDHP HMO 1750/15% plan). These plans are different from the standard plans and offered at Covered California for Small Business and CaliforniaChoice®.



| 0-14    S413.09   S404.78   S400.25   | Age on 2024 effective date | Platinum 90<br>HMO 0/10<br>+ Child Dental Alt | Platinum 90<br>HMO 0/20<br>+ Child Dental | Platinum 90<br>HMO 250/30<br>+ Child Dental Alt |
|---|----------------------------|---|---|---|
| 16 7  | 0-14 <sup>1</sup>          | \$413.09                                      | \$404.78                                  | \$400.25  |
| 1177  | 15¹                        | \$448.54                                      | \$439.49                                  | \$434.56  |
| 18P   | 16¹                        | \$462.10                                      | \$452.76                                  | \$447.68  |
| 19  | 17¹                        | \$475.65                                      | \$466.03                                  | \$460.80  |
| 20 \$565.70 \$495.15 \$489.42 \$21 \$521.34 \$510.46 \$504.55 \$22 \$521.34 \$510.46 \$504.55 \$22 \$521.34 \$510.46 \$504.55 \$23 \$521.34 \$510.46 \$504.55 \$23 \$521.34 \$510.46 \$504.55 \$23 \$521.34 \$510.46 \$504.55 \$24 \$510.46 \$504.55 \$25 \$523.42 \$512.51 \$506.67 \$506.65 \$26 \$533.42 \$512.51 \$506.67 \$506.66 \$27 \$546.36 \$533.45 \$510.46 \$504.55 \$26 \$533.42 \$512.51 \$506.67 \$27 \$346.36 \$533.49 \$512.71 \$506.66 \$27 \$346.36 \$533.49 \$353.49 \$352.87 \$3548.45 \$29 \$5063.37 \$554.87 \$3548.45 \$353.49 \$352.87 \$3548.45 \$30 \$353.49 \$352.87 \$3548.45 \$30 \$353.49 \$352.87 \$3548.45 \$30 \$361.72 \$3579.38 \$3572.27 \$31 \$360.423 \$3591.53 \$3591.63 \$3596.89 \$354.56 \$3611.54 \$30 \$30 \$361.72 \$3579.38 \$3572.67 \$31 \$32 \$501.67 \$450.30 \$30 \$361.72 \$3593.38 \$3592.67 \$31 \$32 \$361.67 \$4 \$3603.88 \$366.89 \$362.56 \$3611.54 \$363.29 \$361.57 \$362.37 \$3612.53 \$3596.89 \$363.37 \$362.56 \$3611.54 \$363.29 \$361.57 \$362.37 \$3612.53 \$3596.89 \$365.39 \$369.50 \$369            | 18¹                        | \$490.25                                      | \$480.32                                  | \$474.93  |
| 21 \$521.34 \$510.46 \$504.55 \$  22 \$521.34 \$510.46 \$504.55 \$  23 \$521.34 \$510.46 \$504.55 \$  24 \$521.34 \$510.46 \$504.55 \$  24 \$521.34 \$510.46 \$504.55 \$  25 \$523.42 \$512.51 \$506.57 \$  26 \$533.85 \$522.42 \$512.51 \$506.57 \$  26 \$533.85 \$522.72 \$516.66 \$  27 \$546.30 \$534.97 \$522.77 \$  28 \$556.60 \$533.47 \$534.97 \$522.77 \$  28 \$556.60 \$533.77 \$571.21 \$554.60 \$  30 \$591.72 \$579.30 \$572.67 \$  31 \$560.23 \$591.72 \$579.30 \$572.67 \$  31 \$560.23 \$591.72 \$599.30 \$572.67 \$  32 \$616.74 \$603.88 \$596.89 \$  33 \$624.56 \$511.74 \$603.88 \$596.89 \$  34 \$632.20 \$611.74 \$603.89 \$596.89 \$  35 \$63.37 \$612.51 \$604.46 \$604.46 \$  36 \$632.20 \$619.70 \$623.79 \$616.57 \$  36 \$643.41 \$633.79 \$616.57 \$  36 \$643.41 \$631.95 \$624.64 \$626.80 \$  37 \$643.41 \$631.95 \$624.64 \$626.80 \$  38 \$649.50 \$662.7 \$620.60 \$  39 \$665.73 \$644.21 \$606.80 \$  39 \$667.73 \$666.57 \$  40 \$666.77 \$666.54 \$  41 \$677.87 \$  44 \$777.45 \$603.31 \$771.1 \$  5726.58 \$  44 \$777.45 \$603.31 \$771.1 \$  5726.58 \$  45 \$772.21 \$  5726.58 \$  46 \$772.20 \$  5777 \$666.54 \$  47 \$613.31 \$771.1 \$  5726.58 \$  48 \$666.77 \$666.54 \$  49 \$666.77 \$676.37 \$666.54 \$  40 \$667.70 \$666.54 \$  41 \$777.45 \$676.37 \$666.54 \$  42 \$660.77 \$676.37 \$666.54 \$  43 \$777.45 \$676.37 \$666.54 \$  44 \$777.45 \$676.37 \$666.54 \$  45 \$772.21 \$576.80 \$  46 \$772.20 \$576.81 \$  47 \$614.85 \$772.81 \$  48 \$666.87 \$792.80 \$  49 \$666.97 \$772.80 \$  40 \$666.77 \$676.37 \$666.54 \$  41 \$677.75 \$  42 \$660.77 \$676.37 \$666.54 \$  43 \$777.45 \$676.37 \$676.37 \$  44 \$676.31 \$777.11 \$  4578.58 \$  46 \$772.21 \$  47 \$614.85 \$772.81 \$  48 \$660.33 \$676.70 \$  49 \$666.54 \$  49 \$660.33 \$660.35 \$  40 \$660.37 \$  40 \$ | 19                         | \$490.58                                      | \$480.35                                  | \$474.79  |
| 22  | 20                         | \$505.70                                      | \$495.15                                  | \$489.42  |
| 23  | 21                         | \$521.34                                      | \$510.46                                  | \$504.55  |
| 24  | 22                         | \$521.34                                      | \$510.46                                  | \$504.55  |
| 26 \$523.42 \$512.51 \$506.57  26 \$533.85 \$522.72 \$516.66  27 \$546.36 \$533.85 \$522.72 \$516.66  28 \$566.69 \$554.87 \$528.77  28 \$566.69 \$554.87 \$548.45  29 \$563.37 \$571.21 \$594.60  30 \$591.72 \$579.38 \$572.67  31 \$604.23 \$591.63 \$594.76  32 \$516.74 \$603.88 \$596.89  33 \$624.56 \$511.54 \$604.46  33 \$624.56 \$611.54 \$604.46  34 \$632.90 \$591.70 \$612.53  35 \$637.07 \$623.79 \$616.57  36 \$641.24 \$627.87 \$620.60  37 \$645.41 \$631.95 \$620.60  38 \$649.58 \$630.04 \$632.86  39 \$659.59 \$604.21 \$636.57  40 \$666.27 \$662.37 \$664.21 \$636.75  40 \$666.27 \$662.37 \$664.21 \$636.75  41 \$677.78 \$646.41 \$637.77 \$686.84  42 \$660.77 \$662.37 \$664.21 \$663.75  44 \$720.31 \$770.45 \$660.77 \$666.37 \$688.84  44 \$720.31 \$777.45 \$662.70 \$688.84  45 \$767.78 \$668.84  46 \$762.00 \$767.78 \$676.37 \$688.84  47 \$788.20 \$777.45 \$662.70 \$688.84  48 \$720.31 \$771.11 \$728.56  49 \$889.40 \$777.85  40 \$666.37 \$79.86  41 \$772.80 \$79.86  42 \$600.77 \$676.37 \$688.84  43 \$777.45 \$662.70 \$688.84  44 \$720.31 \$771.11 \$728.56  45 \$762.00 \$766.70 \$756.83  47 \$814.85 \$772.86 \$7873.11 \$728.56  48 \$852.38 \$834.61 \$824.95  49 \$889.40 \$870.85 \$797.86 \$788.62  48 \$852.38 \$834.61 \$824.95  49 \$889.40 \$870.85 \$797.86 \$788.62  49 \$889.40 \$797.86 \$797.86 \$788.62  49 \$889.40 \$797.86 \$797.86 \$788.62  49 \$889.40 \$797.86 \$797.86 \$788.62  49 \$889.40 \$797.86 \$797.86 \$798.82  49 \$899.40 \$890.47  50 \$891.11 \$911.60 \$901.14  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$772.20 \$11.12.51  51 \$774.40 \$71.12.51  57 \$71.13.30 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57 \$71.14.50 \$71.12.51  57  | 23                         | \$521.34                                      | \$510.46                                  | \$504.55  |
| 26         \$533.85         \$\$2.72         \$516.66           27         \$546.36         \$534.97         \$528.77           28         \$566.69         \$554.87         \$584.45           29         \$583.37         \$571.21         \$564.60           30         \$591.72         \$573.38         \$572.67           31         \$604.23         \$561.63         \$584.78           32         \$616.74         \$603.88         \$596.89           33         \$624.56         \$611.54         \$604.49           34         \$632.90         \$619.70         \$612.53           35         \$637.07         \$623.79         \$616.57           36         \$841.24         \$627.87         \$620.60           37         \$645.41         \$631.96         \$622.44           \$63.99         \$60.57         \$622.40           38         \$649.58         \$636.04         \$628.68           39         \$657.93         \$644.21         \$605.75           40         \$666.27         \$662.37         \$644.82           41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$676.37         \$688.54  | 24                         | \$521.34                                      | \$510.46                                  | \$504.55  |
| 27  | 25                         | \$523.42                                      | \$512.51                                  | \$506.57  |
| 28         \$566.69         \$554.87         \$554.85           29         \$553.37         \$571.21         \$564.60           30         \$591.72         \$579.38         \$572.67           31         \$504.23         \$591.63         \$564.78           32         \$616.74         \$603.88         \$596.89           33         \$524.56         \$611.54         \$604.46           34         \$632.90         \$619.70         \$612.53           35         \$537.07         \$623.79         \$616.57           36         \$641.24         \$627.87         \$620.60           37         \$645.41         \$633.95         \$624.64           \$633.95         \$649.59         \$636.04         \$6228.68           39         \$657.93         \$644.21         \$630.75           40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$666.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$737.11         \$778.68           45         \$752.81         \$737.11         \$778.63 </th <th>26</th> <th>\$533.85</th> <th>\$522.72</th> <th>\$516.66</th>   | 26                         | \$533.85                                      | \$522.72                                  | \$516.66  |
| 28         \$566.69         \$554.87         \$554.85           29         \$553.37         \$571.21         \$564.60           30         \$591.72         \$579.38         \$572.67           31         \$504.23         \$591.63         \$564.78           32         \$616.74         \$603.88         \$596.89           33         \$524.56         \$611.54         \$604.46           34         \$632.90         \$619.70         \$612.53           35         \$537.07         \$623.79         \$616.57           36         \$641.24         \$627.87         \$620.60           37         \$645.41         \$633.95         \$624.64           \$633.95         \$649.59         \$636.04         \$6228.68           39         \$657.93         \$644.21         \$630.75           40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$666.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$737.11         \$778.68           45         \$752.81         \$737.11         \$778.63 </th <th></th> <th>\$546.36</th> <th>\$534.97</th> <th>\$528.77</th>   |                            | \$546.36                                      | \$534.97                                  | \$528.77  |
| 29         \$583.37         \$571.21         \$564.60           30         \$591.72         \$793.8         \$572.67           31         \$604.23         \$591.63         \$584.78           32         \$616.74         \$603.88         \$556.89           33         \$624.56         \$611.54         \$604.46           34         \$632.90         \$619.70         \$612.53           35         \$637.07         \$622.79         \$616.57           36         \$641.24         \$627.87         \$620.60           37         \$645.41         \$631.95         \$624.64           38         \$649.58         \$630.04         \$628.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.62           41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$665.83         \$666.62         \$666.93           43         \$707.45         \$662.70         \$664.62         \$666.93           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.89           46         \$782.00  |                            |   |   | ·   |
| 30 \$591.72 \$579.38 \$572.67  31 \$604.23 \$591.63 \$594.78  32 \$616.74 \$605.88 \$596.89  33 \$624.56 \$611.54 \$605.88 \$596.89  34 \$632.90 \$619.70 \$612.53  35 \$637.07 \$623.79 \$616.57  36 \$641.24 \$627.97 \$620.79 \$616.57  36 \$641.24 \$627.97 \$620.00  37 \$645.41 \$631.95 \$620.60  38 \$644.21 \$631.95 \$620.60  39 \$657.93 \$644.21 \$630.64  30 \$666.27 \$663.27 \$664.42  41 \$678.78 \$664.62 \$656.93  42 \$690.77 \$676.37 \$666.54  43 \$707.45 \$692.70 \$686.54  44 \$728.31 \$713.12 \$704.86  44 \$728.31 \$713.12 \$704.86  45 \$752.81 \$737.11 \$725.58  46 \$752.80 \$758.80  47 \$814.85 \$797.86 \$786.70 \$756.83  48 \$852.38 \$834.61 \$824.95  49 \$888.40 \$765.70 \$756.83  49 \$888.40 \$770.876.70 \$766.70 \$756.83  49 \$888.40 \$770.876.70 \$766.70 \$756.83  41 \$914.85 \$797.86 \$788.62  42 \$890.77 \$70.876.70 \$766.70 \$756.83  43 \$707.45 \$890.77 \$79.76.70  44 \$728.31 \$713.12 \$704.86  45 \$752.81 \$737.11 \$725.58  46 \$762.00 \$766.70 \$766.70 \$756.83  47 \$814.85 \$797.86 \$788.62  48 \$852.38 \$834.61 \$824.95  50 \$831.11 \$911.69 \$901.14  51 \$972.29 \$952.02 \$940.99  52 \$1,077.65 \$999.43 \$884.89  53 \$1,093.52 \$1,041.35 \$1,029.29  54 \$1,113.55 \$1,029.29  55 \$1,162.58 \$1,133.34 \$1,125.16  56 \$1,216.28 \$1,190.91 \$1,177.73  57 \$1,270.49 \$1,244.00 \$1,229.60  58 \$1,335.39 \$1,493.40 \$1,449.59  51,499.40 \$1,449.50 \$1,449.59  51,449.50 \$1,449.50 \$1,449.59  51,449.50 \$1,449.50 \$1,449.50  51,449.50 \$1,449.50 \$1,449.50  51,449.50 \$1,449.50 \$1,449.50  51,449.50 \$1,449.50 \$1,449.50  51,449.50 \$1,449.50 \$1,449.50  51,449.50 \$1,449.50 \$1,449.50  51,449.50 \$1,449.50 \$1,449.50  51,44   |                            | \$583.37                                      |   |   |
| 31         \$604.23         \$591.63         \$584.78           32         \$616.74         \$603.88         \$596.89           33         \$624.56         \$611.54         \$604.46           34         \$632.90         \$619.70         \$612.53           35         \$637.07         \$623.79         \$616.57           36         \$841.24         \$627.87         \$620.60           37         \$645.41         \$631.95         \$624.64           38         \$644.98         \$636.04         \$626.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.22         \$650.93           42         \$699.77         \$676.37         \$666.54           43         \$707.45         \$692.70         \$884.88           44         \$728.31         \$713.12         \$704.86           44         \$728.31         \$737.11         \$726.58           45         \$752.81         \$737.11         \$726.83           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$786.02   | 30                         | \$591.72                                      | \$579.38                                  | \$572.67  |
| 32         \$616.74         \$603.88         \$596.89           33         \$624.56         \$611.54         \$604.46           34         \$632.90         \$619.70         \$612.53           35         \$637.07         \$623.79         \$616.57           36         \$641.24         \$627.87         \$620.60           37         \$645.41         \$631.95         \$622.64           38         \$649.58         \$636.04         \$628.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$676.37         \$688.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$800.77   |                            |   | \$591.63                                  |   |
| 33         \$624.56         \$611.54         \$604.46           34         \$632.90         \$619.70         \$612.53           35         \$637.07         \$623.79         \$616.57           36         \$641.24         \$627.87         \$620.60           37         \$645.41         \$631.95         \$624.64           38         \$649.58         \$636.04         \$628.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$655.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$762.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.96         \$786.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$91.99         \$901.14  |                            | \$616.74                                      |   |   |
| 35         \$637.07         \$623.79         \$616.57           36         \$641.24         \$627.67         \$620.60           37         \$645.41         \$631.95         \$624.64           38         \$649.58         \$636.04         \$628.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.82           41         \$678.76         \$664.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.59           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.28         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$994.89   |                            | \$624.56                                      |   | \$604.46  |
| 35         \$637.07         \$623.79         \$616.57           36         \$641.24         \$627.67         \$620.60           37         \$645.41         \$631.95         \$624.64           38         \$649.58         \$636.04         \$628.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.82           41         \$678.76         \$664.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.59           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.28         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$994.89   |                            | \$632.90                                      | \$619.70                                  | \$612.53  |
| 36         \$641.24         \$627.87         \$620.60           37         \$645.41         \$631.95         \$624.64           38         \$649.58         \$636.04         \$628.68           39         \$667.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$656.93           42         \$699.77         \$676.37         \$668.54           43         \$707.46         \$692.70         \$684.68           44         \$728.31         \$733.11         \$728.89           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,663.62         \$1,041.35         \$1,029.29           54         \$1,119.05         \$1,089.84         \$1,   |                            | \$637.07                                      | \$623.79                                  | \$616.57  |
| 37         \$645.41         \$631.95         \$624.64           38         \$649.58         \$636.04         \$622.68           39         \$657.93         \$644.21         \$636.75           40         \$666.27         \$652.37         \$644.21           40         \$666.27         \$662.37         \$644.82           41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29   |                            | \$641.24                                      |   | \$620.60  |
| 38         \$649.58         \$636.04         \$628.68           39         \$657.93         \$644.21         \$536.75           40         \$666.27         \$652.37         \$644.82           41         \$678.76         \$666.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$877.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.94         \$1,177.12           55         \$1,162.58         \$1,138.34         <  |                            |   | \$631.95                                  | \$624.64  |
| 40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,190.91         \$1,177.13           57         \$1,26.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00 <th></th> <th>\$649.58</th> <th>\$636.04</th> <th>\$628.68</th>   |                            | \$649.58                                      | \$636.04                                  | \$628.68  |
| 40         \$666.27         \$652.37         \$644.82           41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,190.91         \$1,177.13           57         \$1,26.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00 <th>39</th> <th>\$657.93</th> <th>\$644.21</th> <th>\$636.75</th>   | 39                         | \$657.93                                      | \$644.21                                  | \$636.75  |
| 41         \$678.78         \$664.62         \$656.93           42         \$690.77         \$676.37         \$668.54           43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,138.34         \$1,175.16           56         \$1,216.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00         \$1,229.60           58         \$1,328.36         \$1,300   | 40                         | \$666.27                                      | \$652.37                                  | \$644.82  |
| 43         \$707.45         \$692.70         \$684.68           44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,183.34         \$1,125.16           56         \$1,216.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00         \$1,229.60           58         \$1,328.36         \$1,300.66         \$1,285.61           59         \$1,357.04         \$1,385.40         \$1,369.36           60         \$1,414.90   |                            | \$678.78                                      | \$664.62                                  | \$656.93  |
| 44         \$728.31         \$713.12         \$704.86           45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,138.34         \$1,125.16           56         \$1,216.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00         \$1,229.60           58         \$1,328.36         \$1,300.66         \$1,285.61           59         \$1,357.04         \$1,328.74         \$1,313.36           60         \$1,414.90         \$1,385.40         \$1,313.36           61         \$1,464.95   | 42                         | \$690.77                                      | \$676.37                                  | \$668.54  |
| 45         \$752.81         \$737.11         \$728.58           46         \$782.00         \$765.70         \$756.83           47         \$814.85         \$797.86         \$788.62           48         \$852.38         \$834.61         \$824.95           49         \$889.40         \$870.85         \$860.77           50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$884.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,138.34         \$1,125.16           56         \$1,216.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00         \$1,229.60           58         \$1,328.36         \$1,300.66         \$1,285.61           59         \$1,357.04         \$1,328.74         \$1,313.36           60         \$1,414.90         \$1,385.40         \$1,369.36           61         \$1,464.95         \$1,434.40         \$1,449.59           62         \$1,497.80   | 43                         | \$707.45                                      | \$692.70                                  | \$684.68  |
| 46       \$782.00       \$765.70       \$756.83         47       \$814.85       \$797.86       \$788.62         48       \$852.38       \$834.61       \$824.95         49       \$889.40       \$870.85       \$860.77         50       \$931.11       \$911.69       \$901.14         51       \$972.29       \$952.02       \$940.99         52       \$1,017.65       \$996.43       \$984.89         53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,449.59         62       \$1,497.80       \$1,506.89       \$1,489.45   | 44                         | \$728.31                                      | \$713.12                                  | \$704.86  |
| 47       \$814.85       \$797.86       \$788.62         48       \$852.38       \$834.61       \$824.95         49       \$889.40       \$870.85       \$860.77         50       \$931.11       \$911.69       \$901.14         51       \$972.29       \$952.02       \$940.99         52       \$1,017.65       \$996.43       \$984.89         53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 45                         | \$752.81                                      | \$737.11                                  | \$728.58  |
| 48       \$852.38       \$834.61       \$824.95         49       \$889.40       \$870.85       \$860.77         50       \$931.11       \$911.69       \$901.14         51       \$972.29       \$952.02       \$940.99         52       \$1,017.65       \$996.43       \$984.89         53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 46                         | \$782.00                                      | \$765.70                                  | \$756.83  |
| 49       \$889.40       \$870.85       \$860.77         50       \$931.11       \$911.69       \$901.14         51       \$972.29       \$952.02       \$940.99         52       \$1,017.65       \$996.43       \$984.89         53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 47                         | \$814.85                                      | \$797.86                                  | \$788.62  |
| 50         \$931.11         \$911.69         \$901.14           51         \$972.29         \$952.02         \$940.99           52         \$1,017.65         \$996.43         \$984.89           53         \$1,063.52         \$1,041.35         \$1,029.29           54         \$1,113.05         \$1,089.84         \$1,077.22           55         \$1,162.58         \$1,138.34         \$1,125.16           56         \$1,216.28         \$1,190.91         \$1,177.13           57         \$1,270.49         \$1,244.00         \$1,229.60           58         \$1,328.36         \$1,300.66         \$1,285.61           59         \$1,357.04         \$1,328.74         \$1,313.36           60         \$1,414.90         \$1,385.40         \$1,369.36           61         \$1,464.95         \$1,434.40         \$1,478.0           62         \$1,497.80         \$1,466.56         \$1,449.59           63         \$1,538.98         \$1,506.89         \$1,489.45  | 48                         | \$852.38                                      | \$834.61                                  | \$824.95  |
| 51       \$972.29       \$952.02       \$940.99         52       \$1,017.65       \$996.43       \$984.89         53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 49                         | \$889.40                                      | \$870.85                                  | \$860.77  |
| 52       \$1,017.65       \$996.43       \$984.89         53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 50                         | \$931.11                                      | \$911.69                                  | \$901.14  |
| 53       \$1,063.52       \$1,041.35       \$1,029.29         54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 51                         | \$972.29                                      | \$952.02                                  | \$940.99  |
| 54       \$1,113.05       \$1,089.84       \$1,077.22         55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 52                         | \$1,017.65                                    | \$996.43                                  | \$984.89  |
| 55       \$1,162.58       \$1,138.34       \$1,125.16         56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 53                         | \$1,063.52                                    | \$1,041.35                                | \$1,029.29                                      |
| 56       \$1,216.28       \$1,190.91       \$1,177.13         57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 54                         | \$1,113.05                                    | \$1,089.84                                | \$1,077.22                                      |
| 57       \$1,270.49       \$1,244.00       \$1,229.60         58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 55                         | \$1,162.58                                    | \$1,138.34                                | \$1,125.16                                      |
| 58       \$1,328.36       \$1,300.66       \$1,285.61         59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 56                         | \$1,216.28                                    | \$1,190.91                                | \$1,177.13                                      |
| 59       \$1,357.04       \$1,328.74       \$1,313.36         60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 57                         | \$1,270.49                                    | \$1,244.00                                | \$1,229.60                                      |
| 60       \$1,414.90       \$1,385.40       \$1,369.36         61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   | 58                         | \$1,328.36                                    | \$1,300.66                                | \$1,285.61                                      |
| 61       \$1,464.95       \$1,434.40       \$1,417.80         62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   |                            | \$1,357.04                                    | \$1,328.74                                | \$1,313.36                                      |
| 62       \$1,497.80       \$1,466.56       \$1,449.59         63       \$1,538.98       \$1,506.89       \$1,489.45   |                            | \$1,414.90                                    | \$1,385.40                                | \$1,369.36                                      |
| <b>63</b> \$1,538.98 \$1,506.89 \$1,489.45  | 61                         | \$1,464.95                                    | \$1,434.40                                | \$1,417.80                                      |
|   | 62                         | \$1,497.80                                    | \$1,466.56                                | \$1,449.59                                      |
| <b>64+</b> \$1,564.02 \$1,531.38 \$1,513.65   | 63                         | \$1,538.98                                    | \$1,506.89                                | \$1,489.45                                      |
| 11 INO 0 AA AE AO AZ d AO   |                            | \$1,564.02                                    | \$1,531.38                                | \$1,513.65                                      |

¹HMO 0-14, 15, 16, 17 and 18 age rates include the cost of \$14.27 for Child Dental coverage.



| Age on 2024 effective date | Gold 80 HMO 0/35 + Child<br>Dental Alt | Gold 80 HMO 250/35 +<br>Child Dental | Gold 80 HMO 1000/40 +<br>Child Dental Alt Gold 80 HDHP HMO<br>1750/15% + Child Dental<br>Alt |                          | Gold 80 HRA HMO<br>2250/35 + Child Dental |  |
|----------------------------|--|--------------------------------------|--|--------------------------|---|--|
| 0-14 <sup>1</sup>          | \$382.95                               | \$371.57                             | \$354.06   | \$323.64                 | \$326.01                                  |  |
| 15¹                        | \$415.72                               | \$403.33                             | \$384.26   | \$351.14                 | \$353.72                                  |  |
| 16¹                        | \$428.25                               | \$415.47                             | \$395.81   | \$361.65                 | \$364.32                                  |  |
| 17¹                        | \$440.78                               | \$427.61                             | \$407.36   | \$372.17                 | \$374.91                                  |  |
| 18¹                        | \$454.27                               | \$440.69                             | \$419.79   | \$383.49                 | \$386.32                                  |  |
| 19                         | \$453.50                               | \$439.50                             | \$417.96   | \$380.55                 | \$383.46                                  |  |
| 20                         | \$467.47                               | \$453.04                             | \$430.84   | \$392.27                 | \$395.28                                  |  |
| 21                         | \$481.93                               | \$467.05                             | \$444.16   | \$404.41                 | \$407.50                                  |  |
| 22                         | \$481.93                               | \$467.05                             | \$444.16   | \$404.41                 | \$407.50                                  |  |
| 23                         | \$481.93                               | \$467.05                             | \$444.16   | \$404.41                 | \$407.50                                  |  |
| 24                         | \$481.93                               | \$467.05                             | \$444.16   | \$404.41                 | \$407.50                                  |  |
| 25                         | \$483.86                               | \$468.92                             | \$445.94   | \$406.02                 | \$409.13                                  |  |
| 26                         | \$493.50                               | \$478.26                             | \$454.82   | \$414.11                 | \$417.29                                  |  |
| 27                         | \$505.06                               | \$489.47                             | \$465.48   | \$423.82                 | \$427.07                                  |  |
| 28                         | \$523.86                               | \$507.69                             | \$482.81   | \$439.59                 | \$442.96                                  |  |
| 29                         | \$539.28                               | \$522.63                             | \$497.02   | \$452.53                 | \$456.00                                  |  |
| 30                         | \$546.99                               | \$530.11                             | \$504.13   | \$459.00                 | \$462.52                                  |  |
| 31                         | \$558.56                               | \$541.32                             | \$514.79   | \$468.71                 | \$472.30                                  |  |
| 32                         | \$570.13                               | \$552.53                             | \$525.45   | \$478.41                 | \$482.08                                  |  |
| 33                         | \$577.35                               | \$559.53                             | \$532.11   | \$484.48                 | \$488.19                                  |  |
| 34                         | \$585.07                               | \$567.00                             | \$539.22   | \$490.95                 | \$494.71                                  |  |
| 35                         | \$588.92                               | \$570.74                             | \$542.77   | \$494.18                 | \$497.97                                  |  |
| 36                         | \$592.78                               | \$574.48                             | \$546.32   | \$497.42                 | \$501.23                                  |  |
| 37                         | \$596.63                               | \$578.21                             | \$549.88   | \$500.65                 | \$504.49                                  |  |
| 38                         | \$600.49                               | \$581.95                             | \$553.43   | \$503.89                 | \$507.75                                  |  |
| 39                         | \$608.20                               | \$589.42                             | \$560.54   | \$510.36                 | \$514.27                                  |  |
| 40                         | \$615.91                               | \$596.90                             | \$567.64   | \$516.83                 | \$520.79                                  |  |
| 41                         | \$627.48                               | \$608.10                             | \$578.30   | \$526.54                 | \$530.57                                  |  |
| 42                         | \$638.56                               | \$618.85                             | \$588.52   | \$535.84                 | \$539.94                                  |  |
| 43                         | \$653.98                               | \$633.79                             | \$602.73   | \$548.78                 | \$552.98                                  |  |
| 44                         | \$673.26                               | \$652.48                             | \$620.50   | \$564.96                 | \$569.28                                  |  |
| 45                         | \$695.91                               | \$674.43                             | \$641.37   | \$583.96                 | \$588.44                                  |  |
| 46                         | \$722.90                               | \$700.58                             | \$666.25   | \$606.61                 | \$611.26                                  |  |
| 47                         | \$753.26                               | \$730.01                             | \$694.23   | \$632.09                 | \$636.93                                  |  |
| 48                         | \$787.96                               | \$763.63                             | \$726.21   | \$661.20                 | \$666.27                                  |  |
| 49                         | \$822.18                               | \$796.79                             | \$757.75   | \$689.92                 | \$695.20                                  |  |
| 50                         | \$860.73                               | \$834.16                             | \$793.28   | \$722.27                 | \$727.80                                  |  |
| 51                         | \$898.80                               | \$871.06                             | \$828.37   | \$754.22                 | \$760.00                                  |  |
| 52                         | \$940.73                               | \$911.69                             | \$867.01   | \$789.40                 | \$795.45                                  |  |
| 53                         | \$983.14                               | \$952.79                             | \$906.10   | \$824.99                 | \$831.31                                  |  |
| 54                         | \$1,028.92                             | \$997.16                             | \$948.29   | \$863.41                 | \$870.02                                  |  |
| 55                         | \$1,074.71                             | \$1,041.53                           | \$990.49   | \$901.83                 | \$908.74                                  |  |
| 56                         | \$1,124.35                             | \$1,089.64                           | \$1,036.24   | \$943.48                 | \$950.71                                  |  |
| 57                         | \$1,174.47                             | \$1,138.21                           | \$1,082.43   | \$985.54                 | \$993.09                                  |  |
| 58                         | \$1,227.96<br>\$1,254.47               | \$1,190.05<br>\$1,215.74             | \$1,131.73<br>\$1,156.16   | \$1,030.43<br>\$1,052.67 | \$1,038.32<br>\$1,060.74                  |  |
| 59                         | \$1,254.47<br>\$1,207.06               | \$1,215.74                           | \$1,156.16<br>\$1,205.46   | \$1,052.67<br>\$1,007.56 | \$1,060.74<br>\$1,105.07                  |  |
| 60                         | \$1,307.96<br>\$1,354.23               | \$1,267.59<br>\$1,312.42             | \$1,205.46<br>\$1,248.10   | \$1,097.56<br>\$1,136.39 | \$1,105.97<br>\$1,145.00                  |  |
| 61                         | \$1,354.23<br>\$1,394.50               | \$1,312.42<br>\$1,314.95             | \$1,248.10<br>\$1,276.00   | \$1,136.38<br>\$1,161.86 | \$1,145.09<br>\$1,170.76                  |  |
| 62                         | \$1,384.59<br>\$1,422.66               | \$1,341.85<br>\$1,379.74             | \$1,276.09<br>\$1,211.17   | \$1,161.86<br>\$1,102.81 | \$1,170.76<br>\$1,202.05                  |  |
| 63                         | \$1,422.66<br>\$1,445.70               | \$1,378.74<br>\$1,401.15             | \$1,311.17<br>\$1,332.48   | \$1,193.81<br>\$1,213,23 | \$1,202.95<br>\$1,222.50                  |  |
| 64+                        | \$1,445.79                             | \$1,401.15                           | \$1,332.48   | \$1,213.23               | \$1,222.50                                |  |



| Age on 2024 effective date | Silver 70 HMO 1900/65 +<br>Child Dental Alt | Silver 70 HMO 2300/65 +<br>Child Dental Alt | Silver 70 HMO 2500/55 +<br>Child Dental | Silver 70 HMO 2950/65 +<br>Child Dental Alt | Silver 70 HDHP HMO<br>2850/25% + Child Dental |  |
|----------------------------|---|---|---|---|---|--|
| 0-14 <sup>1</sup>          | \$308.10                                    | \$302.34                                    | \$306.19                                | \$292.46                                    | \$283.31                                      |  |
| 15¹                        | \$334.22                                    | \$327.94                                    | \$332.14                                | \$317.19                                    | \$307.23                                      |  |
| 16¹                        | \$344.20                                    | \$337.73                                    | \$342.06                                | \$326.64                                    | \$316.37                                      |  |
| 17¹                        | \$354.19                                    | \$347.53                                    | \$351.99                                | \$336.10                                    | \$325.51                                      |  |
| 18¹                        | \$364.94                                    | \$358.07                                    | \$362.67                                | \$346.28                                    | \$335.36                                      |  |
| 19                         | \$361.43                                    | \$354.34                                    | \$359.09                                | \$342.19                                    | \$330.94                                      |  |
| 20                         | \$372.57                                    | \$365.26                                    | \$370.15                                | \$352.74                                    | \$341.14                                      |  |
| 21                         | \$384.09                                    | \$376.56                                    | \$381.60                                | \$363.65                                    | \$351.69                                      |  |
| 22                         | \$384.09                                    | \$376.56                                    | \$381.60                                | \$363.65                                    | \$351.69                                      |  |
| 23                         | \$384.09                                    | \$376.56                                    | \$381.60                                | \$363.65                                    | \$351.69                                      |  |
| 24                         | \$384.09                                    | \$376.56                                    | \$381.60                                | \$363.65                                    | \$351.69                                      |  |
| 25                         | \$385.62                                    | \$378.07                                    | \$383.13                                | \$365.10                                    | \$353.10                                      |  |
| 26                         | \$393.31                                    | \$385.60                                    | \$390.76                                | \$372.38                                    | \$360.13                                      |  |
| 27                         | \$402.52                                    | \$394.63                                    | \$399.92                                | \$381.10                                    | \$368.57                                      |  |
| 28                         | \$417.50                                    | \$409.32                                    | \$414.80                                | \$395.29                                    | \$382.29                                      |  |
| 29                         | \$429.79                                    | \$421.37                                    | \$427.01                                | \$406.92                                    | \$393.54                                      |  |
| 30                         | \$435.94                                    | \$427.40                                    | \$433.12                                | \$412.74                                    | \$399.17                                      |  |
| 31                         | \$445.16                                    | \$436.43                                    | \$442.27                                | \$421.47                                    | \$407.61                                      |  |
| 32                         | \$454.38                                    | \$445.47                                    | \$451.43                                | \$430.20                                    | \$416.05                                      |  |
| 33                         | \$460.14                                    | \$451.12                                    | \$457.16                                | \$435.65                                    | \$421.32                                      |  |
| 34                         | \$466.28                                    | \$457.14                                    | \$463.26                                | \$441.47                                    | \$426.95                                      |  |
| 35                         | \$469.36                                    | \$460.16                                    | \$466.31                                | \$444.38                                    | \$429.76                                      |  |
| 36                         | \$472.43                                    | \$463.17                                    | \$469.37                                | \$447.29                                    | \$432.58                                      |  |
| 37                         | \$475.50                                    | \$466.18                                    | \$472.42                                | \$450.20                                    | \$435.39                                      |  |
| 38                         | \$478.57                                    | \$469.19                                    | \$475.47                                | \$453.11                                    | \$438.20                                      |  |
| 39                         | \$484.72                                    | \$475.22                                    | \$481.58                                | \$458.92                                    | \$443.83                                      |  |
| 40                         | \$490.87                                    | \$481.24                                    | \$487.68                                | \$464.74                                    | \$449.46                                      |  |
| 41                         | \$500.08                                    | \$490.28                                    | \$496.84                                | \$473.47                                    | \$457.90                                      |  |
| 42                         | \$508.92                                    | \$498.94                                    | \$505.62                                | \$481.83                                    | \$465.99                                      |  |
| 43                         | \$521.21                                    | \$510.99                                    | \$517.83                                | \$493.47                                    | \$477.24                                      |  |
| 44                         | \$536.57                                    | \$526.05                                    | \$533.09                                | \$508.02                                    | \$491.31                                      |  |
| 45                         | \$554.62                                    | \$543.75                                    | \$551.03                                | \$525.11                                    | \$507.84                                      |  |
| 46                         | \$576.13                                    | \$564.84                                    | \$572.40                                | \$545.47                                    | \$527.53                                      |  |
| 47                         | \$600.33                                    | \$588.56                                    | \$596.44                                | \$568.38                                    | \$549.69                                      |  |
| 48                         | \$627.98                                    | \$615.68                                    | \$623.92                                | \$594.56                                    | \$575.01                                      |  |
| 49                         | \$655.25                                    | \$642.41                                    | \$651.01                                | \$620.38                                    | \$599.98                                      |  |
| 50                         | \$685.98                                    | \$672.54                                    | \$681.54                                | \$649.48                                    | \$628.12                                      |  |
| 51                         | \$716.32                                    | \$702.28                                    | \$711.68                                | \$678.20                                    | \$655.90                                      |  |
| 52                         | \$749.74                                    | \$735.04                                    | \$744.88                                | \$709.84                                    | \$686.50                                      |  |
| 53                         | \$783.54                                    | \$768.18                                    | \$778.46                                | \$741.84                                    | \$717.45                                      |  |
| 54                         | \$820.03                                    | \$803.96                                    | \$814.72                                | \$776.39                                    | \$750.86                                      |  |
| 55                         | \$856.52                                    | \$839.73                                    | \$850.97                                | \$810.94                                    | \$784.27                                      |  |
| 56                         | \$896.08                                    | \$878.51                                    | \$890.27                                | \$848.39                                    | \$820.49                                      |  |
| 57                         | \$936.02                                    | \$917.68                                    | \$929.96                                | \$886.21                                    | \$857.07                                      |  |
| 58                         | \$978.66                                    | \$959.47                                    | \$972.32                                | \$926.58                                    | \$896.10                                      |  |
| 59                         | \$999.78                                    | \$980.18                                    | \$993.30                                | \$946.58                                    | \$915.45                                      |  |
| 60                         | \$1,042.42                                  | \$1,021.98                                  | \$1,035.66                              | \$986.94                                    | \$954.48                                      |  |
| 61                         | \$1,079.29                                  | \$1,058.13                                  | \$1,072.30                              | \$1,021.85                                  | \$988.25                                      |  |
| 62                         | \$1,103.49                                  | \$1,081.86                                  | \$1,096.34                              | \$1,044.76                                  | \$1,010.40                                    |  |
| 63                         | \$1,133.83                                  | \$1,111.60                                  | \$1,126.48                              | \$1,073.49                                  | \$1,038.19                                    |  |
| 64+                        | \$1,152.27                                  | \$1,129.68                                  | \$1,144.80                              | \$1,090.95                                  | \$1,055.07                                    |  |

<sup>1</sup>HMO 0-14, 15, 16, 17 and 18 age rates include the cost of \$14.27 for Child Dental coverage.



| Age on 2024 effective date | Bronze 60 HMO 5400/60 + Child Dental Alt | Bronze 60 HMO 6300/60 + Child Dental | Bronze 60 HDHP HMO 7050/0 + Child<br>Dental |  |  |
|----------------------------|--|--------------------------------------|---|--|--|
| 0-14 <sup>1</sup>          | \$259.49                                 | \$265.12                             | \$258.82                                    |  |  |
| 15¹                        | \$281.29                                 | \$287.42                             | \$280.56                                    |  |  |
| 16¹                        | \$289.62                                 | \$295.94                             | \$288.87                                    |  |  |
| 17¹                        | \$297.96                                 | \$304.47                             | \$297.18                                    |  |  |
| 18¹                        | \$306.93                                 | \$313.65                             | \$306.13                                    |  |  |
| 19                         | \$301.64                                 | \$308.56                             | \$300.81                                    |  |  |
| 20                         | \$310.93                                 | \$318.07                             | \$310.08                                    |  |  |
| 21                         | \$320.55                                 | \$327.91                             | \$319.67                                    |  |  |
| 22                         | \$320.55                                 | \$327.91                             | \$319.67                                    |  |  |
| 23                         | \$320.55                                 | \$327.91                             | \$319.67                                    |  |  |
| 24                         | \$320.55                                 | \$327.91                             | \$319.67                                    |  |  |
| 25                         | \$321.83                                 | \$329.22                             | \$320.95                                    |  |  |
| 26                         | \$328.24                                 | \$335.78                             | \$327.35                                    |  |  |
| 27                         | \$335.94                                 | \$343.65                             | \$335.02                                    |  |  |
| 28                         | \$348.44                                 | \$356.44                             | \$347.49                                    |  |  |
| 29                         | \$358.70                                 | \$366.93                             | \$357.72                                    |  |  |
| 30                         | \$363.82                                 | \$372.18                             | \$362.83                                    |  |  |
| 31                         | \$371.52                                 | \$380.05                             | \$370.50                                    |  |  |
| 32                         | \$379.21                                 | \$387.92                             | \$378.18                                    |  |  |
| 33                         | \$384.02                                 | \$392.83                             | \$382.97                                    |  |  |
| 34                         | \$389.15                                 | \$398.08                             | \$388.09                                    |  |  |
| 35                         | \$391.71                                 | \$400.70                             | \$390.64                                    |  |  |
| 36                         | \$394.28                                 | \$403.33                             | \$393.20                                    |  |  |
| 37                         | \$396.84                                 | \$405.95                             | \$395.76                                    |  |  |
| 38                         | \$399.41                                 | \$408.57                             | \$398.31                                    |  |  |
| 39                         | \$404.53                                 | \$413.82                             | \$403.43                                    |  |  |
| 40                         | \$409.66                                 | \$419.07                             | \$408.54                                    |  |  |
| 41                         | \$417.36                                 | \$426.94                             | \$416.22                                    |  |  |
| 42                         | \$424.73                                 | \$434.48                             | \$423.57                                    |  |  |
| 43                         | \$434.99                                 | \$444.97                             | \$433.80                                    |  |  |
| 44                         | \$447.81                                 | \$458.09                             | \$446.59                                    |  |  |
| 45                         | \$462.87                                 | \$473.50                             | \$461.61                                    |  |  |
| 46                         | \$480.82                                 | \$491.86                             | \$479.51                                    |  |  |
| 47                         | \$501.02                                 | \$512.52                             | \$499.65                                    |  |  |
| 48                         | \$524.10                                 | \$536.13                             | \$522.67                                    |  |  |
| 49                         | \$546.86                                 | \$559.41                             | \$545.37                                    |  |  |
| 50                         | \$572.50                                 | \$585.64                             | \$570.94                                    |  |  |
| 51                         | \$597.83                                 | \$611.55                             | \$596.19                                    |  |  |
| 52                         | \$625.71                                 | \$640.08                             | \$624.01                                    |  |  |
| 53                         | \$653.92                                 | \$668.93                             | \$652.14                                    |  |  |
| 54                         | \$684.37                                 | \$700.08                             | \$682.51                                    |  |  |
| 55                         | \$714.83                                 | \$731.24                             | \$712.87                                    |  |  |
| 56                         | \$747.84                                 | \$765.01                             | \$745.80                                    |  |  |
| 57                         | \$781.18                                 | \$799.11                             | \$779.05                                    |  |  |
| 58                         | \$816.76                                 | \$835.51                             | \$814.53                                    |  |  |
| 59                         | \$834.39                                 | \$853.54                             | \$832.11                                    |  |  |
| 60                         | \$869.97                                 | \$889.94                             | \$867.60                                    |  |  |
| 61                         | \$900.74                                 | \$921.42                             | \$898.29                                    |  |  |
| 62                         | \$920.94                                 | \$942.08                             | \$918.43                                    |  |  |
| 63                         | \$946.26                                 | \$967.98                             | \$943.68                                    |  |  |
| 64+                        | \$961.65                                 | \$983.73                             | \$959.01                                    |  |  |

¹HMO 0-14, 15, 16, 17 and 18 age rates include the cost of \$14.27 for Child Dental coverage.



| Age on 2024   | Platinum 90 Gold 80  ppo 0/15 ppo 350/25  ive date + Child Dental + Child Dental |                          | Silver 70<br>PPO 2500/55 | Bronze 60<br>PPO 6300/60<br>+ Child Dental |  |  |
|---------------|--|--------------------------|--------------------------|--|--|--|
| enective date |  |                          | + Child Dental           |  |  |  |
| 0-14          | \$800.93   | \$716.94                 | \$596.92                 | \$522.48                                   |  |  |
| 15            | \$872.12   | \$780.66                 | \$649.98                 | \$568.92                                   |  |  |
| 16            | \$899.35   | \$805.03                 | \$670.27                 | \$586.68                                   |  |  |
| 17            | \$926.57   | \$829.40                 | \$690.55                 | \$604.44                                   |  |  |
| 18            | \$955.88   | \$855.64                 | \$712.40                 | \$623.56                                   |  |  |
| 19            | \$985.20   | \$881.88                 | \$734.25                 | \$642.68                                   |  |  |
| 20            | \$1,015.56   | \$909.06                 | \$756.88                 | \$662.49                                   |  |  |
| 21            | \$1,046.97   | \$937.17                 | \$780.29                 | \$682.98                                   |  |  |
| 22            | \$1,046.97   | \$937.17                 | \$780.29                 | \$682.98                                   |  |  |
| 23            | \$1,046.97   | \$937.17                 | \$780.29                 | \$682.98                                   |  |  |
| 24            | \$1,046.97   | \$937.17                 | \$780.29                 | \$682.98                                   |  |  |
| 25            | \$1,051.16   | \$940.92                 | \$783.41                 | \$685.71                                   |  |  |
| 26            | \$1,072.09   | \$959.66                 | \$799.01                 | \$699.37                                   |  |  |
| 27            | \$1,097.22   | \$982.16                 | \$817.74                 | \$715.76                                   |  |  |
| 28            | \$1,138.05   | \$1,018.71               | \$848.17                 | \$742.40                                   |  |  |
| 29            | \$1,171.56   | \$1,048.70               | \$873.14                 | \$764.25                                   |  |  |
| 30            | \$1,188.31   | \$1,063.69               | \$885.62                 | \$775.18                                   |  |  |
| 31            | \$1,213.44   | \$1,086.18               | \$904.35                 | \$791.57                                   |  |  |
| 32            | \$1,238.56   | \$1,108.67               | \$923.08                 | \$807.96                                   |  |  |
| 33            | \$1,254.27   | \$1,122.73               | \$934.78                 | \$818.21                                   |  |  |
| 34            | \$1,271.02   | \$1,137.73               | \$947.27                 | \$829.14                                   |  |  |
| 35            | \$1,279.39   | \$1,145.22               | \$953.51                 | \$834.60                                   |  |  |
| 36            | \$1,287.77   | \$1,152.72               | \$959.75                 | \$840.06                                   |  |  |
| 37            | \$1,296.15   | \$1,160.22               | \$965.99                 | \$845.53                                   |  |  |
| 38            | \$1,304.52   | \$1,167.72               | \$972.24                 | \$850.99                                   |  |  |
| 39            | \$1,321.27   | \$1,182.71               | \$984.72                 | \$861.92                                   |  |  |
| 40            | \$1,338.02   | \$1,197.71               | \$997.20                 | \$872.85                                   |  |  |
| 41            | \$1,363.15   | \$1,220.20               | \$1,015.93               | \$889.24                                   |  |  |
| 42            | \$1,387.23   | \$1,241.75               | \$1,033.88               | \$904.95                                   |  |  |
| 43            | \$1,420.74   | \$1,271.74               | \$1,058.85               | \$926.80                                   |  |  |
| 44            | \$1,462.61   | \$1,309.23               | \$1,090.06               | \$954.12                                   |  |  |
| 45            | \$1,511.82   | \$1,353.28               | \$1,126.73               | \$986.22                                   |  |  |
| 46            | \$1,570.45   | \$1,405.76               | \$1,170.43               | \$1,024.47                                 |  |  |
| 47            | \$1,636.41   | \$1,464.80               | \$1,219.59               | \$1,067.49                                 |  |  |
| _             | \$1,711.79   | \$1,532.28               | \$1,275.77               | \$1,116.67                                 |  |  |
| 49<br>50      | \$1,786.13<br>\$1,869.88   | \$1,598.82<br>\$1,673.79 | \$1,331.17<br>\$1,393.59 | \$1,165.16<br>\$1,219.80                   |  |  |
| 51            | \$1,952.59   | \$1,747.83               | \$1,455.23               | \$1,273.75                                 |  |  |
| 52            | \$2,043.68   | \$1,829.36               | \$1,523.12               | \$1,333.17                                 |  |  |
| 53            | \$2,135.81   | \$1,911.83               | \$1,591.78               | \$1,393.27                                 |  |  |
| 54            | \$2,235.28   | \$2,000.86               | \$1,665.91               | \$1,458.16                                 |  |  |
| 55            | \$2,334.74   | \$2,089.89               | \$1,740.04               | \$1,523.04                                 |  |  |
| 56            | \$2,442.58   | \$2,186.42               | \$1,820.41               | \$1,593.39                                 |  |  |
| 57            | \$2,551.46   | \$2,283.89               | \$1,901.56               | \$1,664.42                                 |  |  |
| 58            | \$2,667.67   | \$2,387.92               | \$1,988.17               | \$1,740.23                                 |  |  |
| 59            | \$2,725.26   | \$2,439.46               | \$2,031.08               | \$1,777.79                                 |  |  |
| 60            | \$2,841.47   | \$2,543.49               | \$2,117.69               | \$1,853.60                                 |  |  |
| 61            | \$2,941.98   | \$2,633.45               | \$2,192.60               | \$1,919.17                                 |  |  |
| 62            | \$3,007.94   | \$2,692.50               | \$2,241.76               | \$1,962.20                                 |  |  |
| 63            | \$3,090.65   | \$2,766.53               | \$2,303.40               | \$2,016.15                                 |  |  |
| 64+           | \$3,140.91   | \$2,811.51               | \$2,340.87               | \$2,048.94                                 |  |  |



#### Below is a listing of all ZIP codes within Rate Area 9

| County     | Rate<br>Area | County + ZIP code combinations in Kaiser Permanente service area |       |          |       |          |       |       |          |       |          |
|------------|--------------|--|-------|----------|-------|----------|-------|-------|----------|-------|----------|
| Monterey   | 9            |  |       |          |       |          |       |       |          |       |          |
| San Benito | 9            |  |       |          |       |          |       |       |          |       |          |
| Santa Cruz | 9            | 95001  | 95003 | 95005-07 | 95010 | 95017-19 | 95033 | 95041 | 95060-67 | 95073 | 95076-77 |