

VIRTUAL COMPLETE PLAN BENEFITS



Our Kaiser Permanente Virtual Complete plans offer affordable, high-quality,¹ customized care using the following convenient virtual care options: video visits,² e-visits, phone, and email. Your employees can get care when and where it works best for them and still get in-person care at a medical center when needed. Virtual Complete plans are designed to meet the needs of members who value the availability of more services before deductible.

The plan details chart below provides an overview of the range of cost-sharing levels, deductible amounts, and types of care available for your employees under each plan. The first three of any one of the following covered services in person is at a copay before deductible: primary care office visit, routine eye exam, applied behavioral analysis, and behavioral health individual therapy. Thereafter, these services are subject to a copay after the deductible is met.

VIRTUAL COMPLETE PLAN DETAILS	Virtual Complete 1	Virtual Complete 2	Virtual Complete 3
Individual deductible (per plan year)—family deductible is twice the stated individual amount	\$2,000	\$3,000	\$4,000
Individual out-of-pocket maximum—family out-of-pocket maximum is twice the stated individual amount	\$5,000	\$6,000	\$8,000
Telehealth video visits ²	\$0	\$0	\$0
Office visits—primary care	First 3 visits \$30, \$30 after deductible (4th + office visit)	First 3 visits \$40, \$40 after deductible (4th + office visit)	First 3 visits \$50, \$50 after deductible (4th + office visit)
Office visits—specialty care	\$40 after deductible	\$50 after deductible	\$60 after deductible
Well-child care and adult preventive services	No charge	No charge	No charge
Inpatient hospital care (per admission)	20% after deductible	30% after deductible	30% after deductible
Emergency room (copayment waived if admitted to hospital)	20% after deductible	30% after deductible	30% after deductible
Diagnostic labs	\$15	\$30	\$30
X-rays	20% after deductible	30% after deductible	30% after deductible
Generic prescriptions 30-day supply	\$10	\$20	\$30
Virtual extras (ClassPass, Calm, myStrength)	\$0	\$0	\$0

¹In the National Committee for Quality Assurance (NCQA) 2019–2020 Health Insurance Plan Ratings, Kaiser Permanente of the Mid-Atlantic States' private health plan is rated 5 out of 5, among the top 1% in the nation, and our Medicare health plan is rated 4.5 out of 5, the highest rating in DC, MD, and VA.

²Video visits are available to Kaiser Permanente members who have a camera-equipped computer or mobile device and are registered at kp.org. You must be present in Maryland, Virginia, or Washington, DC, for video visits with your primary care physician or behavioral health provider. For urgent video visits with an emergency doctor, you may also be present in West Virginia, Florida, North Carolina, or Pennsylvania. For certain medical or mental health conditions. For video visits with a behavioral health provider, appointments can be scheduled for follow-up care. When appropriate and available.

EXCLUSIONS AND LIMITATIONS

1. Out-of-pocket maximum

The following services do not apply toward your out-of-pocket maximum:

- Adult eyeglass lenses, frames, and contact lenses that are available with a discount only
- Adult dental services, if included by rider
- Adult routine eye exams

2. Preventive services

While treatment may be provided in the following situations, these services are not considered preventive care services.

Applicable cost shares will apply.

- Monitoring a chronic disease
- Follow-up services after you have been diagnosed with a disease
- Testing and diagnosis for specific diseases for which you have been determined to be at high risk for contracting based on factors determined by national standards
- Services provided when you show signs or symptoms of a specific disease or disease process

3. Inpatient hospital care

When you need authorized covered services at a plan hospital, you will be referred to a plan hospital. We may direct that you receive covered hospital services at a particular plan hospital, so that we may better coordinate your care using Medical Group plan physicians and our electronic medical record system.

4. Prescription drugs

Covered prescribed drugs must be obtained from a plan pharmacy or through the health plan's prescription home delivery¹ service.

Members may obtain up to a 90-day supply of maintenance medications in a single prescription, if authorized by an authorized prescriber, dentist, or a referral physician. Drugs for which a prescription is not required by law are not covered, with few exceptions.

¹Some medications are not eligible for Mail Order Pharmacy. Mail Order Pharmacy can deliver to addresses in MD, VA, DC, and certain locations outside the service area.

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), is not bound by the exclusions and limitations listed here; instead, the benefits, services, exclusions, and limitations that apply are listed in the *Group Agreement* and *Evidence of Coverage* provided in a separate document. Consult the *Group Agreement* and *Evidence of Coverage* to determine governing contractual provisions including detailed benefits, exclusions, and limitations related to the group benefit plan. The *Group Agreement* and *Evidence of Coverage* are the legally binding documents between KFHP-MAS and groups. In the event of ambiguity, or a conflict between this summary and the *Group Agreement* and *Evidence of Coverage*, the *Group Agreement* and *Evidence of Coverage* shall control. Members enrolled with KFHP-MAS will also receive a copy of the *Evidence of Coverage*. In the event of ambiguity, or a conflict between this summary and the member's *Evidence of Coverage*, the *Evidence of Coverage* shall control.

