Kaiser Permanente Deductible Flexible Choice

Our triple-option plan empowers you to make the health care choices that fit your changing needs, anywhere, at any time.

The Deductible Flexible Choice triple-option plan has the power to please nearly everyone. This plan offers three provider options and different ways to manage out-of-pocket costs, so you can choose which doctor to see, depending on what suits you at the time. It also offers access to an extensive national network of providers.

Like three health care plans rolled into one, Deductible Flexible Choice allows you to receive care from:

Option 1:1 Option 2:1 Option 3:1 **Kaiser Permanente** Participating provider **Out-of-network** organization (PPO)² providers providers² You have access to over 1.600 You have access to more than You have access to any licensed 258,000 primary care physicians, provider who is not an Option 1 or physicians in the Mid-Atlantic Permanente Medical Group, P.C., 825,000 specialists, and 4,800 Option 2 provider. who practice in Kaiser Permanente hospitals through the national • No referral is needed for office medical centers. A list of network PHCS and MultiPlan networks.4 visits to specialists. physicians is accessible at Finding a physician, facility, or • Inpatient and certain kp.org/doctor that allows you to health care practitioner who outpatient services are subject choose and change your doctors participates in these networks to precertification. at any time, for any reason. is as easy as visiting • Most services are subject to a multiplan.com/kpmas. • Virtually no claim forms deductible,³ then coinsurance. to complete. • No referral is needed for office • Providers may require you to visits to specialists. • Coordinated care and pay the full cost of each visit. around-the-clock access • Provider usually completes If so, you will need to submit a and submits claim forms. to the features on kp.org, claim for reimbursement. including the ability to • Inpatient and certain • Balance billing may occur. email doctors, check lab outpatient services are subject and radiology test results, to precertification. schedule appointments with • Preventive services are not Permanente physicians, and so subject to the deductible and much more. covered at no charge. • Receiving diagnosis and • Some services are subject to treatment at one-stop medical the deductible,3 then copay or centers, some with after coinsurance. Certain services hours and 24/7 Urgent Care are covered before the accessibility. deductible at a copay. • Preventive services are not • Out-of-pocket costs are subject to the deductible and generally higher when you covered at no charge. choose Option 2 providers • Some services are subject to over Option 1 providers. a deductible,3 then copay or coinsurance. Certain services are covered before the deductible at a copay.

Your out-of-pocket costs will generally increase as you move from HMO providers to participating providers to out-of-network providers.

How do the deductible and out-of-pocket maximum work?

There is a set amount you pay each plan year for covered medical services before the health plan begins to pay its share. This is called the deductible. Preventive services in Option 1 and Option 2 are not subject to the deductible and are covered at no charge.⁵

This plan limits the amount that you're required to pay for most covered services each plan year. This amount is called the out-of-pocket maximum. The deductible amount you pay, as well as copays and coinsurance for most covered services, count toward meeting your out-of-pocket maximum. Once you reach that maximum, you will not have to pay for any covered services that are subject to the out-of-pocket maximum for the rest of the plan year. Members who reach their out-of-pocket maximum are still responsible for any charges that exceed the Maximum Allowable Charge for any given covered service.

Deductible Flexible Choice pharmacy benefits

- You can fill prescriptions at any pharmacy, including Kaiser Permanente pharmacies, where you will generally pay the lowest copay, no matter if prescribed by an Option 1, 2, or 3 provider.
- You pay full out-of-pocket costs for prescriptions filled at out-of-network pharmacies and submit claims for reimbursement.

| Kaiser Permanente pharmacies | Rx filled at Kaiser Permanente Medical Center Pharmacies or online at kp.org Rx filled by mail for a 90-day supply of maintenance medications Generally the lowest copayments |
|----------------------------------|---|
| Participating network pharmacies | Rx filled at participating pharmacies in the MedImpact Network, including CVS, Rite Aid, Farm Fresh, Walgreens, Target, Safeway, Harris Teeter, Shoppers Food Warehouse, Kmart, and others No mail-order service option Generally higher copayments than Option 1; pharmacy-only deductible may apply |
| Out-of-network pharmacies | Rx filled at any licensed pharmacy, except Kaiser Permanente and MedImpact pharmacies No mail-order service option Generally higher copayments than Option 2; pharmacy-only deductible may apply |

'Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), underwrites the in-network HMO tier (Option 1), and Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc. (KFHP), underwrites the in-network PPO tier (Option 2) and out-of-network tier (Option 3).

²Coverage in both Option 2 and Option 3 is fee-for-service indemnity coverage; however, out-of-network providers have not agreed to negotiated rates.

³Each option has a separate deductible. If you meet the deductible in one option, you will pay only the applicable copay or coinsurance for covered services received in that option. If you receive services in another option, you must meet that option's deductible amount before only paying the applicable copay or coinsurance for covered services received in that option. Options 2 and 3 deductible and out-of-pocket maximum cross-accumulate. Covered charges applied to satisfy the deductible or out-of-pocket maximum in Option 2 will be applied towards satisfaction of the deductible or out-of-pocket maximum in Option 3 will be applied towards satisfaction of the deductible or out-of-pocket maximum in Option 2.

⁴Provider numbers as of August 2021. The PHCS™ and MultiPlan™ networks include physicians and health care practitioners and facilities that are available to Kaiser Permanente Insurance Company members via a network access agreement. Not all PHCS and MultiPlan network providers are included. For a list of network participants, go to **multiplan.com/kpmas**.

⁵You should refer to your plan's KFHP-MAS *Evidence of Coverage* or KPIC's *Group Policy* and *Certificate of Insurance* for more information on what services count toward meeting the deductible.

kp.org/flexiblechoice/mas