

# Commercial Group Dental Plans

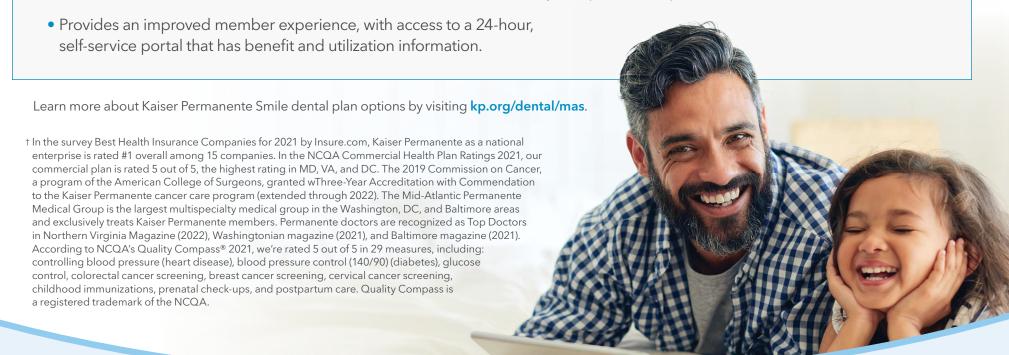
For Groups Enrolling Over 51 Employees

#### Commercial group dental plan overview

**Kaiser Permanente Smile** is an exciting new suite of dental plans designed to increase oral health and whole-body wellness. As the region's leading health system,<sup>†</sup> we are committed to providing convenient, affordable and quality care to our members and the communities we serve. Our enhanced offerings help your clients meet the dental plans needs of their employees so they can avoid costly procedures in the future. Cultivate whole-body wellness with comprehensive oral care from Kaiser Permanente.

#### **Benefits of Kaiser Permanente Smile plans**

- Offers flexible dental options for everyone, at any budget, with multiple options for in-network dental services and out-of-network benefits, as well as different levels of co-pays and annual maximums.
- Allows members to choose any dental provider in the network, with no provider assignment require.
- Provides custom features, such as family plans that can convert to adult only plans, in addition to separate child only plan options.
- Offers additional enhancements, such as OrthoPlus riders to an already comprehensive plan.



#### Value plan options

Value plans offer a variety of dental options with affordable deductibles and annual maximums ranging from **None to \$1,500**. These dental plans can be offered as an adult only rider or as a family rider. Adult only riders provide dental coverage to family members 19 and older.

|                 | ML \$30 Adult<br>Preventive |       | PPO/<br>OS* |      | PPO/<br>S *Low | ML PC | S Low   | ML PO | S Basic | ML Copay Low | ML EPO/<br>Network Only*<br>Low |
|-----------------|-----------------------------|-------|-------------|------|----------------|-------|---------|-------|---------|--------------|---------------------------------|
| Network access  | INN Only                    | INN   | OON         | INN  | OON            | INN   | OON     | INN   | OON     | INN Only     | INN Only                        |
| Deductible      | None                        | \$!   | 50          | \$   | 50             | \$0   | \$100   | \$0   | \$50    | None         | \$25                            |
| Annual max      | None                        | \$1,0 | 000         | \$1, | 000            | None  | \$1,000 | None  | \$1,500 | None         | \$1,500                         |
| Waiting periods | None                        | No    | one         | No   | one            | No    | one     | No    | one     | None         | None                            |

| Rider availability |     |     |     |     |     |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|
| Adult only         | Yes |
| Family             | No  | No  | Yes | Yes | Yes | Yes | Yes |

| Plan structure   | Member copay  | Plan             | pays             | Plan             | pays             | Member<br>copay   | Plan<br>pays     | Member<br>copay   | Plan<br>pays     | Member copay   | Plan pays     |
|--|---------------|------------------|------------------|------------------|------------------|-------------------|------------------|-------------------|------------------|----------------|---------------|
| Diagnostic and preventive<br>Covers oral exams, x-rays,<br>cleanings and more  | \$30 - \$75   | 100%<br>no ded   | 80%<br>no ded    | 80%<br>no ded    | 60%<br>no ded    | \$5 -<br>\$73     | 80%<br>no ded    | \$5 -<br>\$73     | 80%<br>no ded    | \$5 - \$73     | 100% no ded   |
| Basic restorative Covers fillings, root canals, tooth extractions and more     | \$32 - \$905  | 80%<br>after ded | 60%<br>after ded | 60%<br>no ded    | 40%<br>after ded | \$19 -<br>\$282   | 60%<br>after ded | \$19 -<br>\$282   | 60%<br>after ded | \$19 - \$282   | 80% after ded |
| Major restorative Covers crowns, bridges, dentures, major extractions and more | \$25 - \$1131 | 50%<br>after ded | 60%<br>after ded | 40%<br>after ded | 40%<br>after ded | \$15 -<br>\$1,829 | 40%<br>after ded | \$15 -<br>\$1,829 | 40%<br>after ded | \$15 - \$1,829 | 50% after ded |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

#### Value plan OrthoPlus rider enhancement

OrthoPlus Rider options are available to add limited and comprehensive cosmetic orthodontic benefits.

Adult only OrthoPlus riders are only available on adult only dental plans.

|  | ML \$30 Adult<br>Preventive |        | PPO/<br>OS* |        | PPO/<br>S* Low                      | ML PC  | S Low                             | ML PO  | S Basic                             | ML Copay Low  | ML EPO/<br>Network Only*<br>Low                         |
|--|-----------------------------|--------|-------------|--------|-------------------------------------|--------|-----------------------------------|--------|-------------------------------------|---|---|
| Network access   | INN Only                    | INN    | OON         | INN    | OON                                 | INN    | OON                               | INN    | OON                                 | INN Only  | INN Only  |
| Orthodontic options                                      | Adult only                  | Not av | ailable     | only o | nly, adult<br>r family<br>available | only o | nly, adult<br>family<br>available | only o | nly, adult<br>r family<br>available | Child only, adult<br>only or family<br>buy-up available | Child only, adult<br>only or family<br>buy-up available |
| OrthoPlus rider type                                     | Not available               | Not av | ailable     |        | -network<br>urance                  | PO     | OS                                | Po     | OS                                  | Copay   | EPO/Copay   |
| Orthodontic lifetime max (not applicable to Copay plans) | Not available               | Not av | ailable     | \$1,   | 000                                 | None   | \$1,000                           | None   | \$1,000                             | None  | \$1,000   |



#### Standard plan options

These plans offer flexible dental options with annual maximums from **None to \$2,500**. These dental plans can be offered as an adult only rider or as a family rider. Adult only riders provide dental coverage to family members 19 and older.

|                 | ML Copay Basic | ML PPO/C-POS* Basic |     | ML POS       | Standard | ML PPO/C POS* Standard |     |  |
|-----------------|----------------|---------------------|-----|--------------|----------|------------------------|-----|--|
| Network access  | INN Only       | INN                 | OON | INN          | OON      | INN                    | OON |  |
| Deductible      | \$50           | \$25 \$50           |     | \$0          | \$50     | \$75                   |     |  |
| Annual max      | \$2,000        | \$1,500             |     | None \$2,000 |          | \$2,000                |     |  |
| Waiting periods | None           | None                |     | None         |          | None                   |     |  |

| Rider availability |     |     |     |     |  |  |  |  |
|--------------------|-----|-----|-----|-----|--|--|--|--|
| Adult only         | Yes | Yes | Yes | Yes |  |  |  |  |
| Family             | Yes | Yes | Yes | Yes |  |  |  |  |

| Plan structure   | Member copay             | Plan pays     |               | Member copay   | Plan pays     | Plan          | pays          |
|--|--------------------------|---------------|---------------|----------------|---------------|---------------|---------------|
| Diagnostic and preventive Covers oral exams, x-rays, cleanings and more        | \$0 - \$44 no ded        | 100% no ded   | 80% no ded    | \$5 - \$73     | 80% no ded    | 100% no ded   | 80% no ded    |
| Basic restorative Covers fillings, root canals, tooth extractions and more     | \$19 - \$282 after ded   | 80% after ded | 60% after ded | \$19 - \$282   | 60% after ded | 80% after ded | 60% after ded |
| Major restorative Covers crowns, bridges, dentures, major extractions and more | \$16 - \$2,011 after ded | 50% after ded | 40% after ded | \$15 - \$1,829 | 40% after ded | 50% after ded | 40% after ded |

Service payment options include Member Copay dollar amounts and Plan Pay coinsurance percentages which vary by choice of plan.



<sup>\*</sup> Naming convention for plans marketed in Virginia.

#### Standard OrthoPlus rider enhancement

OrthoPlus Rider options are available to add limited and comprehensive cosmetic orthodontic benefits.

Adult only OrthoPlus riders are only available on adult only dental plans.

|  | ML Copay Basic                                    | ML PPO/C-   | POS* Basic     | ML POS   | Standard | ML PPO/C POS* Standard                            |                 |
|--|---|---|----------------|--|----------|---|-----------------|
| Network access   | INN Only  | INN   | OON            | INN  | OON      | INN   | OON             |
| Orthodontic options                                      | Child only, adult only or family buy-up available | ily Child only, adult only or family buy-up available |                | Child only, adult only or family<br>buy-up available |          | Child only, adult only or family buy-up available |                 |
| OrthoPlus rider type                                     | Сорау   | PPO/ In-netwo   | rk coinsurance | PC   | OS       | PPO/ In-netwo                                     | ork coinsurance |
| Orthodontic lifetime max (not applicable to Copay plans) | None  | \$1,  | 500            | None   | \$1,500  | \$1,500   |                 |

<sup>\*</sup> Naming convention for plans marketed in Virginia.



#### **Premium plan options**

These plans offer premium dental benefits with annual maximums ranging from \$2,000 to \$4,000. These dental plans can be offered as an adult only rider or as a family rider. Adult only riders provide dental coverage to family members 19 and older.

|                 | ML PPO/C- | POS* High | ML PPO/C-I | POS* Select | ML PPO/C-POS* Premium |         |  |
|-----------------|-----------|-----------|------------|-------------|-----------------------|---------|--|
| Network access  | INN       | OON       | INN        | OON         | INN                   | OON     |  |
| Deductible      | \$25      | \$50      | \$0        | \$50        | \$0                   | \$50    |  |
| Annual max      | \$2,0     | 000       | \$2,500    | \$1,500     | \$4,000               | \$2,000 |  |
| Waiting periods | No        | ne        | No         | ne          | No                    | one     |  |

| Rider availability |     |     |     |  |  |  |  |
|--------------------|-----|-----|-----|--|--|--|--|
| Adult only         | Yes | Yes | Yes |  |  |  |  |
| Family             | Yes | Yes | Yes |  |  |  |  |

| Plan structure   | Plan pays     |               | Plan          | pays          | Plan pays     |               |  |
|--|---------------|---------------|---------------|---------------|---------------|---------------|--|
| Diagnostic and preventive<br>Covers oral exams, x-rays,<br>cleanings and more  | 100% no ded   | 80% no ded    | 100% no ded   | 80% no ded    | 100% no ded   | 90% no ded    |  |
| Basic restorative Covers fillings, root canals, tooth extractions and more     | 80% after ded | 60% after ded | 80% after ded | 70% after ded | 90% after ded | 80% after ded |  |
| Major restorative Covers crowns, bridges, dentures, major extractions and more | 50% after ded | 40% after ded | 60% after ded | 50% after ded | 60% after ded | 50% after ded |  |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

#### Premium OrthoPlus rider enhancement

OrthoPlus Rider options are available to add limited and comprehensive cosmetic orthodontic benefits.

Adult only OrthoPlus riders are only available on adult only dental plans.

|  | ML PPO/C-POS* High                                |                | ML PPO/C I  | POS* Select | ML PPO/C POS* Premium                             |     |  |
|--|---|----------------|---|-------------|---|-----|--|
| Network access   | INN   | OON            | INN   | OON         | INN   | OON |  |
| Orthodontic options                                      | Child only, adult only or family buy-up available |                | Child only, adult only or family buy-up available |             | Child only, adult only or family buy-up available |     |  |
| OrthoPlus rider type                                     | PPO/ In-netwo                                     | rk coinsurance | PPO/ In-network coinsurance                       |             | PPO/ In-network coinsurance                       |     |  |
| Orthodontic lifetime max (not applicable to Copay plans) | \$2,  | \$2,000        |   | 500         | \$2,500   |     |  |

<sup>\*</sup> Naming convention for plans marketed in Virginia.



#### Child only plan options

The **Kaiser Permanente Smile Kids** plans provide the option to offer embedded dental at a copay, or provide non-embedded dental care with or without out-of-network benefits. Child only OrthoPlus rider options are also available.

|                   | ML Copay EPO/Copay* | ML PPO/C- | POS* Basic | ML EPO/Dental Network* | ML PPO   | /C-POS*  |
|-------------------|---------------------|-----------|------------|------------------------|----------|----------|
| Network access    | INN Only            | INN       | OON        | INN Only               | INN      | OON      |
| Deductible        | Not applicable      | \$:       | 50         | \$25                   | \$25 \$2 |          |
| Annual max        | Not applicable      | \$1,      | 000        | \$1,500                | \$2,0    | 000      |
| Out-of-pocket max | Health plan applies | Not ap    | plicable   | e Not applicable No    |          | olicable |

| Plan structure   | Member pays   | Plan          | pays          | Plan pays     | Plan pays      |               |  |
|--|---------------|---------------|---------------|---------------|----------------|---------------|--|
| Diagnostic and preventive Covers oral exams, x-rays, fluoride/ sealants and more | \$0 - \$562   | 80% no ded    | 60% no ded    | 100% no ded   | 100% after ded | 80% after ded |  |
| Basic restorative Covers fillings, root canals, tooth extractions and more       | \$40 - \$800  | 60% after ded | 40% after ded | 80% after ded | 80% after ded  | 60% after ded |  |
| Major restorative Covers crowns, bridges, dentures, major extractions and more   | \$0 - \$4,455 | 40% after ded | 40% after ded | 50% after ded | 50% after ded  | 40% after ded |  |

<sup>\*</sup> Naming convention for plans marketed in Virginia.





### Child only OrthoPlus rider enhancement

OrthoPlus Rider options are available to add limited and comprehensive cosmetic orthodontic benefits.

|  | ML Copay EPO/Copay* | ML PPO/C      | POS* Basic      | ML EPO/Dental<br>Network* | ML PPO        | /C-POS*         |
|--|---------------------|---------------|-----------------|---------------------------|---------------|-----------------|
| Network access   | INN Only            | INN           | OON             | INN Only                  | INN           | OON             |
| Orthodontic options                                      | Included with plan  | Child only    | y available     | Child only available      | Child only    | y available     |
| OrthoPlus rider type                                     | Not available       | PPO/ In-netwo | ork coinsurance | EPO/Copay                 | PPO/ In-netwo | ork coinsurance |
| Orthodontic lifetime max (not applicable to Copay plans) | None                | \$1,          | 000             | \$1,000                   | \$1,000       |                 |

<sup>\*</sup> Naming convention for plans marketed in Virginia.



### Value plan options detailed overview

|  | ML \$30 Adult<br>Preventive        |      | PPO/<br>POS*                    |      | PPO/<br>S* Low         | ML PC | S Low                 | MLPO | S Basic               | ML Copay Low                     | ML EPO/<br>Copay* Low            |
|--|------------------------------------|------|---------------------------------|------|------------------------|-------|-----------------------|------|-----------------------|----------------------------------|----------------------------------|
| Network access   | INN Only                           | INN  | OON                             | INN  | OON                    | INN   | OON                   | INN  | OON                   | INN Only                         | INN Only                         |
| Annual dental deductible<br>(Per Member / 3x per Family) | N/A                                | \$   | 50                              | \$   | 50                     | \$0   | \$100                 | \$0  | \$50                  | None                             | \$25                             |
| Deductible waived for                                    | N/A                                |      | Preventive & iagnostic services |      | ntive &<br>ic services |       | ntive &<br>c services |      | ntive &<br>c services | Preventive & diagnostic services | Preventive & diagnostic services |
| Annual maximum benefit<br>(Per Member)                   | N/A                                | \$1, | 000                             | \$1, | 000                    | None  | \$1,000               | None | \$1,500               | N/A                              | \$1,500                          |
| Waiting periods  | None                               | No   | one                             | No   | one                    | No    | ne                    | No   | ne                    | None                             | None                             |
| Office copay   | \$30 fixed comb.<br>copayment (FC) | No   | one                             | No   | one                    | No    | one                   | No   | one                   | None                             | None                             |

| Service  | Member copay | Plan | pays | Plan | pays | Member<br>copay | Plan<br>pays | Member<br>copay | Plan<br>pays | Member copay | Plan pays |
|--|--------------|------|------|------|------|-----------------|--------------|-----------------|--------------|--------------|-----------|
| Diagnostic and preventive servi                          | ces          |      |      |      |      |                 |              |                 |              |              |           |
| Periodic oral evaluation                                 | FC \$30      | 100% | 80%  | 80%  | 60%  | \$5             | 80%          | \$5             | 80%          | \$5          | 100%      |
| Limited oral evaluation                                  | FC \$30      | 100% | 80%  | 80%  | 60%  | \$5             | 80%          | \$5             | 80%          | \$5          | 100%      |
| Comprehensive oral evaluation                            | FC \$30      | 100% | 80%  | 80%  | 60%  | \$11            | 80%          | \$5             | 80%          | \$5          | 100%      |
| Intraoral, complete series of radiographic images        | \$58         | 100% | 80%  | 80%  | 60%  | \$0             | 80%          | \$11            | 80%          | \$10         | 100%      |
| Intraoral, periapical, first radiographic image          | FC \$30      | 100% | 80%  | 80%  | 60%  | \$0             | 80%          | \$0             | 80%          | \$0          | 100%      |
| Intraoral, periapical,<br>each add'l. radiographic image | FC \$30      | 100% | 80%  | 80%  | 60%  | \$0             | 80%          | \$0             | 80%          | \$0          | 100%      |
| Bitewings, 2 radiographic images                         | FC \$30      | 100% | 80%  | 80%  | 60%  | \$5             | 80%          | \$0             | 80%          | \$0          | 100%      |
| Bitewings, 4 radiographic images                         | FC \$30      | 100% | 80%  | 80%  | 60%  | \$10            | 80%          | \$5             | 80%          | \$5          | 100%      |
| Panoramic radiographic image                             | \$46         | 100% | 80%  | 80%  | 60%  | \$10            | 80%          | \$10            | 80%          | \$10         | 100%      |
| Prophylaxis, child                                       | FC \$30      | 100% | 80%  | 80%  | 60%  | \$5             | 80%          | \$5             | 80%          | \$5          | 100%      |
| Topical application of fluoride varnish                  | FC \$30      | N/A  | N/A  | 80%  | 60%  | \$0             | 80%          | \$0             | 80%          | \$0          | 100%      |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

## Value plan options (cont.)

|  | ML \$30 Adult<br>Preventive | ML F           |                |                | PPO/<br>S* Low | ML PC           | S Low          | ML PO           | S Basic        | ML Copay Low | ML EPO/<br>Copay* Low |
|--|-----------------------------|----------------|----------------|----------------|----------------|-----------------|----------------|-----------------|----------------|--------------|-----------------------|
|  | Member copay                | Plan           | pays           | Plan           | pays           | Member<br>copay | Plan<br>pays   | Member<br>copay | Plan<br>pays   | Member copay | Plan pays             |
| Network access   | INN Only                    | INN            | OON            | INN            | OON            | INN             | OON            | INN             | OON            | INN Only     | INN Only              |
| Restorative and endodontic ser                                   | vices                       |                |                |                |                |                 |                |                 |                |              |                       |
| Amalgam, 1 surface, primary or permanent                         | \$73                        | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$28            | 60%<br>aft ded | \$28            | 60%<br>aft ded | \$28         | 80% aft ded           |
| Amalgam, 2 surfaces, primary or permanent                        | \$95                        | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$36            | 60%<br>aft ded | \$36            | 60%<br>aft ded | \$36         | 80% aft ded           |
| Amalgam, 3 surfaces, primary or permanent                        | \$113                       | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$44            | 60%<br>aft ded | \$44            | 60%<br>aft ded | \$44         | 80% aft ded           |
| Resin-based composite, 1 surface, posterior                      | \$117                       | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$40            | 60%<br>aft ded | \$40            | 60%<br>aft ded | \$40         | 80% aft ded           |
| Crown, porcelain fused to predominately base metal               | \$705                       | 50%<br>aft ded | 40%<br>aft ded | 40%<br>aft ded | 40%<br>aft ded | \$403           | 50%<br>aft ded | \$403           | 50%<br>aft ded | \$403        | 50% aft ded           |
| Root canal, Molar (excluding final restoration)                  | \$815                       | 80%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | 40%<br>aft ded | \$472           | 50%<br>aft ded | \$472           | 50%<br>aft ded | \$472        | 50% aft ded           |
| Periodontal services   |                             |                |                |                |                |                 |                |                 |                |              |                       |
| Periodontal scaling & root planning,<br>4 or more teeth per quad | \$148                       | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$58            | 60%<br>aft ded | \$58            | 60%<br>aft ded | \$58         | 80% aft ded           |
| Periodontal maintenance  | \$90                        | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$32            | 60%<br>aft ded | \$32            | 60%<br>aft ded | \$32         | 80% aft ded           |
| Removable prosthodontic servi                                    | ces                         |                |                |                |                |                 |                |                 |                |              |                       |
| Complete denture, maxillary                                      | \$913                       | 50%<br>aft ded | 40%<br>aft ded | 40%<br>aft ded | 40%<br>aft ded | \$593           | 50%<br>aft ded | \$593           | 50%<br>aft ded | \$593        | 50% aft ded           |
| Oral and maxillofacial surgery                                   |                             |                |                |                |                |                 |                |                 |                |              |                       |
| Extraction, erupted tooth  | \$90                        | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$34            | 60%<br>aft ded | \$34            | 60%<br>aft ded | \$34         | 80% aft ded           |
| Extraction, erupted tooth with bone removal                      | \$161                       | 80%<br>aft ded | 60%<br>aft ded | 60%<br>aft ded | 40%<br>aft ded | \$60            | 60%<br>aft ded | \$60            | 60%<br>aft ded | \$60         | 80% aft ded           |

Service payment options include Member Copay dollar amounts and Plan Pay coinsurance percentages which vary by choice of plan.



<sup>\*</sup> Naming convention for plans marketed in Virginia.

# Value plan options (OrthoPlus riders)

|  | ML \$30 Adult<br>Preventive | ML P<br>C-P( |         |        | PPO/<br>S* Low                        | ML PO | S Low                              | ML PO  | S Basic                           | ML Copay Low  | ML EPO/<br>Copay* Low                                   |
|--|-----------------------------|--------------|---------|--------|---------------------------------------|-------|------------------------------------|--------|-----------------------------------|---|---|
| Network access   | INN Only                    | INN          | OON     | INN    | OON                                   | INN   | OON                                | INN    | OON                               | INN Only  | INN Only  |
| Waiting period   | None                        | No           | ne      | N      | lone                                  | No    | ne                                 | No     | ne                                | None  | None  |
| Orthodontic options                                      | Included with plan          | Not ava      | ailable | only o | only, adult<br>or family<br>available | ,     | , adult only<br>amily<br>available | only o | nly, adult<br>family<br>available | Child only, adult<br>only or family<br>buy-up available | Child only, adult<br>only or family<br>buy-up available |
| OrthoPlus rider type                                     | Not available               | N/           | Ά       |        | PPO/In-network coinsurance            |       | OS                                 | POS    |                                   | Copay   | EPO/Copay   |
| Orthodontic lifetime max (not applicable to Copay plans) | None                        | Not ava      | ailable | \$1    | ,000                                  | None  | \$1,000                            | None   | \$1,000                           | None  | \$1,000   |

| Service  | Member copay | Plan pays   | Plan pays | Member<br>copay | Plan<br>pays | Member<br>copay | Plan pays | Member copay | Plan pays |
|--|--------------|-------------|-----------|-----------------|--------------|-----------------|-----------|--------------|-----------|
| Comprehensive orthodontic treatment of the transistional dentition | \$3,304      | Not covered | 50%       | \$2,169         | 50%          | \$2,169         | 50%       | \$2,169      | 50%       |
| Comprehensive orthodontic treatment of the adolescent dentition    | \$3,304      | Not covered | 50%       | \$2,169         | 50%          | \$2,169         | 50%       | \$2,169      | 50%       |
| Comprehensive orthodontic treatment of the adult dentition         | \$3,658      | Not covered | 50%       | \$2,169         | 50%          | \$2,169         | 50%       | \$2,169      | 50%       |
| Periodic orthodontic treatment                                     | \$118        | Not covered | 50%       | \$54            | 50%          | \$54            | 50%       | \$54         | 50%       |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

# Standard plan options detailed overview

|  | ML Copay Basic                   | ML PPO/C-        | POS* Basic       | ML POS           | Standard          | ML PPO/C-Po      | OS* Standard     |
|--|----------------------------------|------------------|------------------|------------------|-------------------|------------------|------------------|
| Network access   | INN Only                         | INN              | OON              | INN              | OON               | INN              | OON              |
| Annual dental deductible<br>(Per Member / 3x per Family) | \$50                             | \$25             | \$50             | \$0              | \$50              | \$1              | 75               |
| Deductible waived for                                    | Preventive & diagnostic services | Preventive & dia | gnostic services | Preventive & dia | agnostic services | Preventive & dia | gnostic services |
| Annual maximum benefit<br>(Per Member)                   | \$2,000                          | \$1,             | 500              | None             | \$2,000           | \$2,             | 000              |
| Waiting periods  | None                             | None None        |                  | one              | No                | one              |                  |
| Office copay   | None                             | None             |                  | No               | one               | None             |                  |

| Service  | Member copay | Plan pays N |     | Member copay | Plan pays | Plan | pays |
|--|--------------|-------------|-----|--------------|-----------|------|------|
| Diagnostic and preventive servi                          | ces          |             |     |              |           |      |      |
| Periodic oral evaluation                                 | \$0          | 100%        | 80% | \$5          | 80%       | 100% | 80%  |
| Limited oral evaluation                                  | \$0          | 100%        | 80% | \$5          | 80%       | 100% | 80%  |
| Comprehensive oral evaluation                            | \$0          | 100%        | 80% | \$5          | 80%       | 100% | 80%  |
| Intraoral, complete series of radiographic images        | \$0          | 100%        | 80% | \$11         | 80%       | 100% | 80%  |
| Intraoral, periapical, first radiographic image          | \$0          | 100%        | 80% | \$0          | 80%       | 100% | 80%  |
| Intraoral, periapical, each add'l.<br>radiographic image | \$0          | 100%        | 80% | \$0          | 80%       | 100% | 80%  |
| Bitewings, 2 radiographic images                         | \$0          | 100%        | 80% | \$0          | 80%       | 100% | 80%  |
| Bitewings, 4 radiographic images                         | \$0          | 100%        | 80% | \$5          | 80%       | 100% | 80%  |
| Panoramic radiographic image                             | \$0          | 100%        | 80% | \$10         | 80%       | 100% | 80%  |
| Prophylaxis, adult                                       | \$0          | 100%        | 80% | \$10         | 80%       | 100% | 80%  |
| Prophylaxis, child                                       | \$0          | 100%        | 80% | \$5          | 80%       | 100% | 80%  |
| Topical application of fluoride varnish                  | \$0          | 100%        | 80% | \$0          | 80%       | 100% | 80%  |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

## **Standard plan options** (cont.)

|   | ML Copay Basic | ML PPO/C    | ·POS* Basic   | ML POS S     | Standard    | ML PPO/C-POS* Standard |             |
|---|----------------|-------------|---------------|--------------|-------------|------------------------|-------------|
|   | Member copay   | Plan        | pays          | Member copay | Plan pays   | Plan                   | pays        |
| Network access  | INN Only       | INN         | OON           | INN          | OON         | INN                    | OON         |
| Restorative services  |                |             |               |              |             |                        |             |
| Amalgam, 1 surface, primary or permanent                      | \$28           | 80% aft ded | 60% aft ded   | \$28         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Amalgam, 2 surfaces, primary or permanent                     | \$36           | 80% aft ded | 60% aft ded   | \$36         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Amalgam, 3 surfaces, primary or permanent                     | \$44           | 80% aft ded | 60% aft ded   | \$44         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Resin-based composite,<br>1 surface, posterior                | \$40           | 80% aft ded | 60% aft ded   | \$40         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Crown, porcelain fused to predominately base metal            | \$443          | 50% aft ded | 40% after ded | \$403        | 50% aft ded | 50% aft ded            | 40% aft ded |
| Endodontic and periodontal ser                                | rvices         |             |               |              |             |                        |             |
| Root canal, Molar<br>(excluding final restoration)            | \$520          | 50% aft ded | 40% aft ded   | \$472        | 50% aft ded | 50% aft ded            | 40% aft ded |
| Periodontal scaling & root planning, 4 or more teeth per quad | \$58           | 80% aft ded | 60% aft ded   | \$58         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Periodontal maintenance                                       | \$32           | 80% aft ded | 60% aft ded   | \$32         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Removable prosthodontic servi                                 | ces            |             |               |              |             |                        |             |
| Complete denture, maxillary                                   | \$652          | 50% aft ded | 40% aft ded   | \$593        | 50% aft ded | 50% aft ded            | 40% aft ded |
| Oral and maxillofacial services                               |                |             |               |              |             |                        |             |
| Extraction, erupted tooth                                     | \$34           | 80% aft ded | 60% aft ded   | \$34         | 60% aft ded | 80% aft ded            | 60% aft ded |
| Extraction, erupted tooth with removal of bone                | \$60           | 80% aft ded | 60% aft ded   | \$60         | 60% aft ded | 80% aft ded            | 60% aft ded |

Service payment options include Member Copay dollar amounts and Plan Pay coinsurance percentages which vary by choice of plan.



<sup>\*</sup> Naming convention for plans marketed in Virginia.

### Standard plan options (OrthoPlus riders)

|  | ML Copay Basic                                    | ML PPO/C-POS* Basic |                               | MLPOS         | Standard  | ML PPO/C-POS* Standard      |         |     |
|--|---|---------------------|-------------------------------|---------------|---|-----------------------------|---------|-----|
| Network access   | INN Only  | INN OON             |                               | INN           | OON   | INN                         | OON     |     |
| Waiting period   | None  | None                |                               | No            | one   | None                        |         |     |
| Orthodontic options                                      | Child only, adult only or family buy-up available | I -                 | adult only or<br>up available | _             | Child only, adult only or family buy-up available |                             | ailable |     |
| OrthoPlus rider type                                     | Сорау   | PPO/In-netwo        | ork coinsurance               | PO            | OS  | PPO/ In-network coinsurance |         |     |
| Orthodontic lifetime max (not applicable to Copay plans) | Family  | \$1,500             |                               | Copay \$1,500 |   | 1,500 Copay \$1,500 \$1,500 |         | 500 |

| Service  | Member copay | Plan pays | Member copay | Plan pays | Plan pays |
|--|--------------|-----------|--------------|-----------|-----------|
| Comprehensive orthodontic treatment of the transistional dentition | \$2,169      | 50%       | \$2,169      | 50%       | 50%       |
| Comprehensive orthodontic treatment of the adolescent dentition    | \$2,169      | 50%       | \$2,169      | 50%       | 50%       |
| Comprehensive orthodontic treatment of the adult dentition         | \$2,169      | 50%       | \$2,169      | 50%       | 50%       |
| Periodic orthodontic treatment                                     | \$54         | 50%       | \$54         | 50%       | 50%       |





<sup>\*</sup> Naming convention for plans marketed in Virginia.

## Premium plan options detailed overview

|  | ML PPO/C-POS* High |                                  | ML PPO/C- | ML PPO/C-POS* Select             |         | ML PPO/C-POS* Premium            |  |
|--|--------------------|----------------------------------|-----------|----------------------------------|---------|----------------------------------|--|
| Network access   | INN                | OON                              | INN       | OON                              | INN     | OON                              |  |
| Annual dental deductible<br>(Per Member / 3x per Family) | \$25               | \$50                             | \$0       | \$50                             | \$0     | \$50                             |  |
| Deductible waived for                                    | Preventive & dia   | Preventive & diagnostic services |           | Preventive & diagnostic services |         | Preventive & diagnostic services |  |
| Annual maximum benefit<br>(Per Member)                   | \$2,               | \$2,000                          |           | \$1,500                          | \$4,000 | \$2,000                          |  |
| Waiting periods  | No                 | None                             |           | None                             |         | None                             |  |
| Office copay   | None               |                                  | None      |                                  | None    |                                  |  |

| Service   | Plan pays |     | Plan pays |     | Plan pays |     |
|---|-----------|-----|-----------|-----|-----------|-----|
| Diagnostic and preventive servi                       | ces       |     |           |     |           |     |
| Periodic oral evaluation                              | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Limited oral evaluation                               | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Comprehensive oral evaluation                         | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Intraoral, complete series of radiographic images     | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Intraoral, periapical,<br>first radiographic image    | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Intraoral, periapical, each add'l. radiographic image | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Bitewings, 2 radiographic images                      | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Bitewings, 4 radiographic images                      | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Panoramic radiographic image                          | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Prophylaxis, adult                                    | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Prophylaxis, child                                    | 100%      | 80% | 100%      | 80% | 100%      | 90% |
| Topical application of fluoride varnish               | 100%      | 80% | 100%      | 80% | 100%      | 90% |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

### **Premium cost plan options** (cont.)

|   | ML PPO/C-POS* High |             | ML PPO/C-   | POS* Select | ML PPO/C-PO | OS* Premium |
|---|--------------------|-------------|-------------|-------------|-------------|-------------|
|   | Plan               | ı pays      | Plan        | pays        | Plan        | pays        |
| Network access  | INN                | OON         | INN         | OON         | INN         | OON         |
| Restorative services  |                    |             |             |             |             |             |
| Amalgam, 1 surface, primary or permanent                      | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Amalgam, 2 surfaces, primary or permanent                     | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Amalgam, 3 surfaces, primary or permanent                     | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Resin-based composite, 1 surface, posterior                   | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Crown, porcelain fused to predominately base metal            | 50% aft ded        | 40% aft ded | 60% aft ded | 50% aft ded | 60% aft ded | 50% aft ded |
| Endodontic and periodontal ser                                | vices              |             |             |             |             |             |
| Root canal, Molar<br>(excluding final restoration)            | 50% aft ded        | 40% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Periodontal scaling & root planning, 4 or more teeth per quad | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Periodontal maintenance                                       | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Removable prosthodontic service                               | ces                |             |             |             |             |             |
| Complete denture, maxillary                                   | 50% aft ded        | 40% aft ded | 60% aft ded | 50% aft ded | 60% aft ded | 50% aft ded |
| Oral and maxillofacial surgery                                |                    |             |             |             |             |             |
| Extraction, erupted tooth                                     | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |
| Extraction, erupted tooth with removal of bone                | 80% aft ded        | 60% aft ded | 80% aft ded | 70% aft ded | 90% aft ded | 80% aft ded |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

## Premium plan options (OrthoPlus riders)

|  | ML PPO/C-POS* High          |   | ML PPO/C-POS* Select        |   | ML PPO/C-POS* Premium       |                               |
|--|-----------------------------|---|-----------------------------|---|-----------------------------|-------------------------------|
| Network access   | INN                         | INN OON INN                                       |                             | OON   | INN                         | OON                           |
| Waiting periods  | No                          | None  |                             | None  |                             | one                           |
| Orthodontic options                                      |                             | Child only, adult only or family buy-up available |                             | Child only, adult only or family buy-up available |                             | adult only or<br>up available |
| OrthoPlus rider type                                     | PPO/ In-network coinsurance |   | PPO/ In-network coinsurance |   | PPO/ In-network coinsurance |                               |
| Orthodontic lifetime max (not applicable to Copay plans) | \$2,000                     |   | \$2,500                     |   | \$2,500                     |                               |

| Service  | Plan pays | Plan pays Plan pays |     |     |
|--|-----------|---------------------|-----|-----|
| Comprehensive orthodontic treatment of the transistional dentition | 50%       | 50%                 | 60% | 50% |
| Comprehensive orthodontic treatment of the adolescent dentition    | 50%       | 50%                 | 60% | 50% |
| Comprehensive orthodontic treatment of the adult dentition         | 50%       | 50%                 | 60% | 50% |
| Periodic orthodontic treatment                                     | 50%       | 50%                 | 60% | 50% |

<sup>\*</sup> Naming convention for plans marketed in Virginia.





## Child only plan options detailed overview

|  | ML Copay       | ML PPO/C-POS* Basic    |             | ML EPO/Copay*                    | ML PPO/C-POS*  |          |    |
|--|----------------|------------------------|-------------|----------------------------------|----------------|----------|----|
| Network access   | INN Only       | INN OON                |             | INN Only                         | INN            | OON      |    |
| Health plan MOOP   | Applies        | Not applicable         |             | Not applicable                   | Not app        | olicable |    |
| Health plan deductible                                   | Not applicable | Not applicable         |             | Not applicable                   | Not applicable |          |    |
| Annual dental deductible<br>(Per Member / 3x per Family) | None           | \$50                   |             | \$25                             | \$25           |          |    |
| Deductible waived for                                    | All services   | Preventive & diagnosti | ic services | Preventive & diagnostic services | Not w          | aived    |    |
| Annual maximum benefit<br>(Per Member)                   | Not applicable | \$1,000                |             | \$1,500                          | \$2,0          | 000      |    |
| Waiting periods  | None           | None                   |             | None None                        |                | No       | ne |
| Office copay   | \$30           | None                   |             | None                             | None           |          |    |

| Service   | Member copay | Plan pays |     | Plan pays | Plan         | pays        |  |  |
|---|--------------|-----------|-----|-----------|--------------|-------------|--|--|
| Diagnostic and preventive services                    |              |           |     |           |              |             |  |  |
| Periodic oral evaluation                              | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Limited oral evaluation                               | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Comprehensive oral evaluation                         | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Intraoral, complete series of radiographic images     | \$26         | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Intraoral, periapical, first radiographic image       | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Intraoral, periapical, each add'l. radiographic image | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Bitewings, 2 radiographic images                      | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Bitewings, 4 radiographic images                      | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Panoramic radiographic image                          | \$30         | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Prophylaxis, adult                                    | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Prophylaxis, child                                    | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |
| Topical application of fluoride varnish               | \$0          | 80%       | 60% | 100%      | 100% aft ded | 80% aft ded |  |  |



<sup>\*</sup> Naming convention for plans marketed in Virginia.

## Child only plan options (cont.)

|   | ML Copay     | ML PPO/C-POS* Basic |               | ML EPO/Copay* | ML PPO      | /C-POS*     |
|---|--------------|---------------------|---------------|---------------|-------------|-------------|
|   | Member copay | Plan pays           |               | Plan pays     | Plan        | pays        |
| Network access  | INN Only     | INN                 | OON           | INN Only      | INN         | OON         |
| Restorative services  |              |                     |               |               |             |             |
| Amalgam, 1 surface, primary or permanent                      | \$41         | 60% aft ded         | 40% aft ded   | 80% aft ded   | 80% aft ded | 60% aft ded |
| Amalgam, 2 surfaces, primary or permanent                     | \$51         | 60% aft ded         | 40% aft ded   | 80% aft ded   | 80% aft ded | 60% aft ded |
| Amalgam, 3 surfaces, primary or permanent                     | \$64         | 60% aft ded         | 40% aft ded   | 80% aft ded   | 80% aft ded | 60% aft ded |
| Resin-based composite, 1 surface, posterior                   | \$73         | 60% aft ded         | 40% aft ded   | 80% aft ded   | 80% aft ded | 60% aft ded |
| Crown, porcelain fused to predominately base metal            | \$523        | 40% aft ded         | 40% after ded | 50% aft ded   | 50% aft ded | 40% aft ded |
| Endodontic and periodontal se                                 | rvices       |                     |               |               |             |             |
| Root canal, Molar<br>(excluding final restoration)            | \$512        | 40% aft ded         | 40% after ded | 50% aft ded   | 50% aft ded | 40% aft ded |
| Periodontal scaling & root planning, 4 or more teeth per quad | \$109        | 60% aft ded         | 40% after ded | 80% aft ded   | 80% aft ded | 60% aft ded |
| Periodontal maintenance                                       | \$74         | 60% aft ded         | 40% after ded | 80% aft ded   | 80% aft ded | 60% aft ded |
| Removable prosthodontic servi                                 | ces          |                     |               |               |             |             |
| Complete denture, maxillary                                   | \$697        | 40% aft ded         | 40% after ded | 50% aft ded   | 50% aft ded | 40% aft ded |
| Oral and maxillofacial services                               |              |                     |               |               |             |             |
| Extraction, erupted tooth                                     | \$69         | 60% aft ded         | 40% after ded | 80% aft ded   | 80% aft ded | 60% aft ded |
| Extraction, erupted tooth with removal of bone                | \$133        | 60% aft ded         | 40% after ded | 80% aft ded   | 80% aft ded | 60% aft ded |

Service payment options include Member Copay dollar amounts and Plan Pay coinsurance percentages which vary by choice of plan.



<sup>\*</sup> Naming convention for plans marketed in Virginia.

## Child only plan options (OrthoPlus riders)

|   | ML Copay           | ML PPO/C-POS* Basic         |             | ML EPO/Copay*        | ML PPO/C-POS* |                |
|---|--------------------|-----------------------------|-------------|----------------------|---------------|----------------|
| Network access  | INN Only           | INN OON                     |             | INN Only             | INN           | OON            |
| Waiting period  | None               | None                        |             | None                 | None          |                |
| Orthodontic options   | Included with plan | Child only                  | y available | Child only available | Child only    | v available    |
| OrthoPlus rider type  | Not available      | PPO/ In-network coinsurance |             | EPO/Copay            | PPO/ In-netwo | rk coinsurance |
| Orthodontic lifetime max<br>(not applicable to Copay plans) | None               | \$1,000                     |             | \$1,000              | \$1,0         | 000            |

| Service  | Member copay | Plan pays | Plan pays | Plan pays |
|--|--------------|-----------|-----------|-----------|
| Comprehensive orthodontic treatment of the transistional dentition | \$3,304      | 50%       | 50%       | 50%       |
| Comprehensive orthodontic treatment of the adolescent dentition    | \$3,422      | 50%       | 50%       | 50%       |
| Comprehensive orthodontic treatment of the adult dentition         | \$3,658      | 50%       | 50%       | 50%       |
| Periodic orthodontic treatment                                     | \$118        | 50%       | 50%       | 50%       |





#### Mid-Large underwriting guidelines

| Group size                         | These plan options are available for groups with over 51 employees enrolling.   |
|------------------------------------|---|
| Multi plan choice                  | Groups may offer multiple dental plans to their employees as long as the group meets Health Plan participation requirements.  |
| Contribution requirements          | None  |
| Participation requirements         | 50%   |
| Cosmetic ortho buy-up requirements | A group must have a minimum of 10 enrolled members (excluding waivers). If selected, cosmetic ortho rider must be purchased for all Kaiser Permanente dental plan offerings. Child only dental plans cannot be paired with a family cosmetic rider. |
| PPO/POS reimbursement              | All PPO and POS plans have out-of-network benefits that reimburse at the maximum allowed amount.  |

#### Cosmetic orthodontic benefit options

Add cosmetic orthodontia and more with our OrthoPlus rider options. Our OrthoPlus rider will enhance dental plan offerings by including coverage for the below services:

- Limited and comprehensive orthodontic treatment Orthodontic visits Orthodontic retention, retainers and adjustments
- Repair and replacement of retainers

#### Additional services available at the participating dental provider's negotiated fee

• Additional cleanings • Veneers • Implant services • Occlusal guard adjustment • Athletic mouthguard • External bleaching Please check plan comparison for more plan specific options.

This is only a summary of the dental plan benefits. Limitations and exclusions apply. The Dental Plan Rider, complete Dental Benefit Schedule and Heath Plan Evidence of Coverage must be consulted to detwermine the exact terms, limitations and exclusions of coverage. Groups must meet the terms and conditions.

Learn more about Kaiser Permanente Smile dental plan options by visiting kp.org/dental/mas.

