

# Kaiser Permanente Plus™

Help your employees get care that fits their needs

Kaiser Permanente Plus (KP Plus) is a new and affordable option that gives your employees access to high-quality care from Kaiser Permanente and affiliated providers, plus the flexibility to get care from out-of-network providers for a limited number of times each year.

## With KP Plus, your employees get:



Comprehensive coverage from Kaiser Permanente doctors and facilities as well as affiliated providers



The option for up to 10 out-of-network physician visits or other medical services, and 5 prescription fills per year



Preventive care services, such as routine physicals, well-child visits, and certain screening tests, with \$0 copay



Generally lower out-of-pocket expenses and monthly rates when compared to a typical PPO plan

## Care from Kaiser Permanente

Care from Kaiser Permanente includes fixed out-of-pocket costs with set copay amounts for most covered services, 24/7 virtual care, and prescription fills at Kaiser Permanente pharmacies.

## Care out-of-network

Care out-of-network includes 10 doctor visits or other outpatient medical services and 5 prescription fills per year. KP Plus members don't need a referral or prior authorization to receive care.

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## KP Plus benefits and costs

Benefit	In-network care	Out-of-network care
<b>Deductible</b> (individual/family)	\$2,000/\$4,000	n/a
<b>Out-of-pocket maximum</b> (individual/family)	\$4,000/\$8,000	n/a
<b>Preventive care</b>	\$0	\$0
<b>Virtual care</b>	\$0	\$20
<b>Primary care office visit</b>	\$20	\$40
<b>Specialty care office visit</b>	\$30	\$50
<b>Mental health office visit</b>	\$20	\$40
<b>Physical therapy</b>	\$30	\$50
<b>Lab</b>	\$20	\$40
<b>X-ray</b>	\$20	\$40
<b>Emergency care</b>	20% coinsurance	
<b>Inpatient hospital services</b>	20% coinsurance (after deductible is met)	Not covered
<b>Prescriptions drugs: generic/brand/nonpreferred/specialty</b>	\$5/\$15/\$35/20% up to \$200	\$25/\$35/\$55/30%

## Give your employees quality care when and where it works for them



### Top-rated care

Kaiser Permanente is among the highest-rated health plans in the nation.\*



### Choice and flexibility

Get care from Kaiser Permanente doctors, facilities, and affiliated providers as well as from out-of-network providers within the Kaiser Permanente service area and when traveling.



### Affordability

Shop the cost of care and combine more affordable Kaiser Permanente services with services from out-of-network providers.

## Contact your Kaiser Permanente representative to learn more about KP Plus

\*NCQA's Private Health Insurance Plan Ratings 2021-2022, National Committee for Quality Assurance, 2021: Kaiser Foundation Health Plan of Colorado – HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of Georgia, Inc. – HMO (rated 4 out of 5); Kaiser Foundation Health Plan, Inc., of Hawaii – HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. – HMO (rated 5 out of 5); Kaiser Foundation Health Plan, Inc., of Northern California – HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of the Northwest – HMO (rated 4 out of 5); Kaiser Foundation Health Plan, Inc., of Southern California – HMO (rated 4.5 out of 5); Kaiser Foundation Health Plan of Washington – HMO (rated 4 out of 5).