Small Business Plan Summaries | MARYLAND | 2023



COVERAGE OPTIONS

Employees may choose from four plan categories (metal levels):

PLATINUM

- Highest monthly premium
- Zero/lowest deductible

PORTFOLIO SNAPSHOT

GOLD

- Higher monthly premium
- Lower deductible

SILVER

- Moderate monthly premium
- Moderate deductible

BRONZE

- Lowest monthly premium
- Highest deductible

	HSA-Qualified Consumer Directed Health Plan	Virtual Forward / Virtual Complete	HMO / Deductible HMO	HMO Plus / Deductible HMO Plus	Added Choice 2-Tier POS	Flexible Choice 3-Tier POS
Product features	 Lowest cost plans at premium level Option for tax- advantaged savings account IRS-regulated minimum deductible All benefits subject to deductible 	 \$0 virtual visits Small number of inperson primary care visits each year at no cost or low-cost In-person preventive care at no charge No referrals needed for in-person care 	 Well-priced and quality health care with very predictable costs Minimal costs subject to deductible Broad range of deductibles and copays Also available in the Select care system: more community providers than that for core Signature 	 In-network: Identical to comprehensive Kaiser Permanente HMO Coverage outside Kaiser Permanente for up to 10 outpatient visits a year (limits apply) Up to 5 pharmacy fills a year at facilities outside Kaiser Permanente Price advantage compared to Added Choice and Flexible Choice 	 In-network: Identical to comprehensive Kaiser Permanente HMO Out-of-network: any licensed provider in the US No referrals needed to see a specialist in Tier 2 Choice of provider each time care is sought Competitive option that fits needs of all employees 	 In-network Tier 1: Identical to comprehensive Kaiser Permanente HMO In-network Tier 2: Curated national PPO network Out-of-network: Any licensed provider in US No referrals required for specialists in Tiers 2 and 3 Offer side-by-side with other Kaiser Permanente plans to lower overall costs and still offer choice
May be a good fit for those who:	 Desire tax-advantaged long-term savings vehicle Are willing to pay higher out-of-pocket costs at point of care Are in a workforce with relatively low care needs Are close to and/or contained within the Kaiser Permanente delivery footprint 	 Seek the convenience of virtual-oriented care model Need to limit upfront benefit costs Desire a degree of pre- deductible primary care coverage Are in savvy workforce with low in-person care needs 	 Value quality and the convenience of fully integrated model Seek to balance premium cost and comprehensive coverage Are close to and/or contained within the Kaiser Permanente delivery footprint 	 Want the option to keep current primary care provider / care relationships while transitioning to Kaiser Permanente Are new to integrated care, trying out options Have some care needs outside the Kaiser Permanente service area but not for full coverage (e.g., limited workforce travel) 	 Have sustained care needs outside the Kaiser Permanente service area (e.g., college students) Sole carrier groups Have a strong preference for choice Have experience with 2-tier products Have larger groups with most employees within and around the Kaiser Permanente footprint 	 Have a broad range of employees with divergent needs Have senior leaders who need choice/ employment benefit Are new to integrated care with strong choice preference Have employees who travel often outside the Kaiser Permanente footprint Have large and mid-size groups with employees both within and outside the Kaiser Permanente footprint
Relative price ¹	• 0.80x	• 0.80x – 0.90x	• 1.00x – 1.05x	• 1.04x	• 1.24x	• 1.36x

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PLATINUM PLAN SUMMARIES

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

(CP Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at	KP MD Platinum	KP MD Platinum HMO Plus ^(ig) 0/10/Vision		KP MD Platinum ^(ia)
back of booklet for more details and information.	0/10/Vision	Kaiser Permanente Providers	Out-of-Network Providers	500/20/Vision
Individual plan annual deductible (subscriber only)	None	None	Not applicable	\$500
Family plan annual deductible (individual/family)	None/None	None/None	Not applicable	\$500/\$1,000
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	Not applicable	100%/0%
Individual plan annual out-of-pocket maximum (subscriber only)	\$2,200	\$2,200	Not applicable	\$2,700
Family plan annual out-of-pocket maximum (individual/family)	\$2,200/\$4,400	\$2,200/\$4,400	Not applicable	\$2,700/\$5,400
Network ⁽ⁱⁱⁱ⁾	Signature or SelectSignature only	Signature only	Not applicable	Signature or Select Signature only
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	Not applicable
BENEFITS				
Outpatient Services				
Primary care office visit (copay waived for children under 5 years old)	\$10	\$10	\$30 (applies to 10-visit limit)	\$20
Specialty care office visit	\$30	\$30	\$50 (applies to 10-visit limit)	\$30
Preventive care/screening/immunization	No charge	No charge	No charge (applies to 10-visit limit)	No charge
X-rays and laboratory diagnostic services	X-ray \$30/Lab \$10	X-ray \$30/Lab \$10	X-ray \$50/Lab \$30 (applies to 10-visit limit)	X-ray \$30/Lab \$20
MRI/CT/PET	\$100	\$100	Not covered	\$50 after deductible
Telehealth	No charge	No charge	\$30 (applies to 10-visit limit)	No charge
Outpatient facility fee	\$100	\$100	Not covered	\$50 after deductible
Mental health/chemical dependency outpatient	\$10 individual therapy \$5 group therapy	\$10 individual therapy \$5 group therapy	\$30 individual therapy \$15 group therapy (applies to 10-visit limit)	\$20 individual therapy \$10 group therapy
Maternity Services				
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	Not covered	No charge
Inpatient Services	•			
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$150 per admission	\$150 per admission	Not covered	\$100 per admission after deductible

PLATINUM PLAN SUMMARIES (CONT.)

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus services covered under out-of-network providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

	K	Offered through Kaiser Permanente	Offered through Small Business Options P	rogram (SHOP), Maryland Health Connectio
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at	KP MD Platinum	(KP MD Plating 0/10/	KP S KP MD Platinum ^(ia)	
back of booklet for more details and information.	0/10/Vision	Kaiser Permanente Providers	Out-of-Network Providers	500/20/Vision
Prescription Drugs (30-day supply)				
Rx—deductible	None	None	Not applicable	None
Rx—generic drugs (Tier 1)	\$5	\$5	\$25 (each fill/refill applies to the 5-prescription limit)	\$5
Rx—preferred brand drugs (Tier 2)	\$25	\$25	\$45 (each fill/refill applies to the 5-prescription limit)	\$25
Rx—non-preferred brand drugs (Tier 3)	\$50	\$50	\$70 (each fill/refill applies to the 5-prescription limit)	\$50
Rx—specialty drugs (Tier 4)	50% up to \$150	50% up to \$150	60% up to \$150 (each fill/ refill applies to the 5-prescription limit)	50% up to \$150
Urgent Care and Emergency Services	-			
Urgent care centers (after-hours urgent care)	\$30	\$30	\$30	\$30
Emergency room	\$150 (waived if admitted)	\$150 (waived if admitted)	\$150 (waived if admitted)	\$150 after deductible (waived if admitted)
Therapy and Rehabilitation Services				
Habilitative and rehabilitative services	\$30	\$30	\$50 (applies to 10-visit limit)	\$30
Pediatric Dental Services				
Periodic oral evaluation	\$0 ¹	\$0 ¹	Not covered	\$O ¹
Prophylaxis (cleaning)	\$O ¹	\$O ¹	Not covered	\$O ¹
Topical application of fluoride	\$0 ¹	\$0 ¹	Not covered	\$0 ¹
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	Not covered	\$0 (no additional cost for 1 to 4 films) ¹
Pediatric Vision Services		·		
Routine eye exam with optometrist	\$10	\$10	Not covered	\$20
Frames	No charge ²	No charge ²	Not covered	No charge ²
Lenses	No charge ²	No charge ²	Not covered	No charge ²
Contacts	No charge ³	No charge ³	Not covered	No charge ³

PLATINUM PLAN SUMMARIES (CONT.)

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus services covered under out-of-network providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

	KP	Offered through Kaiser Permanente S	Offered through Small Business Options Pro	ogram (SHOP), Maryland Health Connection
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at	KP MD Platinum	KP MD Platinum HMO Plus ^(ig) 0/10/Vision		الله الله الله الله الله الله الله الله
back of booklet for more details and information.	0/10/Vision	Kaiser Permanente Providers	Out-of-Network Providers	500/20/Vision
Adult Vision Services				
Routine eye exam with optometrist	\$10	\$10	Not covered	\$20
Frames	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴
Lenses	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴
Contacts	NEW: \$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴

For details about (ia), (ig), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit **dominionnational.com/kaiserdentists**. ²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

GOLD PLAN SUMMARIES

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

(CP Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold 0/20/Vision	KP MD Gold 0/20/		
at back of booklet for more details and information.		Kaiser Permanente Providers	Out-of-Network Providers	500/20/Vision
Individual plan annual deductible (subscriber only)	\$0	\$0	Not applicable	\$500
Family plan annual deductible (individual/family)	\$0	\$0	Not applicable	\$500/\$1,000
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	Not applicable	100%/0%
Individual plan annual out-of-pocket maximum (subscriber only)	\$7,750	\$7,750	Not applicable	\$7,750
Family plan annual out-of-pocket maximum (individual/family)	\$7,750/\$15,500	\$7,750/\$15,500	Not applicable	\$7,750/\$15,500
Network ⁽ⁱⁱⁱ⁾	Signature or SelectSignature only	Signature only	Not applicable	Signature or Select
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	Not applicable
BENEFITS				
Outpatient Services				
Primary care office visit (copay waived for children under 5 years old)	\$20	\$20	\$40 (applies to 10-visit limit)	\$20
Specialty care office visit	\$50	\$50	\$70 (applies to 10-visit limit)	\$50
Preventive care/screening/immunization	No charge	No charge	No charge (applies to 10-visit limit)	No charge
X-rays and laboratory diagnostic services	\$50	\$50	\$70 (applies to 10-visit limit)	\$50
MRI/CT/PET	\$300	\$300	Not covered	\$300 after deductible
Telehealth	No charge	No charge	\$40 (applies to 10-visit limit)	No charge
Outpatient facility fee	\$250	\$250	Not covered	\$250 after deductible
Mental health/chemical dependency outpatient services	\$20 individual therapy \$10 group therapy	\$20 individual therapy \$10 group therapy	\$40 individual therapy \$20 group therapy (applies to 10-visit limit)	\$20 individual therapy \$10 group therapy
Maternity Services				
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	Not covered	No charge
Inpatient Services				
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$500 per admission	\$500 per admission	Not covered	\$500 per admission after deductible

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill software) are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations		KP MD Gold HMO Plus ^(ig) 0/20/Vision		KP MD Gold ^(ia)
at back of booklet for more details and information.	0/20/Vision	Kaiser Permanente Providers	Out-of-Network Providers	500/20/Vision
Prescription Drugs (30-day supply)				
Rx—deductible	None	None	Not applicable	None
Rx—generic drugs (Tier 1)	\$10	\$10	\$30 (each fill/refill applies to the 5-prescription limit)	\$10
Rx—preferred brand drugs (Tier 2)	\$50	\$50	\$70 (each fill/refill applies to the 5-prescription limit)	\$50
Rx—non-preferred brand drugs (Tier 3)	\$100	\$100	\$120 (each fill/refill applies to the 5-prescription limit)	\$100
Rx—specialty drugs (Tier 4)	50% up to \$150	50% up to \$150	60% up to \$150 (each fill/ refill applies to the 5-prescription limit)	50% up to \$150
Urgent Care and Emergency Services	·	÷	·	
Urgent care centers (after-hours urgent care)	\$50	\$50	\$50	\$50
Emergency room	\$300 (waived if admitted)	\$300 (waived if admitted)	\$300 (waived if admitted)	\$300 (waived if admitted)
Therapy and Rehabilitation Services				
Habilitative and rehabilitative services	\$50	\$50	\$70 (applies to 10-visit limit)	\$50
Pediatric Dental Services				
Periodic oral evaluation	\$0 ¹	\$O ¹	Not covered	\$0 ¹
Prophylaxis (cleaning)	\$0 ¹	\$0 ¹	Not covered	\$0 ¹
Topical application of fluoride	\$0 ¹	\$O ¹	Not covered	\$0 ¹
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	Not covered	\$0 (no additional cost for 1 to 4 films) ¹
Pediatric Vision Services				
Routine eye exam with optometrist	\$20	\$20	Not covered	\$20
Frames	No charge ²	No charge ²	Not covered	No charge ²
Lenses	No charge ²	No charge ²	Not covered	No charge ²
Contacts	No charge ³	No charge ³	Not covered	No charge ³

C Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

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		Offered through Kaiser Permanente S C	Offered through Small Business Options Pro	gram (SHOP), Maryland Health Connection
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP S KP MD Gold	ک KP MD Gold HMO Plus ^{ig)} 0/20/Vision		KP KP MD Gold ^(ia)
at back of booklet for more details and information.	0/20/Vision	Kaiser Permanente Providers	Out-of-Network Providers	500/20/Vision
Adult Vision Services				
Routine eye exam with optometrist	\$20	\$20	Not covered	\$20
Frames	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴
Lenses	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴
Contacts	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴

For details about (ia), (ig), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit **dominionnational.com/kaiserdentists**. ²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

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(CP Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP S KP MD Gold ^(ia) 1,000/20/Vision	KP MD Gold ^(ib) 1,500/20/Vision	ک KP MD Gold DHMO Plus ^(نو) 1,500/20/Vision	
at back of booklet for more details and information.			Kaiser Permanente Providers	Out-of-Network Providers
Individual plan annual deductible (subscriber only)	\$1,000	\$1,500	\$1,500	Not applicable
Family plan annual deductible (individual/family)	\$1,000/\$2,000	\$1,500/\$3,000	\$1,500/\$3,000	Not applicable
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	100%/0%	Not applicable
Individual plan annual out-of-pocket maximum (subscriber only)	\$7,750	\$8,000	\$8,000	Not applicable
Family plan annual out-of-pocket maximum (individual/family)	\$7,750/\$15,500	\$8,000/\$16,000	\$8,000/\$16,000	Not applicable
Network ⁽ⁱⁱⁱ⁾	KP Signature or SelectS Signature only	Signature or Select	Signature only	Not applicable
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	Not applicable
BENEFITS				
Outpatient Services				
Primary care office visit (copay waived for children under 5 years old)	\$20	\$20	\$20	\$40 (applies to 10-visit limit)
Specialty care office visit	\$50	\$50	\$50	\$70 (applies to 10-visit limit)
Preventive care/screening/immunization	No charge	No charge	No charge	No charge (applies to 10-visit limit)
X-rays and laboratory diagnostic services	\$50	\$50	\$50	\$70 (applies to 10-visit limit)
MRI/CT/PET	\$300 after deductible	\$300 after deductible	\$300 after deductible	Not covered
Telehealth	No charge	No charge	No charge	\$40 (applies to 10-visit limit)
Outpatient facility fee	\$250 after deductible	\$250 after deductible	\$250 after deductible	Not covered
Mental health/chemical dependency outpatient services	\$20 individual therapy \$10 group therapy	\$20 individual therapy \$10 group therapy	\$20 individual therapy \$10 group therapy	\$40 individual therapy \$20 group therapy (applies to 10-visit limit)
Maternity Services				
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	No charge	Not covered
Inpatient Services				
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$500 per admission after deductible	\$500 per admission after deductible	\$500 per admission after deductible	Not covered

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

	(C)	Offered through Kaiser Permanente	Offered through Small Business Options Pro	ogram (SHOP), Maryland Health Connecti
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP S KP MD Gold ^(ia)	کی KP MD Gold ^(6b) 1,500/20/Vision	ک KP MD Gold DHMO Plus ^(ig) 1,500/20/Vision	
at back of booklet for more details and information.	1,000/20/Vision		Kaiser Permanente Providers	Out-of-Network Providers
Prescription Drugs (30-day supply)				
Rx—deductible	\$100	\$150	\$150	Not applicable
Rx—generic drugs (Tier 1)	\$10	\$10	\$10	\$30 (each fill/refill applies to the 5-prescription limit)
Rx—preferred brand drugs (Tier 2)	\$50 after Rx deductible	\$50 after Rx deductible	\$50 after Rx deductible	\$70 (each fill/refill applies to the 5-prescription limit)
Rx—non-preferred brand drugs (Tier 3)	\$100 after Rx deductible	\$100 after Rx deductible	\$100 after Rx deductible	\$120 (each fill/refill applies to the 5-prescription limit)
Rx—specialty drugs (Tier 4)	50% up to \$150 after Rx deductible	50% up to \$150 after Rx deductible	50% up to \$150 after Rx deductible	60% up to \$150 (each fill/ refill applies to the 5-prescription limit)
Urgent Care and Emergency Services	• •			
Urgent care centers (after-hours urgent care)	\$50	\$50	\$50	\$50
Emergency room	\$350 after deductible (waived if admitted)	\$350 after deductible (waived if admitted)	\$350 after deductible (waived if admitted)	\$350 after deductible (waived if admitted)
Therapy and Rehabilitation Services	<u>^</u>			
Habilitative and rehabilitative services	\$50	\$50	\$50	\$70 (applies to 10-visit limit)
Pediatric Dental Services				
Periodic oral evaluation	\$0 ¹	\$O ¹	\$0 ¹	Not covered
Prophylaxis (cleaning)	\$0 ¹	\$0 ¹	\$0 ¹	Not covered
Topical application of fluoride	\$0 ¹	\$O ¹	\$O ¹	Not covered
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	Not covered
Pediatric Vision Services	·			
Routine eye exam with optometrist	\$20	\$20	\$20	Not covered
Frames	No charge ²	No charge ²	No charge ²	Not covered
Lenses	No charge ²	No charge ²	No charge ²	Not covered
Contacts	No charge ³	No charge ³	No charge ³	Not covered

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

		Offered through Kaiser Permanente S C	Offered through Small Business Options Pro	gram (SHOP), Maryland Health Connection
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP S KP MD Gold ^(ia)	KP MD Gold ^(ib)	CP KP MD Gold DHMO Plus ^(ig) 1,500/20/Vision	
at back of booklet for more details and information.	1,000/20/Vision	1,500/20/Vision	Kaiser Permanente Providers	Out-of-Network Providers
Adult Vision Services				
Routine eye exam with optometrist	\$20	\$20	\$20	Not covered
Frames	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered
Lenses	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered
Contacts	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered

For details about (ia), (ib), (ig), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold ^(ic) 1,500/0%/HSA/Vision	KP MD Gold Added Choice ^(id) 1,000/20/POS/Vision		S KP MD Gold	
at back of booklet for more details and information.		In-Network	Out-of-Network	Virtual Complete 2,000	
Individual plan annual deductible (subscriber only)	\$1,500	\$1,000	\$2,000	\$2,000	
Family plan annual deductible (individual/family)	Not applicable/\$3,000 (family deductible only)	\$1,000/\$2,000	\$2,000/\$4,000	\$4,000	
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	80%/20%	80%/20%	
Individual plan annual out-of-pocket maximum (subscriber only)	\$5,000	\$7,750	\$9,000	\$6,100	
Family plan annual out-of-pocket maximum (individual/family)	\$5,000/\$10,000	\$7,750/\$15,500	\$9,000/\$18,000	\$6,100/\$12,200	
Network ⁽ⁱⁱⁱ⁾	Signature or Select Signature only	Signature or Select	Not applicable	S Signature only	
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	Not applicable	
BENEFITS					
Outpatient Services					
Primary care office visit (copay waived for children under 5 years old)	No charge after deductible	\$20	\$45 after deductible	\$20 for the first three visits, then \$20 after deductible	
Specialty care office visit	No charge after deductible	\$50	\$55 after deductible	\$50 after deductible	
Preventive care/screening/immunization	No charge	No charge	20% after deductible	No charge	
X-rays and laboratory diagnostic services	No charge after deductible	\$50	20% after deductible	X-ray 20% after deductible/ Lab \$50	
MRI/CT/PET	No charge after deductible	\$300 after deductible	20% after deductible	20% after deductible	
Telehealth	No charge after deductible	No charge	Applicable cost shares apply based on type of provider	No charge	
Outpatient facility fee	\$100 after deductible	\$250 after deductible	20% after deductible	20% after deductible	
Mental health/chemical dependency outpatient services	No charge after deductible	\$20 individual therapy \$10 group therapy	\$45 individual therapy \$30 group therapy (after deductible)	\$20 for the first three visits, then \$20 individual therapy (after deductible); \$10 for the first three visits, then \$10 group therapy (after deductible)	
Maternity Services					
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	20% after deductible	No charge	
Inpatient Services					
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$200 per admission after deductible	\$500 per admission after deductible	20% after deductible	20% after deductible	

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

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KP KP MD Gold Added Choice(id) KP S S PLAN DETAILS 1,000/20/POS/Vision Refer to Definitions, Exclusions, and Limitations KP MD Gold(ic) KP MD Gold at back of booklet for more details and information. 1,500/0%/HSA/Vision Virtual Complete 2,000 In-Network **Out-of-Network** Prescription Drugs (30-day supply) \$100 Rx-deductible Medical deductible applies Medical deductible applies Medical deductible applies Rx—generic drugs (Tier 1) \$10 after deductible \$10 20% after deductible \$10 Rx—preferred brand drugs (Tier 2) \$45 after deductible \$50 after Rx deductible 20% after deductible 20% after deductible Rx-non-preferred brand drugs (Tier 3) \$65 after deductible \$100 after Rx deductible 20% after deductible 20% after deductible Rx—specialty drugs (Tier 4) 50% up to \$150 50% up to \$150 50% up to \$150 50% up to \$150 after deductible after R'x deductible after deductible after deductible **Urgent Care and Emergency Services** \$50 Urgent care centers (after-hours urgent care) No charge after deductible \$55 after deductible \$50 after deductible \$350 after deductible \$350 after deductible \$350 after deductible 20% after deductible Emergency room (waived if admitted) (waived if admitted) (waived if admitted) **Therapy and Rehabilitation Services** \$50 \$55 after deductible \$50 after deductible Habilitative and rehabilitative services No charge after deductible Pediatric Dental Services \$0¹ \$0¹ \$0¹ Periodic oral evaluation Not covered \$0¹ \$0¹ \$0¹ Prophylaxis (cleaning) Not covered \$0¹ \$0¹ Topical application of fluoride Not covered \$0¹ **Bitewing X-rays** \$0 (no additional cost for 1 to \$0 (no additional cost for 1 to Not covered \$0 (no additional cost for 1 to 4 films)s1 4 films)¹ 4 films)¹ **Pediatric Vision Services** No charge after deductible \$20 \$45 after deductible \$20 for the first three visits, Routine eye exam with optometrist then \$20 after deductible No charge after deductible² 20% after deductible² Frames No charge² No charge² Lenses No charge after deductible² No charge² 20% after deductible² No charge² Contacts No charge after deductible³ No charge³ 20% after deductible³ No charge³

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations		KP MD Gold Added Choice ^(id) 1,000/20/POS/Vision		S KP MD Gold	
at back of booklet for more details and information.	1,500/0%/HSA/Vision	In-Network	Out-of-Network	Virtual Complete 2,000	
Adult Vision Services	Adult Vision Services				
Routine eye exam with optometrist	No charge after deductible	\$20	\$45 after deductible	\$20 for the first three visits, then \$20 after deductible	
Frames	Not covered	\$125 discount off retail price ⁴	10% discount off retail price	\$125 discount off retail price	
Lenses	Not covered	\$125 discount off retail price ⁴	10% discount off retail price	\$125 discount off retail price	
Contacts	Not covered	\$125 discount off retail price ⁴	5% discount off retail price	\$125 discount off retail price	

For details about (ic), (id), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit **dominionnational.com/kaiserdentists**. ²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

GOLD PLAN SUMMARIES (CONT.) The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage and KPIC Group Policy and Certificate of Insurance.

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(ie) 0/20/3TPOS/Vision			
at back of booklet for more details and information.	Option 1 ¹	Option 2 ¹	Option 3 ¹	
Individual plan annual deductible (subscriber only)	None	\$1,000	\$4,000	
Family plan annual deductible (individual/family)	None/None	\$1,000/\$2,000	\$4,000/\$8,000	
Individual plan annual out-of-pocket maximum (subscriber only)	\$4,450	\$4,650	\$9,100	
Family plan annual out-of-pocket maximum (individual/family)	\$4,450/\$8,900	\$4,650/\$9,300	\$9,100/\$18,200	
Network ⁽ⁱⁱⁱ⁾	Signature only	MultiPlan [®] and/or PHCS™, Cigna PPO	Not applicable	
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	
BENEFITS				
Outpatient Services				
Primary care office visit (copay waived for children under 5 years old)	\$20	\$35	20% after deductible	
Specialty care office visit	\$40	\$55	20% after deductible	
Preventive care/screening/immunization	No charge	No charge	20% after deductible	
X-rays and laboratory diagnostic services	X-ray \$40/Lab \$25	X-ray \$60/Lab \$45	20% after deductible	
MRI/CT/PET	\$350	\$400 after deductible	20% after deductible	
Telehealth	No charge	\$35 primary care physician/\$55 specialist	20% after deductible	
Outpatient facility fee	\$275	\$325 after deductible	20% after deductible	
Mental health/chemical dependency outpatient services	\$20 individual therapy \$10 group therapy	\$35 individual therapy \$17 group therapy	20% after deductible	
Maternity Services				
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	20% after deductible	
Inpatient Services				
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$550 per admission	\$600 per admission after deductible	20% after deductible	

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage and KPIC Group Policy and Certificate of Insurance.

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(ie) 0/20/3TPOS/Vision			
at back of booklet for more details and information.	Option 1 ¹	Option 2 ¹	Option 3 ¹	
Prescription Drugs (30-day supply)				
Rx—deductible	\$300	\$300	Medical deductible applies	
Rx—generic drugs (Tier 1)	\$25	\$45	20% after deductible	
Rx—preferred brand drugs (Tier 2)	\$60 after Rx deductible	\$80 after Rx deductible	20% after deductible	
Rx—non-preferred brand drugs (Tier 3)	\$80 after Rx deductible	\$100 after Rx deductible	20% after deductible	
Rx—specialty drugs (Tier 4)	50% up to \$150 after Rx deductible	50% up to \$150 after Rx deductible	50% up to \$150 after deductible	
Urgent Care and Emergency Services				
Urgent care centers (after-hours urgent care)	\$40	\$55	20% after deductible	
Emergency room	\$350 (waived if admitted)	Covered in Option 1	Covered in Option 1	
Therapy and Rehabilitation Services				
Habilitative and rehabilitative services	\$40	\$60	20% after deductible	
Pediatric Dental Services				
Periodic oral evaluation	\$0 ²	Not covered	Not covered	
Prophylaxis (cleaning)	\$0 ²	Not covered	Not covered	
Topical application of fluoride	\$O ²	Not covered	Not covered	
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ²	Not covered	Not covered	
Pediatric Vision Services				
Routine eye exam with optometrist	\$20	\$35	20% after deductible	
Frames	No charge ³	Not available	40% after deductible	
Lenses	No charge ³	Not available	40% after deductible	
Contacts	No charge⁴	Not available	40% after deductible	

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)* and *KPIC Group Policy* and *Certificate of Insurance*.

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(ie) 0/20/3TPOS/Vision			
at back of booklet for more details and information.	Option 1 ¹ Option 2 ¹ Option 3 ¹			
Adult Vision Services	Adult Vision Services			
Routine eye exam with optometrist	\$20	\$35	20% after deductible	
Frames	\$125 discount off retail⁵	Not available	40% up to \$100 after deductible	
Lenses	\$125 discount off retail⁵	Not available	40% up to \$150 after deductible	
Contacts	\$125 discount off retail⁵	Not available	40% up to \$50 after deductible	

For details about (ie) and (iii), see the Definitions section on page 38.

¹Kaiser Foundation Health Plan of the Mid-Atlantic States (KFHP-MAS) underwrites the In-Network (Option 1), and Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc. (KFHP), underwrites the In-Network PPO Tier (Option 2) and Out-of-Network Tier (Option 3).

²A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

³One pair per year from a selected group of frames.

⁴In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁵Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC and KPIC Group Policy and Certificate of Insurance for the complete list of services that are applied to the out-of-pocket maximum.

GOLD PLAN SUMMARIES (CONT.) The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and daministered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage and KPIC Group Policy and Certificate of Insurance.

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through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(ie) 1,000/20/3TPOS/Vision			
at back of booklet for more details and information.	Option 1 ¹	Option 2 ¹	Option 3 ¹	
Individual plan annual deductible (subscriber only)	\$1,000	\$1,500	\$4,000	
Family plan annual deductible (individual/family)	\$1,000/\$2,000	\$1,500/\$3,000	\$4,000/\$8,000	
Individual plan annual out-of-pocket maximum (subscriber only)	\$4,450	\$4,650	\$9,100	
Family plan annual out-of-pocket maximum (individual/family)	\$4,450/\$8,900	\$4,650/\$9,300	\$9,100/\$18,200	
Network ⁽ⁱⁱⁱ⁾	Signature only	MultiPlan [®] and/or PHCS™, Cigna PPO	Not applicable	
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	
BENEFITS				
Outpatient Services				
Primary care office visit (copay waived for children under 5 years old)	\$20	\$35	20% after deductible	
Specialty care office visit	\$40	\$55	20% after deductible	
Preventive care/screening/immunization	No charge	No charge	20% after deductible	
X-rays and laboratory diagnostic services	X-ray \$40/Lab \$25	X-ray \$60/Lab \$45	20% after deductible	
MRI/CT/PET	\$350 after deductible	\$400 after deductible	20% after deductible	
Telehealth	No charge	\$35 primary care physician/\$55 specialist	20% after deductible	
Outpatient facility fee	\$275 after deductible	\$325 after deductible	20% after deductible	
Mental health/chemical dependency outpatient services	\$20 individual therapy \$10 group therapy	\$35 individual therapy \$17 group therapy	20% after deductible	
Maternity Services				
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	20% after deductible	
Inpatient Services				
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$550 per admission after deductible	\$600 per admission after deductible	20% after deductible	

GOLD PLAN SUMMARIES (CONT.) The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage and KPIC Group Policy and Certificate of Insurance.

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ons Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(ie) 1,000/20/3TPOS/Vision			
at back of booklet for more details and information.	Option 1 ¹	Option 2 ¹	Option 3 ¹	
Prescription Drugs (30-day supply)				
Rx—deductible	\$200	\$250	Medical deductible applies	
Rx—generic drugs (Tier 1)	\$25	\$45	20% after deductible	
Rx—preferred brand drugs (Tier 2)	\$50 after Rx deductible	\$80 after Rx deductible	20% after deductible	
Rx—non-preferred brand drugs (Tier 3)	\$80 after Rx deductible	\$100 after Rx deductible	20% after deductible	
Rx—specialty drugs (Tier 4)	50% up to \$150 after Rx deductible	50% up to \$150 after Rx deductible	50% up to \$150 after deductible	
Urgent Care and Emergency Services				
Urgent care centers (after-hours urgent care)	\$40	\$55	20% after deductible	
Emergency room	\$350 after deductible	Covered in Option 1	Covered in Option 1	
Therapy and Rehabilitation Services	• •			
Habilitative and rehabilitative services	\$40	\$60	20% after deductible	
Pediatric Dental Services				
Periodic oral evaluation	\$0 ²	Not covered	Not covered	
Prophylaxis (cleaning)	\$0 ²	Not covered	Not covered	
Topical application of fluoride	\$0 ²	Not covered	Not covered	
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ²	Not covered	Not covered	
Pediatric Vision Services				
Routine eye exam with optometrist	\$20	\$35	20% after deductible	
Frames	No charge ³	Not available	40% after deductible	
Lenses	No charge ³	Not available	40% after deductible	
Contacts	No charge ⁴	Not available	40% after deductible	

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)* and *KPIC Group Policy* and *Certificate of Insurance*.

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Offered through Kaiser Permanente	S Offered through Small Business (Options Program (SHOP), Maryland Health Connectior
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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(ie) 1,000/20/3TPOS/Vision			
at back of booklet for more details and information.	on. Option 1 ¹ Option 2 ¹ Option 3		Option 3 ¹	
Adult Vision Services	Adult Vision Services			
Routine eye exam with optometrist	\$20	\$35	20% after deductible	
Frames	\$125 discount off retail price⁵	Not available	40% up to \$100 after deductible	
Lenses	\$125 discount off retail price⁵	Not available	40% up to \$150 after deductible	
Contacts	\$125 discount off retail price ⁵	Not available	40% up to \$50 after deductible	

For details about (ie) and (iii), see the Definitions section on page 38.

¹Kaiser Foundation Health Plan of the Mid-Atlantic States (KFHP-MAS) underwrites the In-Network (Option 1), and Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc. (KFHP), underwrites the In-Network PPO Tier (Option 2) and Out-of-Network Tier (Option 3).

²A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

³One pair per year from a selected group of frames.

⁴In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁵Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC and KPIC Group Policy and Certificate of Insurance for the complete list of services that are applied to the out-of-pocket maximum.

GOLD PLAN SUMMARIES (CONT.) The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage and KPIC Group Policy and Certificate of Insurance.

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fered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	ک KP MD Gold Flexible Choice ^(if) 1,500/0/HSA/3TPOS/Vision						
at back of booklet for more details and information.	Option 1 ¹	Option 2 ¹	Option 3 ¹				
Individual plan annual deductible (subscriber only)	\$1,500	\$3,000	\$4,000				
Family plan annual deductible (individual/family)	Not applicable/\$3,000	\$3,000/\$4,500	\$4,000/\$8,000				
Individual plan annual out-of-pocket maximum (subscriber only)	\$3,100	\$3,950	\$7,800				
Family plan annual out-of-pocket maximum (individual/family)	\$3,100/\$6,200	\$3,950/\$7,900	\$7,800/\$15,600				
Network(iii)	Signature only	MultiPlan® and/or PHCS™, Cigna PPO	Not applicable				
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable				
BENEFITS							
Outpatient Services							
Primary care office visit (copay waived for children under 5 years old)	No charge after deductible	\$10 after deductible	20% after deductible				
Specialty care office visit	\$20 after deductible	\$30 after deductible	20% after deductible				
Preventive care/screening/immunization	No charge	No charge	20% after deductible				
X-rays and laboratory diagnostic services	X-ray \$20/Lab no charge (after deductible)	X-ray \$30/Lab \$10 (after deductible)	20% after deductible				
MRI/CT/PET	\$100 after deductible	\$150 after deductible	20% after deductible				
Telehealth	No charge after deductible	\$10 primary care physician/\$30 specialist (after deductible)	20% after deductible				
Outpatient facility fee	\$100 after deductible	\$150 after deductible	20% after deductible				
Mental health/chemical dependency outpatient services	No charge individual therapy No charge group therapy (after deductible)	\$10 individual therapy \$5 group therapy (after deductible)	20% after deductible				
Maternity Services							
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	20% after deductible				
Inpatient Services							
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$200 per admission after deductible	\$250 per admission after deductible	20% after deductible				

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage and KPIC Group Policy and Certificate of Insurance.

Connection Soffered through Kaiser Permanente Soffered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Gold Flexible Choice ^(if) 1,500/0/HSA/3TPOS/Vision								
at back of booklet for more details and information.	Option 1 ¹	Option 2 ¹	Option 3 ¹						
Prescription Drugs (30-day supply)	Prescription Drugs (30-day supply)								
Rx—deductible	Medical deductible applies	Medical deductible applies	Medical deductible applies						
Rx—generic drugs (Tier 1)	\$10 after deductible	\$20 after deductible	20% after deductible						
Rx—preferred brand drugs (Tier 2)	\$30 after deductible	\$45 after deductible	20% after deductible						
Rx—non-preferred brand drugs (Tier 3)	\$50 after deductible	\$65 after deductible	20% after deductible						
Rx—specialty drugs (Tier 4)	50% up to \$150 after deductible	50% up to \$150 after deductible	50% up to \$150 after deductible						
Urgent Care and Emergency Services									
Urgent care centers (after-hours urgent care)	\$20 after deductible	\$30 after deductible	20% after deductible						
Emergency room	\$350 after deductible (waived if admitted)	Covered in Option 1	Covered in Option 1						
Therapy and Rehabilitation Services		<u> </u>							
Habilitative and rehabilitative services	\$20 after deductible	\$30 after deductible	20% after deductible						
Pediatric and Cosmetic Dental Services									
Periodic oral evaluation	\$0 ²	Not covered	Not covered						
Prophylaxis (cleaning)	\$0 ²	Not covered	Not covered						
Topical application of fluoride	\$0 ²	Not covered	Not covered						
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ²	Not covered	Not covered						
Pediatric Vision Services									
Routine eye exam with optometrist	No charge after deductible	\$10 after deductible	20% after deductible						
Frames	No charge after deductible ³	Not available	40% after deductible						
Lenses	No charge after deductible ³	Not available	40% after deductible						
Contacts	No charge after deductible⁴	Not available	40% after deductible						

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), and Kaiser Permanente Insurance Company (KPIC). Not all services and procedures are covered by your KFHP-MAS and KPIC benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)* and *KPIC Group Policy* and *Certificate of Insurance*.

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	ک KP MD Gold Flexible Choice 1,500/0/HSA/3TPOS/Vision				
at back of booklet for more details and information.	Option 1 ¹	Option 3 ¹			
Adult Vision Services					
Routine eye exam with optometrist	No charge after deductible	\$10 after deductible	20% after deductible		
Frames	Not covered	Not covered	Not covered		
Lenses	Not covered	Not covered	Not covered		
Contacts	Not covered	Not covered	Not covered		

For details about (if) and (iii), see the Definitions section on page 38.

¹Kaiser Foundation Health Plan of the Mid-Atlantic States (KFHP-MAS) underwrites the In-Network (Option 1), and Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc. (KFHP), underwrites the In-Network PPO Tier (Option 2) and Out-of-Network Tier (Option 3).

²A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

³One pair per year from a selected group of frames.

⁴In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁵Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC and KPIC Group Policy and Certificate of Insurance for the complete list of services that are applied to the out-of-pocket maximum.

SILVER PLAN SUMMARIES

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

(CP Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP IS KP MD Silver ^(ia)	KP MD Silver 1,800/4	KP S KP MD Silver ^(ia)			
at back of booklet for more details and information.	1,800/40/Vision	Kaiser Permanente Providers	Out-of-Network Providers	2,500/40/Vision		
Individual plan annual deductible (subscriber only)	\$1,800	\$1,800	Not applicable	\$2,500		
Family plan annual deductible (individual/family)	\$1,800/\$3,600	\$1,800/\$3,600	Not applicable	\$2,500/\$5,000		
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	Not applicable	100%/0%		
Individual plan annual out-of-pocket maximum (subscriber only)	\$9,100	\$9,100	Not applicable	\$9,100		
Family plan annual out-of-pocket maximum (individual/family)	\$9,100/\$18,200	\$9,100/\$18,200	Not applicable	\$9,100/\$18,200		
Network(iii)	KP Signature or Select	Signature only	Not applicable	Signature or Select		
	S Signature only			S Signature only		
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	Not applicable		
BENEFITS		1		1 11		
Outpatient Services						
Primary care office visit (copay waived for children under 5 years old)	\$40	\$40	\$60 (applies to 10-visit limit)	\$40		
Specialty care office visit	\$50 after deductible	\$50 after deductible	\$70 (applies to 10-visit limit)	\$50		
Preventive care/screening/immunization	No charge	No charge	No charge (applies to 10-visit limit)	No charge		
X-rays and laboratory diagnostic services	X-ray \$50/Lab \$40 (after deductible)	X-ray \$50/Lab \$40 (after deductible)	X-ray \$70/Lab \$60 (applies to 10-visit limit)	\$50		
MRI/CT/PET	\$400 after deductible	\$400 after deductible	Not covered	\$400 after deductible		
Telehealth	No charge	No charge	\$60 (applies to 10-visit limit)	No charge		
Outpatient facility fee	\$350 after deductible	\$350 after deductible	Not covered	\$350 after deductible		
Mental health/chemical dependency outpatient services	\$40 individual therapy \$20 group therapy	\$40 individual therapy \$20 group therapy	\$60 individual therapy \$30 group therapy (applies to 10-visit limit)	\$40 individual therapy \$20 group therapy		
Maternity Services						
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	Not covered	No charge		
Inpatient Services						
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$500 per day up to 3 days per admission after deductible	\$500 per day up to 3 days per admission after deductible	Not covered	\$500 per day up to 3 days per admission after deductible		

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providersare subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP S KP MD Silver ^(ia)	KP MD Silver 1,800/4	KP MD Silver ^(ia)	
at back of booklet for more details and information.	1,800/40/Vision	Kaiser Permanente Providers	Out-of-Network Providers	2,500/40/Vision
Prescription Drugs (30-day supply)				
Rx—deductible	\$350	\$350	Not applicable	Medical deductible applies
Rx—generic drugs (Tier 1)	\$20	\$20	\$40 (each fill/refill applies to the 5-prescription limit)	\$25
Rx—preferred brand drugs (Tier 2)	\$50 after Rx deductible	\$50 after Rx deductible	\$70 (each fill/refill applies to the 5-prescription limit)	\$50 after Rx deductible
Rx—non-preferred brand drugs (Tier 3)	50% after Rx deductible	50% after Rx deductible	60% (each fill/refill applies to the 5-prescription limit)	50% after Rx deductible
Rx—specialty drugs (Tier 4)	50% up to \$150 after Rx deductible	50% up to \$150 after Rx deductible	60% up to \$150 (each fill/refill applies to the 5-prescription limit)	50% up to \$150 after Rx deductible
Urgent Care and Emergency Services			•	
Urgent care centers (after-hours urgent care)	\$50 after deductible	\$50 after deductible	\$50 after deductible	\$50
Emergency room	\$500 after deductible (waived if admitted)	\$500 after deductible (waived if admitted)	\$500 after deductible (waived if admitted)	\$450 after deductible (waived if admitted)
Therapy and Rehabilitation Services				
Habilitative and rehabilitative services	\$50 after deductible	\$50 after deductible	\$70 (applies to 10-visit limit)	\$50 after deductible
Pediatric Dental Services	^ 		^ 	
Periodic oral evaluation	\$0 ¹	\$0 ¹	Not covered	\$0 ¹
Prophylaxis (cleaning)	\$0 ¹	\$0 ¹	Not covered	\$0 ¹
Topical application of fluoride	\$0 ¹	\$0 ¹	Not covered	\$0 ¹
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	Not covered	\$0 (no additional cost for 1 to 4 films) ¹
Pediatric Vision Services				
Routine eye exam with optometrist	\$40	\$40	Not covered	\$40
Frames	No charge ²	No charge ²	Not covered	No charge ²
Lenses	No charge ²	No charge ²	Not covered	No charge ²
Contacts	No charge ³	No charge ³	Not covered	No charge ³

C Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

Construction Connection Source Construction Connection Connectica						
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	ons, and Limitations KP MD Silver ^(ia) KP MD Silver DHMO Plus ^(ig) KP MD Silver ^(ia) 1,800/40/Vision		KP MD Silver D KP MD Silver ^(ia) 1,800/40/		KP S KP MD Silver ^(ia)	
at back of booklet for more details and information.	1,800/40/Vision	Kaiser Permanente Providers	Out-of-Network Providers	2,500/40/Vision		
Adult Vision Services						
Routine eye exam with optometrist	\$40	\$40	Not covered	\$40		
Frames	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴		
Lenses	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴		
Contacts	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered	\$125 discount off retail price ⁴		

For details about (ia), (ig), and (iii), see the Definitions section on page 38.

1A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

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PLAN DETAILS
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                                                                                                                                                                     KP MD Silver
                                                                                                                                2.500/40/POS/Vision
                                                         2,000/30/
Refer to Definitions, Exclusions, and Limitations
                                                                               3.000/30/
                                                                                                     4,000/30/
                                                                                                                                                                    Virtual Forward
                                                                              HSA/Vision
at back of booklet for more details and information.
                                                         HSA/Vision
                                                                                                    HSA/Vision
                                                                                                                                                                         3,000
                                                                                                                          In-Network
                                                                                                                                              Out-of-Network
                                                    $2,000
                                                                          $3,000
                                                                                                                     $2,500
                                                                                                                                            $4,500
                                                                                                                                                                 $3,000
Individual plan annual deductible (subscriber only)
                                                                                                $4,000
Family plan annual deductible (individual/family)
                                                    Not applicable/
                                                                          $3.000/$6.000
                                                                                                $4,000/$8,000
                                                                                                                     $2,500/$5,000
                                                                                                                                            $4,500/$9,000
                                                                                                                                                                 $3,000/$6,000
                                                    $4.000 (family
                                                    deductible)
Member coinsurance (plan pays/member pays),
                                                    100%/0%
                                                                          100%/0%
                                                                                                100%/0%
                                                                                                                      100%/0%
                                                                                                                                            70%/30%
                                                                                                                                                                  100%/0%
except as otherwise indicated
Individual plan annual out-of-pocket maximum
                                                    $6,700
                                                                          $6,550
                                                                                                $7.000
                                                                                                                     $9,100
                                                                                                                                                                 $8,950
                                                                                                                                            $13.600
(subscriber only)
                                                    $6.700/$13,400
                                                                                                                                                                 $8.950/$17.900
Family plan annual out-of-pocket maximum
                                                                          $6.550/$13.100
                                                                                                $7.000/$14.000
                                                                                                                     $9.100/$18.200
                                                                                                                                            $13.600/$27.200
(individual/family)
Network<sup>(iii)</sup>
                                                     KP Signature or
                                                                                Signature or
                                                                                                 (KP)
                                                                                                     Signature or
                                                                                                                            Signature or
                                                                                                                                            Not applicable
                                                                                                                                                                   KP Signature only
                                                          Select
                                                                                Select
                                                                                                      Select
                                                                                                                            Select
                                                      S Signature only
HSA/HRA employer-required contribution
                                                    Not applicable
                                                                          Not applicable
                                                                                                Not applicable
                                                                                                                     Not applicable
                                                                                                                                            Not applicable
                                                                                                                                                                 Not applicable
BENEFITS
Outpatient Services
                                                                          $30 after deductible
Primary care office visit (copay waived for children
                                                    $30 after deductible
                                                                                                No charge after
                                                                                                                     $40
                                                                                                                                            $70
                                                                                                                                                                 No charge for the
                                                                                                deductible
                                                                                                                                                                 first visit, then $40
under 5 vears old)
                                                                                                                                                                 after deductible
Specialty care office visit
                                                    $40 after deductible
                                                                          $50 after deductible
                                                                                                $50 after deductible
                                                                                                                     $50
                                                                                                                                            $120
                                                                                                                                                                 $50 after deductible
Preventive care/screening/immunization
                                                    No charge
                                                                          No charge
                                                                                                No charge
                                                                                                                      No charge
                                                                                                                                            No charge after
                                                                                                                                                                 No charge
                                                                                                                                            deductible
X-rays and laboratory diagnostic services
                                                    $40 (after
                                                                          $50 (after
                                                                                                No charge after
                                                                                                                      $50
                                                                                                                                            30% after
                                                                                                                                                                 $50 after deductible
                                                                                                deductible
                                                                                                                                            deductible
                                                    deductible)
                                                                          deductible)
                                                    $400 after
MRI/CT/PET
                                                                          $400 after
                                                                                                No charge after
                                                                                                                     $400 after
                                                                                                                                            30% after
                                                                                                                                                                 $400 after
                                                    deductible
                                                                          deductible
                                                                                                deductible
                                                                                                                      deductible
                                                                                                                                            deductible
                                                                                                                                                                 deductible
Telehealth
                                                    No charge after
                                                                          No charge after
                                                                                                No charge after
                                                                                                                     No charge
                                                                                                                                            Applicable cost
                                                                                                                                                                 No charge
                                                    deductible
                                                                          deductible
                                                                                                deductible
                                                                                                                                            shares will apply
                                                                                                                                            based on type of
                                                                                                                                            provider
Outpatient facility fee
                                                    $250 after
                                                                          $250 after
                                                                                                $250 after
                                                                                                                     $350 after
                                                                                                                                            30% after
                                                                                                                                                                  $300 after
                                                    deductible
                                                                          deductible
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The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

Offered through Kaiser Permanente S Offered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS KP N	AILS Initions, Exclusions, and Limitations 2,000/30/ 3,000/30/ 4,00	KP MD Silver ^(ic) 4,000/30/	KP MD Silver Added Choice ^(id) 2,500/40/POS/Vision		KP MD Silver Virtual Forward	
at back of booklet for more details and information.		HSA/Vision	In-Network	Out-of-Network	3,000	
Outpatient Services (Cont.)						
Mental health/chemical dependency outpatient services	\$30 individual therapy \$15 group therapy (after deductible)	\$30 individual therapy \$15 group therapy (after deductible)	No charge after deductible	\$40 individual therapy \$20 group therapy	\$70 individual therapy \$35 group therapy	No charge for the first visit, then \$40 individual therapy after deductible; \$20 group therapy after deductible
Maternity Services						
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	No charge	No charge	No charge after deductible	No charge
Inpatient Services						
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$500 per admission after deductible	\$500 per admission after deductible	\$500 per admission after deductible	\$500 per day up to 3 days per admission after deductible	30% after deductible	\$500 per day up to 3 days per admission after deductible
Prescription Drugs (30-day supply)	•	·	•	•	•	
Rx—deductible	Medical deductible applies	Medical deductible applies	Medical deductible applies	Medical deductible applies	Medical deductible applies	Medical deductible applies
Rx—generic drugs (Tier 1)	\$20 after deductible	\$20 after deductible	\$20 after deductible	\$25	30% after deductible	\$20 after deductible
Rx—preferred brand drugs (Tier 2)	\$50 after deductible	\$50 after deductible	\$50 after deductible	\$50 after Rx deductible	30% after deductible	\$50 after deductible
Rx—non-preferred brand drugs (Tier 3)	50% after deductible	50% after deductible	50% after deductible	50% after Rx deductible	50% after deductible	50% after deductible
Rx—specialty drugs (Tier 4)	50% up to \$150 after deductible	50% up to \$150 after deductible	50% up to \$150 after deductible	50% up to \$150 after Rx deductible	50% up to \$150 after deductible	50% up to \$150 after deductible
Urgent Care and Emergency Services						
Urgent care centers (after-hours urgent care)	\$40 after deductible	\$50 after deductible	\$50 after deductible	\$50	\$120	\$50 after deductible
Emergency room	\$400 after deductible (waived if admitted)	\$400 after deductible (waived if admitted)	\$350 after deductible (waived if admitted)	\$450 after deductible (waived if admitted)	\$450 after deductible (waived if admitted)	\$450 after deductible (waived if admitted)
Therapy and Rehabilitation Services						
Habilitative and rehabilitative services	\$40 after deductible	\$50 after deductible	\$50 after deductible	\$50 after deductible	\$85 after deductible	\$50 after deductible

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Adult and pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

🚱 Offered through Kaiser Permanente 🛛 S Offered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP S KP MD Silver ^(ic) 2,000/30/	KP MD Silver(ic) 3,000/30/	KP MD Silver ^(ic) 4,000/30/	KP MD Silver Added Choice ^(id) 2,500/40/POS/Vision		KP MD Silver Virtual Forward
at back of booklet for more details and information.	HSA/Vision	HSA/Vision	HSA/Vision	In-Network	Out-of-Network	3,000
Pediatric Dental Services						-
Periodic oral evaluation	\$0 ¹	\$O ¹	\$O ¹	\$O ¹	Not covered	\$O ¹
Prophylaxis (cleaning)	\$0 ¹	\$O ¹	\$O ¹	\$O ¹	Not covered	\$0 ¹
Topical application of fluoride	\$0 ¹	\$O ¹	\$O ¹	\$O ¹	Not covered	\$0 ¹
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (No additional cost for 1 to 4 films) ¹	Not covered	\$0 (no additional cost for 1 to 4 films) ¹
Pediatric Vision Services	<u>^</u>	•	•	^	• •	
Routine eye exam with optometrist	\$30 after deductible	\$30 after deductible	No charge after deductible	\$40	\$70	No charge for the first visit, then \$40 after deductible
Frames	No charge after deductible ²	No charge after deductible ²	No charge after deductible ²	No charge ²	30% after deductible ²	No charge ²
Lenses	No charge after deductible ²	No charge after deductible ²	No charge after deductible ²	No charge ²	30% after deductible ²	No charge ²
Contacts	No charge after deductible ³	No charge after deductible ³	No charge after deductible ³	No charge ³	40% after deductible ²	No charge ³
Adult Vision Services	<u>^</u>	` `		<u>^</u>	`	
Routine eye exam with optometrist	\$30 after deductible	\$30 after deductible	No charge after deductible	\$40	\$70	No charge for the first visit, then \$40 after deductible
Frames	Not covered	Not covered	Not covered	\$125 discount off retail price ⁴	10% discount off retail price	\$125 discount off retail price
Lenses	Not covered	Not covered	Not covered	\$125 discount off retail price ⁴	10% discount off retail price	\$125 discount off retail price
Contacts	Not covered	Not covered	Not covered	\$125 discount off retail price⁴	5% discount off retail price	\$125 discount off retail price

For details about (ic), (id), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

SILVER PLAN SUMMARIES

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

		KP MD Silver DHMO Plus ^(ig)		
PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Silver ^(ia)	4,000/40/Vision		
at back of booklet for more details and information.	4,000/40/Vision	Kaiser Permanente Providers	Out-of-Network Providers	
Individual plan annual deductible (subscriber only)	\$4,000	\$4,000	Not applicable	
Family plan annual deductible (individual/family)	\$4,000/\$8,000	\$4,000/\$8,000	Not applicable	
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	Not applicable	
Individual plan annual out-of-pocket maximum (subscriber only)	\$9,100	\$9,100	Not applicable	
Family plan annual out-of-pocket maximum (individual/family)	\$9,100/\$18,200	\$9,100/\$18,200	Not applicable	
Network ⁽ⁱⁱⁱ⁾	R Signature or Select	Signature only	Not applicable	
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable	
BENEFITS	·		•	
Outpatient Services				
Primary care office visit (copay waived for children under 5 years old)	\$40	\$40	\$60 (applies to 10-visit limit)	
Specialty care office visit	\$50	\$50	\$70 (applies to 10-visit limit)	
Preventive care/screening/immunization	No charge	No charge	No charge (applies to 10-visit limit)	
X-rays and laboratory diagnostic services	\$50 after deductible	\$50 after deductible	\$70 (applies to 10-visit limit)	
MRI/CT/PET	\$400 after deductible	\$400 after deductible	Not covered	
Telehealth	No charge	No charge	\$60 (applies to 10-visit limit)	
Outpatient facility fee	\$350 after deductible	\$350 after deductible	Not covered	
Mental health/chemical dependency outpatient services	\$40 individual therapy \$20 group therapy	\$40 individual therapy \$20 group therapy	\$60 individual therapy \$30 group therapy (applies to 10-visit limit)	
Maternity Services				
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	Not covered	
Inpatient Services				
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$500 per day up to 3 days per admission after deductible	\$500 per day up to 3 days per admission after deductible	Not covered	

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Silver ^(ia)	KP MD Silver DHMO Plus ^(ig) 4,000/40/Vision						
at back of booklet for more details and information.	4,000/40/Vision	Kaiser Permanente Providers	Out-of-Network Providers					
Prescription Drugs (30-day supply)								
Rx—deductible	\$400	\$400	Not applicable					
Rx—generic drugs (Tier 1)	\$20	\$20	\$40 (each fill/refill applies to the 5-prescription limit)					
Rx—preferred brand drugs (Tier 2)	\$50 after Rx deductible	\$50 after Rx deductible	\$70 (each fill/refill applies to the 5-prescription limit)					
Rx—non-preferred brand drugs (Tier 3)	50% after Rx deductible	50% after Rx deductible	60% (each fill/refill applies to the 5-prescription limit)					
Rx—specialty drugs (Tier 4)	50% up to \$150 after Rx deductible	50% up to \$150 after Rx deductible	60% up to \$150 (each fill/refill applies to the 5-prescription limit)					
Urgent Care and Emergency Services		·						
Urgent care centers (after-hours urgent care)	\$50	\$50	\$50					
Emergency room	\$450 after deductible (waived if admitted)	\$450 after deductible (waived if admitted)	\$450 after deductible (waived if admitted)					
Therapy and Rehabilitation Services		•						
Habilitative and rehabilitative services	\$50 after deductible	\$50 after deductible	\$70 (applies to 10-visit limit)					
Pediatric Dental Services								
Periodic oral evaluation	\$O ¹	\$0 ¹	Not covered					
Prophylaxis (cleaning)	\$O ¹	\$O ¹	Not covered					
Topical application of fluoride	\$O ¹	\$O ¹	Not covered					
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	Not covered					
Pediatric Vision Services								
Routine eye exam with optometrist	\$40	\$40	Not covered					
Frames	No charge ²	No charge ²	Not covered					
Lenses	No charge ²	No charge ²	Not covered					
Contacts	No charge ³	No charge ³	Not covered					

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations	KP MD Silver ^(ia)	KP MD Silver DHMO Plus ^(ig) 4,000/40/Vision				
at back of booklet for more details and information.	4,000/40/Vision	Kaiser Permanente Providers	Out-of-Network Providers			
Adult Vision Services						
Routine eye exam with optometrist	\$40	\$40	Not covered			
Frames	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered			
Lenses	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered			
Contacts	\$125 discount off retail price ⁴	\$125 discount off retail price ⁴	Not covered			

For details about (ia), (ig), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

BRONZE PLAN SUMMARIES

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

Connection Soffered through Kaiser Permanente Soffered through Small Business Options Program (SHOP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at back of booklet for more details and information.	KP MD Bronze ^(ia) 6,500/50/Vision	KP MD Bronze ^(ic) 6,150/30/HSA/Vision	KP MD Bronze ^(ic) 7,000/0%/HSA/Vision
Individual plan annual deductible (subscriber only)	\$6,500	\$6,150	\$7,000
Family plan annual deductible (individual/family)	\$6,500/\$13,000	\$6,150/\$12,300	\$7,000/\$14,000
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	100%/0%	100%/0%
Individual plan annual out-of-pocket maximum (subscriber only)	\$8,700	\$6,900	\$7,000
Family plan annual out-of-pocket maximum (individual/family)	\$8,700/\$17,400	\$6,900/\$13,800	\$7,000/\$14,000
Network	Signature or Select	Signature or Select	KP Signature or Select
	S Signature only	S Signature only	S Signature only
HSA/HRA employer-required contribution	Not applicable	Not applicable	Not applicable
BENEFITS		ł	,
Outpatient Services			
Primary care office visit (copay waived for children under 5 years old)	\$50	\$30 after deductible	No charge after deductible
Specialty care office visit	\$80	\$50 after deductible	No charge after deductible
Preventive care/screening/immunization	No charge	No charge	No charge
X-rays and laboratory diagnostic services	X-ray \$150/Lab \$80 (after deductible)	X-ray \$50/Lab \$30 (after deductible)	No charge after deductible
MRI/CT/PET	\$500 after deductible	\$400 after deductible	No charge after deductible
Telehealth	No charge	No charge after deductible	No charge after deductible
Outpatient facility fee	\$400 after deductible	\$300 after deductible	No charge after deductible
Mental health/chemical dependency outpatient	\$50 individual therapy \$25 group therapy	\$30 individual therapy \$15 group therapy (after deductible)	No charge after deductible
Maternity Services			
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	No charge	No charge

BRONZE PLAN SUMMARIES (CONT.)

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Adult and pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage.



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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at back of booklet for more details and information.	KP MD Bronze ^(ia) 6,500/50/Vision	KP MD Bronze ^(ic) 6,150/30/HSA/Vision	KP MD Bronze ^(ic) 7,000/0%/HSA/Vision			
Inpatient Services						
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$600 per day up to 3 days per admission after deductible	\$500 per admission after deductible	No charge after deductible			
Prescription Drugs (30-day supply)						
Rx—deductible	Medical deductible applies	Medical deductible applies	Medical deductible applies			
Rx—generic drugs (Tier 1)	\$30	\$10 after deductible	No charge after deductible			
Rx—preferred brand drugs (Tier 2)	\$120 after deductible	\$40 after deductible	No charge after deductible			
Rx—non-preferred brand drugs (Tier 3)	50% after deductible	\$75 after deductible	No charge after deductible			
Rx—specialty drugs (Tier 4)	50% up to \$150 after deductible	50% up to \$150 after deductible	No charge after deductible			
Urgent Care and Emergency Services						
Urgent care centers (after-hours urgent care)	\$80	\$50 after deductible	No charge after deductible			
Emergency room	\$600 after deductible (waived if admitted)	\$250 after deductible (waived if admitted)	No charge after deductible			
Therapy and Rehabilitation Services						
Habilitative and rehabilitative services	\$80 after deductible	\$50 after deductible	No charge after deductible			
Pediatric Dental Services						
Periodic oral evaluation	\$0 ¹	\$0 ¹	\$0 ¹			
Prophylaxis (cleaning)	\$0 ¹	\$0 ¹	\$0 ¹			
Topical application of fluoride	\$0 ¹	\$0 ¹	\$0 ¹			
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹	\$0 (no additional cost for 1 to 4 films) ¹			

BRONZE PLAN SUMMARIES (CONT.)

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Adult and pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable Evidence of Coverage (EOC).

OP), Maryland Health Connection

PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at back of booklet for more details and information.	KP S KP MD Bronze ^(ia) 6,500/50/Vision	KP MD Bronze ^(ic) 6,150/30/HSA/Vision	KP S KP MD Bronze ^(ic) 7,000/0%/HSA/Vision			
Pediatric Vision Services						
Routine eye exam with optometrist	\$50	\$30 after deductible	No charge after deductible			
Frames	No charge ²	No charge after deductible ²	No charge after deductible ²			
Lenses	No charge ²	No charge after deductible ²	No charge after deductible ²			
Contacts	No charge ³	No charge after deductible ³	No charge after deductible ³			
Adult Vision Services						
Routine eye exam with optometrist	\$50	\$30 after deductible	No charge after deductible			
Frames	\$125 discount off retail price⁴	Not covered	Not covered			
Lenses	\$125 discount off retail price⁴	Not covered	Not covered			
Contacts	\$125 discount off retail price ⁴	Not covered	Not covered			

For details about (ia), (ic), and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.

BRONZE PLAN SUMMARIES

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). For HMO Plus, services covered under out-ofnetwork providers are subject to a 10-visit limit per member, per contract year (each visit counts); Rx is subject to a 5-fill/refill limit per member, per contract year (each fill/refill counts). Not all services and procedures are covered by your benefits contract. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plan. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage*.

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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at back of booklet for more details and information.	6,500/50/Vision		
	In-Network	Out-of-Network	
Individual plan annual deductible (subscriber only)	\$6,500	Not applicable	
Family plan annual deductible (individual/family)	\$6,500/\$13,000	Not applicable	
Member coinsurance (plan pays/member pays), except as otherwise indicated	100%/0%	Not applicable	
Individual plan annual out-of-pocket maximum (subscriber only)	\$8,700	Not applicable	
Family plan annual out-of-pocket maximum (individual/family)	\$8,700/\$17,400	Not applicable	
Network(iii)	KP Signature only	Not applicable	
HSA/HRA employer-required contribution	Not applicable	Not applicable	
BENEFITS			
Outpatient Services			
Primary care office visit (copay waived for children under 5 years old)	\$50	\$70 (applies to 10-visit limit)	
Specialty care office visit	\$80	\$100 (applies to 10-visit limit)	
Preventive care/screening/immunization	No charge	No charge (applies to 10-visit limit)	
X-rays and laboratory diagnostic services	X-ray \$150/Lab \$80 (after deductible)	X-ray \$170/Lab \$100 (applies to 10-visit limit)	
MRI/CT/PET	\$500 after deductible	Not covered	
Telehealth	No charge	\$70 (applies to 10-visit limit)	
Outpatient facility fee	\$400 after deductible	Not covered	
Mental health/chemical dependency outpatient	\$50 individual therapy/\$25 group therapy	\$70 individual therapy/\$35 group therapy (applies to 10-visit limit)	
Maternity Services	•		
Routine prenatal visits (after confirmation of pregnancy) and postnatal visits	No charge	Not covered	
Inpatient Services	•		
All inpatient hospital services (applies to all inpatient hospital stays for any reason)	\$600 per day up to 3 days per admission after deductible	Not covered	
Prescription Drugs (30-day supply)	•		
Rx—deductible	Medical deductible applies	Not applicable	
Rx—generic drugs (Tier 1)	\$30	\$50 (each fill/refill applies to the 5-prescription limit)	
Rx—preferred brand drugs (Tier 2)	\$120 after deductible	\$140 (each fill/refill applies to the 5-prescription limit)	
Rx—non-preferred brand drugs (Tier 3)	50% after deductible	60% (each fill/refill applies to the 5-prescription limit)	
Rx—specialty drugs (Tier 4)	50% up to \$150 after deductible	60% up to \$150 (each fill/refill applies to the 5-prescription limit)	

BRONZE PLAN SUMMARIES (CONT.)

The following is a limited summary of benefits (and applicable member cost shares) offered by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS). Not all services and procedures are covered by your benefits contracts. This summary of benefits is for comparison purposes only and does not create rights not given through the benefit plans. These plans are "non-grandfathered health plans" under the Patient Protection and Affordable Care Act. Adult and pediatric dental benefits are underwritten by KFHP-MAS and administered by Dominion Dental Services USA, Inc. (Dominion). For details about the terms of coverage, including exclusions and limitations, please review the applicable *Evidence of Coverage (EOC)*.

KP Offered through Kaiser Permanente	S Offere	d through Smal	l Business	Options P	Program (SHC	DP), Maryland	Health	Connection
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PLAN DETAILS Refer to Definitions, Exclusions, and Limitations at back of booklet for more details and information.	KP MD Bronze DHMO Plus ^(ig) 6,500/50/Vision					
	In-Network	Out-of-Network				
Urgent Care and Emergency Services						
Urgent care centers (after-hours urgent care)	\$80	\$80				
Emergency room	\$600 after deductible (waived if admitted)	\$600 after deductible (waived if admitted)				
Therapy and Rehabilitation Services						
Habilitative and rehabilitative services	\$80 after deductible	\$100				
Pediatric Dental Services						
Periodic oral evaluation	\$0 ¹	Not covered				
Prophylaxis (cleaning)	\$0 ¹	Not covered				
Topical application of fluoride	\$0 ¹	Not covered				
Bitewing X-rays	\$0 (no additional cost for 1 to 4 films) ¹	Not covered				
Pediatric Vision Services						
Routine eye exam with optometrist	\$50	Not covered				
Frames	No charge ²	Not covered				
Lenses	No charge ²	Not covered				
Contacts	No charge ³	Not covered				
Adult Vision Services						
Routine eye exam with optometrist	\$50	Not covered				
Frames	\$125 discount off retail price ⁴	Not covered				
Lenses	\$125 discount off retail price ⁴	Not covered				
Contacts	\$125 discount off retail price ⁴ Not covered					

For details about (ig) and (iii), see the Definitions section on page 38.

¹A \$10 office visit charge applies to each visit. Additional fees apply for non-preventive services. For more information and to obtain a copy of the applicable fee schedule, please visit dominionnational.com/kaiserdentists.

²One pair per year from a selected group of frames.

³In lieu of lenses/frames. Limited to the initial purchase of the standard supply for type purchased or medically necessary contacts—\$0 copay, limited to two pairs per eye, per year, from a selected list of contacts.

⁴Adult vision hardware discount is available either for frames and lenses combined or contact lenses once per year (365 days).

All cost sharing for listed services except Adult Vision Services is applied to the out-of-pocket maximum. This statement does not apply to out-of-network services or HSA-qualified plans. Please refer to your EOC for the complete list of services that are applied to the out-of-pocket maximum.



DEFINITIONS

(ia) Deductible HMO Plans

Deductible plans with family coverage have both an individual deductible and a family deductible. That means that one member of the family can meet the lower individual deductible and be eligible for coinsurance or copayments before the higher family deductible is satisfied. Similarly, one family member can meet the lower individual out-of-pocket maximum before the higher family out-of-pocket maximum is met. Services subject to the deductible are marked with "after deductible" along with the coinsurance or copayment amount the member will be responsible for paying once the deductible is met.

(ib) HSA-Qualified Deductible HMO Plans

Under certain HSA-qualified deductible plans with family coverage, there is no individual member deductible or out-of-pocket maximum. Instead, all plans are subject to a family deductible or out-of-pocket maximum, which can be met by one or more family members contributing to a combined family deductible or out-of-pocket maximum. Once the combined contribution of all family members has reached the applicable deductible or out-of-pocket maximum, the deductible/out-of-pocket maximum will be satisfied for all family members for the remainder of the contract year. Services subject to the deductible are marked with "after deductible" along with the coinsurance or copayment amount the member will be responsible for paying once the deductible is met.

(ic) HSA-Qualified Deductible HMO Plans

Under certain HSA-qualified deductible plans with family coverage, there is both an individual member deductible and out-of-pocket maximum. That means that one member of the family can meet the lower individual deductible and be eligible for coinsurance or copayments before the higher family deductible is satisfied. Similarly, one family member can meet the lower individual out-of-pocket maximum before the higher family out-of-pocket maximum is met. Services subject to the deductible are marked with "after deductible" along with the coinsurance or copayment amount the member will be responsible for paying once the deductible is met.

(id) Added Choice Plans

Added Choice point-of-service plans combine an innetwork provider option with an out-of-network provider option. Members can switch between the two provider network options at any time. Benefits vary between each option, and the cost sharing for a particular service depends on the provider option and, sometimes, where the member receives care.

(ie) Deductible Flexible Choice Plans

Deductible Flexible Choice plans allow members to receive care from: (1) Permanente physicians in the Mid-Atlantic Permanente Medical Group, P.C. (HMO); (2) from physicians in the PHCS[™] or MultiPlan® networks when getting care in a Kaiser Permanente state,¹ or from the Cigna PPO Network when getting care outside a Kaiser Permanente state; and (3) out-of-network from any other licensed provider. Benefit levels and cost shares vary according to the provider option. In general, the member's out-of-pocket costs may increase from HMO providers to PPO providers to out-of-network providers.

(if) HSA-Qualified Flexible Choice Plans

HSA-Qualified Flexible Choice plans can be paired with a health savings account (HSA), which allows members to set aside pretax dollars to pay for qualified medical expenses.

(ig) HMO/DHMO Plus Plans

The HMO Plus and DHMO Plus plans are traditional HMO/DHMO plans with an added benefit, called the out-of-network benefit, that gives members the ability to see any licensed provider in the nation for certain covered outpatient services annually (visit limits apply).

(iia) HSA-Qualified Deductible HMO Plans with Health Savings Accounts (HSA) or Health Reimbursement Arrangements (HRA)

These plans require that the employer open and contribute to a Health Savings Account (HSA) or Health Reimbursement Arrangement (HRA) for employees. The contribution amounts are exact and defined by the plan.

(iii) Kaiser Permanente Signature[™] Provider Network

With the Kaiser Permanente Signature provider network, you receive quality care provided by our Permanente physicians—a network of physicians in the Mid-Atlantic Permanente Medical Group, P.C., who practice exclusively in our medical centers conveniently located throughout the covered Maryland, Virginia, and Washington, DC, service areas. You can choose a doctor at any time, for any reason, ensuring that your physician meets your needs. Our medical centers offer a range of services in one location, including primary care, lab, X-ray, and pharmacy. For inpatient services, you have convenient access to contracted hospitals located throughout the service area. When you receive care, tests, and screenings in our medical centers, you can use **kp.org** to email your doctor's office, check most lab results, schedule and cancel appointments, order prescription refills for mail delivery or pickup, and much more.

(iii) Kaiser Permanente Select[™] Provider Network

Building on our Signature physician network, Select adds access to contracted community physicians in private practice. Members may choose a Permanente physician in the Mid-Atlantic Permanente Medical Group, P.C., or a community physician, and also have access to contracted hospitals located throughout the service area.

(iii) Private Healthcare Systems[™] (PHCS) and MultiPlan[®] Provider Networks

Both participating provider networks for KPIC available in Option 2 of the Deductible Flexible Choice and HSA-Qualified Flexible Choice plans when getting care in a Kaiser Permanente state.¹

The PHCS[™] and MultiPlan[®] networks include physicians and health care practitioners and facilities available to Flexible Choice members via Kaiser Permanente Insurance Company's network access agreement. Not all PHCS[™] and MultiPlan[®] network providers are included. For a list of network providers, go to **multiplan.com/kpmas**.

(iii) Cigna PPO Network Provider Network in Option 2 of the Flexible Choice plans when getting care outside of a Kaiser Permanente state.

The Cigna PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna PPO for Shared Administration. Cigna is an independent company and not affiliated with Kaiser Permanente Insurance Company or Kaiser Foundation Health Plan. Access to the Cigna PPO Network is available through Cigna's contractual relationship with Kaiser Permanente Insurance Company and Kaiser Foundation Health Plan. The Cigna PPO Network is provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc.

HEALTH PLAN EXCLUSIONS

This provision provides information on what Services the Health Plan will not pay for regardless of whether or not the Service is Medically Necessary.

These exclusions apply to all Services that would otherwise be covered under this Agreement. Benefitspecific exclusions that apply only to a particular Service are noted in the *List of Benefits* in this section. When a Service is not covered, all Services, drugs, or supplies related to the non-covered Service are excluded from coverage, except Services we would otherwise cover to treat serious complications of the non-covered Service.

For example, if you have a non-covered cosmetic surgery, we would not cover Services you receive in preparation for the surgery or for follow-up care. If you later suffer a life-threatening complication, such as a serious infection, this exclusion would not apply and we would cover any Services that we would otherwise cover to treat that complication.

The following services are excluded from coverage:

- 1. Services that are not Medically Necessary.
- 2. Services performed or prescribed under the direction of a person who is not a Health Care Practitioner.
- 3. Services that are beyond the scope of practice of the Health Care Practitioner performing the Service.
- 4. Other services to the extent they are covered by any government unit, except for veterans in Veterans Administration or armed forces facilities for services received for which the recipient is liable.
- 5. Services for which a Covered Person is not legally, or as a customary practice, required to pay in the absence of a health benefit plan.
- 6. Except for the pediatric vision benefit in the **List of Benefits** in this section – the purchase, examination, or fitting of eye glasses or contact lenses, except for aphakic patients and soft or rigid gas permeable lenses or sclera shells intended for the use in the treatment of a disease or injury.
- 7. Personal Care Services and Domiciliary Care Services.
- 8. Services rendered by a Health Care Practitioner who is a Covered Person's spouse, mother, father, daughter, son, brother or sister.

- 9. Experimental Services. This exclusion does not apply to Services covered under the clinical trials benefit in the *List of Benefits* in this section.
- Practitioner, Hospital or clinical Services related to radial keratotomy, myopic keratomileusis and surgery which involves corneal tissue for the purpose of altering, modifying or correcting myopia, hyperopia or stigmatic error.
- Medical or surgical treatment for reducing or controlling weight, unless otherwise specified in the *List of Benefits* in this section.
- 12. Services incurred before the effective date of coverage for a Covered Person.
- 13. Services incurred after a Covered Person's termination of coverage, except as provided in *Section 6: Extension of Benefits.*
- 14. Cosmetic Services, including surgery or related Services and other Services for cosmetic purposes to improve appearance, but not to restore bodily function or correct deformity resulting from disease, trauma, or congenital or developmental anomalies.
- 15. Services for injuries or diseases related to a Covered Person's job to the extent the Covered Person is required to be covered by a workers' compensation law.
- Services rendered from a dental or medical department maintained by or on behalf of an employer, mutual benefit association, labor, union, trust, or similar persons or groups.
- 17. Personal hygiene and convenience items, including, but not limited to, air conditioners, humidifiers or physical fitness equipment.
- 18. Except for a covered telehealth consultation, charges for telephone consultations, failure to keep a scheduled visit or completion of any form.
- 19. Inpatient admissions primarily for diagnostic studies, unless authorized by the Health Plan.
- 20. The purchase, examination or fitting of hearing aids and supplies, and tinnitus maskers, unless otherwise specified in the *List of Benefits* in this section.
- 21. Travel, whether or not it is recommended by a Health Care Practitioner, except for:
 - a. Covered ambulance Services; and

- b. Air travel in connection with a covered transplant for the recipient and a companion or two companions if recipient is under age 18, to and from the site of a covered organ transplant.
- 22. Except for Emergency Services and Urgent Care Service, services received while the Covered Person is outside of the United States.
- 23. Immunizations related to foreign travel.
- 24. Unless otherwise specified in the *List of Benefits* in this section, or the *Pediatric Dental Plan Appendix:* Dental work or treatment which includes Hospital or professional care in connection with:
 - a. The operation or treatment for the fitting or wearing of dentures;
 - b. Orthodontic care or malocclusion;
 - c. Operations on or for treatment of or to the teeth or supporting tissues of the teeth, except for removal of tumors and cysts or treatment of injury to natural teeth due to an accident if the treatment is received within six (6) months of the accident; and
 - d. Dental implants.
- 25. Except as provided under the **Pediatric Dental Plan Appendix:** Accidents occurring while and as a result of chewing.
- 26. Arch support, orthotic devices, in-shoe supports, orthopedic shoes, elastic supports or exams for their prescription or fitting, unless these Services are deemed to be Medically Necessary.
- 27. Inpatient admissions primarily for physical therapy, unless authorized by the Health Plan.
- 28. Services to reverse voluntary, surgically induced infertility.
- 29. Treatment of sexual dysfunction not related to organic disease.
- 30. Services that duplicate benefits provided under federal, state or local laws, regulations or programs.
- 31. Non-human organs and their implantation.
- 32. Non-replacement fees for blood and blood products.

- 33. Lifestyle improvements or physical fitness programs, unless included in *List of Benefits* in this section.
- 34. Wigs or cranial prosthesis, except for one (1) hair prosthesis for a Covered Person whose hair loss was the result of chemotherapy or radiation treatment for cancer as noted above in the *List of Benefits* in this section.
- 35. Weekend admission charges, except for emergencies and maternity, unless authorized by the Health Plan.
- 36. Outpatient orthomolecular therapy, including nutrients, vitamins and food supplements.
- 37. Services resulting from accidental bodily injuries arising out of a motor vehicle accident, to the extent the Services are payable under a medical expense payment provision of an automobile insurance policy.
- Services for conditions that State or local laws, regulations, ordinances or similar provisions require to be provided in a public institution.
- 39. Services for, or related to, the removal of an organ from a Covered Person for the purposes of transplantation into another person unless the:
 - a. Transplant recipient is covered under the Health Plan and is undergoing a covered transplant; and
 - b. Services are not payable by another carrier.
- 40. Physical examinations required for obtaining or continuing employment, insurance or government licensing.
- 41. Non-medical ancillary Services such as vocational rehabilitation, employment counseling or educational therapy.
- 42. A private Hospital room unless Medically Necessary and authorized by the Health Plan.
- 43. Private duty nursing, unless authorized by the Health Plan.
- 44. Any claim, bill or other demand or request for payment for health care Services determined to be furnished as a result of a referral prohibited by § 1-302 of the Health Occupations Article

#51-"Infertility Services, including in"-This excluded benefit will be included in addition to the exclusion for in vitro fertilization services, etc. for qualified religious groups that request the benefit to be excluded. "In" will be included when infertility services are excluded.

45. Infertility Services, including In vitro fertilization, ovum transplants and gamete intrafallopian tube transfer, zygote intrafallopian transfer, or cryogenic or other preservation techniques used in these or similar procedures;

#52-Family Planning Services: This excluded benefit will be included for gualified religious groups that request the benefit to be excluded. If the exclusion is included, the remaining numbered items will automatically be renumbered. With respect to contraceptive methods and counseling, this provision will be included in the form when the following employers elect to exclude coverage for contraceptive methods and counseling required under 45 CFR 147.130(a)(1)(iv): (1) Small employers that qualify for the religious employer exemption under 45 CFR 147.131(a) and (2) Small employers that both qualify for the eligible organization accommodation and provide their self-certification to the Health Plan as required under 45 CFR 147.131 (b) and (c).

- 46. Family Planning Services, including:
 - a. Prescription contraceptive drugs or devices;
 - b. Coverage for the insertion or removal of contraceptive devices;
 - c. Medically Necessary examination associated with the use of contraceptive drugs or devices; and
 - d. Voluntary sterilization.

#53-"Abortions"-This excluded benefit will be included for qualified religious groups that request the benefit to be excluded.

47. Voluntary termination of abortion care.

PRESCRIPTION DRUG EXCLUSIONS

Except as specifically covered under this Outpatient Prescription Drug Benefit, the Health Plan does not cover a drug:

- 1. That can be obtained without a prescription, [except for over-the-counter contraceptive drugs;] or
- 2. For which there is a non-prescription drug that is the identical chemical equivalent (i.e., same active

ingredient and dosage) to the prescription drug, unless otherwise prohibited by federal or state laws governing essential health benefits.

LIMITATIONS

We will make our best efforts to provide or arrange for your health care Services in the event of unusual circumstances that delay or render impractical the provision of Services under this Agreement, for reasons such as:

- 1. A major disaster;
- 2. An epidemic;
- 3. War;
- 4. Riot;
- 5. Civil insurrection;
- 6. Disability of a large share of personnel of a Plan Hospital or Plan Medical Center; and/or
- 7. Complete or partial destruction of facilities.

In the event that we are unable to provide the Services covered under this Agreement, the Health Plan, Kaiser Foundation Hospitals, Medical Group and Kaiser Permanente's Medical Group Plan Physicians shall only be liable for reimbursement of the expenses necessarily incurred by a Member in procuring the Services through other providers, to the extent prescribed by the Commissioner of Insurance.

For personal reasons, some Members may refuse to accept Services recommended by their Plan Physician for a particular condition. If you refuse to accept Services recommended by your Plan Physician, he or she will advise you if there is no other professionally acceptable alternative. You may get a second opinion from another Plan Physician, as described under **Getting a Second Opinion** in **Section 2: How to Get the Care You Need.** If you still refuse to accept the recommended Services, the Health Plan and Plan Providers have no further responsibility to provide or cover any alternative treatment you may request for that condition.

KPIC EXCLUSIONS

Exclusions apply to Deductible Flexible Choice and HSA-qualified Flexible Choice plans only. Unless specifically stated otherwise in the *Group Policy* or elsewhere in this Certificate or in the Schedule of Coverage, no payment will be made under any benefit of the plan for Expenses Incurred in connection with the following:

- 1. Charges for services approved by or reimbursed by Health Plan.
- 2. Charges in excess of the Maximum Allowable Charge.
- 3. Confinement, treatment, services or supplies that are not Medically Necessary. This exclusion does not apply to preventive or other health care services specifically covered under the plan.
- 4. Services performed or prescribed under the direction of a person who is not a heath care practitioner.
- 5. Services that are beyond the scope of practice of the health care practitioner performing the service.
- 6. Confinement, treatment, services or supplies received where care is provided at government expense. This exclusion does not apply if: a) there is a legal obligation for the Covered Person to pay for such treatment or service in the absence of coverage; or b) payment is required by law.
- 7. Charges for services for which a Covered Person is not legally, or as a customary practice, required to pay in the absence of a health benefit plan.
- 8. Charges for personal care services and domiciliary care services.
- 9. Charges for non-Emergency Care in an Emergency Care setting to the extent that they exceed charges that would have been incurred for the same treatment in a non-Emergency Care setting. Final determination as to whether services were rendered in connection with an emergency will rest solely with KPIC.
- 10. Weekend admission charges for non Emergency Care Hospital services. This exclusion applies only to such admission charges for Friday through Sunday, inclusive and does not include admissions for maternity.

- 11. Treatment, services, or supplies provided by a health care practitioner who is a Covered Person's spouse, mother, father, daughter, son, brother or sister.
- 12. Charges for experimental services.
- 13. Charges from a practitioner, hospital or for clinical services related to radial keratotomy, myopic keratomileusis, and surgery which involves corneal tissue for the purpose of altering, modifying, or correcting myopia, hyperopia, or stigmatic error.
- 14. Confinement, treatment, services or supplies received outside the United States, if such confinement, treatment, services or supplies are of the type and nature that are not available in the United States.
- 15. Injury or Sickness for which benefits are payable under any state or federal workers' compensation, employer's liability, or occupational disease or similar law.
- 16. Injury or Sickness arising out of or in the course of past or current work for pay, profit, or gain, unless workers' compensation or benefits under similar law are not required or available.
- 17. In vitro fertilization, ovum transplants and gamete intrafallopian tube transfer, zygote intrafallopian transfer, or cryogenic or other preservation techniques used in these or similar procedures.
- 18. Services to reverse a voluntary sterilization procedure for an Adult or a Dependent minor.
- 19. Services for sterilization for a Dependent minor, except FDA approved sterilization procedures for women with reproductive capacity.
- 20. Medical or surgical treatment for reducing or controlling weight, unless otherwise specified in the "Covered Services" section of this Certificate.
- 21. Services incurred before the effective date of coverage for a Covered Person.
- 22. Services incurred after a Covered Person's termination of coverage, except as provided in the Extension of Benefits provision.
- 23. Personal Care Services and Domiciliary Care Services.

- 24. Services rendered from a dental or medical department maintained by or on behalf of an employer, mutual benefit association, labor union, trust, or similar persons or groups.
- 25. Personal hygiene and convenience items, including, but not limited to, air conditioners, humidifiers, or physical fitness equipment.
- 26. Charges for telephone consultations except for services covered under Telehealth, failure to keep a scheduled visit, or completion of any form.
- 27. Inpatient admissions primarily for diagnostic studies, unless authorized by KPIC.
- 28. The purchase, examination, or fitting of hearings aids and supplies, and tinnitus maskers, unless otherwise specified under the "Covered Services" section of this Certificate.
- 29. Immunizations related to foreign travel.
- 30. Dental care and dental X-rays; dental appliances; orthodontia; and dental services resulting from medical treatment, or medical condition, including surgery on the jawbone and radiation treatment. This exclusion includes, but is not limited to: services to correct malocclusion; extraction of wisdom teeth (third molars); injury to teeth resulting from chewing; Dental appliances; dental implants: orthodontics: dental services associated with medical treatment. This exclusion does not include visits for repairs or treatment of cleft lip, cleft palate or both. This exclusion also does not include: (1) surgery to correct temporomandibular joint (TMJ) pain dysfunction syndrome that is required because of a medical condition or injury which prevents normal function of the joint or bone and is deemed Medically Necessary to attain functional capacity of the affected part or (2) removable appliances for TMJ repositioning. In addition, this exclusion does not include visits for repairs or treatment of accidental injury to sound natural teeth when performed or rendered within six (6) months following the accident.
- 31. Routine foot care unless otherwise specified in the "Covered Services" section of this Certificate.
- 32. Arch support, orthotic devices, in-shoe supports, orthopedic shoes, elastic supports, or exams for their prescription or fitting, unless these services are determined to be Medically Necessary.

- 33. Inpatient admissions primarily for physical therapy, unless authorized by KPIC.
- 34. Treatment of sexual dysfunction not related to organic disease.
- 35. Services that duplicate benefits provided under federal, State, or local laws, regulations, or programs.
- 36. Non-human organs and their implantation.
- 37. Non-replacement fees for blood and blood products.
- 38. Lifestyle improvements, including nutrition counseling, or physical fitness programs, unless included in the "Covered Services" section of this Certificate.
- 39. Outpatient orthomolecular therapy, including non-prescription drugs or medicines; vitamins, nutrients and food supplements, even if prescribed or administered by a Physician.
- 40. Temporomandibular joint syndrome (TMJ) treatment and treatment for craniomandibular pain syndrome (CPS), except for surgical services for TMJ and CPS, if Medically Necessary and if there is clearly demonstrable radiographic evidence of joint abnormality due to disease or injury.
- 41. Services resulting from accidental bodily injuries arising out of a motor vehicle accident to the extent the services are payable under a medical expense payment provision of an automobile insurance policy.
- 42. Services for conditions that State or local laws, regulations, ordinances, or similar provisions require to be provided in a public institution.
- 43. Services for, or related to, the removal of an organ from a covered person for purposes of transplantation into another person.
- 44. Physical examinations required for obtaining or continuing employment, insurance, or government licensing.
- 45. Nonmedical ancillary services such as vocational rehabilitation, employment counseling, or educational therapy.
- 46. Private hospital room, unless authorized by KPIC.
- 47. Private duty nursing, unless authorized by KPIC.

- 48. Experimental Services. This exclusion does not apply to services covered under clinical trials in the "General Benefits" section.
- 49. Custodial care. Custodial care is: a) assistance with activities of daily living which include, but are not limited to, activities such as walking, getting in and out of bed, bathing, dressing, feeding, toileting and taking drugs; or b) care that can be performed safely and effectively by persons who, in order to provide the care, do not require licensure or certification or the presence of a supervising licensed nurse.
- 50. Care in an intermediate care facility. This is a level of care for which a Physician determines the facilities and services of a Hospital or a Skilled Nursing Facility are not Medically Necessary.
- 51. Services for which no charge is normally made in the absence of insurance.
- 52. Any claim, bill, or other demand or request for payment for health care services that were provided as a result of a prohibited referral as determined by the appropriate regulatory board.
- 53. Adult vision hardware in HDHP/HSA plans.
- 54. Services in connection with a Surrogacy Arrangement, except for otherwise-Covered Services provided to a Covered Person who is a surrogate.

PRESCRIPTION DRUG EXCLUSIONS

The following items are excluded from Outpatient Prescription Drug coverage:

- 1. Administration of a drug or medicine;
- Any drug or medicine administered as Necessary Services and Supplies (See the General Definitions section.);
- 3. Drugs not approved by the FDA;
- 4. Drugs and injectables for the treatment of sexual dysfunction disorders regardless of cause, including but not limited to Inhibited Sexual Desire, Female Sexual Arousal Disorder, Female Orgasmic Disorder, Vaginismus, Male Arousal Disorder, Erectile Dysfunction and Premature Ejaculation;
- 5. Drugs and injectables for the treatment of cosmetic services;

- 6. Replacement of lost or damaged drugs and accessories;
- 7. Experimental Drugs and Medicines. This exclusion will not apply if such experimental or investigational drug, device or procedure, as certified by the Physician is the only procedure, drug or device medically appropriate to the Covered Person's condition. In addition, this exclusion will not apply to routine patient care costs related to clinical trial if the Covered Person's treating Physician recommends participation in the clinical trial after determining that participation in such clinical trial has a meaningful potential to benefit the Covered Person. Additionally, this exclusion will not apply to off-label use of a FDA approved drug if the drug is recognized for treatment in any of the standard reference compendia or in the medical literature.
- 8. Internally Implanted time-release drugs and medicines;
- 9. Drugs associated with non-covered services;
- Infant formulas, except for amino acid-based elemental formulas and special food products to treat PKU as set forth as a limited benefit under the GENERAL BENEFITS section of this Certificate;
- 11. Human Growth Hormone (HGH), except for children with either Turner's syndrome or with classical growth hormone deficiency.
- 12. Anorectic or any drug used for the purpose of weight loss or weight loss management unless prescribed in the treatment of morbid obesity, unless covered under the Preventive Services benefits as required by PPACA.
- 13. Non-prescription drugs or medicines; vitamins, nutrients, and food supplements, even if prescribed or administered by a Physician, unless covered under the preventive Services benefits as required by PPACA [and, except as otherwise allowed for over-the-counter contraceptives asset forth under the Drugs Covered provision above].
- 14. Biotechnology drugs and diagnostic agents. The following biotechnology drugs are excepted from this exclusion: Human insulin, vaccines, biotechnology drugs administered for the treatment or diagnosis of cancer, and Dornase for the treatment of cystic fibrosis, human growth hormones prescribed or administered for the treatment of documented human growth hormone deficiency such as Turner's Syndrome.

NOTES:

NONDISCRIMINATION NOTICE

Kaiser Permanente Insurance Company (KPIC) complies with applicable federal civil rights law and does not discriminate on the basis of race, color, national origin, age, disability, or sex. KPIC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex. We also:

- Provide no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - o Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no cost language services to people whose primary language is not English, such as:
 - Qualified interpreters Information written in other languages

If you need these services, call 1-800-777-7902 (TTY: 711)

If you believe that Kaiser Permanente Insurance Company has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at: KPIC Civil Rights Coordinator, Grievance 1557, 5855 Copley Drive, Suite 250, San Diego, CA 92111, telephone number 1-888-251-7052.

You can also file a civil rights complaint with the U.S. Department of Health and

Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call **1-800-777-7902** (TTY: **711**).

አማርኛ (Amharic) ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያማዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-800-777-7902 (TTY: 711). العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان.

اتصل برقم TTY) 7902-777-800-1 (TTY).

Bǎsɔ́ɔ̀ Wùdù (Bassa) Dè dɛ nìà kɛ dyédé gbo: O jǚ ké m̀ Ɓàsɔ́ɔ̀-wùdù-po-nyɔ̀ jǚ ní, nìí, à wudu kà kò dò po-poɔ̀ bɛ́ìn m̀ gbo kpáa. Đá **1-800-777-7902** (TTY: **711**)

বাংলা (Bengali) লkম্ক লঃ যিদ আপিন বাংলা, কথা বলেত পােরেন, তাহেল িনঃথরচায় ভাষা সহায়তা পিরেষবা uপলb আেছ। েফান ক ন 1-800-777-7902

(TTY: **711**)|

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-777-7902 (TTY:711)。 فارسی (Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-800-777-711 (TTY: 2902) تماس بگیرید. تماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-777-7902 (TTY: 711).

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **1-800-777-7902** (TTY: **711**).

ગ ુરાતી (Gujarati) ચનાુ : જો તમે ગજરાતીુ બોલતા હો, તો િનઃશકુ ભાષા સહાય સેવાઓ તમારા માટે ઉપલ ધ છે. ફોન કરો 1-800-777-7902 (TTY: 711).

Kreyòl Ayisyen (Haitian Creole) ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-777-7902 (TTY: 711). िंह दी (Hindi) यान द: यिद आप िंहदंी बोलते ह तो आपके िलए मतुंम भाषा सहायता सेवाएं उपल ध ह। 1-800-777-7902 (TTY: 711) पर कॉल कर।

Igbo (Igbo) NRUBAMA: O buru na i na asu Igbo, oru enyemaka asusu, n'efu, diiri gi. Kpoo 1-800-777-7902 (TTY: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-777-7902 (TTY: 711). 日本語 (Japanese) 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-777-7902 (TTY: 711) まで、お電話にてご連絡ください。

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-777-7902 (TTY: 711) 번으로 전화해 주십시오.

Naabeehó (Navajo) D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go Diné Bizaad, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh, 47 n1 h0l=, koj8' h0d77lnih 1-800-777-7902 (TTY: 711.)

Português (Portuguese) ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para **1-800-777-7902** (TTY: **711**).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-777-7902 (TTY: 711).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **1-800-777-7902** (TTY: **711**).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-800-777-7902** (TTY: **711**).

ไทย (Thai) เรยี น: ถา**้ คณพดู ภาษาไทยุ** คณุ สามารถใชบรกิ ารช้ วยเหลอี ทางภาษาได่ ฟรี้ โทร 1-800-777-7902 (TTY: 711).

ارُدو (Urdu) خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کل کریں 1-800-711 (TTY: 2902).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-777-7902 (TTY: 711).

Yorùbá (Yoruba) AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-800-777-7902 (TTY: 711).





Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. 2101 E. Jefferson St., Rockville, MD 20852 2022SG1302 MAS 9/30/22-12/31/23